



THE
Intergenerational
S C H O O L S

Intergenerational Schools

February School Board Meeting

Published on February 21, 2024 at 12:36 PM EST

Amended on February 21, 2024 at 5:55 PM EST

Date and Time

Wednesday February 21, 2024 at 6:00 PM EST

Location

Lakeshore Intergenerational School
18025 Marcella Rd.
Cleveland, Oh 44119

The Intergenerational School creates, connects, and guides a multigenerational community of lifelong learners and spirited citizens that strive for academic excellence.

Agenda

	Purpose	Presenter	Time
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|-----------|---------------------------|--|----------------|
| I. | Opening Items | | 6:00 PM |
| A. | Record Attendance | | 1 m |
| B. | Call the Meeting to Order | | |
| C. | Sponsor Report | | 5 m |
| | ESCLEW-Joyce Lewis | | |
| | CMSD-Matt Rado | | |

	Purpose	Presenter	Time
D. Consent Agenda-Approval of December 13, 2023 Minutes	Vote		1 m
E. Contracts and MOUs	Vote		
<p>TIS ONLY-Renewal MOU-Black Professional Association and Charitable Foundation: Black Professionals Association Charitable Foundation (BPACF) will lease 450 sq ft of the 4th floor office space from January 1, 2024 to December 31, 2025 with the option of continued renewal. BPACF will pay TIS-East \$550 per month for a total of \$6050 for the year.</p> <p>TIS ONLY-New Lease-The National Teachers College: TNTC will lease one office on the 4th floor of the school from February 1, 2024 to December 31, 2024 with the option of continued renewal. TNTC will pay TIS-East \$550 per month for a total of \$6050 for the year.</p> <p>ALL--Camp Ho Mita Koda (Senior Trip) To provide an all day programming experience for the GLE8s of all three Intergenerational Schools. The total cost of this trip is \$2170 to be split between the three school (TIS=\$723.33). This is a budgeted expense to be paid out of general funds.</p>			
F. 2024-2025 School Board Meeting Calendar	Vote		
G. 2024-2025 School Calendar	Vote		
H. Declaration on Summer Breakfast and Lunch Program	Vote		
<p>Due to lack of scale in participation and financial constraints the school will not offer free breakfast and lunch to the community at large during the summer of 2024. The school will direct interested parties to other agencies via fliers, postings and other forms of parent communication.</p>			
I. Authorized Signers	Vote		
<p>TIS and LIS only: Assistant Principals Aziz Ahmad (TIS), and Jade Woodson (LIS), to approve purchases and contracts up to \$1000.</p>			
J. Personnel Actions	Vote		
II. Academic Excellence			6:07 PM
A. Acknowledgement of Teacher Retention	FYI		10 m
B. Acknowledgment of Racial and Ethnic Balance	FYI	Sarah Alonso	10 m
C. Strategic Plan Dashboards	FYI	Brooke King	5 m

	Purpose	Presenter	Time
D. MOY NWEA MAP Data	FYI	Principals	15 m
E. Local Professional Development Committees (LPDC)	Vote		5 m
III. FIGS Report			6:52 PM
A. Brief Report on Development	FYI	Shawna Whitlock	5 m
IV. Finance			6:57 PM
A. Approval of December and January Financials	Vote	Celeste Farmer	10 m
V. Compensation Plan (HR, Finance, and Education Advisory Councils)			7:07 PM
A. Allocations for Salaries and 5-Year Forecast	Vote	Brooke King	10 m
B. Adjust Starting Salary Range for New Teachers	Vote		10 m
VI. Governance			7:27 PM
A. Board Position Expectations	Vote	Robert Nicolay	10 m
VII. Facilities			
LIS Lease Agreement and TIS Proposed Purchase Agreement to be discussed in Executive Session			
VIII. Executive Session			
To consider the appointment, employment, dismissal, discipline, demotion, or compensation of a public employee or the investigation of complaints against an employee. And To consider the purchase of property or the sale of property by competitive bid.			
IX. Closing Items			
A. Adjourn Meeting	Vote		
X. Board Resolutions			
A. Board Resolutions for Schools			

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Coversheet

Sponsor Report

Section: I. Opening Items
Item: C. Sponsor Report
Purpose: FYI
Submitted by:
Related Material: TIS - sponsor update February.docx



Educational Service Center of Lake Erie West Community Schools Center

ESC of Lake Erie West Community Schools Center Sponsor Update

School Name: The Intergenerational School

Month: February

Presented by:	Joyce Lewis	In Person
Governing Authority Highlights / Important updates from ESCLEW	<p>To ensure that we are meeting the needs of our sponsored schools, the ESCLEW has launched the ESCLEW Mid-Year Satisfaction Survey. This survey was sent to community school stakeholders on February 1st, and we would greatly appreciate your feedback by Friday, February 23rd. ESCLEW Mid-Year Satisfaction Survey.</p> <p>As a reminder, board members are required to complete approved Open Meetings and Public Records training by April 30, 2024. Board members can complete a scheduled virtual webinar through the Attorney General here or an on-demand online version through the Auditor of State here. Please contact Julie Kadri with any questions about this requirement.</p>	
Recent Site Visit Highlights	<p>During the January and February site visits we will complete a review of the school’s mid-year assessment data, review and update progress on the school’s 11.6 goals, and check in on the school’s plans for staff training for state assessments. We will also check in on new compliance requirements including those regarding students who have been identified as needing seizure plans and the school’s plan for providing feminine hygiene products to students in grades 6-12.</p>	
Financial Update	<p>Our Financial consultant Linda Moye holds a monthly phone meeting with the school’s treasurer. A completed report of this meeting is emailed to all board members. At this time, there were no red flags discussed. If you have any questions regarding your school’s financials, we encourage you to reach out to your treasurer.</p>	
Any questions asked by the Governing Authority for the Sponsor?		
Follow up provided		



Educational Service Center of Lake Erie West Community Schools Center

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School Governance Performance Targets and Metrics					
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Measure Domain	Assessment	Exceeds the Standard (6 points)	Meets the Standard (4 points)	Approaches the Standard (2 points)	Falls Below the Standard (0 points)
School Governance	Board Engagement	100% of board members attend two (2) or more school visits or school-sponsored events	100% of board members attend at least one (1) school visit or school-sponsored event	At least one board member attends at least one (1) school visit or school-sponsored event	Zero (0) board members attend a school visit or school-sponsored event

Evidence:
Joanna Lopez Inman- Attended Fall Festival

School Governance	Required Number of Regular Board Meetings		Six (6) Meetings held per year	Five (5) meetings held per year	Four (4) or fewer meetings held per year
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Evidence: Board meetings have occurred during the following months:
August
October
December

School Governance	Required Number of Board Members		Five (5) or more sponsor approved board members for all meetings		Fewer than five (5) sponsor approved board members for one (1) or more meetings
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Evidence:
They currently have 7 board members

School Governance	Proper Meeting Notice		Timely public notice for all meetings, reschedules, and cancellations	Timely public notice not provided for one (1) meeting, reschedule, or cancellation	Timely public notice not provided for two (2) or more meetings, reschedules, or cancellations
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Evidence:
At this time all meetings have had timely public notice.



Educational Service Center of Lake Erie West Community Schools Center

School Governance	Required Board Member Training		Completion of Open Meetings and Public Records for 100% of board members	Completion of Open Meetings and Public Records for 80-99% of board members	Completion of Open Meetings and Public Records for less than 80% of board members
Evidence: Not Started					
School Governance	Board Member Attendance	Overall member attendance is <input type="checkbox"/> 90%	Overall member attendance is between 80-90%	Overall member attendance is between 70-79%	Overall member attendance is <input type="checkbox"/> 70%
Evidence: December: 6/7					

Coversheet

Contracts and MOUs

Section: I. Opening Items
Item: E. Contracts and MOUs
Purpose: Vote
Submitted by:
Related Material: NEW-The National Teachers College Lease Signed.pdf
RENEW-Lease BPACF TIS Final Signed 1.11.24.pdf
CHMK_Rental_Agreement.pdf

LEASE BETWEEN THE INTERGENERATIONAL SCHOOL AND THE NATIONAL TEACHERS COLLEGE

THIS LEASE is entered into as of January 29, 2024 between The Intergenerational School ("Landlord") and The National Teachers College ("Tenant").

WHEREAS, the Landlord and the Tenant are parties to a Memorandum of Understanding, dated April 14, 2023, as the same may be amended from time to time, (the "MOU"), which provides in part that the Landlord shall make available certain dedicated space within The Intergenerational School East campus located in the East Wing of the St. Luke's Building at 11327 Shaker Blvd, Cleveland, Ohio (herein referred to as the "Property" or the "School") solely for the purposes of carrying out the Resident Teacher Apprentice Program as further provided in the MOU. NOW THEREFORE, subject to the terms and conditions provided below, the parties agree as follows:

SECTION 1 – PREMISES

- (a) Landlord agrees to lease to Tenant and Tenant agrees to rent from Landlord certain premises containing approximately 340 square feet of office space, also referred to as Room 405, (the "Office Space") and approximately 750 square feet of classroom space on the 4th floor (the "Classroom Space"), all of which is located at the Property. The Office Space and the Classroom Space are collectively referred to herein as the "Premises" and are further identified and marked in blue on the floor plan which is attached hereto as Exhibit "A".
- (b) Landlord reserves (i) the use of the exterior, rear, and side walls and roof of the Premises and any space between the ceiling of the Premises and the roof and in any basement or otherwise below the floor of the Premises, and (ii) the right to install, maintain, use, repair, and replace the pipes, ducts, conduits, and wires leading into or running through, under, or over the Premises.
- (c) Landlord further reserves the right to move or otherwise relocate the Classroom Space in order to optimize space utilization or other needs related to the operation of the School.

SECTION 2 – TERM

- (a) The initial term of this Lease ("Initial Term") shall commence on February 1, 2024 and end on December 31, 2024 ("Expiration Date"): provided, however, in the event of the earlier termination of the MOU, this Lease shall also terminate as of such date and the Tenant shall vacate the premises.
- (b) Each renewal term, if applicable, shall be for one calendar year commencing on January 1 and ending on December 31 of such year.
- (c) Provided there has been no default by Tenant of any term, covenant, or condition of this Lease or the MOU, the MOU has neither been terminated nor notice has been given of an intended termination and provided no payment default by Tenant during the Initial Term, the Tenant shall have the option to extend the Term for additional period(s) of 1 year (each a "Renewal Term"). In order to exercise this right, the same conditions provided in this subsection regarding eligibility for renewal are applicable to the then current Renewal Term.

The Initial Term and any Renewal Term(s) are collectively referred to as the Term. Tenant must notify Landlord in writing of its election to extend the Initial Term or any subsequent Renewal Term no less than 180 days prior to the Expiration Date. Landlord is not obligated to notify or remind Tenant of any Renewal Term rights or notification requirements. Failure by Tenant to provide such notice in a timely fashion shall be deemed to be an election by Tenant not to extend the Term for the next succeeding Renewal Term.

SECTION 3 - FIXED RENT

- a) Tenant agrees, without demand and without any deduction or setoff, to pay to Landlord at Landlord's office, as a fixed minimum rent for the Office Space ("Fixed Rent"), payable in advance on the first day of each month for the Initial Term, the Fixed Rent shall be \$550.00 per month for a total annual rent of \$6050.00:

In accordance with each Renewal Term, the monthly fixed rent is subject to a potential escalation ranging from 2% to 5%.

(b) Tenant's obligation to pay Fixed Rent shall begin on February 1, 2024. There shall be a late charge of 10% plus \$25 per day in the event the rent is not paid by the 5th of the month, which shall be in addition to all other rights and remedies of Landlord. Tenant shall also be charged \$50 for any checks returned as uncollectible by Landlord's or Tenant's financial institution. Late charges and returned check charges shall be additional Rent and shall be due and payable immediately upon notice from Landlord.

(c) The Classroom Space shall be made available to Tenant rent free for the Initial Term and any rent payable for this space during any Renewal Term shall be subject to good faith negotiations between the parties.

SECTION 4 - COMMON AREAS

Landlord grants to Tenant the non-exclusive right to use the Common Areas, subject to local, state, and federal rules, regulations, and ordinances and Landlord's Rules and Regulations attached as Exhibit "B". "Common Areas" means the portions of the Property available for public, non-exclusive uses, which are specified on Exhibit B. Landlord may temporarily close parts of the Common Areas for such periods of time as may be necessary for (i) temporary use as a work area; (ii) repairs or alterations, (iii) emergency or security reasons, (iv) for events or promotions, or (v) as required by municipal authorities.

SECTION 5 - CONSTRUCTION OF PREMISES

- (a) Landlord is not responsible for any construction work or improvements to the Premises.
- (b) In the event Tenant makes any improvements to the Premises, Tenant must first comply with Section 9 of this Lease.
- (c) Notwithstanding anything to the contrary contained in Ohio Revised Code Section 1311.10 or in this Lease, Tenant shall not be deemed to be a partner,

joint venturer or agent of Landlord; and in no event shall any lien resulting from Tenant's improvements to the Premises encumber Landlord's underlying fee simple estate. Tenant agrees that it shall not enter into any contract (and that its contractors will not enter into any subcontracts) for alterations, improvements or repairs to the Premises unless the following language is included in such contract:

"Notwithstanding anything herein contained to the contrary, the contractor acknowledges that Tenant holds only a leasehold interest in the property which is the subject of this contract. Tenant is not the agent or the owner of the property, and no lien resulting from work performed under this contract shall attach to the interest of such owner."

SECTION 6 – USE

- (a) The Premises shall be occupied and used exclusively by the Tenant and only for the following purpose: general office administration and classroom use by, employees, qualified teachers and resident teacher apprentices enrolled in the Tenant's programs as specifically contemplated by the MOU. The Premises shall not be used for any other purpose.
- (b) Tenant is exclusively responsible for insuring that environment inside the Premises is safe and secure. Tenant will notify Landlord immediately in the event of any security breach and Tenant agrees to exercise commercially reasonable efforts to maintain a safe and secure environment in the Premises.
- (c) Tenant shall use and occupy the Premises in accordance with all school policies and procedures of the Landlord, as the same may be amended or updated from time to time, governmental laws, ordinances, rules, and regulations and shall keep the Premises in a clean, healthy, safe, and secure manner. Without limiting the foregoing, all use of the premises shall be in accordance with Landlord's then current community use policy. A copy of the current community use policy is attached hereto as Exhibit C.
- (d) All employees, staff, students or other agents or affiliates of the Tenant must have on file with the Landlord current BCI/FBI background checks and any additional background information or security checks or licensure requested by the Landlord or required by applicable rules, regulations or laws. Any guests or visitors to the Premises must comply with the Landlord's visitor policies and procedures.
- (e) Tenant and its, employees, staff, students, agents, affiliates, guests or visitors shall have no access to any space within the school other than the Office Space or Classroom Space without the express written consent of the Landlord.
- (f) Without limiting any other provision in this Lease or the MOU, any failure to comply with the Landlord's safety and security policies and procedures may result in the immediate termination of this lease and the Landlord reserves the

right to limit access to any of Tenant's employees, staff, students, agents, affiliates, guests or visitors in response to safety or security concerns or failure to comply with school policies and procedures.

- (e) Tenant shall not introduce or allow to be introduced into the Premises or any portion of the Property any toxic, hazardous, or environmentally unsafe material as defined by any local, state, or federal law or ordinance. Tenant agrees to defend, indemnify, and hold Landlord harmless against any cost, expense, or liability arising, directly or indirectly, from any toxic, hazardous, or environmentally unsafe material being introduced into the Premises or the Property on account of any act or omission of Tenant or its agents, employees, customers, or invitees.

SECTION 7 – UTILITIES

- (a) Landlord shall provide electric service to the Premises. Landlord shall not be liable, in damages or otherwise, in the event of any interruption in the supply of any utilities.
- (b) In the event any utilities consumed in the Premises are measured by a meter or sub-meter, Tenant shall be responsible for payment of the amount of such utility consumed in the Premises, as reflected by such meter or sub-meter readings.

SECTION 8 - RULES AND REGULATIONS

Landlord reserves the right to impose reasonable rules and regulations of general application governing the conduct of occupants of the Property and their use of the Common Areas as attached as Exhibit "B". Tenant agrees to abide by the rules and regulations on Exhibit "B" and any modifications to the rules and regulations that Landlord deems necessary.

SECTION 9 - CHANGE OF IMPROVEMENTS BY TENANT

Upon prior written approval of Landlord, which approval may impose such conditions and requirements as Landlord deems appropriate, Tenant may make initial or subsequent interior alterations, changes, and improvements to the Premises (except exterior or structural alterations, changes, or improvements). Prior to submitting plans for permit or commencing any work in the Premises Tenant must first obtain Landlord's approval. Tenant shall submit to Landlord plans and specifications describing with particularity design, materials, style, and appearance. Landlord has 5 business days to approve or make comments to Tenant's plans. Tenant is not permitted on the roof of the Property. In the event any improvements require penetrations through any building roof, Tenant shall be required to use the Landlord's roofing contractor. Tenant must provide Landlord with a copy of the building permit. Tenant shall notify Landlord in writing of the name of each contractor that is working on behalf of Tenant to complete such improvements. Landlord reserves the right to require information about and security for performance from Tenant's contractor(s).

SECTION 10 - REPAIRS AND MAINTENANCE

- (a) Except as otherwise provided in this Lease, Landlord will, within a reasonable time after receipt of written notice from Tenant of the necessity of such repair, keep the roof, structural portions and exterior of the Premises, electrical and plumbing systems and equipment, Common Areas, and the heating, ventilation and air-conditioning system serving the Premises in good and tenantable condition and repair during the term of this Lease. Except as set forth herein, Landlord shall not be required to make any other improvements or repairs of any kind with respect to the Premises. Notwithstanding the above, Tenant shall pay to Landlord the cost of any repairs and replacements to any portion of the Premises or the building in which the Premises are located necessitated by reason of: (a) the negligence or willful misconduct of Tenant, or Tenant's agents, employees, invitees, contractors or customers, or (b) Tenant's breach of this Lease.
- (b) Tenant, at Tenant's expense, shall make all repairs and replacements to keep and maintain the interior of the Premises in good condition and repair. All items that Tenant shall replace during the term of this Lease shall be new and be of equal or better quality, specifications, type, and style than the item being replaced. Tenant shall further keep the Premises clean, attractive, and free of rubbish, rubble, debris, insects, rodents, and other pests; provided, however, in accordance with the MOU, Landlord will provide cleaning and maintenance services as part of its general cleaning schedule. If special cleaning services are needed outside of the regular cleaning schedule, they will be at Tenant's expense.
- (c) If Tenant shall fail to make any maintenance, repairs, or replacements required in this Lease, then Landlord shall have the right, but not the obligation, to enter the Premises and to make the same on behalf of Tenant, and all sums so expended by Landlord shall be deemed to be Additional Rent payable to Landlord upon demand.

SECTION 11 - WAIVER OF LIABILITY BY TENANT

Landlord and Landlord's agents and employees shall not be liable for and Tenant unconditionally and absolutely waives any and all causes of action, rights, and claims against Landlord and its agents and employees arising from any damage or injury to person or property, regardless of cause, sustained by Tenant or any person claiming through or under Tenant, unless the same shall be due to the gross negligence of Landlord and/or Landlord's agents and employees. This provision shall survive the termination or expiration of this Lease.

SECTION 12 - INDEMNIFICATION AND INSURANCE

- (a) Tenant will defend, indemnify, and save Landlord and its respective officers, directors, beneficiaries, partners, representatives, contractors, agents and employees harmless from all claims, damages, liability, and

expense (including without limitation, attorneys' fees) arising from loss, damage, or injury to persons or property occurring in the Premises that are occasioned wholly or in part by any act or omission of Tenant or Tenant's agents, customers, invitees, or employees.

- (b) At all times from the Date of Delivery of Possession and during the Term, Tenant shall keep in full force and effect the following insurance policies insuring Tenant, Landlord, and Landlord's mortgagee: (i) commercial general liability insurance in companies acceptable to Landlord with a minimum combined single limit of \$1,000,000.00 on account of bodily injuries or death and damage to property; and (ii) all risk hazard insurance covering Tenant's improvements to the Premises and all equipment within and contents of the Premises for not less than the full replacement cost. Prior to the Date of Delivery of Possession and upon each renewal of insurance policies, Tenant shall deposit insurance certificates with Landlord. Tenant's insurance shall not be cancelable without thirty (30) days prior written notice to Landlord. Tenant shall notify its insurance company of such notice requirement and confirm the same in writing to Landlord.
- (c) Tenant shall not carry any equipment, fixtures, inventory, or goods or do anything in the Premises that will increase the insurance rates on the Premises and/or the Property. Any such increase shall be paid by Tenant to Landlord within 10 days after written demand therefore.
- (d) All casualty insurance coverage carried by Landlord or Tenant shall, to the extent of such coverage, provide for waiver of subrogation against Landlord and Tenant. Evidence of the existence of such waiver shall be furnished on request.

SECTION 13 – SIGNS

No sign, advertisement, notice or other lettering shall be exhibited, inscribed, painted or affixed on any part of the outside of the Premises, or on the building of which the Premises are a part, or on the exterior or interior side of any window, nor shall any awning, antenna, satellite dish, or other projecting thing be attached to the roof or outside walls of the Premises or the building of which the Premises are a part, without first obtaining the Landlord's written approval in each instance.

SECTION 14 – NO ASSIGNMENT AND SUBLETTING

The Tenant shall not be permitted to assign, sublet or otherwise transfer this Lease or any of its right or obligations hereunder. Without limiting the foregoing, neither this Lease nor any interest herein shall be sold, mortgaged, pledged, encumbered, assigned, or transferred, directly or indirectly, voluntarily or involuntarily, by operation of law, or otherwise, nor shall the Premises or any part thereof be sublet, used, or occupied by any third person or firm

SECTION 15 - REPAIR AFTER CASUALTY

- (a) Tenant shall immediately give written notice to Landlord of any damages caused to the Premises by fire or other casualty. If the Premises shall be destroyed or so damaged as to be unfit in whole or in part for occupancy, and such destruction or injury can reasonably be repaired within 6 months from receipt of insurance proceeds, then Tenant shall not be entitled to surrender possession of the Premises. In the case of any such destruction or damage, Landlord shall repair the Premises to their condition on the Commencement Date with reasonable speed and shall complete such repairs within 6 months from receipt of such insurance proceeds.
- (b) If during such period of repair Tenant shall be deprived of the use of all or any portion of the Premises, then a proportionate adjustment in the Fixed Rent shall be made corresponding to the time during which and the portion of the Premises of which Tenant shall be so deprived.
- (c) If such destruction or damage to the Premises cannot reasonably be repaired within 6 months from receipt of insurance proceeds, then Landlord shall notify Tenant within ninety (90) days after the occurrence of such destruction or damage whether or not Landlord will repair or rebuild. If Landlord elects not to repair or rebuild, this Lease shall be terminated. If Landlord shall elect to repair or rebuild, then Landlord shall notify Tenant of the time within which such repairs or reconstruction will be completed, and Tenant shall have the option, within thirty (30) days after the receipt of such notice, to elect by written notice to Landlord to either terminate this Lease and any further liability hereunder, or to extend the Term by a period of time equivalent to the time from the occurrence of such destruction or damage until the Premises are restored to their former condition. In the event Tenant elects to extend the Term, Landlord shall restore the structural portions of the work required of Tenant pursuant to Section 15(b) within ninety (90) days after completion of Landlord's work, and Tenant shall not be liable to pay Fixed Rent and Additional Rent for the period from the occurrence of such destruction or damage until the structural portions of the Premises are restored by Landlord.

SECTION 16 – CONDEMNATION

- (a) In the event a portion or the entire Premises shall be taken by condemnation or right of eminent domain, this Lease shall terminate as of the day possession is taken by taking authority and Landlord and Tenant shall thereupon be released from any further liability hereunder.
- (b) All damages awarded in connection with the taking of the Premises, whether allowed as compensation or diminution in value to the leasehold, to the fee of the Premises, or otherwise, shall belong to Landlord.

- (c) Notwithstanding anything to the contrary contained in the foregoing paragraphs of this Section 16, Landlord may cancel this Lease with no further liability to Tenant in the event that following any taking of the Premises or the Property by condemnation or right of eminent domain, Landlord's mortgagee requires Landlord to make advance payments on indebtedness secured by a mortgage on the Property.

SECTION 17 - LANDLORD'S REMEDIES UPON DEFAULT

- a) If at any time after the commencement of the Initial Term Tenant shall, be in default in the payment of rent or other sums of money required to be paid by Tenant or in the performance of any of Tenant's obligations, and Tenant shall fail to remedy such default within five (5) days after the due date in the event the default relates to payment of any sums of money, or within fifteen (15) days after written notice thereof if the default relates to matters other than the payment of money (but Tenant shall not be deemed to be in default if the default requires more than fifteen (15) days to cure and Tenant commences to remedy such default within said fifteen (15) day period and proceeds therewith with due diligence); or become insolvent or make an assignment for the benefit of creditors, or if any guarantor of Tenant shall become insolvent or make an assignment for the benefit of creditors, or if a receiver or trustee of Tenant's property shall be appointed, or if proceedings under the Bankruptcy Code shall be instituted by or against Tenant or any guarantor of this Lease and the same shall not be dismissed by the Court within ninety (90) days after being filed, or if any event shall happen which, aside from this provision, would cause any assignment of Tenant's interest or occupancy hereunder by operation of law; then Landlord may, in addition to all other remedies given to Landlord in law, by written notice to Tenant, terminate this Lease or without terminating this Lease re-enter the Premises by summary proceedings or otherwise and, in any event, dispossess Tenant, it being the understanding and agreement of the parties that under no circumstances is this Lease to be an asset for Tenant's creditors by operation of law or otherwise.
- (b) In the event of such re-entry, Landlord may, but need not, relet the Premises for such rent and upon such terms as Landlord, in its sole discretion, shall determine (including the right to relet the Premises for a greater or lesser term than that remaining under this Lease, the right to relet the Premises as part of a larger area, and the right to change the character or use made of the Premises.) If Landlord decides to relet the Premises or a duty to relet is imposed upon Landlord by law, then Landlord and Tenant agree that Landlord shall only be required to use the same efforts Landlord then uses to lease other properties Landlord owns or manages. Landlord shall not be required to observe any instruction

given by Tenant about such reletting or accept any tenant offered by Tenant unless such offered tenant has creditworthiness acceptable to Landlord, leases the entire Premises, agrees to use the Premises in a manner consistent with this Lease, and leases the Premises at the same rent, for no more than the Term and on other terms, covenants, and conditions of this Lease without expenditure by Landlord for tenant improvements or broker's commissions.

- (c) In the event of a reletting, Landlord may apply the rent therefrom first to the payment of Landlord's expenses incurred by reason of Tenant's default and the expense of reletting (including without limitation, repairs, renovation, or alteration of the Premises) and then to the amount or rent and all other sums due from Tenant hereunder, Tenant remaining liable for any deficiency.
- (d) No termination of this Lease or any taking or recovery of possession of the Premises shall deprive Landlord of any of its remedies or rights of action against Tenant. To the extent permitted by law, Landlord may declare the entire balance of the Rent for the remainder of the Term to be due and payable immediately and collect such balance in any manner consistent with applicable law. All rights and remedies are cumulative and the exercise of one or more rights or remedies by either party shall not preclude or waive its right to the exercise of any or all of the others.
- (e) In the event Tenant shall be in default in the performance of any of its obligations under this Lease, and an action shall be brought for the enforcement thereof in which it shall be determined that Tenant was in default, Tenant shall pay to Landlord all the expenses incurred in connection therewith including reasonable attorneys' fees (if and to the extent the same is permitted by law). In the event Landlord shall, without fault on its part, be made a party to any litigation commenced against Tenant, and if Tenant, at its expense, shall fail to provide Landlord with counsel approved by Landlord, Tenant shall pay all costs and reasonable attorneys' fees incurred or paid by the Landlord in connection with such litigation.
- (f) In addition to the statutory landlord's lien (if any), Tenant hereby grants to Landlord a security interest to secure payment of all Rent and other sums of money becoming due hereunder from Tenant, upon all merchandise, goods, equipment, fixtures, furniture, furnishings, and other personal property of Tenant situated in or upon the Premises, together with the proceeds from the sale or lease thereof. Such property shall not be removed without the consent of Landlord except in the ordinary course of business until all arrearages in Rent and other sums of money then due to Landlord hereunder shall first have been paid and discharged and all of Tenant's covenants have been fully performed by Tenant.

SECTION 18 - DISCHARGE OF LIENS

Tenant shall not cause, suffer, or permit the Premises or the Property to be encumbered by any liens of mechanics, laborers, or materialmen, any security interests, or any other liens. Whenever and as often as any such liens are filed against the Premises or the Property and are purported to be for labor or material furnished or to be furnished to Tenant, Tenant shall discharge any such lien within 30 days after the date of filing by payment, bonding, or otherwise as provided by law. Upon reasonable notice and request in writing from Landlord, Tenant shall defend Landlord, at Tenant's sole cost and expense, against any claim, action, suit, or proceeding which may be brought on for the enforcement of any such lien and shall pay any damages and satisfy and discharge any judgments entered in such claim, action, suit, or proceeding.

SECTION 19 - LIABILITY OF LANDLORD

If Landlord fails to perform any obligation under this Lease and Tenant recovers a judgment against Landlord, then such judgment shall be satisfied only out of the proceeds of sale received upon execution of such judgment against the right, title, and interest of Landlord in the Property as the same may then be encumbered. Neither Landlord nor any of its partners shall be liable for any deficiency. It is understood that in no event shall Tenant have any right to execute against any property of Landlord other than its interest in the Property. Such right of execution shall be subordinate and subject to any mortgage or other encumbrance upon the Property.

