



Intergenerational SCHOOLS

A COMMUNITY OF LIFELONG LEARNERS

Model Leadership

During the separation process from the Charter Management Organization, the School Boards contemplated the long-standing dual-leadership structure of an Executive Director and Chief Educator both reporting to the Boards before the creation of the CMO, then reporting to the CEO of the CMO as “Model Operations Leader” and “Model Education Leader.” While creating the new organizational design, some felt that the organization would benefit from a more traditional CEO/one-leader model. A plan was developed to assess the structure and the leaders, from June through December of 2017, to make a determination by the beginning of 2018. In February, the Boards decided to eliminate the dual-leadership structure, the Chief Educator resigned, and they charged the Executive Director (Brooke King-biography attached) with complete responsibility. A new Director of Education position was created, reporting to the Executive Director. The highly regarded Principal of Near West Intergenerational School, Molly Toussant (biography attached), emerged as a leading candidate, and was ultimately selected to move into that role as the educational leader for all three Intergenerational Schools. (Organizational Chart and Job Descriptions attached)

School Leadership

Shawn Hallowell is the current Principal of Lakeshore Intergenerational School and reports to the Director of Education for the Intergenerational Schools. Mr. Hallowell taught our Applying Stage students at The Intergenerational School for three years before becoming the Assistant Principal for the school. Mr. Hallowell then spent a year at Lakeshore as the Community Relations Coordinator while finishing his Master’s in Education with Principal’s License. He then transferred to our Near West school to be the Assistant Principal. When the opportunity arose to replace our retiring principal at Lakeshore, Mr. Hallowell quickly applied.

Three years ago, LIS grew to a point that required the addition of a full time Assistant Principal. Kristen Miracle was selected to move from a teaching position to an administrative role. Ms. Miracle also taught at The Intergenerational School, in the Applying Stage (formerly Senior Cluster). She was one of the founding teachers who came over to open LIS.

Rachel Hanni has been the Operations Director since 2015. She is also a former teacher who understands what is needed to support the educators and families in the building. Recently she took on the Human Resources Director role for the network.