SECTION 20 - RIGHTS OF LANDLORD

- (a) Landlord shall have the right, but not the duty, at all reasonable times to inspect any part of the Premises and to make repairs, alterations, and additions to the Premises or the Property or to show the Premises.
- (b) If Tenant fails to fulfill any obligations hereunder, the Landlord shall have the right to fulfill such obligations and any amounts paid by Landlord in such efforts are agreed to be "Additional Rent" due and payable to Landlord from Tenant with the next installment of Fixed Rent.
- (c) Any payment due from Tenant to Landlord (whether Fixed Rent, Additional Rent, rent, or other sum due hereunder) and not timely paid shall accrue interest from the original due date until paid in full at the 10% plus \$25.00 per day.

SECTION 21 - SUBORDINATION TO MORTGAGE

(a) This Lease is and shall be subordinate to any mortgage on the Property or any part thereof and to any renewals, refinancing, or extensions thereof. Tenant agrees to promptly execute such instruments or certificates as may be necessary to carry out the intent of this Section. If any proceedings are brought for foreclosure or in the event of the exercise of the power of sale under any mortgage or deed of trust, Tenant shall attorn to the purchaser in any such foreclosure or sale and recognize such purchaser as landlord under this Lease.

(b) Within ten (10) days from request by Landlord, Tenant shall execute and deliver a statement in recordable form (i) certifying that this Lease is unmodified and in full force and effect, (ii) stating the dates to which rent and other charges payable under this Lease have been paid, (iii) stating that Landlord is not

in default hereunder (or, if Tenant alleges a default, stating the nature of such alleged default), and (iv) stating such other matters as Landlord shall reasonably request.

SECTION 22 - NO WAIVER BY LANDLORD

No waiver of any of the terms, covenants, or conditions of this Lease and no waiver of any remedy shall be implied by the failure of Landlord to assert any rights or for any other reason. No waiver shall be valid unless it shall be in writing signed by Landlord.

SECTION 23- VACATION OF PREMISES

Tenant shall surrender possession of the Premises to Landlord (including Tenant's permanent work in the Premises, all replacements thereof, and all fixtures permanently attached to the Premises during the Term) upon the expiration of the Term or the termination of this Lease in as good condition and repair as the same were on the Date of Delivery of Possession (loss by any insured casualty and ordinary wear and tear only excepted) and deliver the keys at the office of Landlord or Landlord's agent.

SECTION 24 – NOTICES

Any notices shall be in writing and shall be sent by registered or certified United States mail, return receipt requested, postage prepaid; hand delivered, or sent by national overnight courier and addressed to Landlord at:

The Intergenerational School
ATTN: Brooke King, Executive Director
11327 Shaker Blvd, Suite 200E
Cleveland, OH 44104

and to Tenant at:

Denise K. Davis, Ed.D.
Founding President
The National Teachers College
P.O. Box 21395
Cleveland, Ohio 44121

Such notice shall be deemed given when it is received or refused.

SECTION 25 - APPLICABLE LAW AND CONSTRUCTION/ATTORNEY FEES

The laws of Ohio shall govern the validity, performance, interpretation, and enforcement of this Lease. The invalidity or unenforceability of any provision of this Lease shall not affect or impair any other provision or the remainder of this Lease. All negotiations, considerations, representations, and understandings between the parties are set forth herein. The submission of this Lease by Landlord is not an offer to lease the Premises, nor an agreement by Landlord to lease the Premises to Tenant. Neither Landlord nor Tenant shall be bound by the terms of the Lease until both Landlord and Tenant have duly executed and delivered an original Lease to each other.

SECTION 26 - FORCE MAJEURE

In the event that either party hereto shall be delayed, hindered in, or prevented from performing any act required hereunder by reason of strikes, lockouts, inability to procure materials, failure of power, restrictive governmental laws or regulations, or any other reason of a like nature not the fault of the party delayed in performing such act, then performance of such act shall be excused for the period of the delay and the period allowed for the performance of such act shall be extended for a period equivalent to the period of such delay. Tenant shall not, however, be excused from the payment of rent or other sums of money.

SECTION 27 - HOLDING OVER

If at the expiration of the Term Tenant continues to occupy the Premises, then such holding over shall not constitute a renewal of this Lease, but Tenant shall be a tenant from month to month upon all of the terms, covenants, and conditions hereof, except that the amount of Fixed Rent thereafter due shall automatically increase to an amount equal to 150_ % of the annual Fixed Rent due immediately prior to such expiration.

SECTION 28 – BROKERS

Tenant represents and warrants that it has not dealt with any real estate broker in connection with this Lease.

SECTION 29 - SECURITY DEPOSIT

- (a) Simultaneously with execution of this Lease, Tenant shall deliver to Landlord a security deposit ("Security Deposit") in the amount of \$ 550.00. The Security Deposit shall be held by Landlord without liability for interest and as security for the performance by Tenant of Tenant's covenants and obligations under this Lease. The Security Deposit shall not be considered an advance payment of rent.
- (b) In its sole discretion, Landlord may, from time to time without prejudice to any other remedy, use the Security Deposit to the extent necessary to make good any default under this Lease or to satisfy any other covenant or obligation of Tenant hereunder. Following any such application of the Security Deposit, Tenant shall pay to Landlord on demand the amount so applied in order to restore the Security Deposit to its original amount. If Tenant is not in default at the termination of this Lease, then the balance of the Security Deposit remaining after any such application shall be returned by Landlord to Tenant after deducting therefrom any unpaid obligation of Tenant to Landlord as may arise under this Lease.

SECTION 30-ACCORD AND SATISFACTION

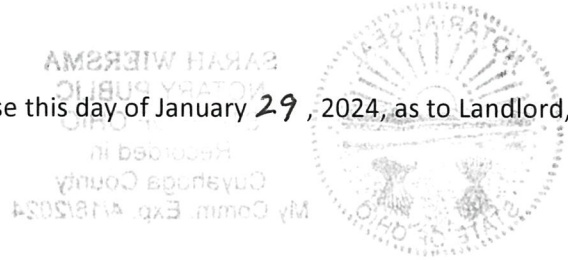
No payment by Tenant or receipt by Landlord of a lesser amount than the Fixed Rent shall be deemed to be other than on account of the earliest rent due, nor shall any endorsement or statement on any check

or any letter accompanying a check for payment of any rent be deemed an accord and satisfaction, and Landlord may accept such payment without prejudice to Landlord's right to recover the balance of such rent or to pursue any other remedy available to Landlord.

SECTION 31-ATTORNEY FEES

In the event of a dispute between the parties, the prevailing party shall be entitled to re-imbusement for its costs, including reasonable attorney fees incurred as a result of such dispute.

IN WITNESS WHEREOF, the parties have signed this Lease this day of January 29, 2024, as to Landlord, and this 29th day of January as to Tenant.



LANDLORD:
The Intergenerational School

TENANT:
The National Teachers College

By:
Name: Broderick Lee
Title: executive director

By:
Name: Denise K. Davis
Title: President TNTC

STATE OF OHIO :
:
: SS:
COUNTY OF Cuyahoga :

BEFORE ME, a Notary in public in and for said County and State, did personally appear the above-named Dr. Denise Davis of The National Teachers College, who acknowledged that _____ did sign the foregoing instrument and that the same is the free act and deed of such company, and She free act and deed as such offer.

IN WITNESS WHEREOF, I have hereto set my hand and official seal at CLEVELAND Ohio this 29 day of JANUARY.



SARAH WIERSMA
NOTARY PUBLIC
STATE OF OHIO
Recorded in
Cuyahoga County
My Comm. Exp. 4/18/2024

NOTARY PUBLIC

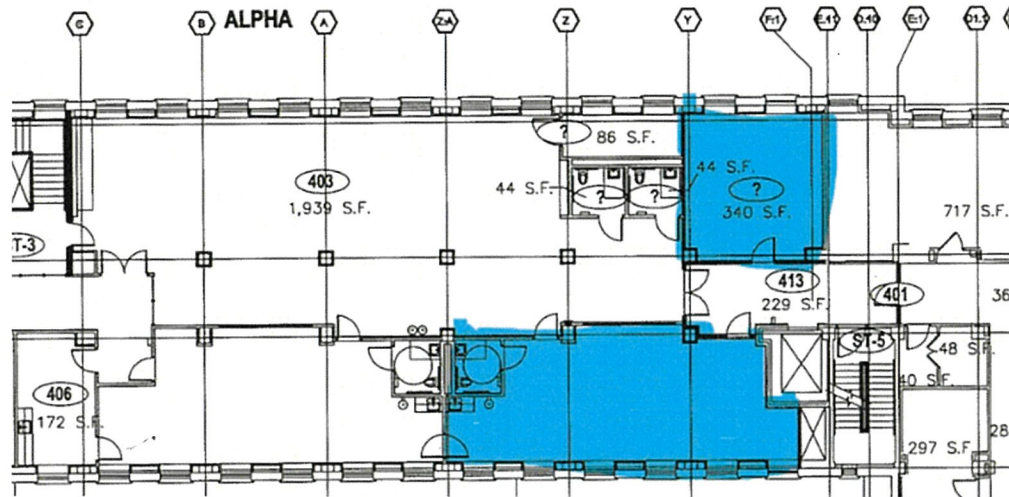
STATE OF OHIO :
: SS:

COUNTY OF Cuyahoga :

BEFORE ME, a Notary Public in and for said County and State, did personally appear the above-named Brooke King, who acknowledged that She did sign the foregoing instrument and that the same is _____ free act and deed.

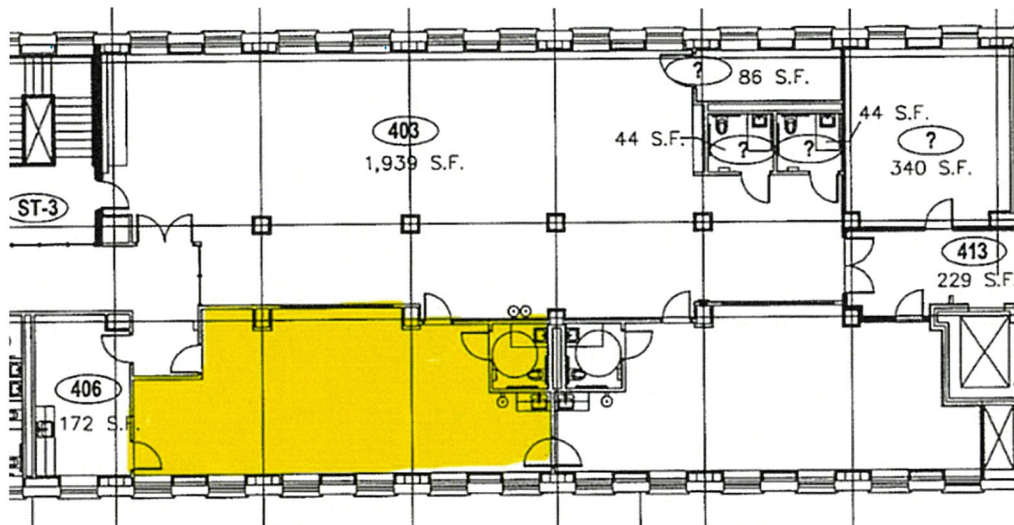
IN WITNESS WHEREOF, I have hereunto set my hand and official seal at Cleveland, Ohio this 29 day of January.

EXHIBIT "A"
FLOOR PLAN



The blue rectangle represents the approximate "Premises."

EXHIBIT B



The blue rectangle represents the "Common Area"

EXHIBIT C

See attached

THE INTERGENERATIONAL SCHOOL
AT ST. LUKE'S EAST WING

OFFICE LEASE

THIS LEASE is entered into as of December 31, 2023, between The Intergenerational School ("Landlord") and Black Professionals Association Charitable Foundation (BPACF) ("Tenant").

SECTION 1 - PREMISES

- (a) Landlord leases to Tenant and Tenant rents from Landlord certain premises ("Premises") containing approximately 450 square feet of office space (measured from the center of all interior walls and from the outside face of all exterior walls), which is Suite 400 on the 4th floor of the commercial building ("Office Building" or "Property") located at 11327 Shaker Blvd., a floor plan of which is attached hereto as Exhibit "A" and the Premises are indicated in blue on Exhibit "A".
- (b) Landlord reserves (i) the use of the exterior, rear, and side walls and roof of the Premises and any space between the ceiling of the Premises and the roof and in any basement or otherwise below the floor of the Premises, and (ii) the right to install, maintain, use, repair, and replace the pipes, ducts, conduits, and wires leading into or running through, under, or over the Premises.

SECTION 2 - TERM

- (a) The term of this Lease ("Term") shall commence ("Commencement Date") on January 1, 2024 and end on December 31, 2025 ("Expiration Date").
- (b) The term "Date of Delivery of Possession" means January 1, 2024. The term "Lease Year" means the calendar year from January 1 to December 31, except that the first Lease Year shall begin on the Commencement Date and end on December 31 of such year and the last Lease Year shall begin on January 1 of the last year of the Term and end on the Expiration Date.
- (c) Provided there has been no default by Tenant of any term, covenant, or condition of this Lease and provided no payment default by Tenant during the Term, Tenant shall have the option to extend the Term for additional period(s) of 2 year(s) ("Renewal Term(s)"). Tenant must notify Landlord in writing of its election to extend this Term for each Renewal Term no less than 180 days prior to the Expiration Date. Landlord is not obligated to notify or remind Tenant of any Renewal Term rights or notification

requirements. Failure by Tenant to provide such notice in a timely fashion shall be deemed to be an election by Tenant not to extend the Term for the next succeeding Renewal Term.

SECTION 3 - FIXED RENT

- (a) Tenant agrees, without demand and without any deduction or setoff, to pay to Landlord at Landlord's office, as a fixed minimum rent ("Fixed Rent"), payable in advance on the first day of each month:

<u>Year</u>	<u>Annual Fixed Rent</u>	<u>Monthly Fixed Rent</u>
1	\$ <u>6,600</u>	\$ <u>550</u>

- (b) Tenant's obligation to pay Fixed Rent shall begin on January 1, 2024. There shall be a late charge of \$ 10% plus \$ 25 per day in the event that the rent is not paid by the 5th of the month, which shall be in addition to all other rights and remedies of Landlord. Tenant shall also be charged \$ 50 for any checks returned as uncollectible by Landlord's or Tenant's financial institution. Late charges and returned check charges shall be additional Rent and shall be due and payable immediately upon notice from Landlord.

SECTION 4 - COMMON AREAS

Landlord grants to Tenant the non-exclusive right to use the Common Areas, subject to local, state, and federal rules, regulations, and ordinances and Landlord's Rules and Regulations attached as Exhibit "B". "Common Areas" means the portions of the Property available for public, non-exclusive uses. Landlord may temporarily close parts of the Common Areas for such periods of time as may be necessary for (i) temporary use as a work area; (ii) repairs or alterations, (iii) emergency or security reasons, (iv) for events or promotions, or (v) as required by municipal authorities.

SECTION 5 - CONSTRUCTION OF PREMISES

- (a) Landlord is not responsible for any construction work or improvements to the Premises.
- (b) In the event Tenant makes any improvements to the Premises, Tenant must first comply with Section 9 of this Lease.

- (c) Notwithstanding anything to the contrary contained in Ohio Revised Code Section 1311.10 or in this Lease, Tenant shall not be deemed to be a partner, joint venturer or agent of Landlord; and in no event shall any lien resulting from Tenant's improvements to the Premises encumber Landlord's underlying fee simple estate. Tenant agrees that it shall not enter into any contract (and that its contractors will not enter into any subcontracts) for alterations, improvements or repairs to the Premises unless the following language is included in such contract:

"Notwithstanding anything herein contained to the contrary, the contractor acknowledges that Tenant holds only a leasehold interest in the property which is the subject of this contract. Tenant is not the agent or the owner of the property, and no lien resulting from work performed under this contract shall attach to the interest of such owner."

SECTION 6 - USE

- (a) The Premises shall be occupied and used exclusively for the following purpose: general office. The Premises shall not be used for any other purpose.
- (b) Tenant is exclusively responsible for insuring that environment inside the Premises is safe and secure. Tenant will notify Landlord immediately in the event of any security breach and Tenant agrees to exercise commercially reasonable efforts to maintain a safe and secure environment in the Premises.
- (c) Tenant shall use and occupy the Premises in accordance with all governmental laws, ordinances, rules, and regulations and shall keep the Premises in a clean, healthy, safe, and secure manner.
- (d) Tenant shall not introduce or allow to be introduced into the Premises or any portion of the Property any toxic, hazardous, or environmentally unsafe material as defined by any local, state, or federal law or ordinance. Tenant agrees to defend, indemnify, and hold Landlord harmless against any cost, expense, or liability arising, directly or indirectly, from any toxic, hazardous, or environmentally unsafe material being introduced into the Premises or the Property on account of any act or omission of Tenant or its agents, employees, customers, or invitees.

SECTION 7 - UTILITIES

- (a) Landlord shall provide electric service to the Premises. Landlord shall not be liable, in damages or otherwise, in the event of any interruption in the supply of any utilities.

- (b) In the event any utilities consumed in the Premises are measured by a meter or sub-meter, Tenant shall be responsible for payment of the amount of such utility consumed in the Premises, as reflected by such meter or sub-meter readings.

SECTION 8 - RULES AND REGULATIONS

Landlord reserves the right to impose reasonable rules and regulations of general application governing the conduct of occupants of the Property and their use of the Common Areas as attached as Exhibit "B". Tenant agrees to abide by the rules and regulations on Exhibit "B" and any modifications to the rules and regulations that Landlord deems necessary.

SECTION 9 - CHANGE OF IMPROVEMENTS BY TENANT

Upon prior written approval of Landlord, which approval may impose such conditions and requirements as Landlord deems appropriate, Tenant may make initial or subsequent interior alterations, changes, and improvements to the Premises (except exterior or structural alterations, changes, or improvements). Prior to submitting plans for permit or commencing any work in the Premises Tenant must first obtain Landlord's approval. Tenant shall submit to Landlord plans and specifications describing with particularity design, materials, style, and appearance. Landlord has 5 business days to approve or make comments to Tenant's plans. Tenant is not permitted on the roof of the Property. In the event any improvements require penetrations through any building roof, Tenant shall be required to use the Landlord's roofing contractor. Tenant must provide Landlord with a copy of the building permit. Tenant shall notify Landlord in writing of the name of each contractor that is working on behalf of Tenant to complete such improvements. Landlord reserves the right to require information about and security for performance from Tenant's contractor(s).

SECTION 10 - REPAIRS AND MAINTENANCE

- (a) Except as otherwise provided in this Lease, Landlord will, within a reasonable time after receipt of written notice from Tenant of the necessity of such repair, keep the roof, structural portions and exterior of the Premises, electrical and plumbing systems and equipment, Common Areas, and the heating, ventilation and air-conditioning system serving the Premises in good and tenantable condition and repair during the term of this Lease. Except as set forth herein, Landlord shall not be required to make any other improvements or repairs of any kind with respect to the Premises. Notwithstanding the above, Tenant shall pay to Landlord the cost of any repairs and replacements to any portion of the Premises or the building in which the Premises are located necessitated by reason of: (a) the negligence or willful misconduct of Tenant, or Tenant's agents, employees, invitees, contractors or customers, or (b) Tenant's breach of this Lease.

- (b) Tenant, at Tenant's expense, shall make all repairs and replacements to keep and maintain the interior of the Premises in good condition and repair. All items that Tenant shall replace during the term of this Lease shall be new and be of equal or better quality, specifications, type, and style than the item being replaced. Tenant shall further keep the Premises clean, attractive, and free of rubbish, rubble, debris, insects, rodents, and other pests.
- (c) If Tenant shall fail to make any maintenance, repairs, or replacements required in this Lease, then Landlord shall have the right, but not the obligation, to enter the Premises and to make the same on behalf of Tenant, and all sums so expended by Landlord shall be deemed to be Additional Rent payable to Landlord upon demand.

SECTION 11 - WAIVER OF LIABILITY BY TENANT

Landlord and Landlord's agents and employees shall not be liable for and Tenant unconditionally and absolutely waives any and all causes of action, rights, and claims against Landlord and its agents and employees arising from any damage or injury to person or property, regardless of cause, sustained by Tenant or any person claiming through or under Tenant, unless the same shall be due to the gross negligence of Landlord and/or Landlord's agents and employees. This provision shall survive the termination or expiration of this Lease.

SECTION 12 - INDEMNIFICATION AND INSURANCE

- (a) Tenant will defend, indemnify, and save Landlord and its respective officers, directors, beneficiaries, partners, representatives, contractors, agents and employees harmless from all claims, damages, liability, and expense (including without limitation, attorneys' fees) arising from loss, damage, or injury to persons or property occurring in the Premises that are occasioned wholly or in part by any act or omission of Tenant or Tenant's agents, customers, invitees, or employees.
- (b) At all times from the Date of Delivery of Possession and during the Term, Tenant shall keep in full force and effect the following insurance policies insuring Tenant, Landlord, and Landlord's mortgagee: (i) commercial general liability insurance in companies acceptable to Landlord with a minimum combined single limit of \$1,000,000.00 on account of bodily injuries or death and damage to property; and (ii) all risk hazard insurance covering Tenant's improvements to the Premises and all equipment within and contents of the Premises for not less than the full replacement cost. Prior to the Date of Delivery of Possession and upon each renewal of insurance policies, Tenant shall deposit insurance certificates with Landlord. Tenant's insurance shall not be cancelable without thirty (30) days prior written notice to Landlord. Tenant shall notify

its insurance company of such notice requirement and confirm the same in writing to Landlord.

- (c) Tenant shall not carry any equipment, fixtures, inventory, or goods or do anything in the Premises that will increase the insurance rates on the Premises and/or the Property. Any such increase shall be paid by Tenant to Landlord within 10 days after written demand therefore.
- (d) All casualty insurance coverage carried by Landlord or Tenant shall, to the extent of such coverage, provide for waiver of subrogation against Landlord and Tenant. Evidence of the existence of such waiver shall be furnished on request.

SECTION 13 – SIGNS

No sign, advertisement, notice or other lettering shall be exhibited, inscribed, painted or affixed on any part of the outside of the Premises, or on the building of which the Premises are a part, or on the exterior or interior side of any window, nor shall any awning, antenna, satellite dish, or other projecting thing be attached to the roof or outside walls of the Premises or the building of which the Premises are a part, without first obtaining the Landlord's written approval in each instance.

SECTION 14 - ASSIGNMENT AND SUBLETTING

- (a) Neither this Lease nor any interest herein shall be sold, mortgaged, pledged, encumbered, assigned, or transferred, directly or indirectly, voluntarily or involuntarily, by operation of law, or otherwise, nor shall the Premises or any part thereof be sublet, used, or occupied by any third person or firm.
- (b) In the event Tenant desires to sublet the Premises or any portion thereof or assign this Lease, and only during the initial Term, Tenant shall give written notice thereof to Landlord at least 90 days but not more than 180 days prior to the proposed commencement date of such subletting or assignment, which notice shall set forth the name of the proposed subtenant or assignee which Tenant shall provide and any other information requested by Landlord. Notwithstanding any permitted assignment or subletting, Tenant and any guarantors to this Lease shall at all times remain directly and primarily liable for payment of rent and for performance of all obligations under this Lease.
- (c) At Tenant's own cost and expense, Tenant shall discharge in full any outstanding commission obligation with respect to this Lease and any commissions that may be owing as a result of any proposed assignment or subletting, whether or not the Premises are rented by Landlord to the proposed tenant or any other tenant.

- (d) Should Landlord consent to an assignment or sublease of this Lease, Tenant, its proposed assignee or subtenant, and Landlord shall execute an agreement prepared by or acceptable to Landlord wherein the proposed assignee or subtenant agrees to be bound by the Lease. Prior to completion of the Assignment or Sublease, Tenant shall pay to Landlord on demand a sum equal to all of Landlord's actual costs, including reasonable attorneys' fees, incurred in connection with such proposed assignment or sublease. The foregoing to the contrary notwithstanding, in the event of any permitted assignment or subletting of this Lease, Tenant does not have the right to assign or sublet the Renewal Term(s).

SECTION 15 - REPAIR AFTER CASUALTY

- (a) Tenant shall immediately give written notice to Landlord of any damages caused to the Premises by fire or other casualty. If the Premises shall be destroyed or so damaged as to be unfit in whole or in part for occupancy, and such destruction or injury can reasonably be repaired within 6 months from receipt of insurance proceeds, then Tenant shall not be entitled to surrender possession of the Premises. In the case of any such destruction or damage, Landlord shall repair the Premises to their condition on the Commencement Date with reasonable speed and shall complete such repairs within 6 months from receipt of such insurance proceeds.
- (b) If during such period of repair Tenant shall be deprived of the use of all or any portion of the Premises, then a proportionate adjustment in the Fixed Rent shall be made corresponding to the time during which and the portion of the Premises of which Tenant shall be so deprived.
- (c) If such destruction or damage to the Premises cannot reasonably be repaired within 6 months from receipt of insurance proceeds, then Landlord shall notify Tenant within ninety (90) days after the occurrence of such destruction or damage whether or not Landlord will repair or rebuild. If Landlord elects not to repair or rebuild, this Lease shall be terminated. If Landlord shall elect to repair or rebuild, then Landlord shall notify Tenant of the time within which such repairs or reconstruction will be completed, and Tenant shall have the option, within thirty (30) days after the receipt of such notice, to elect by written notice to Landlord to either terminate this Lease and any further liability hereunder, or to extend the Term by a period of time equivalent to the time from the occurrence of such destruction or damage until the Premises are restored to their former condition. In the event Tenant elects to extend the Term, Landlord shall restore the structural portions of the work required of Tenant pursuant to Section 15(b) within ninety (90) days after completion of Landlord's work, and Tenant shall not be liable to pay Fixed Rent and Additional Rent for the period from the occurrence of such destruction or damage until the structural portions of the Premises are restored by Landlord.

- (d) Anything contained in this Section 15 to the contrary notwithstanding, Landlord may cancel this Lease with no further liability to Tenant in the event that following any damage or destruction to the Premises or the Property, Landlord's mortgagee requires Landlord to make advance payments upon indebtedness secured by a mortgage on the Property.

SECTION 16 - CONDEMNATION

- (a) In the event a portion or the entire Premises shall be taken by condemnation or right of eminent domain, this Lease shall terminate as of the day possession is taken by taking authority and Landlord and Tenant shall thereupon be released from any further liability hereunder.
- (b) All damages awarded in connection with the taking of the Premises, whether allowed as compensation or diminution in value to the leasehold, to the fee of the Premises, or otherwise, shall belong to Landlord.
- (c) Notwithstanding anything to the contrary contained in the foregoing paragraphs of this Section 16, Landlord may cancel this Lease with no further liability to Tenant in the event that following any taking of the Premises or the Property by condemnation or right of eminent domain, Landlord's mortgagee requires Landlord to make advance payments on indebtedness secured by a mortgage on the Property.

SECTION 17 - LANDLORD'S REMEDIES UPON DEFAULT

- (a) If at any time after the Date of Delivery of Possession Tenant shall:
 - i. be in default in the payment of rent or other sums of money required to be paid by Tenant or in the performance of any of Tenant's obligations, and Tenant shall fail to remedy such default within five (5) days after the due date in the event the default relates to payment of any sums of money, or within fifteen (15) days after written notice thereof if the default relates to matters other than the payment of money (but Tenant shall not be deemed to be in default if the default requires more than fifteen (15) days to cure and Tenant commences to remedy such default within said fifteen (15) day period and proceeds therewith with due diligence); or
 - ii. become insolvent or make an assignment for the benefit of creditors, or if any guarantor of Tenant shall become insolvent or make an assignment for the benefit of creditors, or if a receiver or trustee of Tenant's property shall be appointed, or if proceedings under the Bankruptcy Code shall be instituted by or against Tenant or any guarantor of this Lease and the same shall not be

dismissed by the Court within ninety (90) days after being filed, or if any event shall happen which, aside from this provision, would cause any assignment of Tenant's interest or occupancy hereunder by operation of law;

then Landlord may, in addition to all other remedies given to Landlord in law, by written notice to Tenant, terminate this Lease or without terminating this Lease re-enter the Premises by summary proceedings or otherwise and, in any event, dispossess Tenant, it being the understanding and agreement of the parties that under no circumstances is this Lease to be an asset for Tenant's creditors by operation of law or otherwise.

- (b) In the event of such re-entry, Landlord may, but need not, relet the Premises for such rent and upon such terms as Landlord, in its sole discretion, shall determine (including the right to relet the Premises for a greater or lesser term than that remaining under this Lease, the right to relet the Premises as part of a larger area, and the right to change the character or use made of the Premises.) If Landlord decides to relet the Premises or a duty to relet is imposed upon Landlord by law, then Landlord and Tenant agree that Landlord shall only be required to use the same efforts Landlord then uses to lease other properties Landlord owns or manages. Landlord shall not be required to observe any instruction given by Tenant about such reletting or accept any tenant offered by Tenant unless such offered tenant has creditworthiness acceptable to Landlord, leases the entire Premises, agrees to use the Premises in a manner consistent with this Lease, and leases the Premises at the same rent, for no more that the Term and on other terms, covenants, and conditions of this Lease without expenditure by Landlord for tenant improvements or broker's commissions.
- (c) In the event of a reletting, Landlord may apply the rent therefrom first to the payment of Landlord's expenses incurred by reason of Tenant's default and the expense of reletting (including without limitation, repairs, renovation, or alteration of the Premises) and then to the amount or rent and all other sums due from Tenant hereunder, Tenant remaining liable for any deficiency.
- (d) No termination of this Lease or any taking or recovery of possession of the Premises shall deprive Landlord of any of its remedies or rights of action against Tenant. To the extent permitted by law, Landlord may declare the entire balance of the Rent for the remainder of the Term to be due and payable immediately and collect such balance in any manner consistent with applicable law. All rights and remedies are cumulative and the exercise of one or more rights or remedies by either party shall not preclude or waive its right to the exercise of any or all of the others.
- (e) In the event Tenant shall be in default in the performance of any of its obligations under this Lease, and an action shall be brought for the enforcement thereof in which it shall be determined that Tenant was in default, Tenant shall pay to Landlord all the ex-

penses incurred in connection therewith including reasonable attorneys' fees (if and to the extent the same is permitted by law). In the event Landlord shall, without fault on its part, be made a party to any litigation commenced against Tenant, and if Tenant, at its expense, shall fail to provide Landlord with counsel approved by Landlord, Tenant shall pay all costs and reasonable attorneys' fees incurred or paid by the Landlord in connection with such litigation.

- (f) In addition to the statutory landlord's lien (if any), Tenant hereby grants to Landlord a security interest to secure payment of all Rent and other sums of money becoming due hereunder from Tenant, upon all merchandise, goods, equipment, fixtures, furniture, furnishings, and other personal property of Tenant situated in or upon the Premises, together with the proceeds from the sale or lease thereof. Such property shall not be removed without the consent of Landlord except in the ordinary course of business until all arrearages in Rent and other sums of money then due to Landlord hereunder shall first have been paid and discharged and all of Tenant's covenants have been fully performed by Tenant.

SECTION 18 - DISCHARGE OF LIENS

Tenant shall not cause, suffer, or permit the Premises or the Property to be encumbered by any liens of mechanics, laborers, or materialmen, any security interests, or any other liens. Whenever and as often as any such liens are filed against the Premises or the Property and are purported to be for labor or material furnished or to be furnished to Tenant, Tenant shall discharge any such lien within 30 days after the date of filing by payment, bonding, or otherwise as provided by law. Upon reasonable notice and request in writing from Landlord, Tenant shall defend Landlord, at Tenant's sole cost and expense, against any claim, action, suit, or proceeding which may be brought on for the enforcement of any such lien and shall pay any damages and satisfy and discharge any judgments entered in such claim, action, suit, or proceeding.

SECTION 19 - LIABILITY OF LANDLORD

If Landlord fails to perform any obligation under this Lease and Tenant recovers a judgment against Landlord, then such judgment shall be satisfied only out of the proceeds of sale received upon execution of such judgment against the right, title, and interest of Landlord in the Property as the same may then be encumbered. Neither Landlord nor any of its partners shall be liable for any deficiency. It is understood that in no event shall Tenant have any right to execute against any property of Landlord other than its interest in the Property. Such right of execution shall be subordinate and subject to any mortgage or other encumbrance upon the Property.

SECTION 20 - RIGHTS OF LANDLORD

- (a) Landlord shall have the right, but not the duty, at all reasonable times to inspect any part of the Premises and to make repairs, alterations, and additions to the Premises or the Property or to show the Premises.
- (b) If Tenant fails to fulfill any obligations hereunder, the Landlord shall have the right to fulfill such obligations and any amounts paid by Landlord in such efforts are agreed to be "Additional Rent" due and payable to Landlord from Tenant with the next installment of Fixed Rent.
- (c) Any payment due from Tenant to Landlord (whether Fixed Rent, Additional Rent, rent, or other sum due hereunder) and not timely paid shall accrue interest from the original due date until paid in full at the 10% plus \$25.00 per day.

SECTION 21 - SUBORDINATION TO MORTGAGE

- (a) This Lease is and shall be subordinate to any mortgage on the Property or any part thereof and to any renewals, refinancing, or extensions thereof. Tenant agrees to promptly execute such instruments or certificates as may be necessary to carry out the intent of this Section. If any proceedings are brought for foreclosure or in the event of the exercise of the power of sale under any mortgage or deed of trust, Tenant shall attorn to the purchaser in any such foreclosure or sale and recognize such purchaser as landlord under this Lease.
- (b) Within ten (10) days from request by Landlord, Tenant shall execute and deliver a statement in recordable form (i) certifying that this Lease is unmodified and in full force and effect, (ii) stating the dates to which rent and other charges payable under this Lease have been paid, (iii) stating that Landlord is not in default hereunder (or, if Tenant alleges a default, stating the nature of such alleged default), and (iv) stating such other matters as Landlord shall reasonably request.

SECTION 22 - NO WAIVER BY LANDLORD

No waiver of any of the terms, covenants, or conditions of this Lease and no waiver of any remedy shall be implied by the failure of Landlord to assert any rights or for any other reason. No waiver shall be valid unless it shall be in writing signed by Landlord.

SECTION 23- VACATION OF PREMISES

Tenant shall surrender possession of the Premises to Landlord (including Tenant's permanent work in the Premises, all replacements thereof, and all fixtures permanently attached to the Premises during the Term) upon the expiration of the Term or the termination

of this Lease in as good condition and repair as the same were on the Date of Delivery of Possession (loss by any insured casualty and ordinary wear and tear only excepted) and deliver the keys at the office of Landlord or Landlord's agent.

SECTION 24 - NOTICES

Any notices shall be in writing and shall be sent by registered or certified United States mail, return receipt requested, postage prepaid; hand delivered, or sent by national overnight courier and addressed to Landlord at:

The Intergenerational School
ATTN: Brooke King, Executive Director
11327 Shaker Blvd, Suite 200E
Cleveland, OH 44104

; and to Tenant at:

Black Professionals Association Charitable Foundation
ATTN: Board President
11327 Shaker Blvd, Suite 400
Cleveland, OH 44104

Such notice shall be deemed given when it is received or refused.

SECTION 25 - APPLICABLE LAW AND CONSTRUCTION/ATTORNEY FEES

The laws of Ohio shall govern the validity, performance, interpretation, and enforcement of this Lease. The invalidity or unenforceability of any provision of this Lease shall not affect or impair any other provision or the remainder of this Lease. All negotiations, considerations, representations, and understandings between the parties are set forth herein. The submission of this Lease by Landlord is not an offer to lease the Premises, nor an agreement by Landlord to lease the Premises to Tenant. Neither Landlord nor Tenant shall be bound by the terms of the Lease until both Landlord and Tenant have duly executed and delivered an original Lease to each other.

SECTION 26 - FORCE MAJEURE

In the event that either party hereto shall be delayed, hindered in, or prevented from performing any act required hereunder by reason of strikes, lockouts, inability to procure materials, failure of power, restrictive governmental laws or regulations, or any other reason of a like nature not the fault of the party delayed in performing such act, then performance of such act shall be excused for the period of the delay and the period allowed for the performance of such act shall be extended for a period equivalent to the period of such delay. Tenant shall not, however, be excused from the payment of rent or other sums of money.

SECTION 27 - HOLDING OVER

If at the expiration of the Term Tenant continues to occupy the Premises, then such holding over shall not constitute a renewal of this Lease, but Tenant shall be a tenant from month to month upon all of the terms, covenants, and conditions hereof, except that the amount of Fixed Rent thereafter due shall automatically increase to an amount equal to 150_% of the annual Fixed Rent due immediately prior to such expiration.

SECTION 28 - BROKERS

Tenant represents and warrants that it has not dealt with any real estate broker in connection with this Lease.

SECTION 29 - SECURITY DEPOSIT

(a) Simultaneously with execution of this Lease, Tenant shall deliver to Landlord a security deposit ("Security Deposit") in the amount of \$ 550. The Security Deposit shall be held by Landlord without liability for interest and as security for the performance by Tenant of Tenant's covenants and obligations under this Lease. The Security Deposit shall not be considered an advance payment of rent.

(b) In its sole discretion, Landlord may, from time to time without prejudice to any other remedy, use the Security Deposit to the extent necessary to make good any default under this Lease or to satisfy any other covenant or obligation of Tenant hereunder. Following any such application of the Security Deposit, Tenant shall pay to Landlord on demand the amount so applied in order to restore the Security Deposit to its original amount. If Tenant is not in default at the termination of this Lease, then the balance of the Security Deposit remaining after any such application shall be returned by Landlord to Tenant after deducting therefrom any unpaid obligation of Tenant to Landlord as may arise under this Lease.

SECTION 30 – ACCORD AND SATISFACTION

No payment by Tenant or receipt by Landlord of a lesser amount than the Fixed Rent shall be deemed to be other than on account of the earliest rent due, nor shall any endorsement or statement on any check or any letter accompanying a check for payment of any rent be deemed an accord and satisfaction, and Landlord may accept such payment without prejudice to Landlord's right to recover the balance of such rent or to pursue any other remedy available to Landlord.

SECTION 31 – ATTORNEY FEES

In the event of a dispute between the parties, the prevailing party shall be entitled to reimbursement for its costs, including reasonable attorney fees incurred as a result of such dispute.

IN WITNESS WHEREOF, the parties have signed this Lease this ___ day of December,
_ 2023 , as to Landlord, and this _____ day of _____ as to Tenant.

LANDLORD:

TENANT:

By: Brooke A King
Name: Brooke King
Title: Executive Director

By: [Signature]
Name: Laurie A. Murphy
Title: Executive Director

STATE OF OHIO :
: SS:
COUNTY OF Cuyahoga :

BEFORE ME, a Notary Public in and for said County and State, did personally appear the above-named Laurie A. Murphy of BPAEF, who acknowledged that she did sign the foregoing instrument and that the same is the free act and deed of such company, and ___ free act and deed as such officer.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal at _____, Ohio this 18 day of December.

Debbie Nixon
NOTARY PUBLIC



STATE OF OHIO :
: SS:
COUNTY OF Cuyahoga :

BEFORE ME, a Notary Public in and for said County and State, did personally appear the above-named Brooke King, who acknowledged that she did sign the foregoing instrument and that the same is ___ free act and deed.

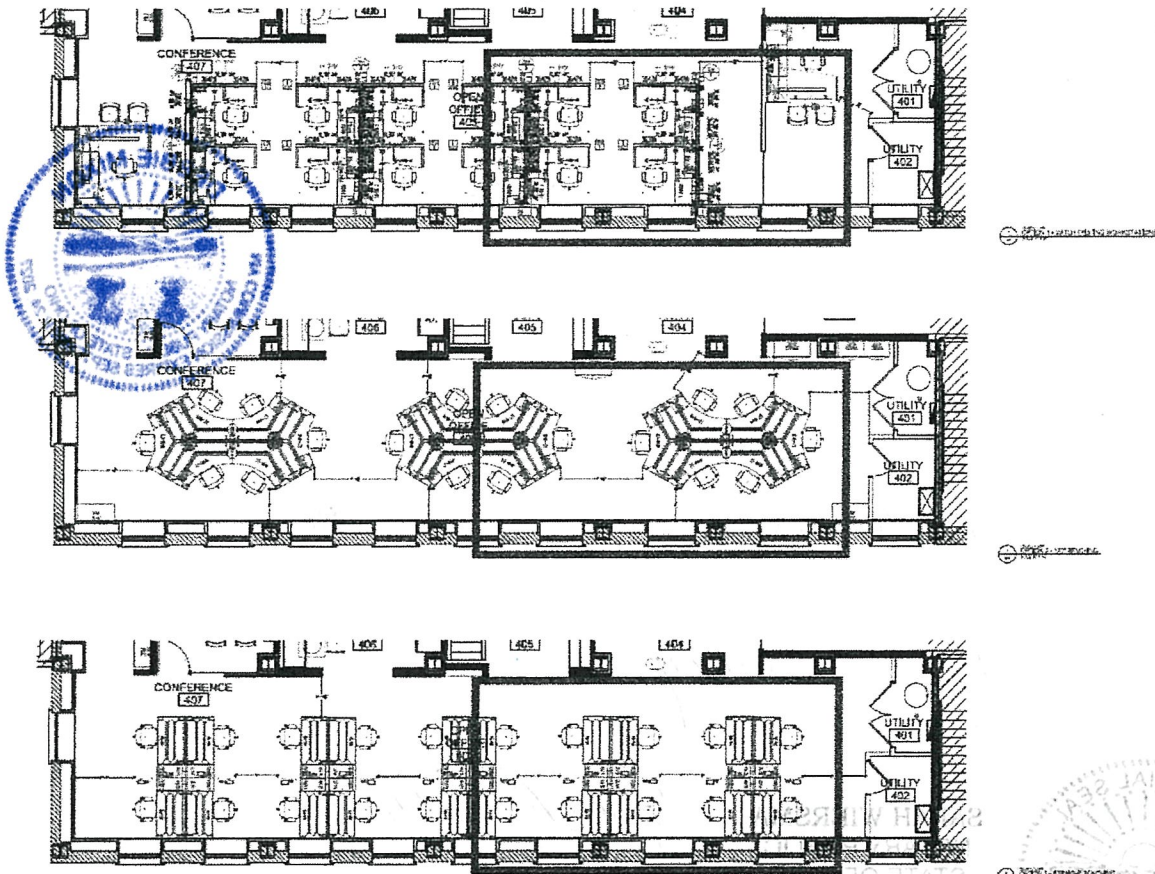
IN WITNESS WHEREOF, I have hereunto set my hand and official seal at _____, Ohio this 11 day of January.



Sarah Wiersma
NOTARY PUBLIC NOTARY PUBLIC
STATE OF OHIO
Recorded in
Cuyahoga County
My Comm. Exp. 4/18/2024

EXHIBIT "A"

FLOOR PLAN



The blue rectangle represents the approximate "Premises."



Camp Ho Mita Koda

"Welcome My Friend"

Group: Intergenerational Schools

Contact Person(s): Sarah Alonso

E-mail: salonso@igschools.org

Phone Number: 216-721-0120

Billing Address: 11327 Shaker Blvd. 200E
Cleveland, Oh 44104

of Participants: 62

of Adults: 8-10

Program Dates: 05/02/2024

Timeframe: 1 Day

Cost Per Participant: \$35

Cost Per Adult: \$0

Fees Include: 1 Day social-emotional learning outdoor experience at Camp Ho Mita Koda. Total investment is based on a guaranteed minimum participant count of 62.

Total Investment: \$ 2,170 **Due Date:** 04/02/2024

Deposit: \$ 1,085 **Due Date:** 03/07/2024

PLEASE READ CAREFULLY:

To Guarantee your Program Dates

The signed service agreement is required to confirm and hold the date(s) requested above. Program dates are confirmed and the event will be scheduled after our office receives the signed agreement and the 50% deposit.

Cancellation Policy

If a program needs to cancel the following cancellation policy will be upheld.

Should you find it necessary to cancel your reservation, please notify us immediately. If a group/organization cancels prior to four (4) weeks before the date of the rental, you will be permitted to transfer the deposit to another date within that calendar year if requested and if there is facility availability. In the instance of a cancellation, a \$250 handling fee will be charged. The following schedule applies for refunds on the deposit, less the handling fee:

<u>Amount of time prior to rental</u>	<u>Amount of deposit returned</u>
More than 90 days	100%
30-90 days	50%
15-29 days	25%
Less than 15 days	0%

440-739-4095

14040 Auburn Road, Newbury, OH 44065
www.camphomitakoda.org

Info@camphomitakoda.org

Camp Ho Mita Koda may terminate this agreement without any liability upon ten (10) days prior written notice to client and will issue a full refund if payment has previously been collected.

Payment Terms

- Payment made via credit card is subject to a 3% surcharge. Checks are preferred.
- Client is expected to render the remaining balance in full no less than 30 days prior to the scheduled program. Client agrees to ensure that all necessary medical information and acknowledgement of risk for each participant is produced upon arrival.
- A late fee of 1% of the remaining balance will be assessed daily after the due date, until the agreed upon balance is paid off.
- A final invoice will be issued after completion of your program to reflect the cost for any additional participants over and above the guaranteed number. The final invoice payment is net 15.

Supervision

Camp Ho Mita Koda staff is primarily responsible for the supervision of minor guests during any Camp led activities/programs.

Adult/Minor Interaction

Camp Ho Mita Koda operates with the "rule of three". Adults must avoid being in secluded 'one-on-one' situation and environment with minors and guests. This includes, but is not limited to restrooms, cabins, offices, etc. If a situation does require one-on-one interaction, such as in a healthcare environment, another adult must be able to hear and/or observe the interaction.

Insurance

Camp Ho Mita Koda and Footpath Foundation will name one another as *Additional Insured* for the duration of the rental period and provide each organization a Certificate of Insurance (COI) prior to the scheduled program.

Inclement Weather

In case of inclement weather, Camp Ho Mita Koda will make a reasonable effort to create alternatives to running high adventure, SEL, or other weather-contingent programming that aligns with the goals of the program. It is understood that the availability of space, time and other clients on campus could limit these programming alternatives. Cancellation policy does not apply to inclement weather.

An authorized agent of the client organization must sign and date this document. This signature indicates a full understanding and acceptance of all prices, conditions, services, materials and terms contained in this agreement. Camp Ho Mita Koda will not guarantee program dates until signed agreement and deposit are received.

**Please sign one copy of this agreement and then return it along with your deposit to:
Camp Ho Mita Koda, 14040 Auburn Road, Newbury, OH 44065**

THE UNDERSIGNED HAS READ AND REVIEWED THE AGREEMENT AND ACCEPTS ALL CONDITIONS OUTLINED ON BEHALF OF THE GROUP.

This Agreement has been issued by:

DocuSigned by:
Alex Richardson 2/7/2024
E42FE9A170CC499...

CHMK Representative Date

This agreement has been reviewed and signed by:

DocuSigned by:
Sarah Alonso 2/8/2024
8AE0818981D94D9...

Authorized Representative Date

LIABILITY FOR INJURY TO PERSONS OR PROPERTY: User agrees to defend, release, discharge, indemnify and hold harmless User and the Camp Ho Mita Koda Foundation and its past present and future members, directors, officers, employees, agents, and independent contractors and its and their successors, assigns and heirs from and against any harm, loss, damage, and/or claim and associated costs made by any third party, including reasonable attorney fees arising out of in any way connected with User’s actions and/or failure(s) to act in respect of its use of the Camp.

DocuSigned by:
Sarah Alonso 2/8/2024
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Signature Date

It is understood and agreed that should your group fail to adhere to all of the rules and policies outlined in the ‘Facilities Use’ webpage and conform to the proper use of the buildings and facilities, Camp Ho Mita Koda may, at its discretion, terminate this agreement and require the User to vacate the property (during the program if necessary), forfeiting any and all fees and monies. I/We have read and understood this agreement and the policies it contains. I understand that if I/We or any of the guests or vendors at the program does not comply with this agreement or the policies the program may be immediately terminated by Camp Ho Mita Koda in its sole discretion, and/or all deposits made retained by Camp Ho Mita Koda. I understand and agree that, in addition, I/we will be responsible and liable to Camp Ho Mita Koda for any costs exceeding the amount of the retained deposit and any costs exceeding the \$250.

DocuSigned by:
Sarah Alonso 2/8/2024
8AE0818981D94D9...

Signature Date

Coversheet

2024-2025 School Board Meeting Calendar

Section: I. Opening Items
Item: F. 2024-2025 School Board Meeting Calendar
Purpose: Vote
Submitted by:
Related Material: DRAFT-24-25 Board meeting Dates.pdf

2024-2025 School Board Meeting Dates

Date of Board Meeting	Time of Board Meeting	Location of Board Meeting
Wednesday, August 28, 2024	6:00 pm	Lakeshore
Wednesday, October 23, 2024	6:00 pm	TIS-East
Wednesday, December 11, 2024	6:00 pm	Near West
Wednesday, February 26, 2025	6:00 pm	Lakeshore
Wednesday, April 23, 2025	6:00 pm	TIS-East
Wednesday, June 25, 2025	6:00 pm	Near West

The Intergenerational School (TIS-East) 11327 Shaker Blvd #200E Cleveland, Oh. 44104	Near West Intergenerational School 3805 Terrett Ave. Cleveland, Oh. 44113	Lakeshore Intergenerational School 18025 Marcella Rd. Cleveland, Oh. 44119
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Coversheet

2024-2025 School Calendar

Section: I. Opening Items
Item: G. 2024-2025 School Calendar
Purpose: Vote
Submitted by:
Related Material: 24-25 Calendar.pdf

2024-2025 Intergenerational Schools Calendar

July 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2024						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

July	
4	Closed for the 4th of July
22	Admin Days
0	Instructional Days

August	
7-13	New teachers PD
14-19	All Staff PD Days
20	First Day of School for Students
22	Admin Days
13	Teacher Days (18 for new teachers)
9	Instructional Days

September	
2	NO SCHOOL-Labor Day
13	NO SCHOOL-teacher PD Day
20	Teacher & Admin Days
19	Instructional Days

October	
7-11	NO SCHOOL-Fall Break
23	Admin Days
18	Instructional & Teacher Days

November	
8	End of the Trimester
11	NO SCHOOL-Teacher Work Day
21	Evening Conferences 3:30-8pm
22	NO SCHOOL-Conferences 8am-4pm
25-29	NO SCHOOL-Thanksgiving Break
16	Teacher & Admin Days
14	Instructional Days

December	
23-31	NO SCHOOL-Winter Break
15	Instructional, Teacher & Admin Days

January 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

January	
1-3	NO SCHOOL-Winter Break
6	NO SCHOOL-Teacher Work Day
7	Students Return from Winter Break
20	NO SCHOOL--MLK Jr. Day
19	Teacher & Admin Days
18	Instructional Days

February	
14	NO SCHOOL-Teacher PD/End of 2 Trimester
17	NO SCHOOL-President's Day
19	Teacher & Admin Days
18	Instructional Days

March	
7	Noon Dismissal for Conferences
24-28	NO SCHOOL Spring Break
16	Instructional, Teacher & Admin Days

April	
18	NO SCHOOL-Good Friday
21	NO SCHOOL-Easter Monday
20	Instructional, teacher & Admin Days

May	
9	NO SCHOOL-Teacher Appreciation
26	NO SCHOOL-Memorial Day
28	Last Day of School/End of 3rd Trimester
29-30	Teacher Work Days
20	Teacher & Admin Days
18	Instructional Days

June	
19	CLOSED for Juneteenth
0	Instructional Days
20	Admin Days

165.0	Annual Instructional Days
1070.0	Annual Instructional Hours
23.1	Calamity Days Permitted
176.0	Veteran Teacher Work Days
232.0	Admin Work Days
181.0	New Teacher Days

Coversheet

Personnel Actions

Section: I. Opening Items
Item: J. Personnel Actions
Purpose: Vote
Submitted by:
Related Material: Personnel_Actions_Feb_2024.docx

Lakeshore Personnel Actions

New Staff Letters of Hire

- a. Anna Kropf, Teacher - Primary, effective January 8, 2023, at an annual salary of \$42,500 prorated to \$22,682.58 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- b. Ashtyne McKenzie, Teacher - Developing, effective January 8, 2023, at an annual salary of \$42,500 prorated to \$22,682.58 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- c. **Julian Acosta-Gorman**, Teacher – Developing, effective February 26, 2024, at an annual salary of \$40,000 prorated to \$13,932.58 to reflect reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- d. **Tameisha Wilson**, Enrollment Coordinator – Model wide, effective March 11, 2024, at an annual salary of \$72,000 prorated to \$22,129.87 to reflect reduced number of work days for the 23-24 FY. This is a budgeted expense, payable from General Funds or other monies obtained.

Revised Agreements

- a. Jade Woodson, Assistant Principal, a revised letter of hire increasing prorated salary from \$34,753.62 to \$35,806.76 retroactive to January 8, 2024 start date, 2023. The difference of \$1053.14 is a budgeted expense, payable from General Funds or other monies obtained. difference between \$34,753.62 and \$35,806.76 approved in December.

Supplemental Pay Agreements

- a. William Talbot-Sherer, supplemental pay agreement for work as the Boys Basketball Coach during the 2023-24 school year, not to exceed \$750. This position is budgeted and to be paid from general funds or other monies obtained.
- b. Regina Lee, supplemental pay agreement for work as the Tutor Coordinator during the remainder of the 2023-24 school year, at an hourly rate of \$30.00 per hour, not to exceed \$500. This position is not budgeted and to be paid from ESSER or other monies obtained.
- c. Jesse Ditto, supplemental pay agreement for work as the Athletic Director, effective November 29, during the remainder of the 2023-2024 School Year, not to exceed \$1000. This position is budgeted and to be paid from general funds or other monies obtained.
- d. Regina Lee, supplemental pay agreement for work as Assistant Coach during the 2023-2024 school year, not to exceed \$500. This position is budgeted and to be paid from General Funds or other monies obtained.

Resignations

- a. Aja Waters, HR Teacher – Developing Stage, effective December 19, 2023.
- b. Jabari Dorsey, Model-wide Enrollment Specialist, effective January 19, 2024.

TIS -East Personnel Actions:

New Staff Letters of Hire

- a. Dr. Andrea Farenga, Teacher – Developing Stage, effective December 18, 2023, at an annual salary of \$50,000 prorated to \$27,528.09 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- b. Aziz Ahmad, Assistant Principal, effective January 8, 2023, at an annual salary of \$68,000 prorated to \$35,806.78 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.

Terminations

- a. Sara Vizcarrondo, HR Teacher -Developing Stage, effective December 18, 20

Near West Personnel Actions

Revised Agreements

- a. Emma Monaghan, Assistant Principal, effective January 8, 2024, a revised letter of hire increasing annual salary from \$67,980 to \$70,000 retroactive to January 8, 2024 to the end of the 23-24 School Year. The increase of \$_____ is an unbudgeted expense, payable from General Funds or other monies obtained.

Supplemental Agreements

- a. Zoe Welch, Coordinator of the Art Portfolio Club, effective January 29, 2024 for the remainder of the 2023-2024 School Year. Final payment upon completion of sessions for \$1,000. This is a budgeted expense, payable from General Funds or other monies obtained.

Coversheet

Acknowledgement of Teacher Retention

Section: II. Academic Excellence
Item: A. Acknowledgement of Teacher Retention
Purpose: FYI
Submitted by:
Related Material: Teacher Retention and Demographics 23-24.docx

	22-23				23-24			
Teacher Retention	TIS	NW	LIS	Total	TIS	NW	LIS	Total
	55%	77%	27%	56%	46%	90%	21%	53%
Teacher Recruitment								
% Minority	67%	10%	79%	52%	71%	4%	57%	43%
Race (W:B:H:A:ME)	8:15:1:0	19:2:0:0	4:14:0:1	64	8:19:0:0:1	24:1:0:0:0	6:8:0:0:0	67
Biological Gender (F:M)	17:7	16:5	10:9	64	21:7	22:3	9:5	67

TIS 23-24

Allen, Jeremy	HR Teacher Applying ELA	1 Year Substitute Multi-Age PK-12 License	OH3453782	New
Almomani, Duaa	Building Substitute Teacher	(On Hold) 1 Year Substitute Multi-Age PK-12 License / New In State	OH3465239	New
Anglen, Alana	Educational Aid	3 Year Pupil Activity N/A Permit	OH3431496	Returning
Brewster, Sydney	Reading Intervention Teacher	4 Year Resident Educator Early Childhood (P-3) License	OH3363019	Returning
Clark, Kiana	Intervention Specialist	5 Year Professional Intervention Specialist (K-12) License	OH1509893	Returning
Cole, Carol	HR Teacher Refining Social Studies	5 Year Substitute Multi-Age PK-12 License	OH1239523	Returning
Crook, Curtis	Specials Teacher-Science	1 Year Substitute Multi-Age PK-12 License	OH1318829	Returning
Gamble, Telissa	HR Teacher Refining ELA	5 Year Substitute Multi-Age PK-12 License	OH1294046	Returning
Hardwick, Delvon	HR Teacher Developing	1 Year Temporary Substitute Multi-Age PK-12 License / New In State	OH3403118	Returning
Hejl, Matt	Reading Intervention Teacher	1 Year Educational Aide Educational Aide Permit	OH3237083	Returning
Hollingsworth, Gracie	HR Teacher Developing	4 Year Resident Educator Middle Childhood (4-9) License	OH3431259	New
Jones, Jenaya	Specials Teacher-Social Emotional Learning	1 Year Substitute Multi-Age PK-12 License / New In State	OH3454742	New
King, Nelson	HR Teacher Refining Math	5 Year Substitute Multi-Age PK-12 License	OH3412742	New
Kosakowski, Stephan	Specials Teacher - P.E.	1 Year Substitute Multi-Age PK-12 License	OH3432699	Returning
Lowery, Allison	Specials Teacher - Art	5 Year Professional Designated Subject (Grades K-12) License - Visual Arts	OH3210907	Returning
Ludvik, Emily	HR Teacher Primary	1 Year Temporary Substitute Multi-Age PK-12 License	OH3185624	Returning

Malloy, Shelley	HR Teacher Applying Social Studies	1 Year Substitute Multi-Age PK-12 License	OH3458353	New
McWhorter, Laronda	Intervention Support	1 Year Substitute Multi-Age PK-12 License / New In State	OH3273221	Returning
Mitchell, Tiaundria	Per Diem Substitute Teacher	2 Year Substitute Multi-Age PK-12 License / New In State	OH3316021	New
Myers, Deaundra	HR Teacher Applying Math	1 Year Temporary Substitute Multi-Age PK-12 License	OH3457977	New
Pawlus, Destiny	HR Teacher Primary	5 Year Professional Early Childhood (P-3) License	OH3327670	Returning
Stupay, Michela	HR Teacher Primary	5 Year Professional Kindergarten-Primary (K-3) License	OH1223972	Returning
Sylvester, Constance	Educational Aid	1 Year Educational Aide Educational Aide Permit	MI1003560	Returning
Turnage, Te'Andra	Building Substitute Teacher	1 Year Substitute Multi-Age PK-12 License + 1 Year Educational Aide Educational Aide Permit	OH3414343	New
Willmon, Allan TFA	Intervention Specialist	4 Year Resident Educator Intervention Specialist (K-12) License/New In State	OH3418819	Returning
Wilson, Patricia	School Counselor	5 Year Professional Pupil Services License, School Counselor [270200]	OS1050633	New
Winfield, Tori	HR Teacher Primary	5 Year Substitute Multi-Age PK-12 License	OH3368890	New
Wright, Noree	HR Teacher	1 Year Substitute Multi-Age PK-12 License	OH3307019	Returning

NWIS 23-24

Anderson, John Christopher	Specials Teacher	5 Year Professional Early Childhood (P-3)	OH3011965	Returning
Arko, Alison	Intervention Specialist	5 Year Professional Intervention Specialist (K-12) Mild/Moderate, Reading (K-12)	OH3179947	Returning
Bojko, Katie	Intervention Teacher	5 Year Early Childhood (P-3)	OH3148633	Returning
Brown, McKenna	Building Substitute	2 Year Resident Educator Adolescence to Young Adult (7-12) License	OH3407028	New
Devito, Megan	School Counselor	5 Year Professional Pupil Services License	OH1435816	New
Fraley, Winter	Intervention Specialist	2 Year Resident Educator Intervention Specialist (K-12) License	OH3383334	New
Fucile, Theresa	HR Teacher	1 Year Short Term Substitute License	OH3294101	Returning
Hopkins, Caitlyn	Teacher - 5/6 Math	4-year Resident Educator Primary (PK-5)	OH3403461	Returning
Howard, Amelia	HR Teacher	5 Year Professional Early Childhood (P-3)	OH3083152	Returning
Macey, Jordan	HR Teacher	5 Year Professional License - Middle Childhood (4-9) Math, Reading, Science	OH3280847	Returning
Madison, Rosa	Intervention Specialsit	5 Year Professional Intervention Specialist (K-12) License	OH1461074	Returning
McAllister, Elizabeth	HR Teacher	2 Year Reinstatement Kindergarten-Elementary (K-8) License	OH1144811	Returning
McGregor, Morgan	HR Teacher	5 Year Professional Adolescence to Young Adult (7-12) License	OH3337600	Returning
Meegan, Christopher	Specials Teacher	5 Year Professional Early Childhood (P-3) License	OH3058270	Returning
Millard, Megan	HR Teacher	5 Year Professional Designated Subject (Grades K-12) License / Advance	OH3287472	Returning
Mizisin, Molly	HR Teacher	4 Year Resident Educator License - Early Childhood (P-3)	OH3259457	Returning
Morris, Connie	Substitute Teacher	5 Year Professional Intervention Specialist (K-12) License	MI1001836	Returning
Morris, Kori	HR Teacher	5 Year Professional Early Childhood (P-3) License	OH3286981	Returning
O'Donnell, Brittany	HR Teacher	5 Year Professional License - Early Childhood (P-3)	OH3148031	Returning
O'Melia, Emmet	HR Teacher	(Expired) 5 Year Professional License - Middle Childhood (4-9) Math & Science	OH1226102	Returning
Onda, Lauren	HR Teacher	5 Year Professional License - Early Childhoos (P-3)	OH3179194	Returning
Perry-Kirchoff, Dana	Specials Teacher	5 Year Substitute Multi-Age PK-12 License	OH3388099	Returning
Tribuzzo, Sarah	Teacher	5 Year Professional Adolescence to Young Adult (7-12)	OH3131466	Returning
Welch, Zoe	Art Teacher	(Declined) 4 Year Alternative Resident Educator Designated Subject (Grades K-12) License / New In State	OH3447946	New

Young, Meg	Art Intervention Aid	1-year Substitute Multi-Age (PK-12)	OH3414507	Returning
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LIS 23-24

Bonner, Davon	Intervention Support	1 Year Substitute Multi-Age PK-12 License	OH3299205
Ditto, Jesse	Specials Teacher PE	(Oh Hold) 1 Year Temporary Substitute Multi-Age PK-12 License	OH3457588
Florence, Natasha	HR Teacher Applying Social Studies	2 Year Resident Educator Middle Childhood (4-9) License	OH3386385
Kropf, Anna	Primary	1 Year Temporary Substitute Multi-Age PK-12 License	OH3468903
Marrow, Jordan	Substitute Teacher	(Pending Background Check) 1 Year Temporary Substitute Multi-Age PK-12 License / New In State	OH3303067
McIntyre, Angela	Educational Aide		OH3468222
McKeinzie, Ashtyn	Developing		
Moegling, Ashley	Intervention Specialist	2 Year Resident Educator Intervention Specialist (K-12) License	OH3441029
Muhammed, Ashanti	Specials Teacher Art		OH3446015
Pierce, Felicia	Building Substitute	1 Year Temporary Substitute Multi-Age PK-12 License / New In State	OH3421914
Poole, Beverly	HR Teacher Primary	5 Year Professional Early Childhood (P-3) License	OH1418673
Priah, Maranda TFA	HR Teacher Developing	1 Year Substitute Multi-Age PK-12 License / New In State	OH3451693
Spuzillo, Tyler	Specials Teacher Music	1 Year Educational Aide Educational Aide Permit	OH3467153
Talbott-Shere, William TFA	HR Teacher Applying ELA	4 Year Resident Educator Middle Childhood (4-9) License / New In State	OH3418432

Coversheet

Acknowledgment of Racial and Ethnic Balance

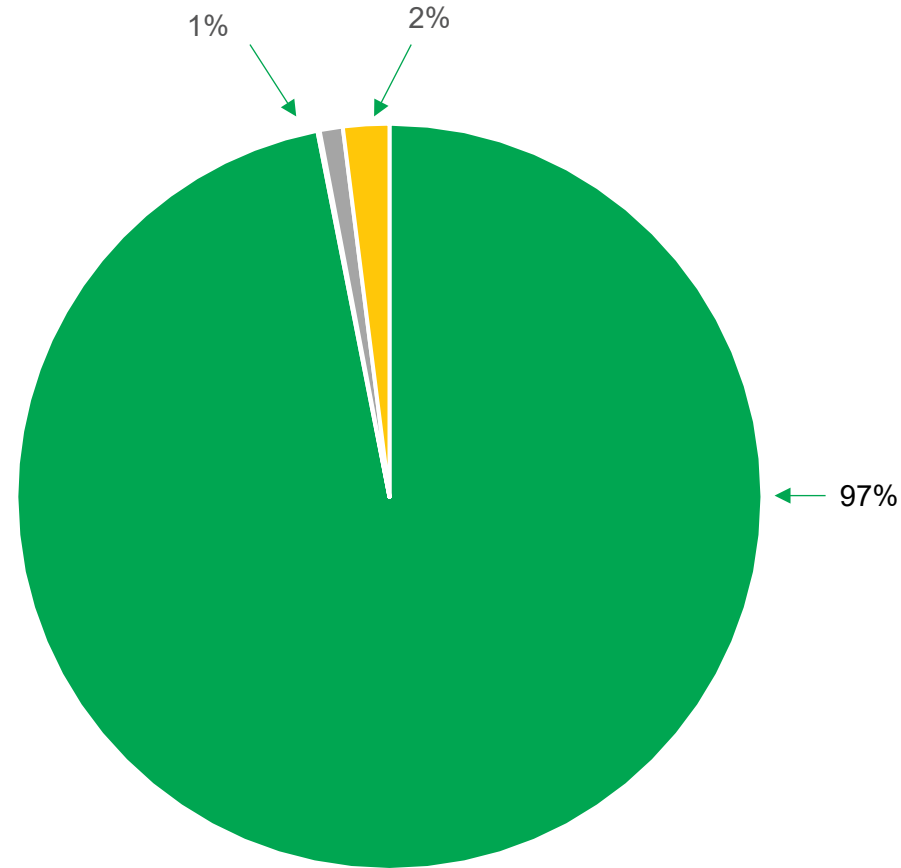
Section: II. Academic Excellence
Item: B. Acknowledgment of Racial and Ethnic Balance
Purpose: FYI
Submitted by:
Related Material: R & E 23-24.pptx

Racial and Ethnic Diversity in the Intergenerational Schools

2023-2024



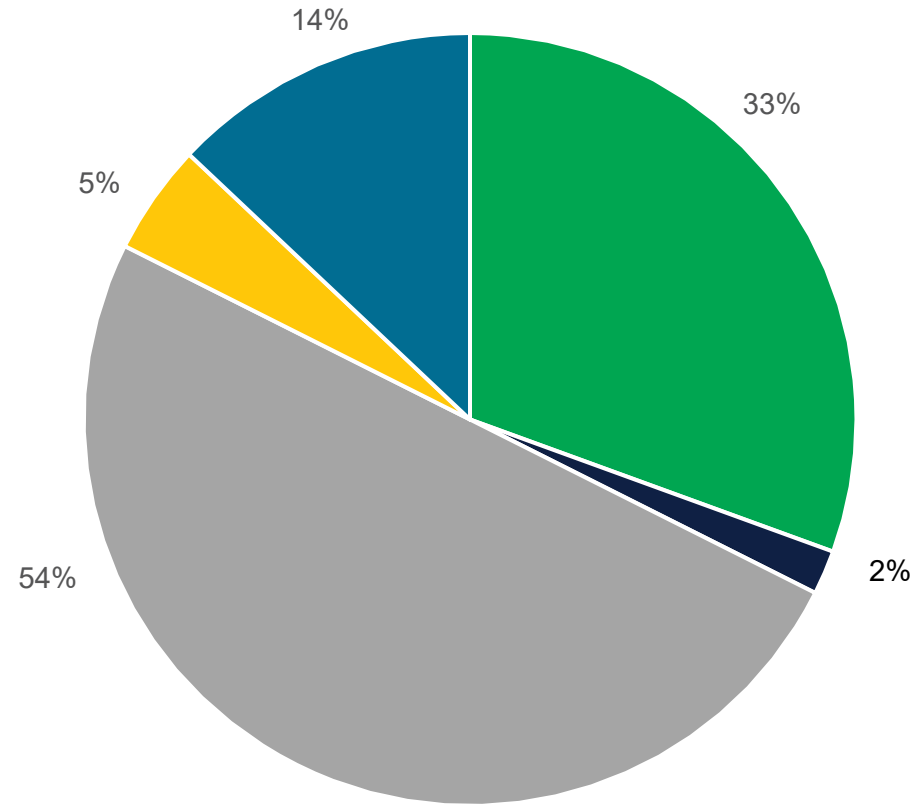
TIS-East Neighborhood Demographics



Source: *census.gov*

■ African American ■ Asian ■ Caucasian ■ Multi-Racial ■ Hispanic

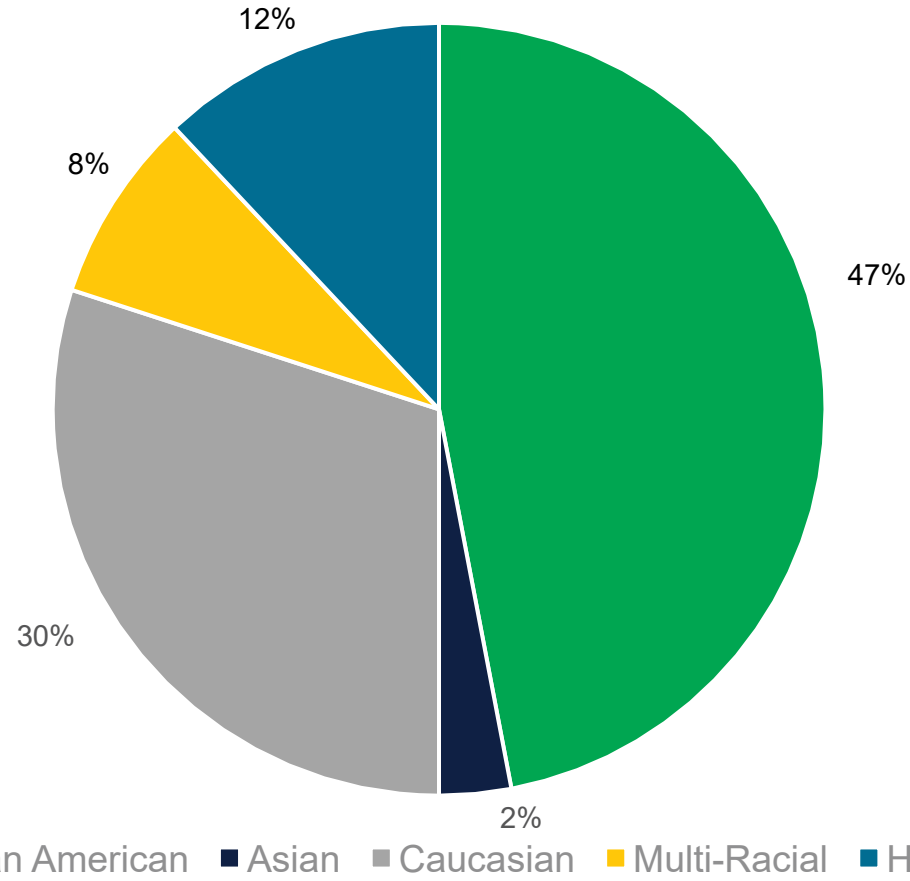
Near West Neighborhood Demographics



Source: census.gov

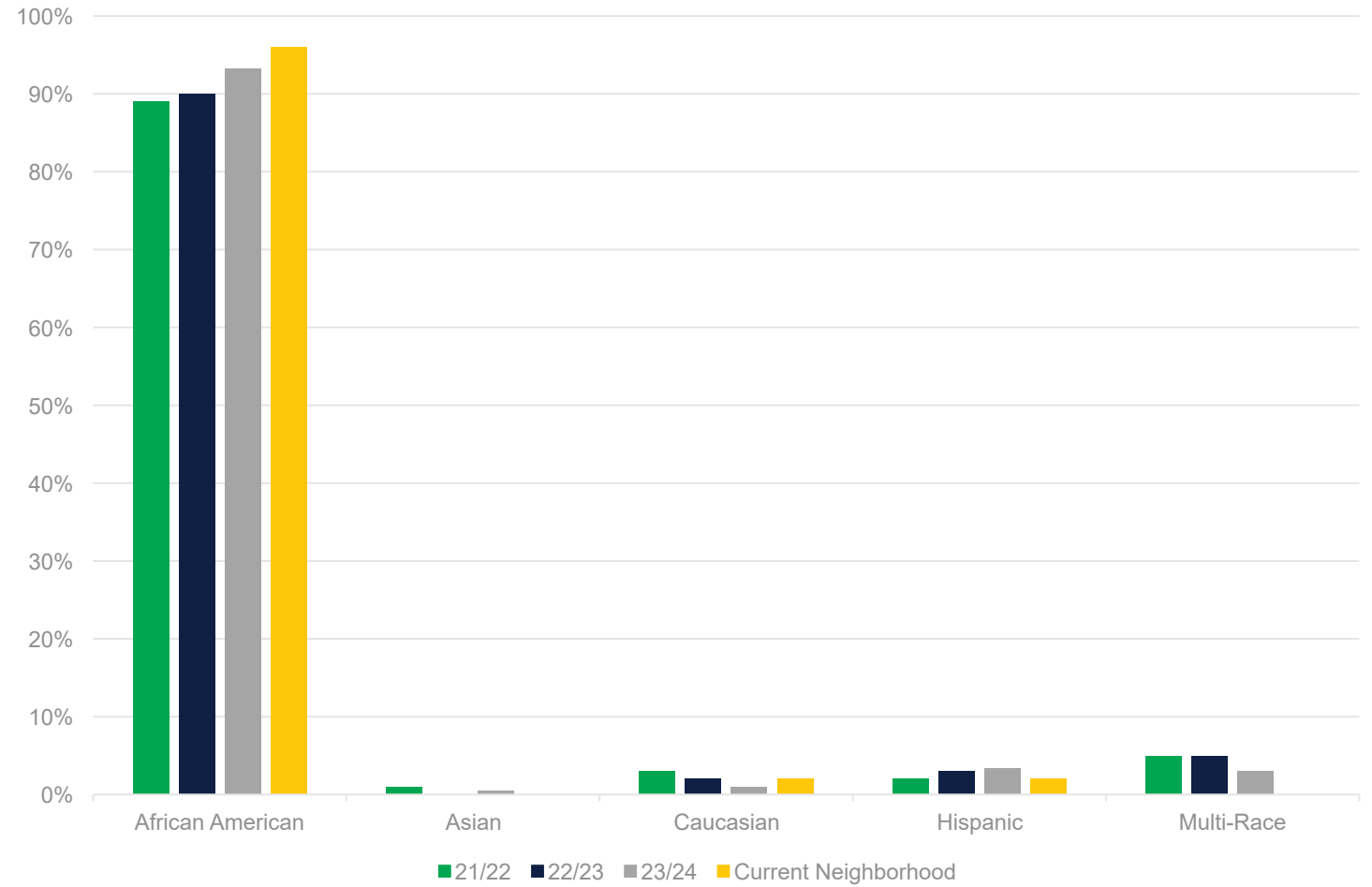
■ African American ■ Asian ■ Caucasian ■ Multi-Racial ■ Hispanic

Lakeshore Neighborhood Demographics



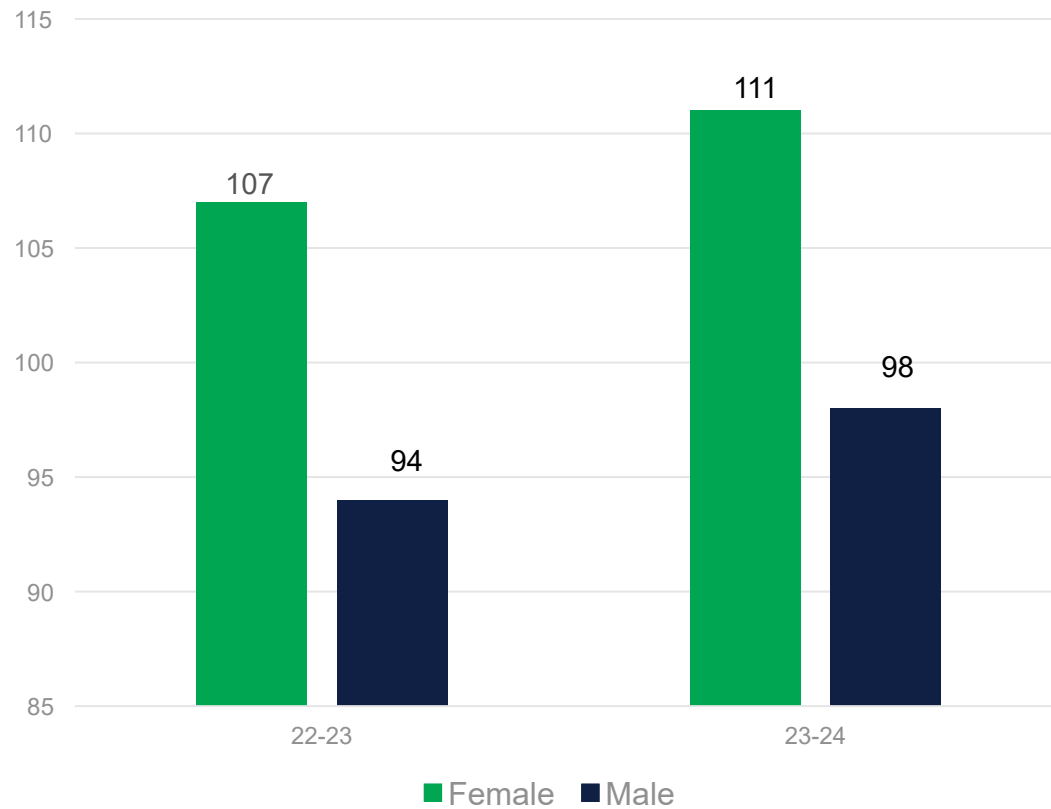
Source: *census.gov*

The Intergenerational School

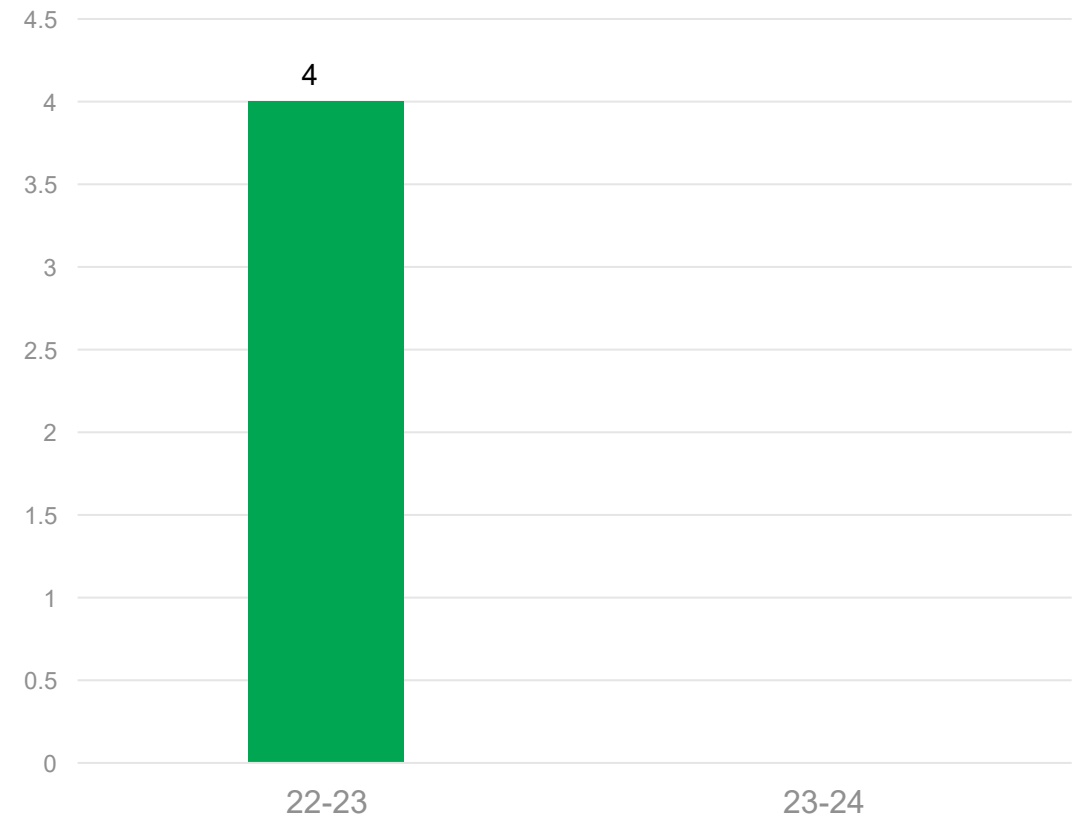


The Intergenerational School

Biological Gender

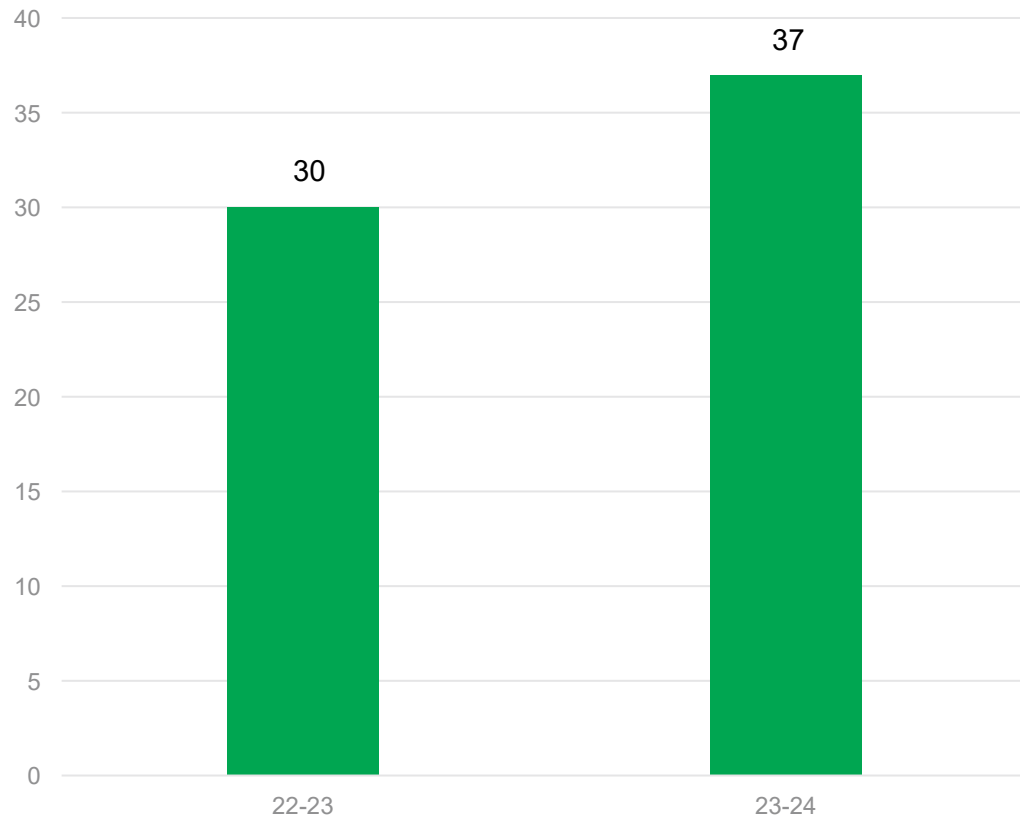


Homeless Students

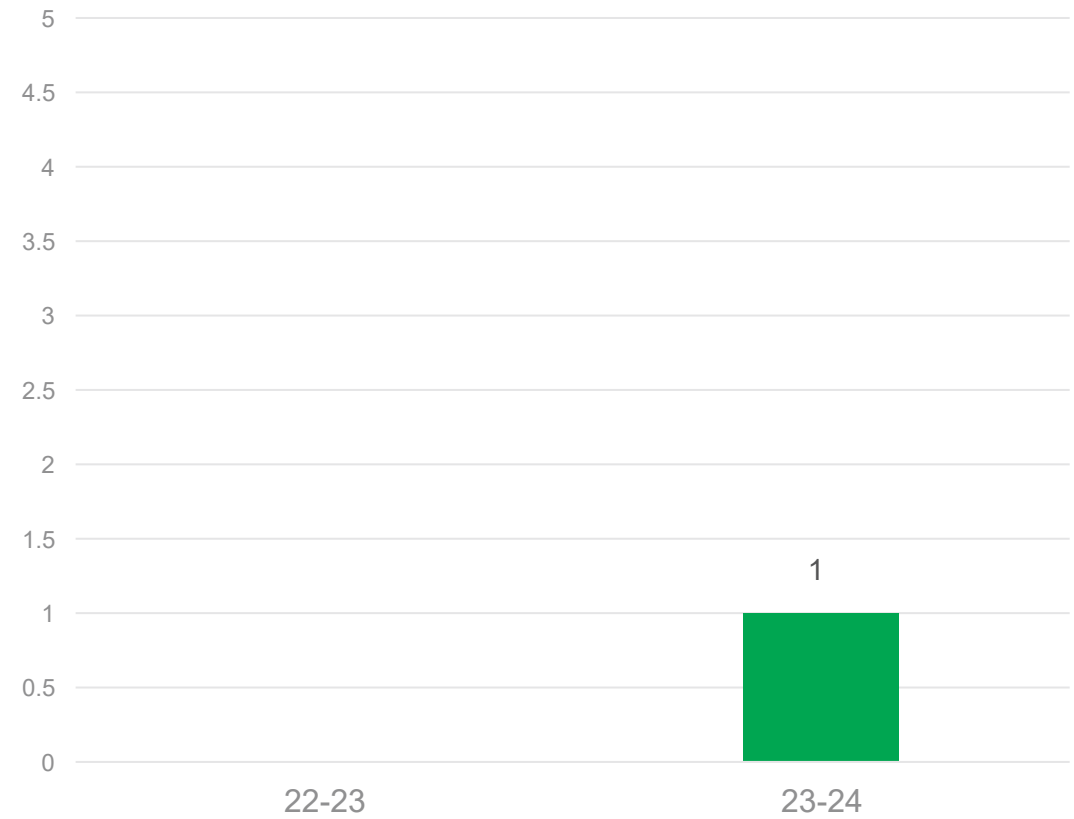


The Intergenerational School

Special Education



English Language Learners

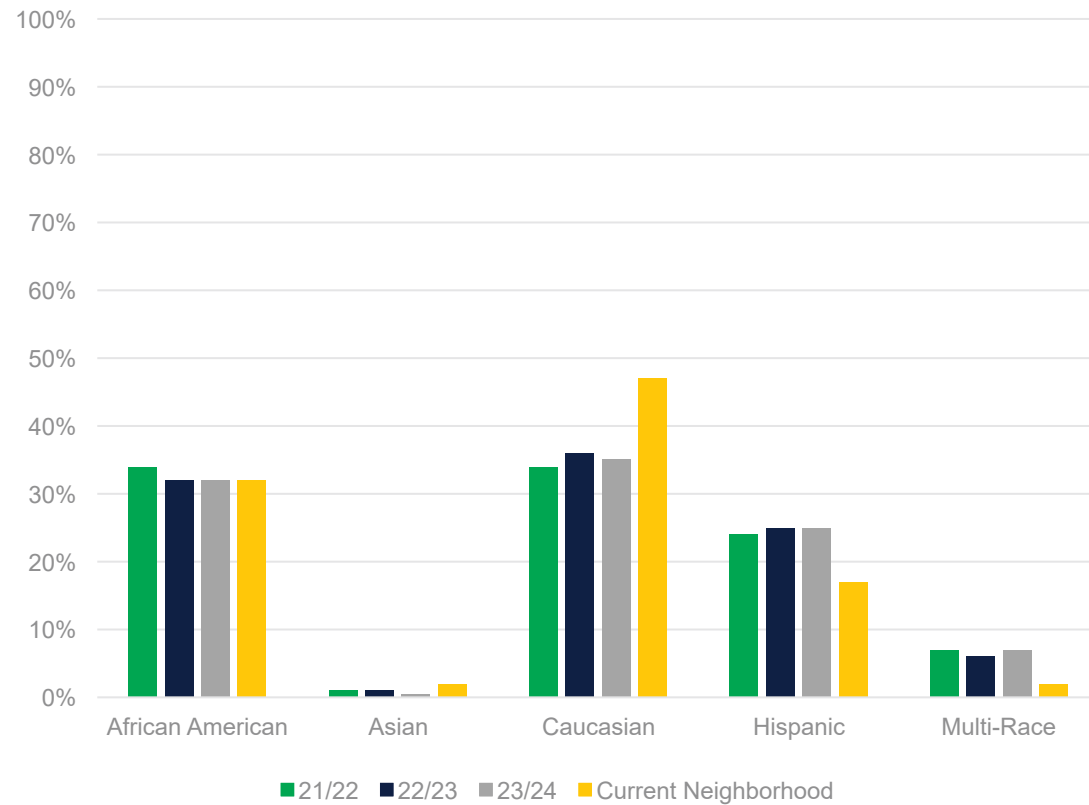


TIS-East City of Residence

City	Number of Students	Percentage of Students
Bedford	4	2%
Cleveland	165	80%
Cleveland Heights	10	5%
East Cleveland	3	1%
Euclid	1	1%
Garfield Heights	13	6%
Maple Heights	9	4%
South Euclid	2	1%
Warrensville Heights	2	1%

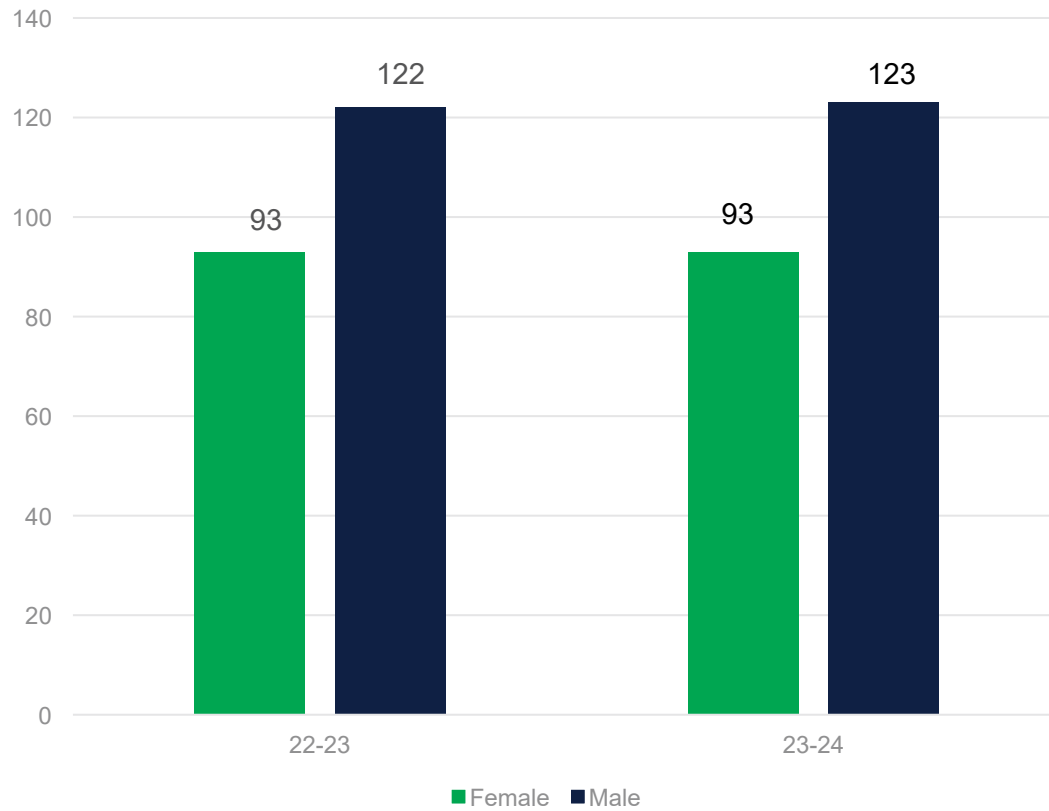


Near West Intergenerational School

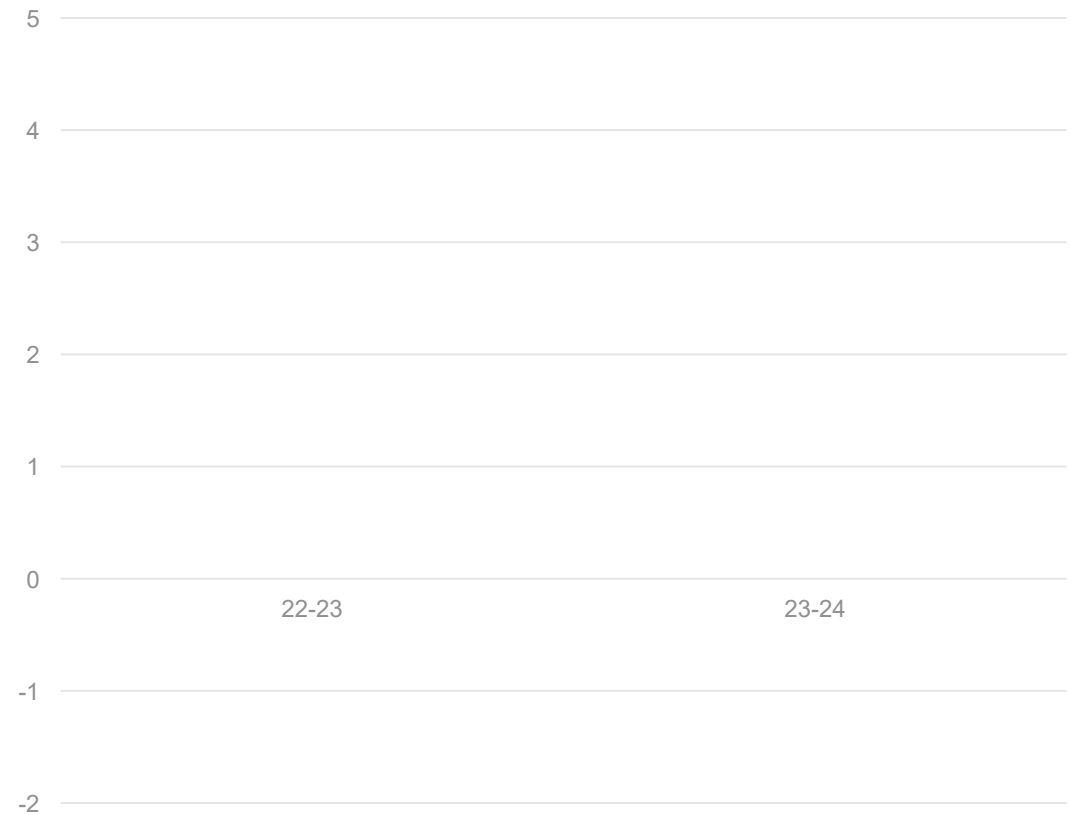


Near West Intergenerational School

Biological Gender

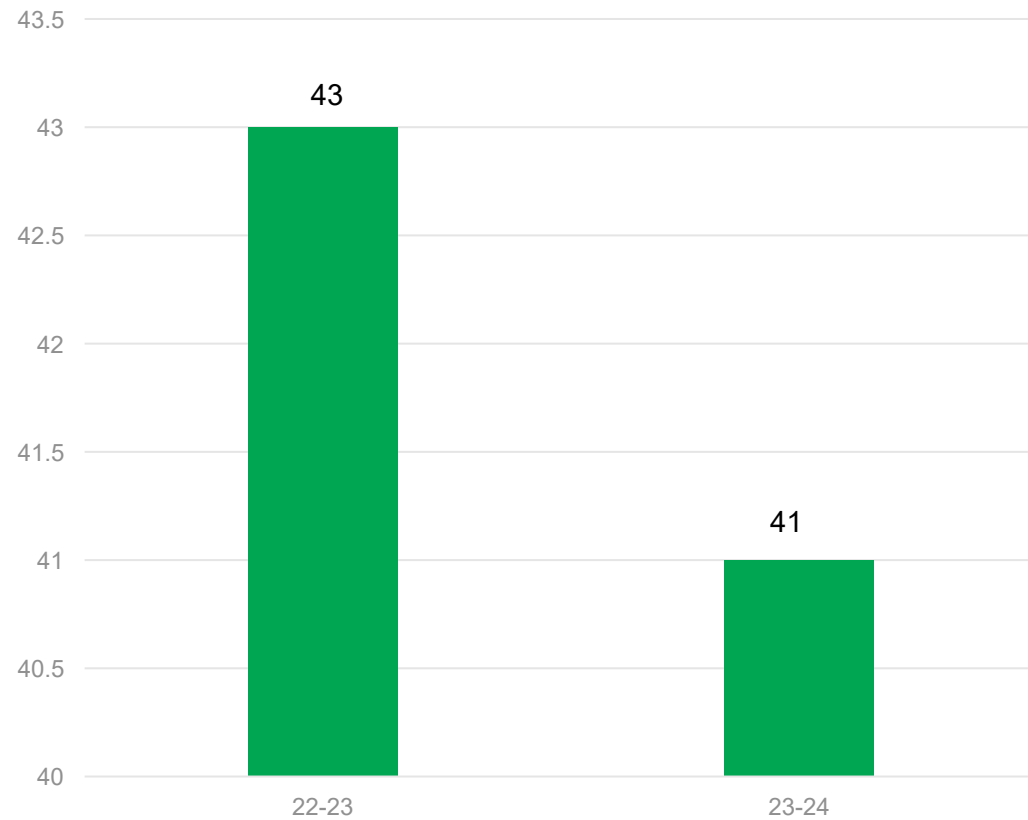


Homeless Students

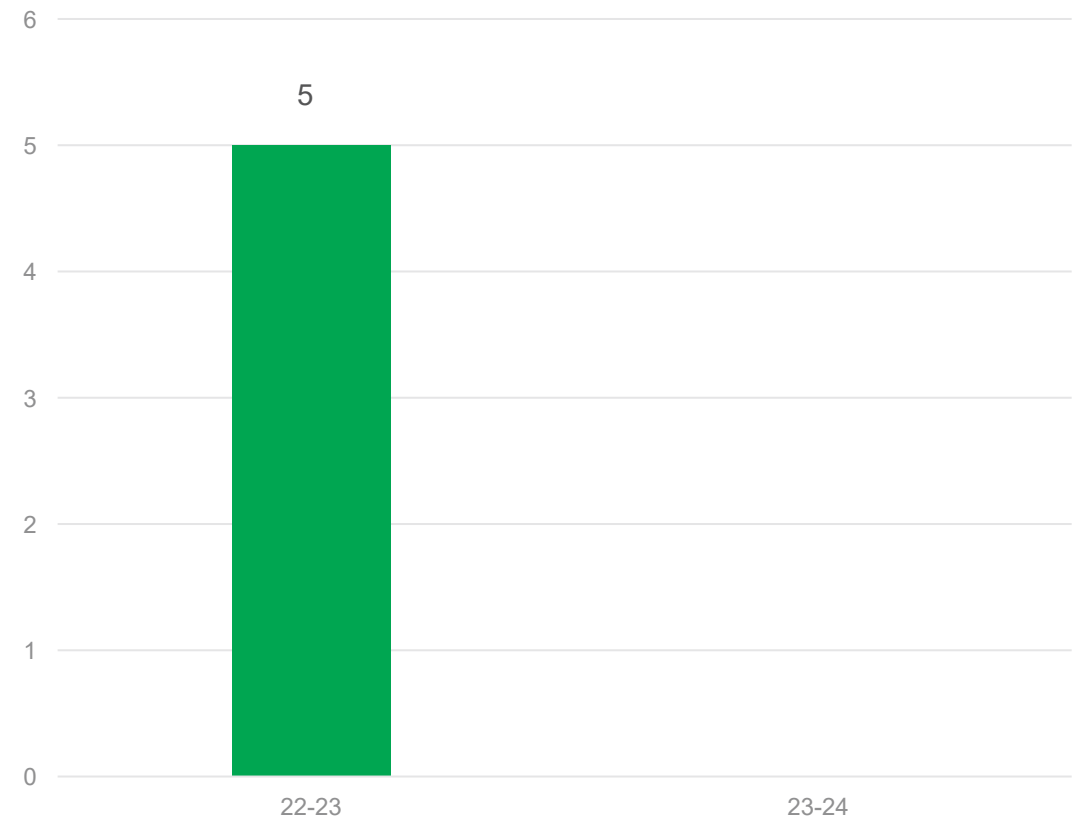


Near West Intergenerational School

Special Education



English Language Learners

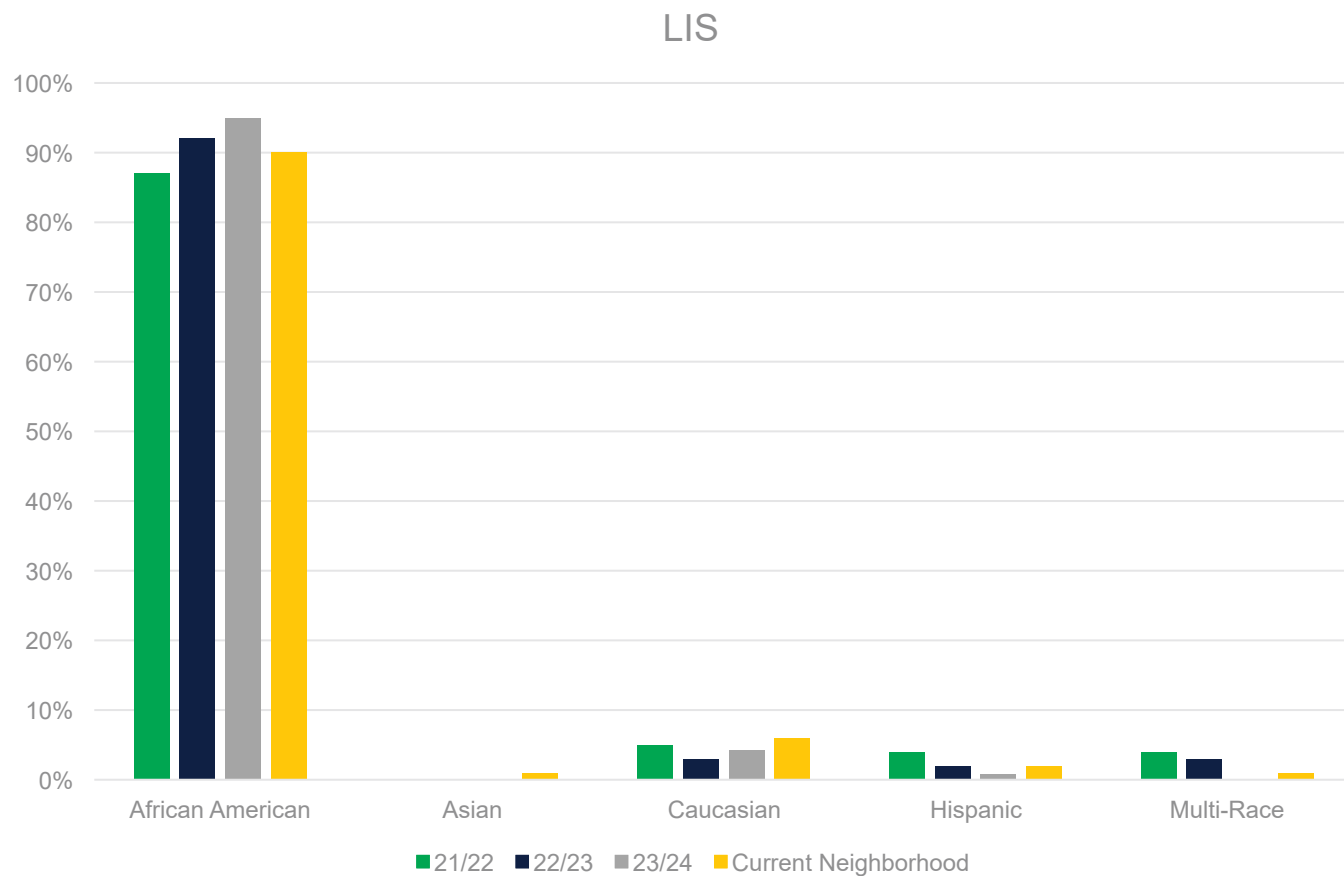


Near West-City of Residence

City	Number of Students	Percentage of Students.
Bay Village	2	1%
Brooklyn	5	2%
Cleveland	176	81%
Cleveland Heights	2	1%
Elyria	3	1%
Euclid	2	1%
Fairview Park	3	1%
Garfield Heights	5	2%
Lakewood	2	1%
Maple Heights	1	1%
Newburg Heights	1	1%
North Olmsted	4	2%
Oberline	1	1%
Parma	3	1%
Parma Heights	2	1%
Twinsburg	4	2%

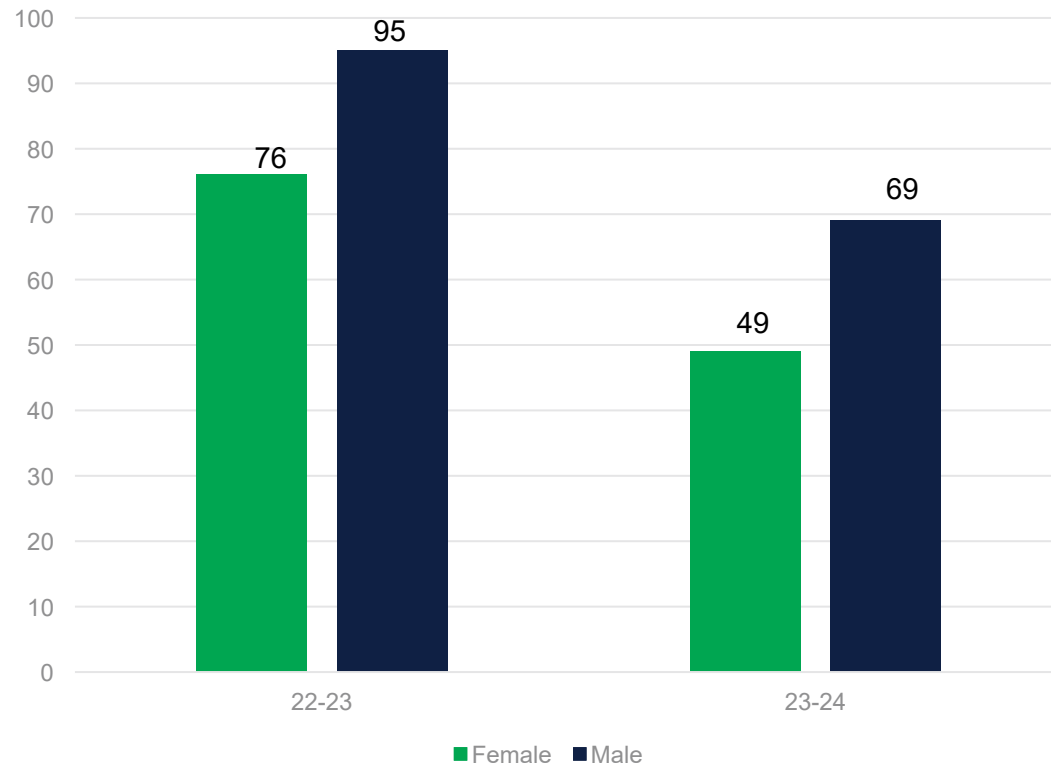


Lakeshore Intergenerational School

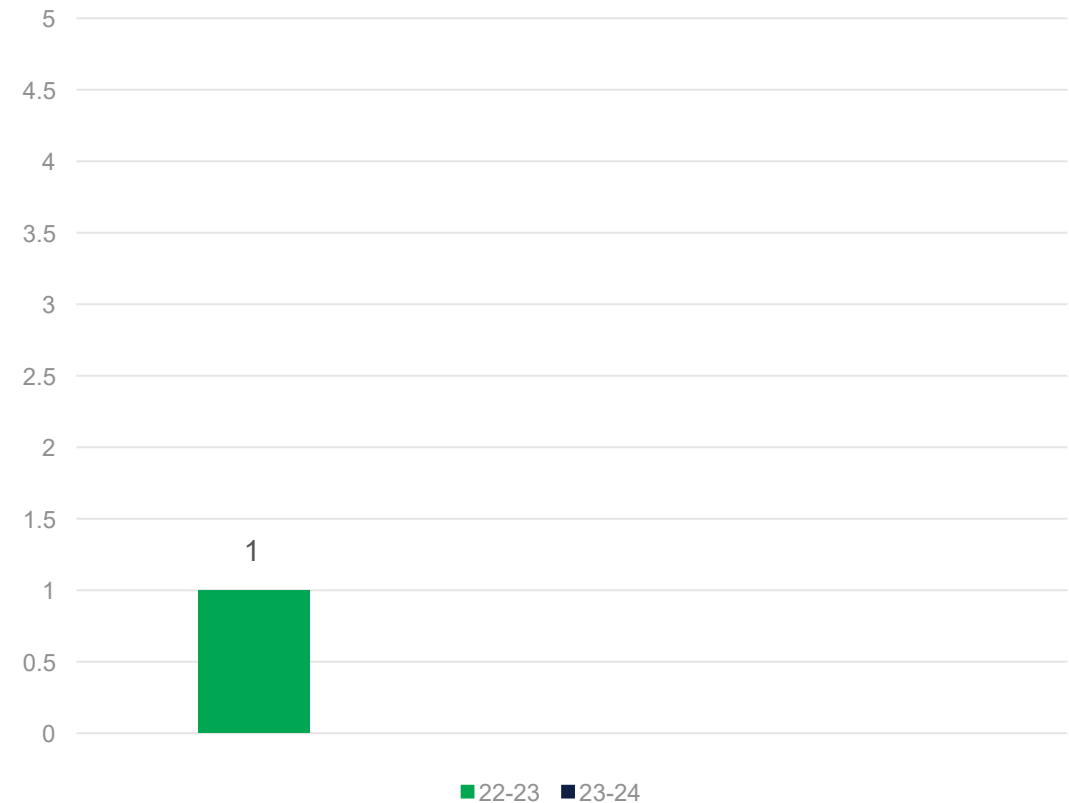


Lakeshore Intergenerational School

Biological Gender

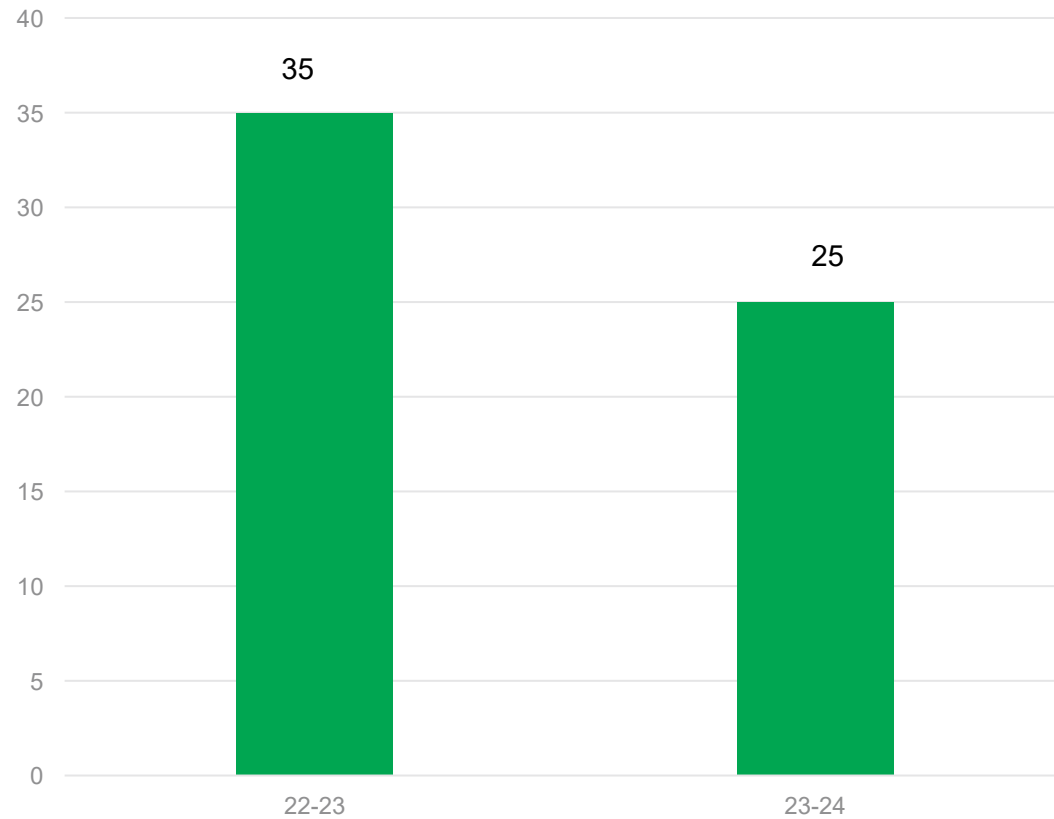


Homeless Students

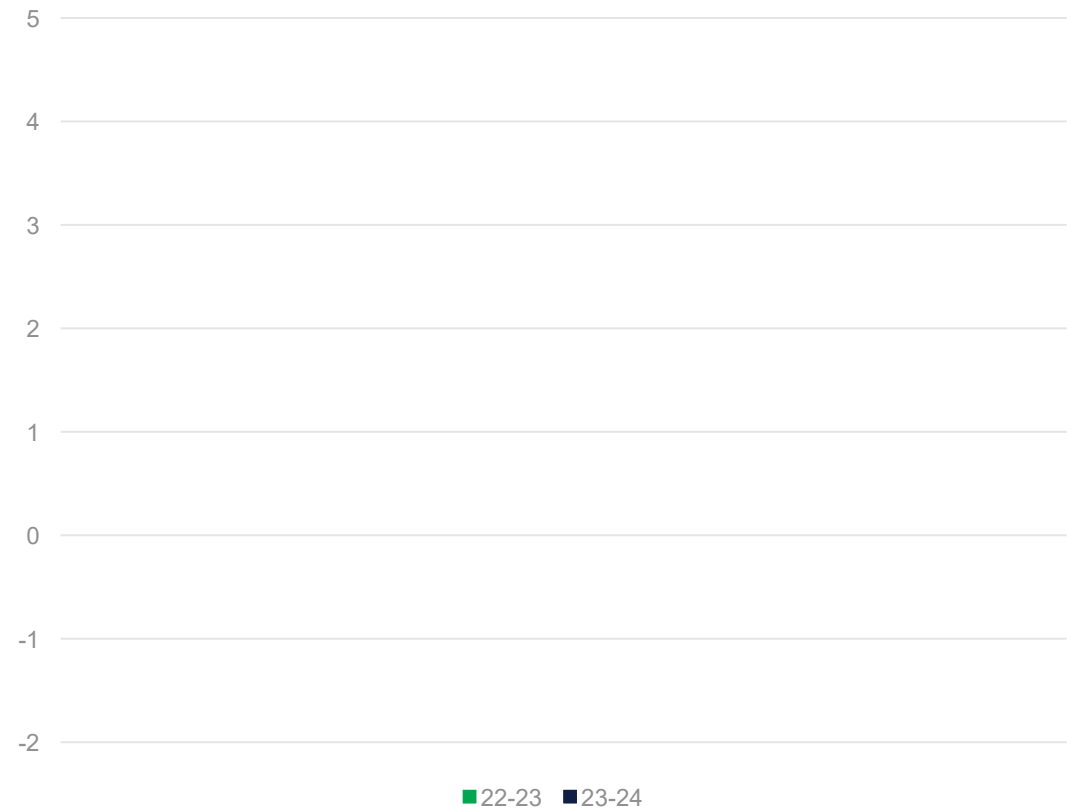


Lakeshore Intergenerational School

Special Education



English Language Learners



Lakeshore-City of Residence

City of Residence	Number of Students	Percent of Students
Cleveland	88	75%
Cleveland Heights	3	2%
Euclid	24	21%
Garfield Heights	1	1%
South Euclid	1	1%



Review of Family Income by City

The following slide was created using data from Power School, the Model's student information system. This review was done to analyze:

- Student's city of residence
- Percentage of economic disadvantaged students (ED) by city by school.

This review illustrates where our student population resides in relation to our schools as well as the percentage of economically disadvantaged students enrolled in the Model.

TIS-East Percentage of Economically Disadvantaged

Economically Disadvantaged

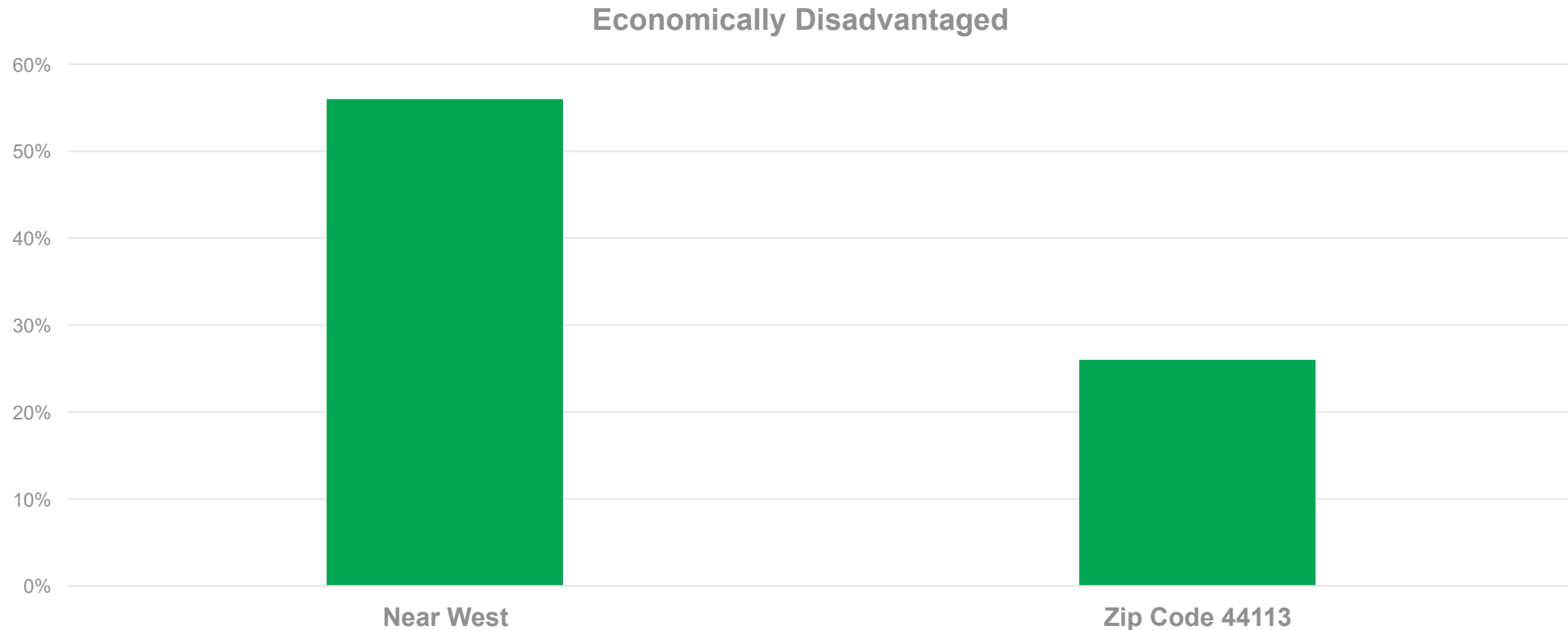


Source: niche.com

TIS-East

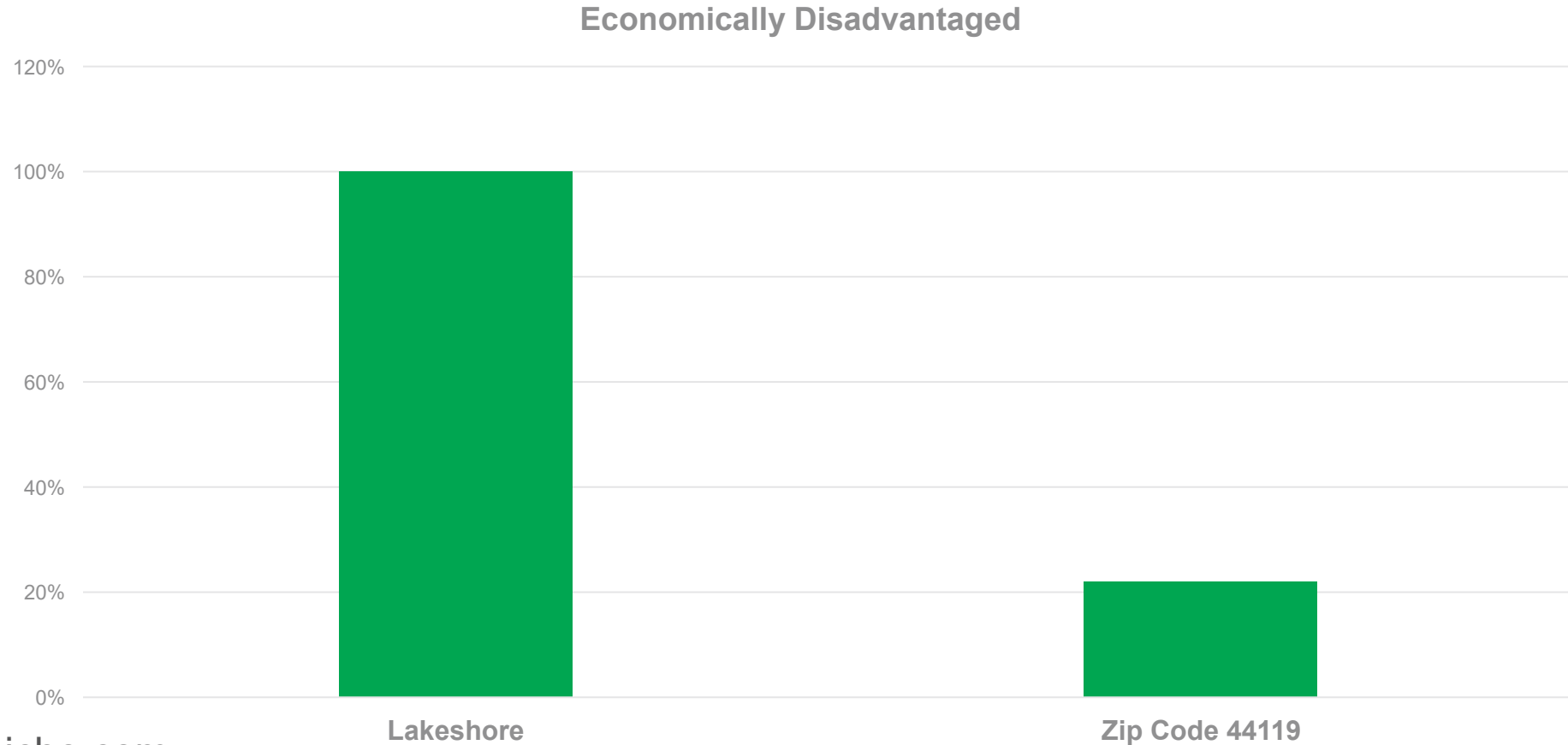
Zip Code 44104

Near West Percentage of Economically Disadvantaged



Source: niche.com

Lakeshore Percentage of Economically Disadvantaged



Source: niche.com

Efforts to Increase Diversity to Reflect the Surrounding Neighborhood

TIS-East	Near West	Lakeshore
<p>Strengthen the partnership between the school and B&GC and East End Neighborhood by regularly communicating with their leaders to help support the students that attend both programs.</p>	<p>Near West has welcomed back Learning Partners of all ages to work with the students. They have also started their monthly IG visits to local nursing homes & adult care facilities.</p>	<p>Lakeshore Intergenerational will continue to partner with neighborhood resources, including, but not limited to; Art for Resistance Through Change, The Nottingham Public Library, The Collinwood Recreation Center, and John Carroll University to provide enrichment and extracurricular programs that support academic achievement, culturally responsive teaching, and social and emotional learning.</p>
<p>Continue to celebrate the diversity in our school by reading books, giving presentations, inviting in speakers, going on field trips, and holding our Celebration of Learning.</p>	<p>Continue to provide books, stories, visitors, and experiences that reflect our student population. CLP has come to the school to set up books full of Hispanic authors for Hispanic Heritage Month and to present on Hispanic culture. Families were also able to sign up for a library card. CPL will be back for Black History Month</p>	<p>Continue to provide our students with multi-cultural as well as intergenerational experiences.</p>
<p>Intentionally seeking and retaining talent within our community and on-boarding educators of color to fill open positions.</p>	<p>Near West would like to hire staff that is reflective of our very diverse student population when the opportunity arises,</p>	<p>Continue to assess and evaluate the diversity in the staff of Lakeshore and strive to hire staff that reflect the student body.</p>

Coversheet

Strategic Plan Dashboards

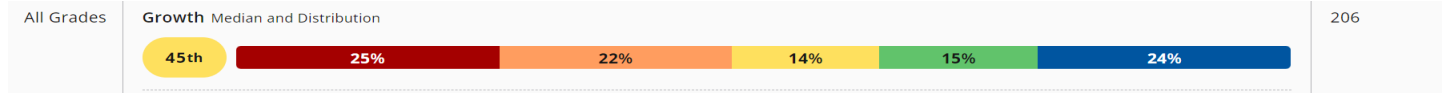
Section: II. Academic Excellence
Item: C. Strategic Plan Dashboards
Purpose: FYI
Submitted by:
Related Material: Board Dashboards Feb 21.pdf

Goal 1 Board Dashboard

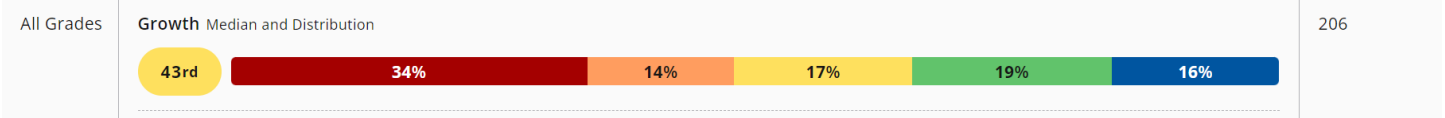
Every student will experience a high-quality developmental multi-age education in a social and emotionally safe environment centered on intergenerational learning opportunities.

NWEA MAP Scores Indicator: 50% of Students Will Meet their Growth Goal by End of Year

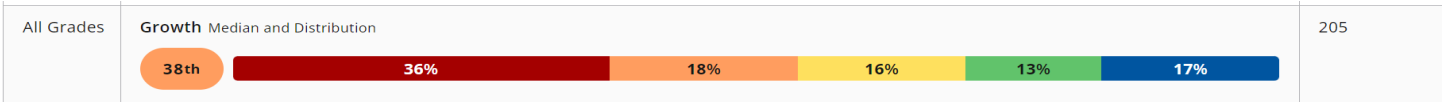
TIS Reading



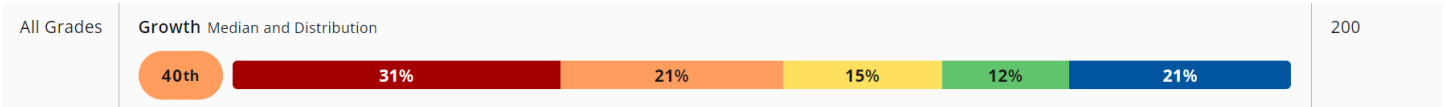
TIS Math



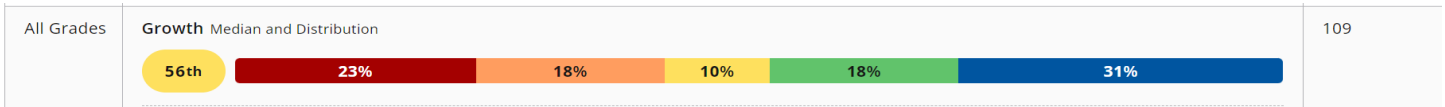
NWIS Reading



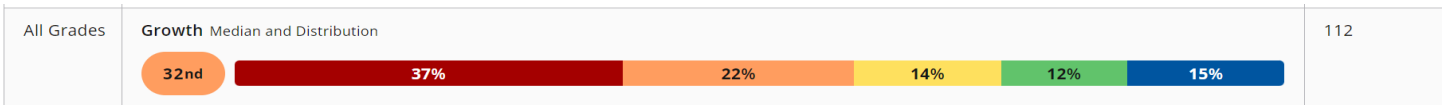
NWIS Math



LIS Reading

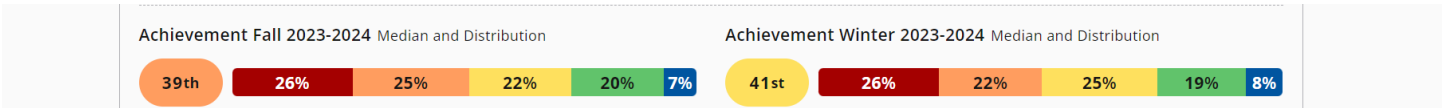


LIS Math

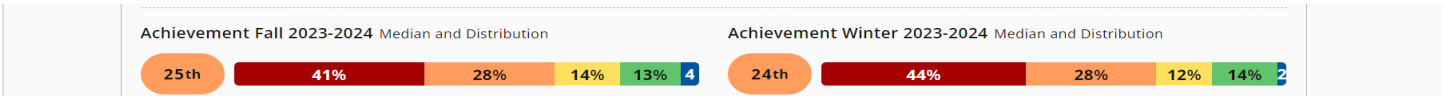


Achievement Fall and Winter

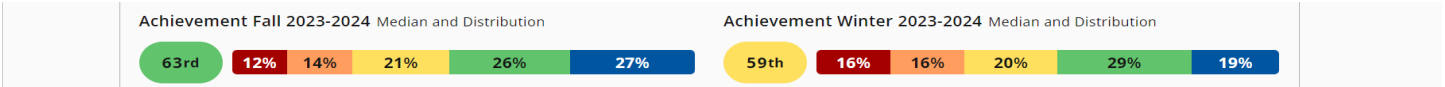
TIS Reading



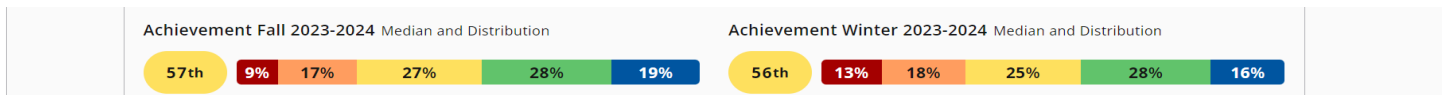
TIS Math



NWIS Reading



NWIS Math



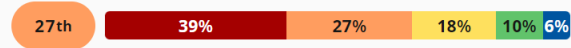
Goal 1 Board Dashboard

LIS Reading

Achievement Fall 2023-2024 Median and Distribution



Achievement Winter 2023-2024 Median and Distribution



LIS Math

Achievement Fall 2023-2024 Median and Distribution



Achievement Winter 2023-2024 Median and Distribution



Percentiles Key ● 1st - 20th ● 21st - 40th ● 41st - 60th ● 61st - 80th ● >80th

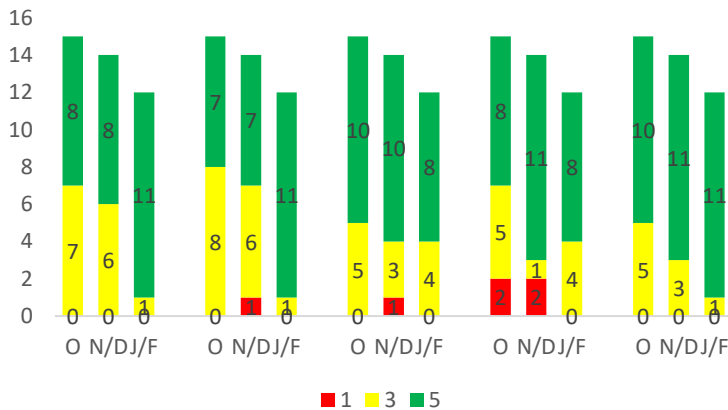
Rostered Winter 2023-2024
Tested Fall 2023-2024 - Winter 2023-2024

Student Engagement: Key Indicator for Academic Success

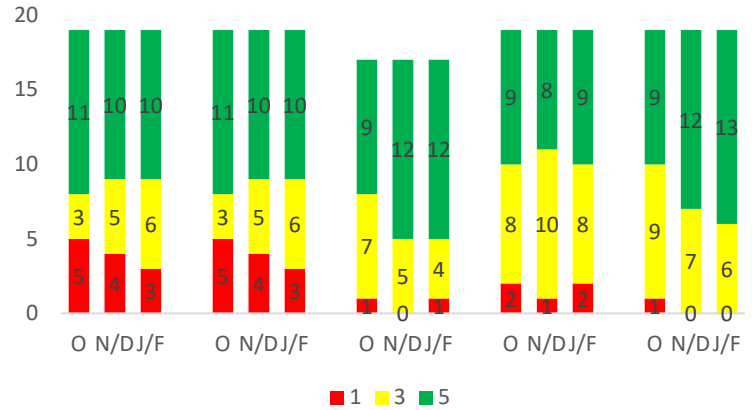
Principals Measure Using Resp CR Rubric for "Engaging Academics" in 5 Areas:

1. Foster Participation
2. Individualization
3. Student Discussion
4. Transition to Work Time
5. Teacher as Guide

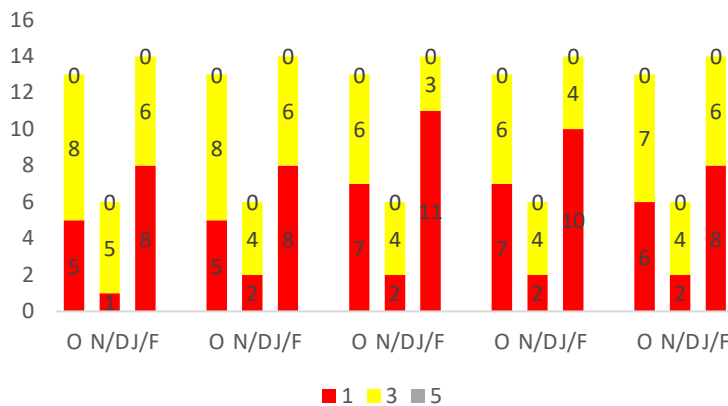
NWIS Student Engagement



TIS Student Engagement



LIS Student Engagement



Goal 1 Board Dashboard

Recommit to our model's foundational tenets by developing teacher training and supports for beneficial developmental (multi-age/grade) instruction within a classroom		On Track or Not On Track
Milestones for the Creation of framework and training materials on Developmental Teaching in a Multi-Age Classroom (Jameson Lowery)		
9/1	Multi-age survey to staff for Beg of Year self assessment	Done
9/30	Review survey results and determine area of need (Yardsticks book review on developmental stages)	Done
12/1	Offer a Professional Learning Community (PLC) session on developmental teaching	Done-but no sign ups
12/8	Multi-age survey to staff for End of Trimester 1	Done
12/8	Convene Lead Teachers for feedback on 1st Draft of training materials	Done
1/26	2nd Draft of training materials produced and shared w/Lead Teachers, Principals, and Coaches Complete 1 st round of mini-PD's at each school's staff meetings on developmental learning and individualized teaching	Completed 1 st round of mini-PD's, 2 nd Draft Completed, needs to be shared with Principals and Lead Teachers
2/16	Multi-age survey to staff for End of Trimester 2	Planned for end of Feb
3/22	Complete 2 nd set of mini-PD's at each school's staff meetings on developmental learning and individualized teaching	
3/30	Final framework and training materials created for new teachers	
5/30	Multi-age survey to staff for End of Year	

Recommit to our model's foundational tenets by clarifying how to move students forward through individual mastery-based learning		On Track or Not On Track
Milestones for Report Card Revision/Mastery Project (Kristal Funk)		
11/9	Share Report Card Revitalization Plan w/ EAC for Feedback	Done
11/9	Share possible proficiency scales w/EAC	Done
11/29	Identify Priority Standards (ELA, Math) to include in reporting	Done
11/28	Proficiency scales shared w/coaches and principals for feedback	Done
12/1	Start communication w/Connect and Powerschool	Done
12/15	Deadline for feedback from teachers on proficiency scales	Done
12/15	Deadline for feedback from coaches on priority standards	Done
12/18	Share priority standards and plan updates w/EAC	Done
12/18	Identify Behavior Standards (to take place of historic Values grades) and push out for feedback to all stakeholders	Not Started
12/22	Finalize draft of proficiency scale and priority standards	Delayed
January	Share Draft Priority Standards + Report Card Template with admin	Done
January	Collect Feedback from teachers on Draft Priority Standards	In Progress
January	Crosswalk priority standards to benchmarks w/coaches, identify gaps in assessments	Delayed
February	Regular Meetings and Updates with Connect/PS + CM	On Track/Ongoing
March	Invite families for input on proficiency scales and standards <ul style="list-style-type: none"> Provide a virtual and live process for both groups to provide feedback 	In progress
After Spring Break	Creation of informational materials for parents, staff and Board on mastery-based learning	

Goal 2 Board Dashboard

Educators and staff will exemplify the knowledge and competencies needed to ensure the success of every student within the Intergenerational Model

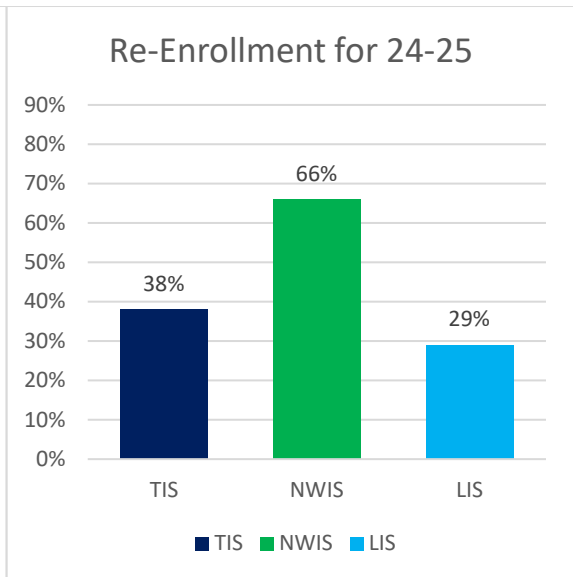
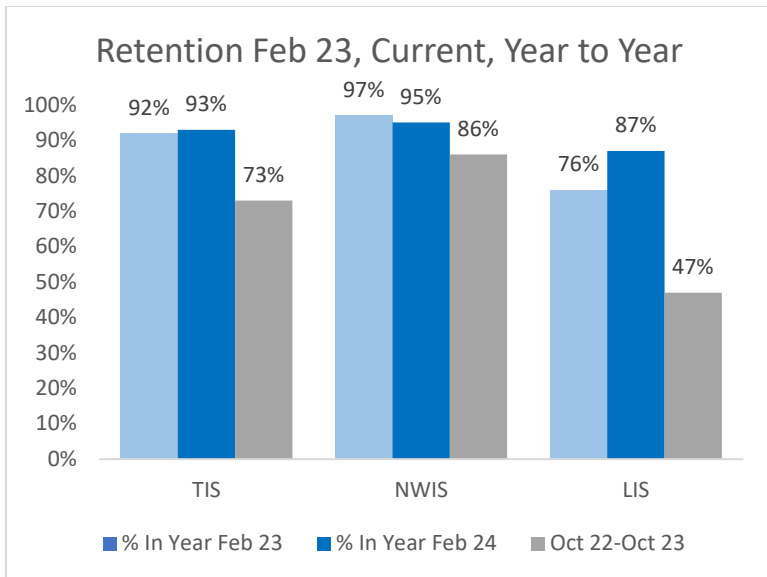
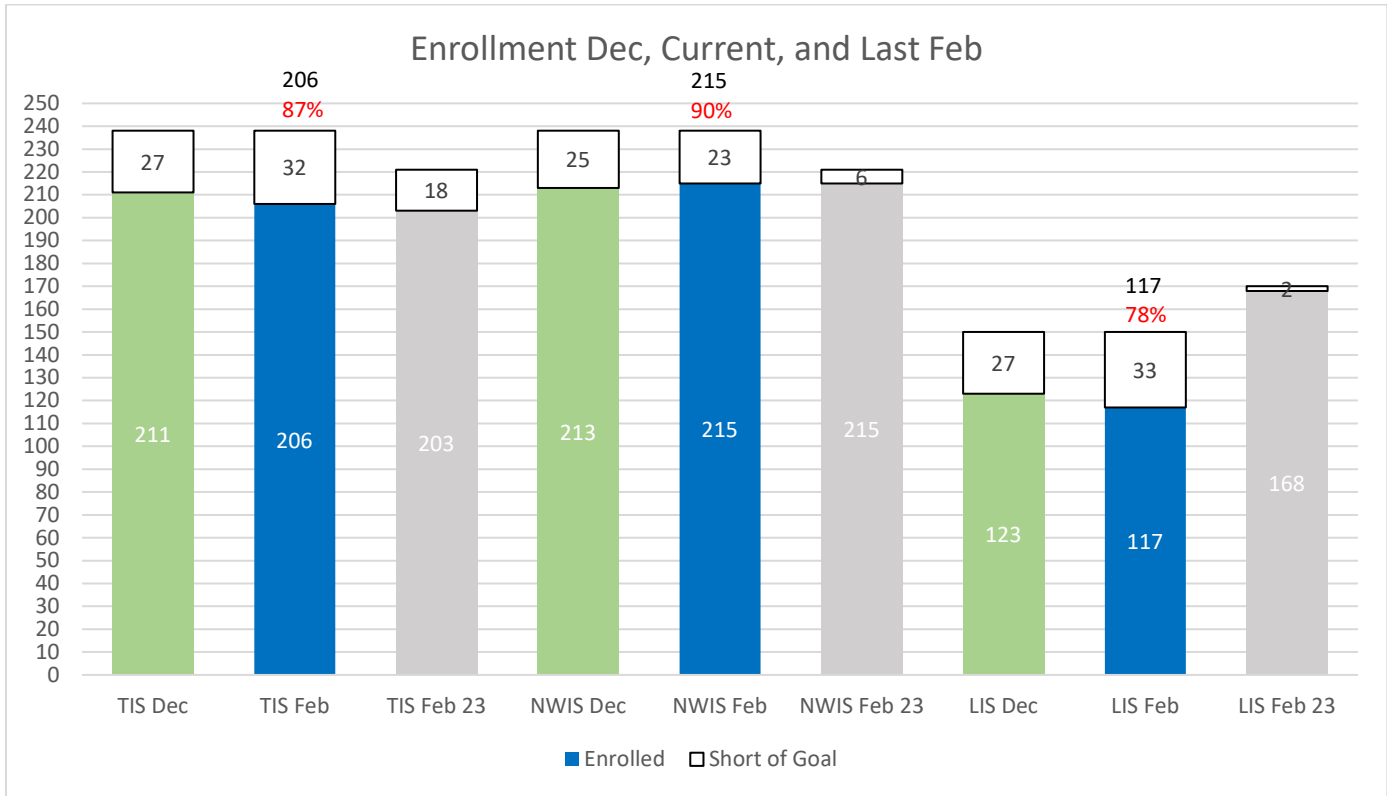
Create an accessible suite of professional development resources to support asynchronous adult learning, Create a “new to teaching” and “new to the IG’s” scope and sequence to support onboarding and first two years of employment		On Track or Not On Track
8/30	Air Table Application and Review process launched	Completed
9/15	IG Resource Web Site is Live	Completed-but access issues, and not being used
12/31	Individual New Staff PD/licensing plans in place	In Progress late

Re-evaluate Board-Approved Compensation Plan for continued efforts to attract and retain high quality staff		On Track or Not On Track
Milestones for Comp Plan Revision (Amy Cascio, Aaron Davidson-Bey)		
11/16	Determine data seeking and schools and distribute list to staff & volunteers to collect data	Done
1/12	All comparative school data is collected and charted	Done
1/26	All stakeholder feedback is collected	In progress
2/6	Draft of Comp Plan options with recommendations	New Teacher starting salaries in Feb Veteran Teachers in Mar Non-teachers in April
2/13	Finance Adv Council reviews projections of options to recommend	Done
2/21	Board Decision on Comp Plan for recruitment 23-24	In progress for Feb & Mar

Implement an Instructional Coaching (IC) and Leadership Coaching (LC) model focused on the shared vision of an IG student experience, Responsive Classroom, and adopted literacy and math curriculums. This work is documented, monitored, and adjusted by individual staff need, by building and model leadership		On Track or Not On Track
9/1	Instructional Coaches Assigned to all 67 teachers for Cycle 1 to establish relationships, help gather needed instructional materials, work on foundational knowledge of Resp CR	Done
10/3	Cycle 2 Specialized Assignments with Principals for 22 teachers across 3 schools from 10/16 through 11/17	Done
11/28	Coaches collect feedback from Principals and adjust	Continuous
12/1	Principal assignments for 12/1-12/22 (end of Cycle 2)	Done
12/13	Over 239 instructional coaching hours provided and logged so far, mixed feedback from teachers and principals, will continue to adjust and respond to specific needs	
1/9	Cycle 3 assignments will be made by Principals with specific areas of focus for specific teachers, weekly schedules in place, detailed plans for each teacher being coached	Done
2/21	Over 423 instructional coaching hours provided and logged to date. Mixed feedback from teachers, principals, and coaches on effectiveness, capacity and delivery, and some teachers’ will to embrace coaching. <ul style="list-style-type: none"> TIS & LIS continuing individual teacher coaching NW moved to coaches working with Principal and Teacher Based Teams (TBT’s) on using data and formative assessment to drive instructional strategies for individualization and small group planning 	

Goal 3 Board Dashboard

The Intergenerational Schools foster home-school partnerships that center student success, family voice, and clarity of the Intergenerational model.



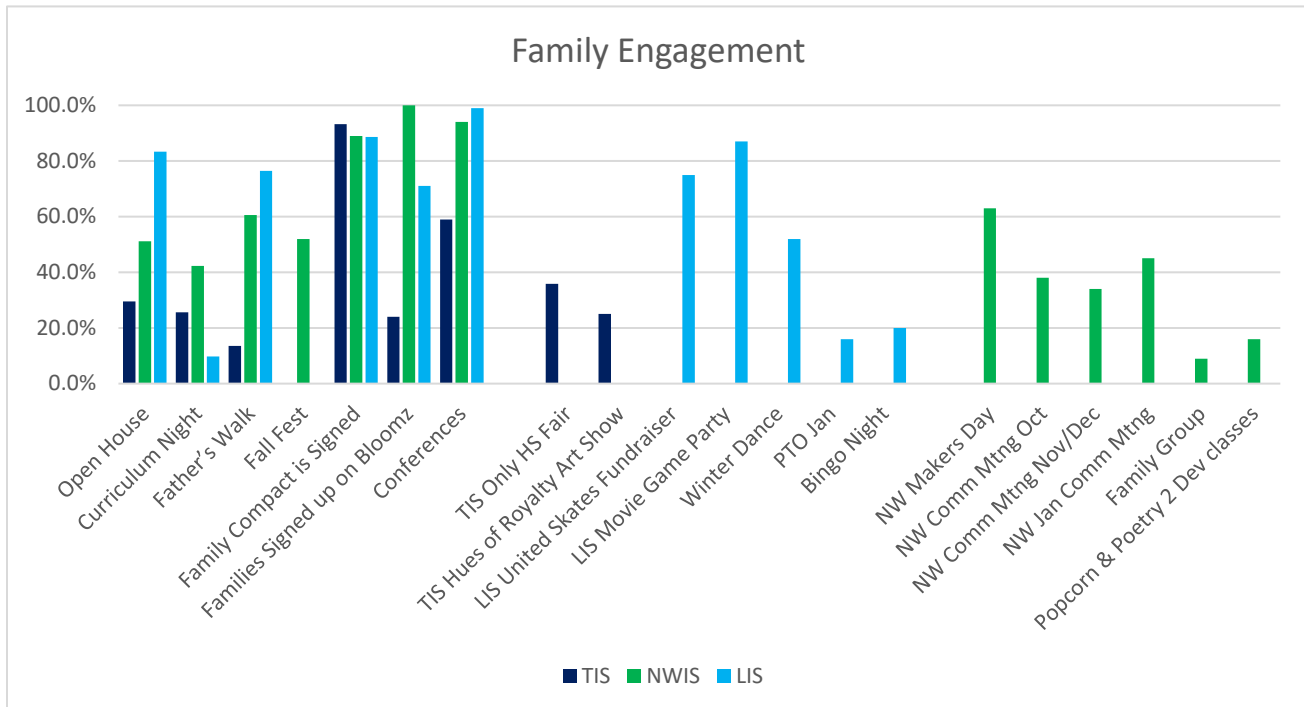
New Applications for 24-25	
TIS	8
NWIS	5
LIS	8

Goal 3 Board Dashboard

The Intergenerational Schools foster home-school partnerships that center student success, family voice, and clarity of the Intergenerational model.

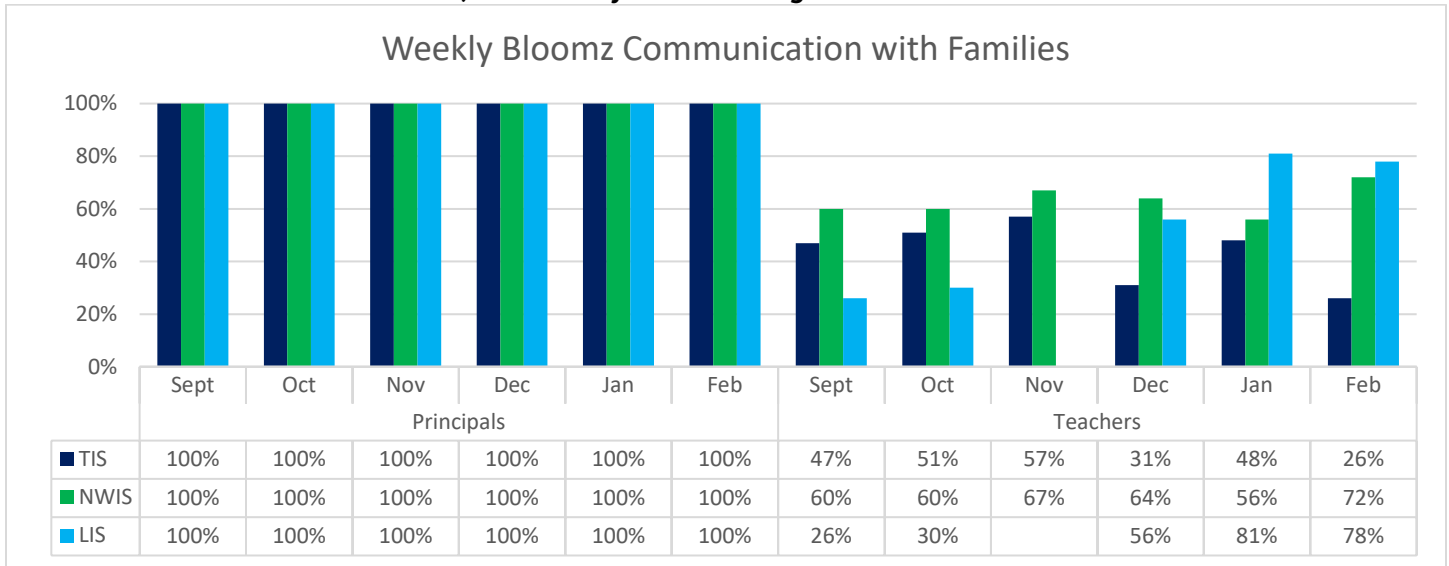
Create at least one inaugural model-wide Family Event with intergenerational activities, implement model-wide communications through social media, regular newsletters, regularly engage in dialogue, collect feedback, and better educate families on the model and how to partner for their child's success		On Track or Not On Track
Oct	Model-wide Lifelong Learners Newsletter	Done
10/31	1 st Model-wide Intergenerational Event for Fams	Done Fall Fest 10/7, Planning IG Spelling Bee on May 9 th
10/31	Implement Social Media Plan	Plan in Place, In Progress, currently migrating all accounts to one
Dec	Model-wide Lifelong Learners Newsletter-email to all constituents	Done
Dec	Surveyed Families	Done
	School Improvement Plan Rpts to Fams/Bd end of ea trimester	Board Presentations in Dec
	Parent Ed Sessions Scheduled 2x/Yr	Scheduled 2 for each school
Feb	Model-wide Lifelong Learners Newsletter-email to all constituents	
Apr	Model-wide Lifelong Learners Newsletter-email to all constituents	
June	Model-wide Lifelong Learners Newsletter-email to all constituents	

Tracking Attendance for School Events



Goal 3 Board Dashboard

The Intergenerational Schools foster home-school partnerships that center student success, family voice, and clarity of the Intergenerational model.



Coversheet

MOY NWEA MAP Data

Section: II. Academic Excellence
Item: D. MOY NWEA MAP Data
Purpose: FYI
Submitted by:
Related Material: LIS Math MAP Feb 2024.pdf
LIS Reading MAP Feb 2024.pdf
TIS Math MAP Feb 2024.pdf
TIS Reading MAP Feb 2024.pdf
NWIS Math MAP Feb 2024.pdf
NWIS Reading MAP Feb 2024.pdf

Single-Term Achievement

Growth And Achievement

Term Rostered

Winter 2023-2024

Start Term

Fall 2023-2024

End Term

Winter 2023-2024

Course

Math K-12

 Update

Filters (0)

 Apply Filters

Lakeshore Intergenerational School

School Profile

Growth and Achievement Overview

Lakeshore Intergenerational School | Math K-12

All Grades

Growth Median and Distribution

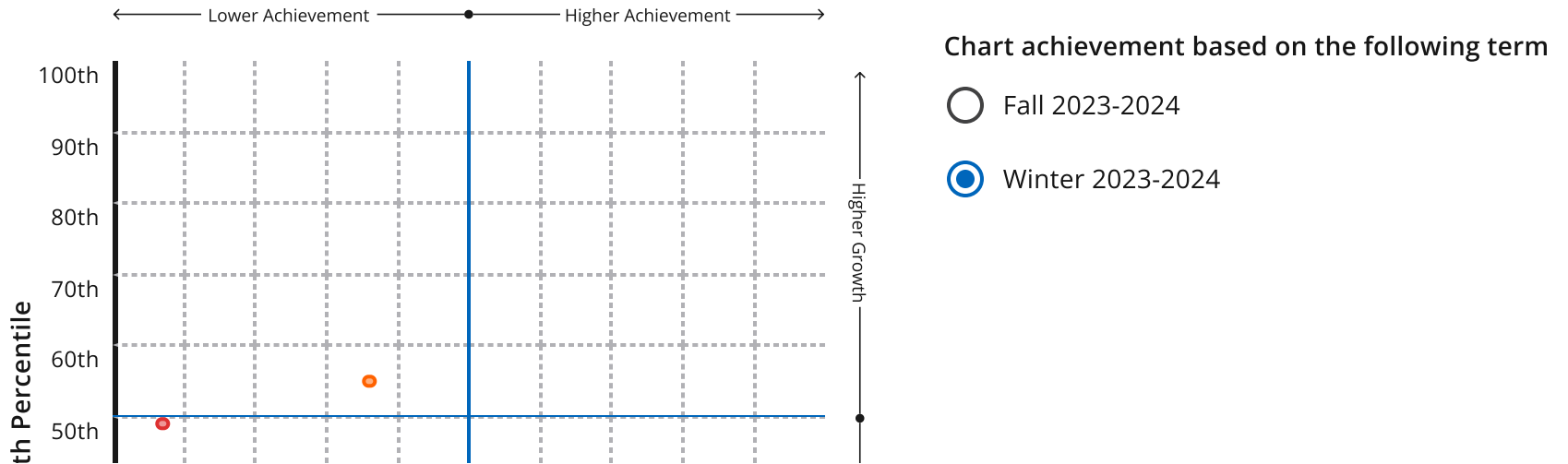
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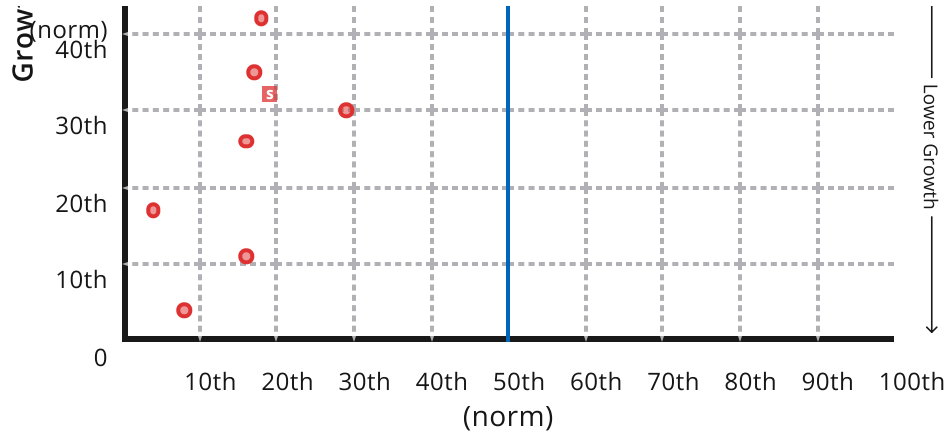
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	Achievement Fall 2023-2024 Median and Distribution		Achievement Winter 2023-2024 Median and Distribution			
Grade						Number of Students
Percentiles Key	● 1st - 20 th	● 21st - 40 th	● 41st - 60 th	● 61st - 80 th	● >80 th	
Grade						Number of Students
						Rostered Winter 2023-2024 Tested Fall 2023-2024 Winter 2023-2024

School Profile

Growth and Achievement Quadrant By Grade

Lakeshore Intergenerational School | Math K-12





Achievement Percentile: Winter 2023-2024

Quadrant Key

- Low Achievement/High Growth
- Low Achievement/Low Growth
- High Achievement/High Growth
- High Achievement/Low Growth

Icon Key

- S School Median

Rostered Winter 2023-2024

Tested Fall 2023-2024 - Winter 2023-2024

[More information about this chart](#) ▼


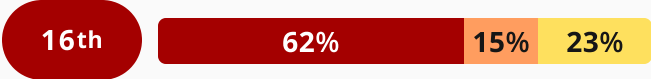
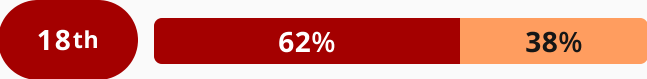
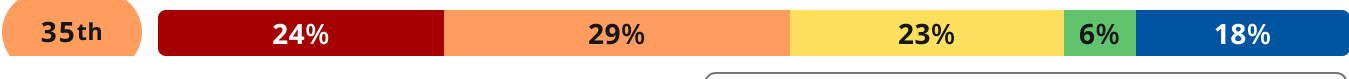


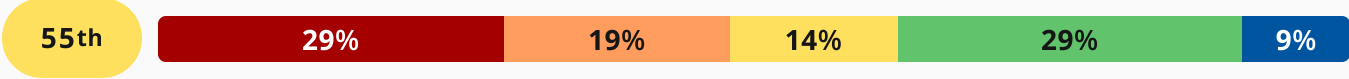
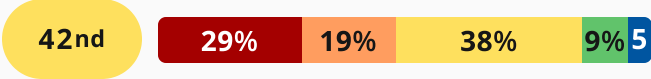
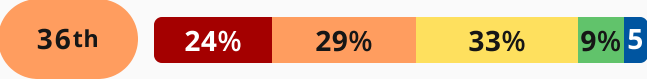
School Profile

Growth and Achievement by Grade

Lakeshore Intergenerational School | Math K-12

<p>K</p>	<p>Growth Median and Distribution</p> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>Achievement Winter 2023-2024 Median and Distribution</p>	<p>7</p>
<p>Grade 1</p>	<p>Growth Median and Distribution</p> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>Achievement Winter 2023-2024 Median and Distribution</p>	<p>11</p>
<p>Grade 2</p>	<p>Growth Median and Distribution</p> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>Achievement Winter 2023-2024 Median and Distribution</p>	<p>9</p>

<p>Grade 3</p>	<p>Growth Median and Distribution</p> <p>-----</p> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>Achievement Winter 2023-2024 Median and Distribution</p>	<p>12</p>
<p>Grade 4</p>	<p>Growth Median and Distribution</p>	<p>9</p>
<p>MAP Growth Reports > Lakeshore Intergenerational School Select School</p>		
<p>Grade 5</p>	<p>Growth Median and Distribution</p> <p>-----</p> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>Achievement Winter 2023-2024 Median and Distribution</p>	<p>13</p>

<p>Grade 6</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>13</p>
<p>Grade 7</p> <p>Grade ↑</p>	<p>Growth Median and Distribution</p>  <p>Sort by <input type="text" value="-- select an option --"/></p>	<p>17</p> <p>Number of Students</p>
	<p>Distribution</p>  <p>Distribution</p> 	
<p>Grade 8</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>21</p>

Percentiles Key ● 1st - 20th ● 21st - 40th ● 41st - 60th ● 61st - 80th ● >80th

Rostered Winter 2023-2024
Tested Fall 2023-2024 - Winter 2023-2024

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Grade ↑	Sort by	-- select an option --	Number of Students
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[MAP Growth Reports](#) > Lakeshore Intergenerational School

▼ Select School

Single-Term Achievement

Growth And Achievement

Term Rostered

Winter 2023-2024 ▼

Start Term

Fall 2023-2024 ▼

End Term

Winter 2023-2024 ▼

Course

Reading ▼

↻ Update

Filters (0)

▼ Apply Filters

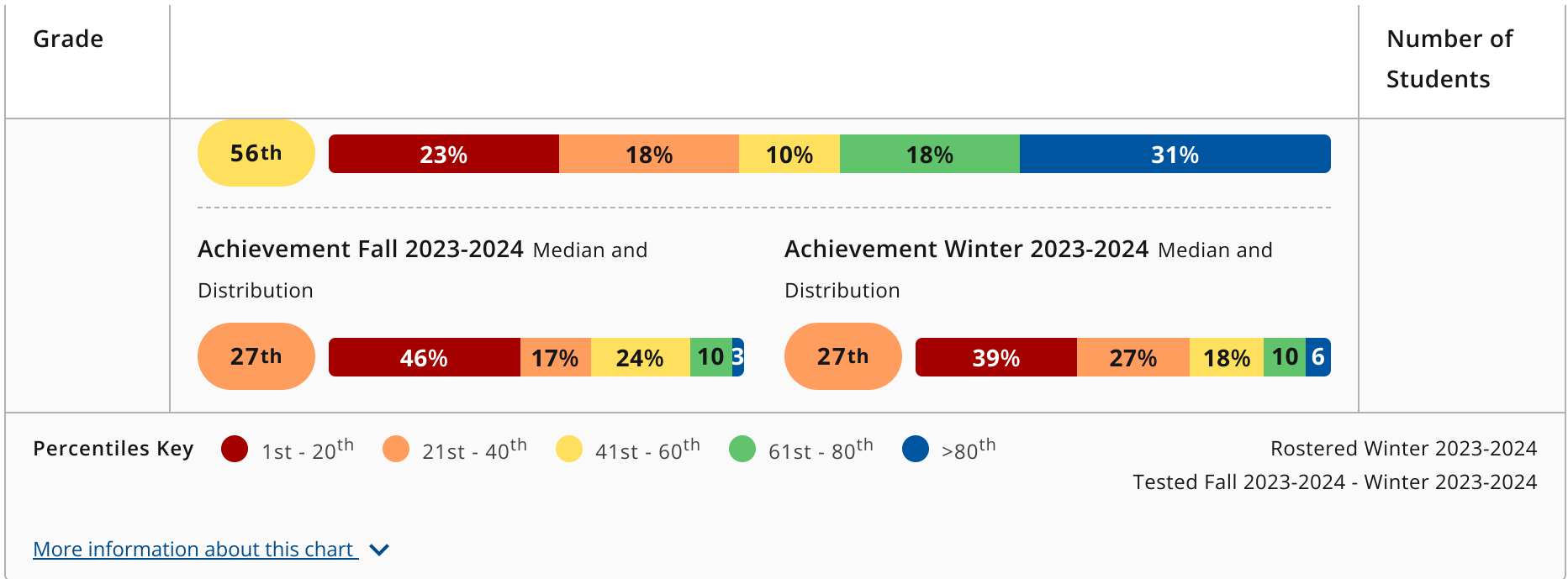
Lakeshore Intergenerational School

School Profile

Growth and Achievement Overview

Lakeshore Intergenerational School | Reading

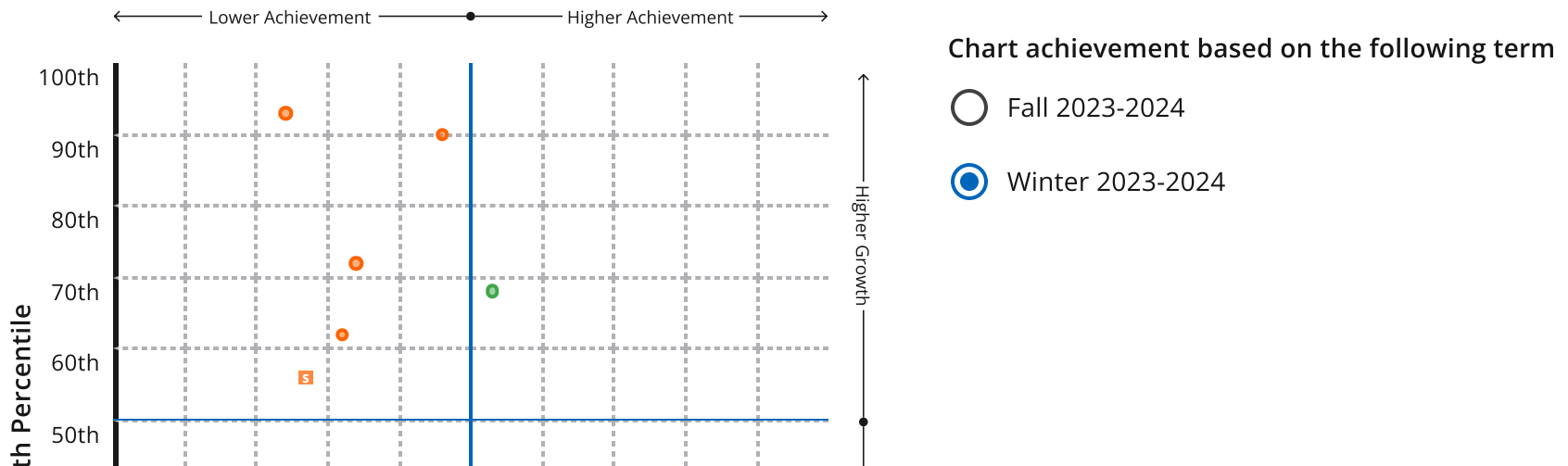
Grade		Number of Students
All Grades	Growth Median and Distribution	109

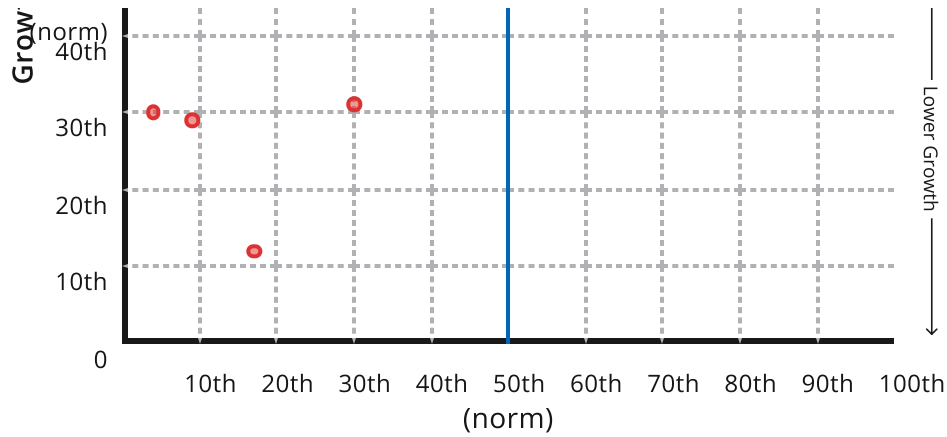


School Profile

Growth and Achievement Quadrant By Grade

Lakeshore Intergenerational School | Reading





Achievement Percentile: Winter 2023-2024

Quadrant Key

- Low Achievement/High Growth
- Low Achievement/Low Growth
- High Achievement/High Growth
- High Achievement/Low Growth

Icon Key

- s School Median

Rostered Winter 2023-2024

Tested Fall 2023-2024 - Winter 2023-2024





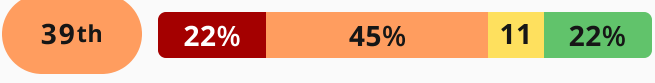




[More information about this chart](#) ▼

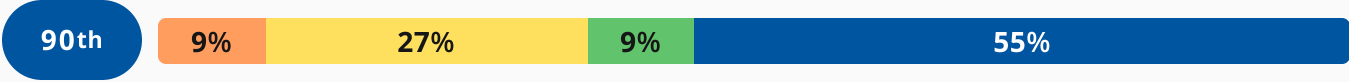

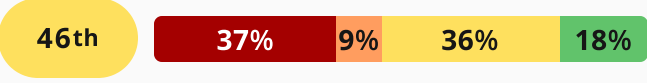





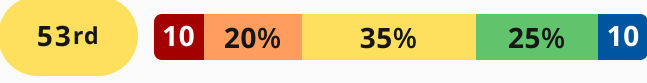
School Profile

Growth and Achievement by Grade

Lakeshore Intergenerational School | Reading

Grade ↑	Sort by -- select an option --	Number of Students
<p>K</p>	<p>Growth Median and Distribution</p> <p>12th 67% 33%</p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>40th 17% 33% 50%</p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>17th 67% 33%</p>	<p>6</p>
<p>Grade 1</p>	<p>Growth Median and Distribution</p> <p>31st 27% 37% 9% 27%</p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>41st 37% 9% 36% 9% 9%</p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>30th 37% 27% 18% 18%</p>	<p>11</p>
<p>Grade 2</p>	<p>Growth Median and Distribution</p> <p>29th 40% 40% 10% 10%</p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>16th 70% 20% 10</p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>9th 60% 30% 10</p>	<p>10</p>

Grade ↑	Sort by -- select an option --	Number of Students
<p>Grade 3</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>11</p>
<p>Grade 4</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>9</p>
<p>Grade 5</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>13</p>

Grade ↑	Sort by -- select an option --	Number of Students
<p>Grade 6</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>11</p>
<p>Grade 7</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>18</p>
<p>Grade 8</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>20</p>

Percentiles Key ● 1st - 20th ● 21st - 40th ● 41st - 60th ● 61st - 80th ● >80th

Rostered Winter 2023-2024
Tested Fall 2023-2024 - Winter 2023-2024

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▼ Select School

Single-Term Achievement

Growth And Achievement

Term Rostered

Winter 2023-2024 ▼

Start Term

Fall 2023-2024 ▼

End Term

Winter 2023-2024 ▼

Course

Math K-12 ▼

↻ Update

Filters (0)

▼ Apply Filters

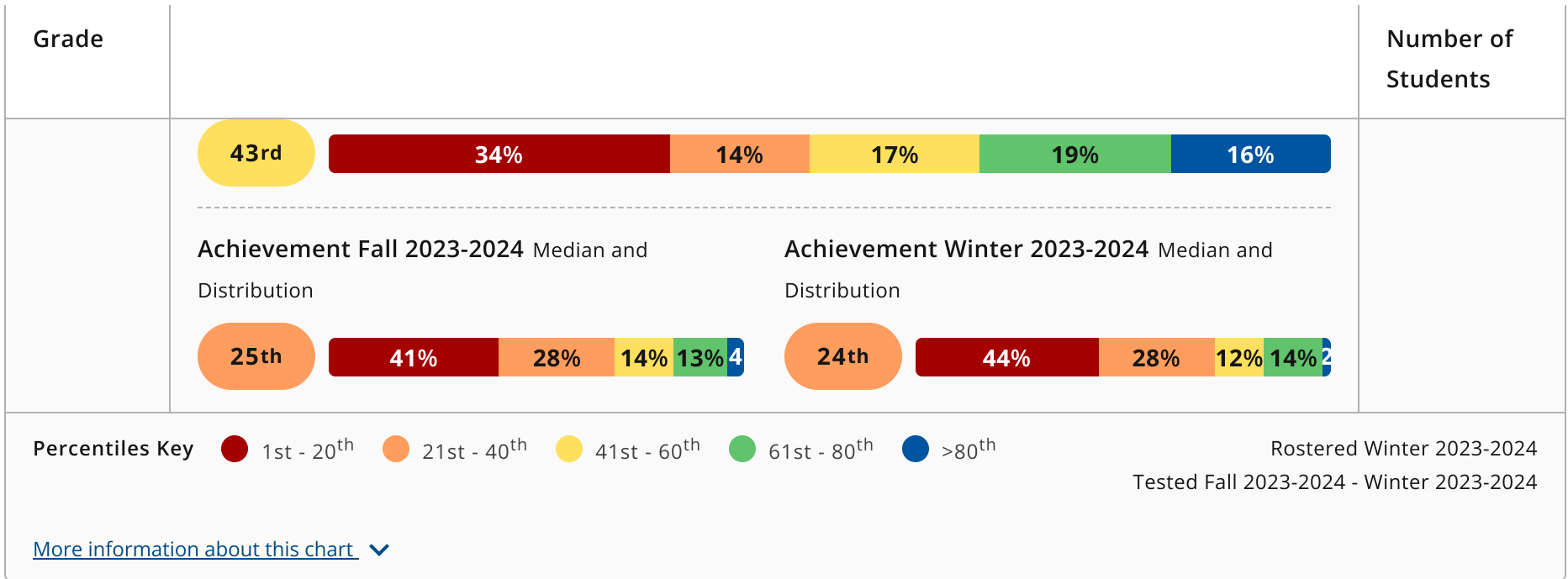
The Intergenerational School

School Profile

Growth and Achievement Overview

The Intergenerational School | Math K-12

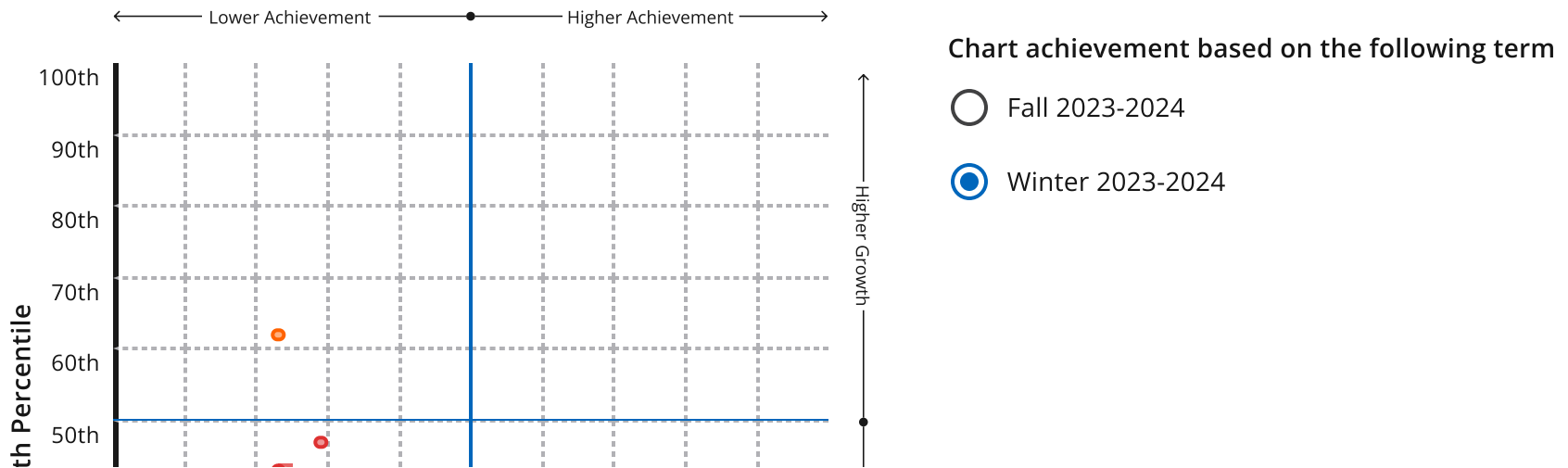
Grade		Number of Students
All Grades	Growth Median and Distribution	206

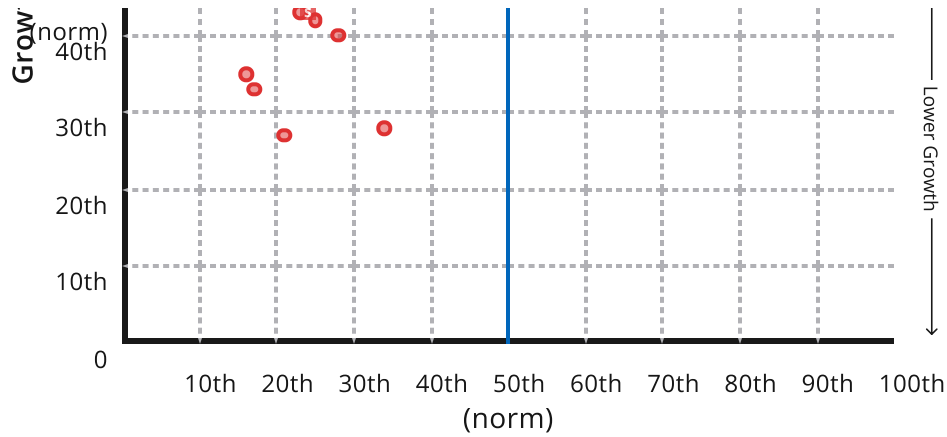


School Profile

Growth and Achievement Quadrant By Grade

The Intergenerational School | Math K-12





Achievement Percentile: Winter 2023-2024

Quadrant Key

- Low Achievement/High Growth
- Low Achievement/Low Growth
- High Achievement/High Growth
- High Achievement/Low Growth

Icon Key

- s School Median

Rostered Winter 2023-2024

Tested Fall 2023-2024 - Winter 2023-2024

[More information about this chart](#) ▾

School Profile

Growth and Achievement by Grade

The Intergenerational School | Math K-12

Grade ↑	Sort by <input type="text" value="-- select an option --"/>	Number of Students
K	<p>Growth Median and Distribution</p> <p>28th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>41st </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>34th </p>	16
Grade 1	<p>Growth Median and Distribution</p> <p>47th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>21st </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>29th </p>	21
Grade 2	<p>Growth Median and Distribution</p> <p>40th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>30th </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>28th </p>	18

Grade ↑	Sort by <input type="text" value="-- select an option --"/>	Number of Students
Grade 3	<p>Growth Median and Distribution</p> <p>33rd </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>22nd </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>17th </p>	27
Grade 4	<p>Growth Median and Distribution</p> <p>27th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>21st </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>21st </p>	28
Grade 5	<p>Growth Median and Distribution</p> <p>42nd </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>31st </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>25th </p>	24

Grade ↑	Sort by -- select an option --	Number of Students
<p>Grade 6</p>	<p>Growth Median and Distribution</p> <p>35th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>23rd </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>16th </p>	<p>21</p>
<p>Grade 7</p>	<p>Growth Median and Distribution</p> <p>43rd </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>24th </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>23rd </p>	<p>29</p>
<p>Grade 8</p>	<p>Growth Median and Distribution</p> <p>62nd </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>21st </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>23rd </p>	<p>22</p>

Percentiles Key ● 1st - 20th ● 21st - 40th ● 41st - 60th ● 61st - 80th ● >80th

Rostered Winter 2023-2024
Tested Fall 2023-2024 - Winter 2023-2024

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[MAP Growth Reports](#) > The Intergenerational School

▼ Select School

Winter 2023-2024 ▼

Fall 2023-2024 ▼

Winter 2023-2024 ▼

Course

Reading ▼

↻ Update

Filters (0)

▼ Apply Filters

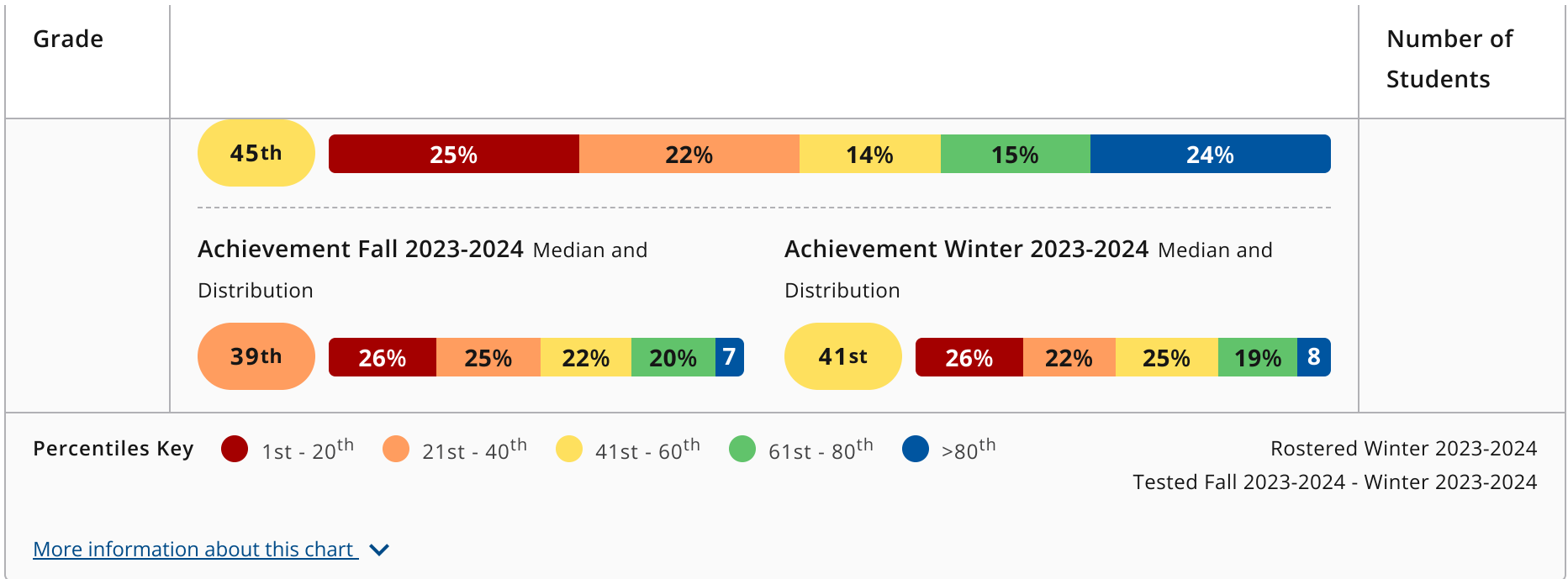
The Intergenerational School

School Profile

Growth and Achievement Overview

The Intergenerational School | Reading

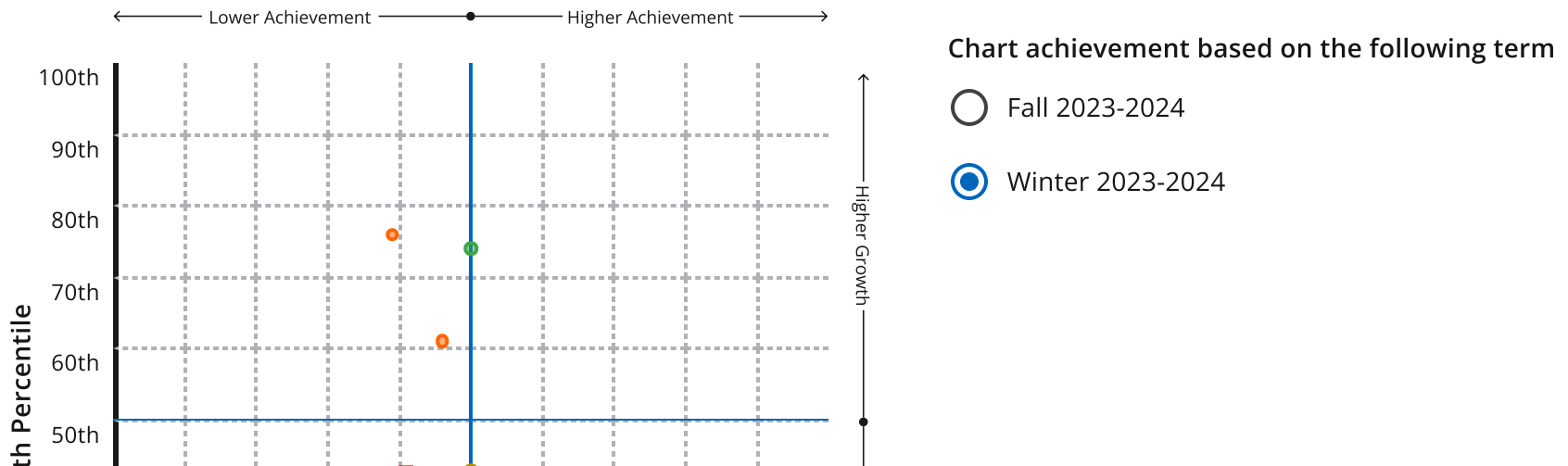
Grade		Number of Students
All Grades	Growth Median and Distribution	206

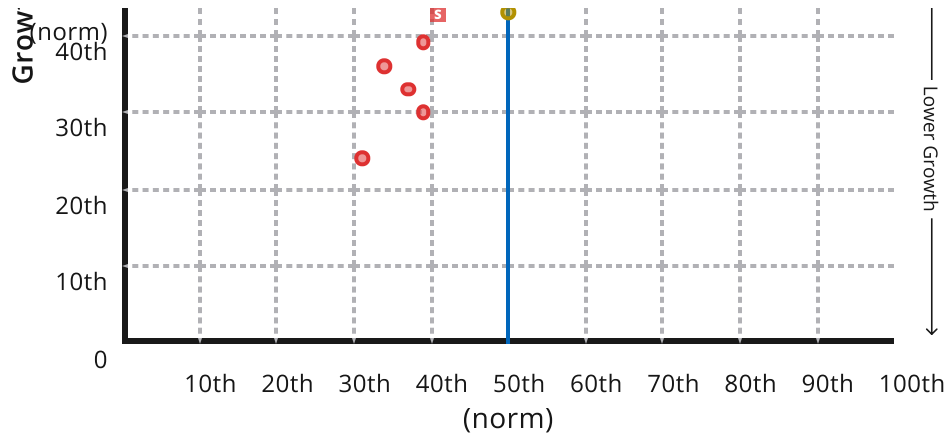


School Profile

Growth and Achievement Quadrant By Grade

The Intergenerational School | Reading





Achievement Percentile: Winter 2023-2024

Quadrant Key

- Low Achievement/High Growth
- Low Achievement/Low Growth
- High Achievement/High Growth
- High Achievement/Low Growth

Icon Key

- s School Median

Rostered Winter 2023-2024

Tested Fall 2023-2024 - Winter 2023-2024




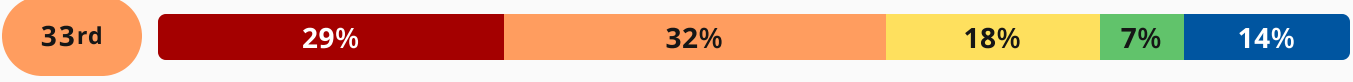
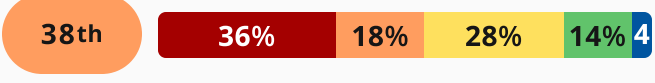

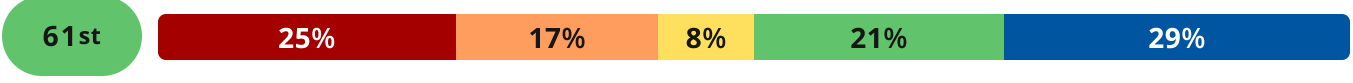
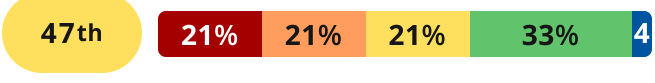
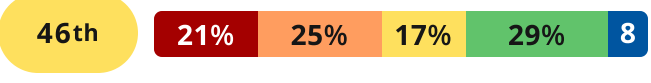
[More information about this chart](#) ▾


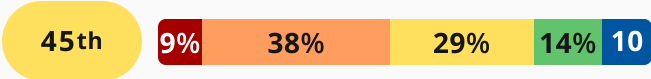


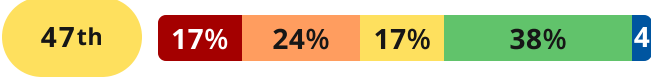
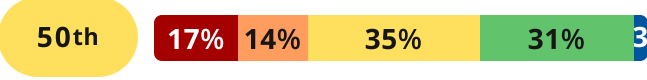

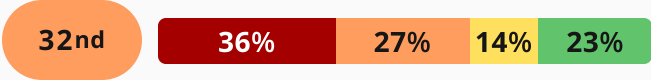
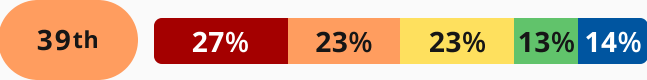
School Profile

Growth and Achievement by Grade

The Intergenerational School | Reading

Grade ↑	Sort by -- select an option --	Number of Students
K	<p>Growth Median and Distribution</p> <p>30th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>47th </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>39th </p>	16
Grade 1	<p>Growth Median and Distribution</p> <p>39th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>27th </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>39th </p>	21
Grade 2	<p>Growth Median and Distribution</p> <p>36th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>33rd </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>34th </p>	18

Grade ↑	Sort by <input type="text" value="-- select an option --"/>	Number of Students
<p>Grade 3</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>27</p>
<p>Grade 4</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>28</p>
<p>Grade 5</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>24</p>

Grade ↑	Sort by <input type="text" value="-- select an option --"/>	Number of Students
Grade 6	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	21
Grade 7	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	29
Grade 8	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	22

Percentiles Key ● 1st - 20th ● 21st - 40th ● 41st - 60th ● 61st - 80th ● >80th

Rostered Winter 2023-2024
Tested Fall 2023-2024 - Winter 2023-2024

[More information about this chart](#) ▼

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Single-Term Achievement

Growth And Achievement

Term Rostered

Winter 2023-2024

Start Term

Fall 2023-2024

End Term

Winter 2023-2024

Course

Math K-12

 Update

Filters (0)

 Apply Filters

Near West Intergenerational School

School Profile

Growth and Achievement Overview

Near West Intergenerational School | Math K-12

All Grades

Growth Median and Distribution

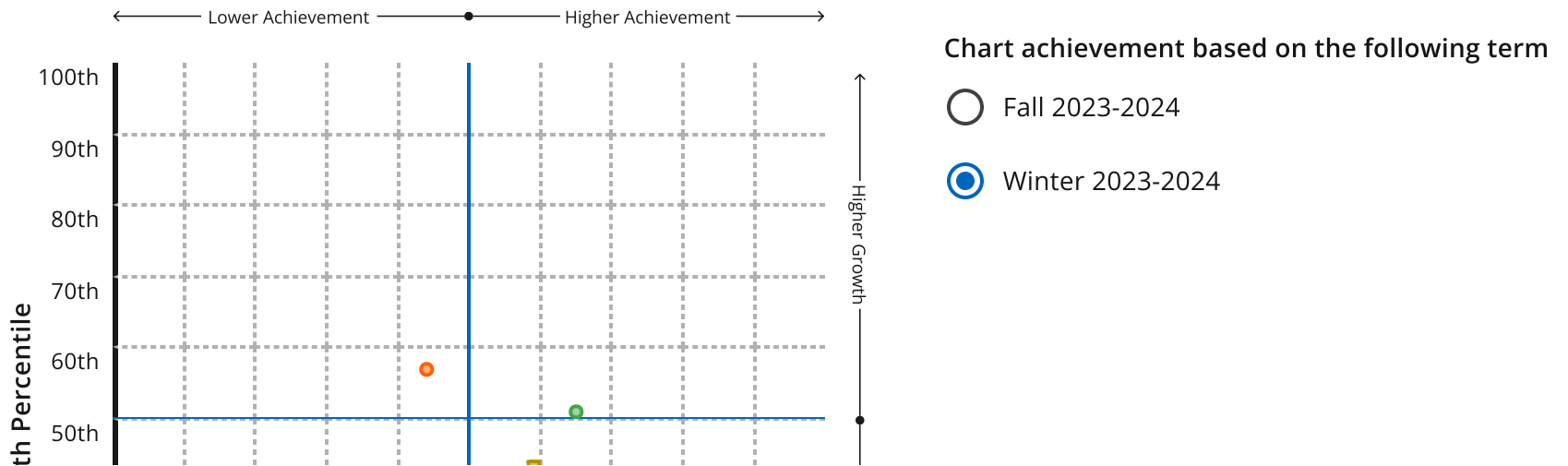
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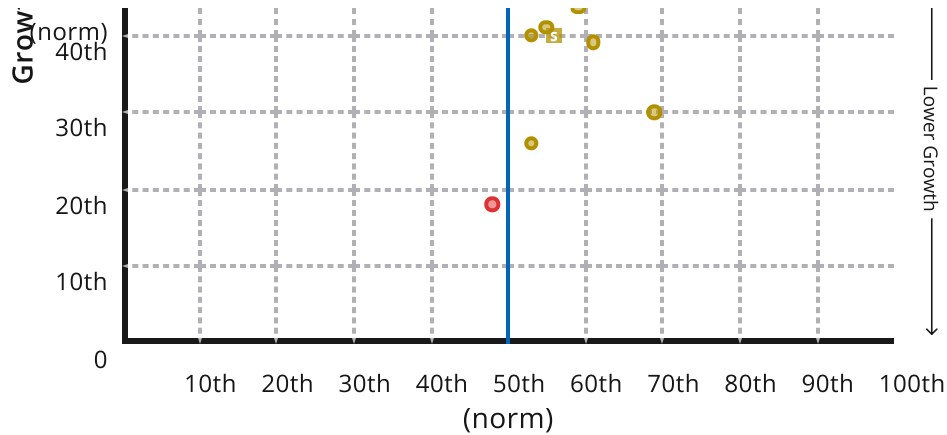
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Grade						Number of Students	
Percentiles Key	● 1st - 20 th	● 21st - 40 th	● 41st - 60 th	● 61st - 80 th	● >80 th	Rostered Winter 2023-2024	
Grade						Number of Students	
						Tested Fall 2023-2024	
						Winter 2023-2024	

School Profile

Growth and Achievement Quadrant By Grade

Near West Intergenerational School | Math K-12





Achievement Percentile: Winter 2023-2024

Quadrant Key

- Low Achievement/High Growth
- Low Achievement/Low Growth
- High Achievement/High Growth
- High Achievement/Low Growth

Icon Key

- S School Median

Rostered Winter 2023-2024



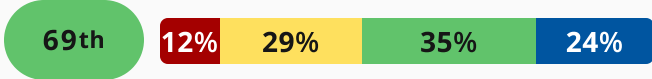



Tested Fall 2023-2024 - Winter 2023-2024

[More information about this chart](#) ✓

School Profile

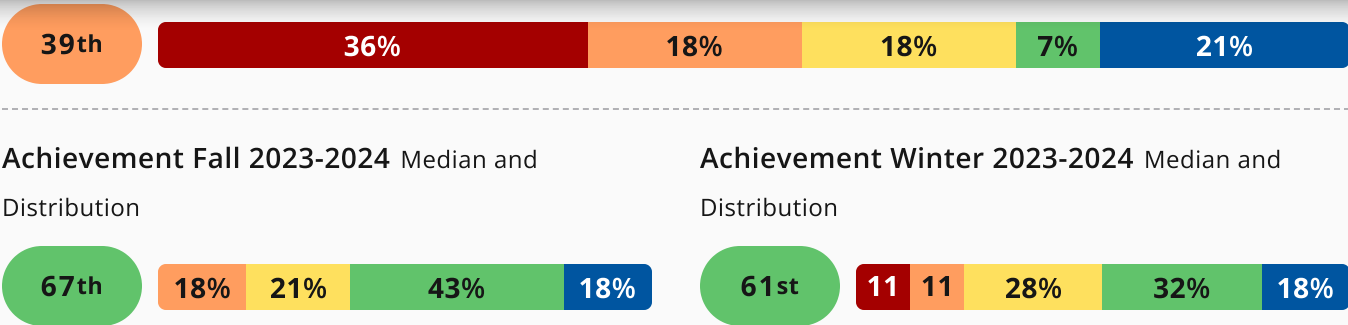
Growth and Achievement by Grade


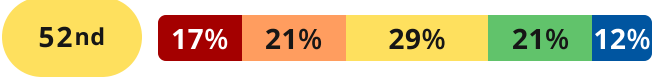
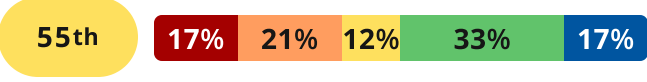
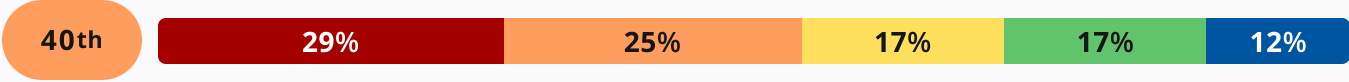




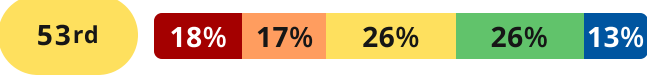
Near West Intergenerational School | Math K-12

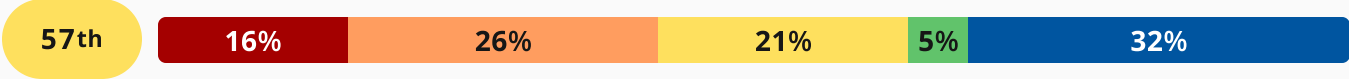
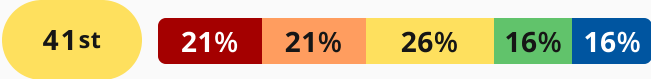
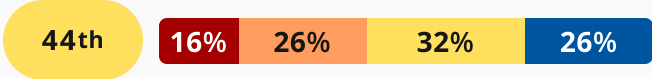


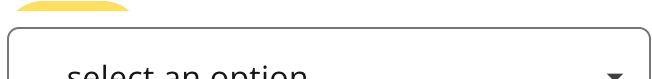


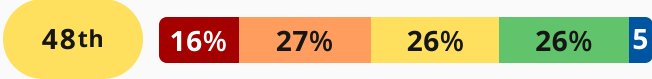
<p>K</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>17</p>
<p>Grade 1</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>19</p>

[MAP Growth Reports](#) > Near West Intergenerational School

▼ Select School



<p>Grade 3</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>24</p>
<p>Grade 4</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>24</p>
<p>Grade ↑</p>	<p>Sort by <input type="text" value="-- select an option --"/></p>	<p>Number of Students</p>
<p>Grade 5</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>25</p>

<p>Grade 6</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>19</p>
<p>Grade 7</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>27</p>
<p>Grade 8</p>	<p>Growth Median and Distribution</p>  <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p>  <p>Achievement Winter 2023-2024 Median and Distribution</p> 	<p>19</p>

Grade ↑

Sort by

Number of Students

Percentiles Key ● 1st - 20th ● 21st - 40th ● 41st - 60th ● 61st - 80th ● >80th

Rostered Winter 2023-2024
Tested Fall 2023-2024 - Winter 2023-2024

[More information about this chart](#) ▼

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Single-Term Achievement

Growth And Achievement

Term Rostered

Winter 2023-2024

Start Term

Fall 2023-2024

End Term

Winter 2023-2024

Course

Reading

Update

Filters (0)

▼ Apply Filters

[MAP Growth Reports](#) > Near West Intergenerational School

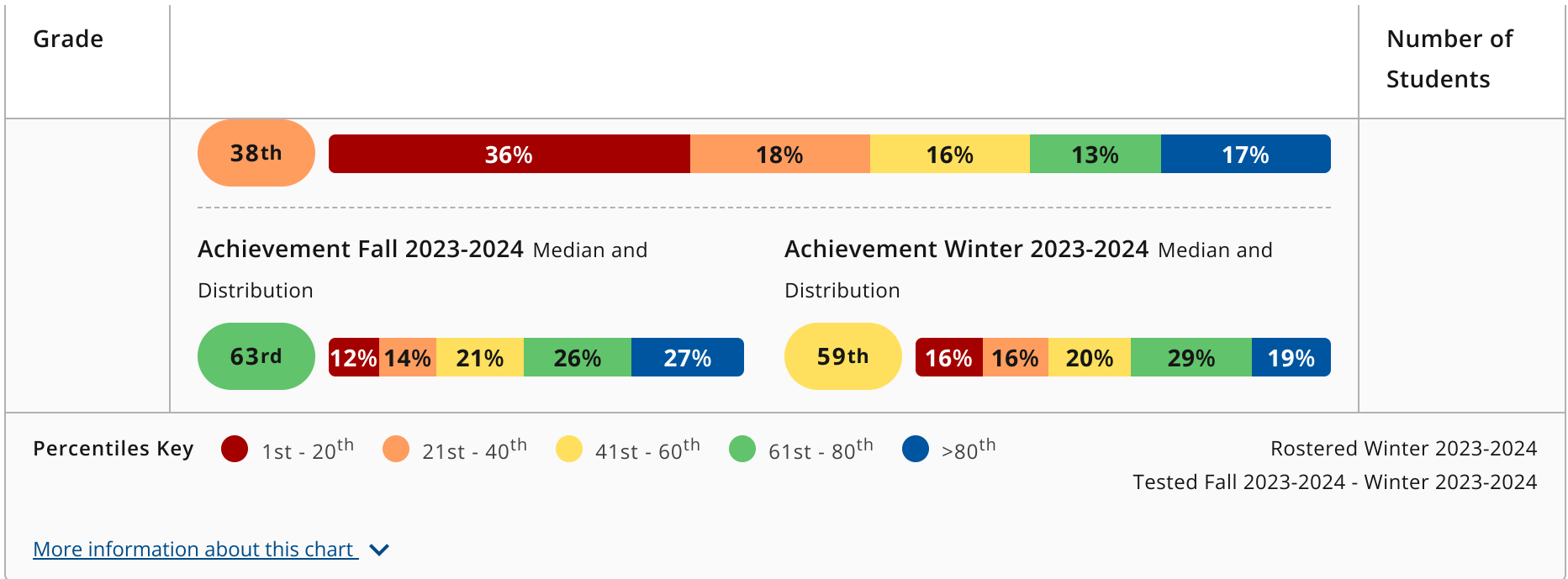
▼ Select School

School Profile

Growth and Achievement Overview

Near West Intergenerational School | Reading

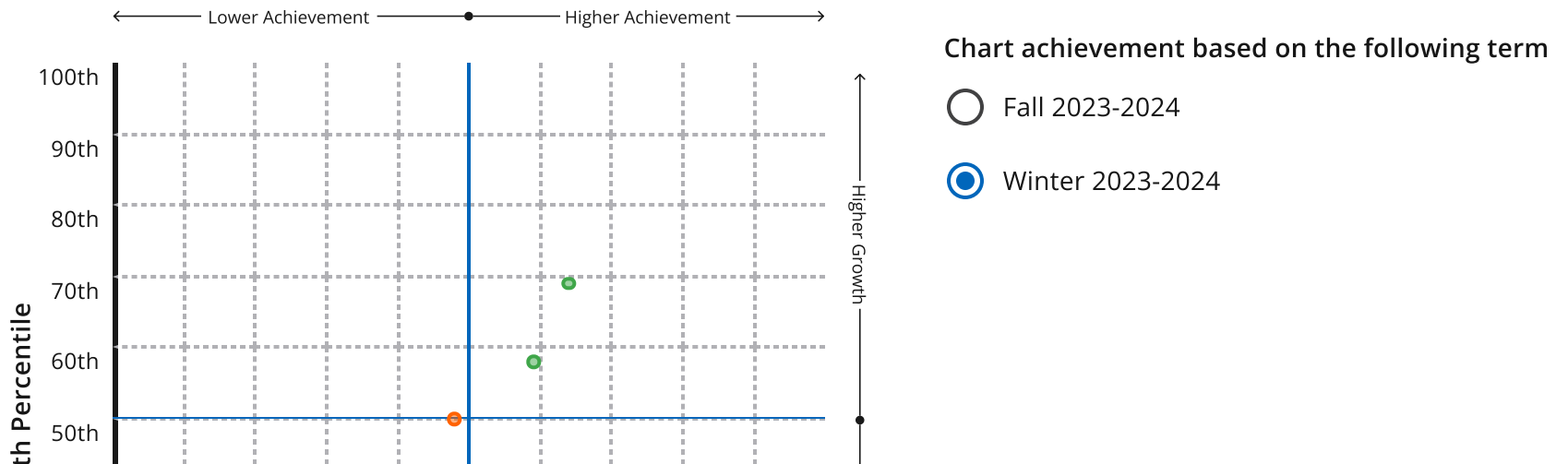
Grade		Number of Students
All Grades	Growth Median and Distribution	205

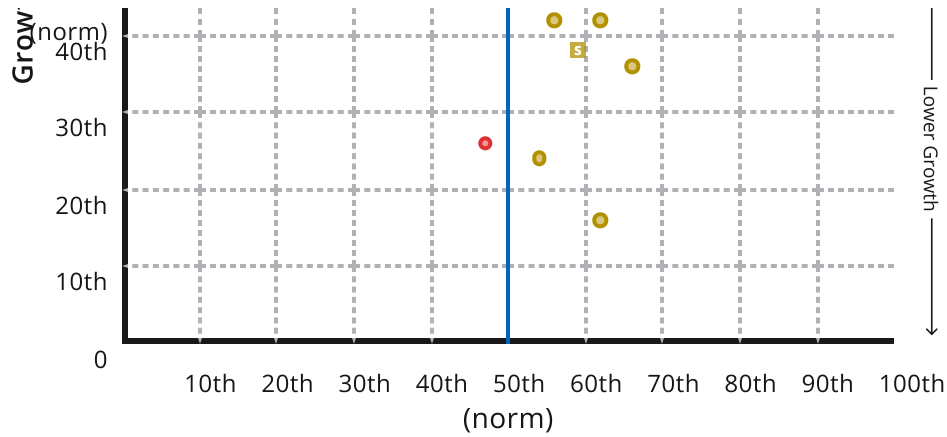


School Profile

Growth and Achievement Quadrant By Grade

Near West Intergenerational School | Reading





Achievement Percentile: Winter 2023-2024

Quadrant Key

- Low Achievement/High Growth
- Low Achievement/Low Growth
- High Achievement/High Growth
- High Achievement/Low Growth

Icon Key

- S School Median

Rostered Winter 2023-2024

Tested Fall 2023-2024 - Winter 2023-2024

[More information about this chart](#) ▼

School Profile

Growth and Achievement by Grade

Near West Intergenerational School | Reading

Grade ↑	Sort by <input type="text" value="-- select an option --"/>	Number of Students
K	<p>Growth Median and Distribution</p> <p>Achievement Fall 2023-2024 Median and Distribution: 61st percentile, 6% red, 33% yellow, 33% green, 28% blue.</p> <p>Achievement Winter 2023-2024 Median and Distribution: 64th percentile, 6% red, 11% orange, 22% yellow, 33% green, 28% blue.</p>	18
Grade 1	<p>Growth Median and Distribution</p> <p>Achievement Fall 2023-2024 Median and Distribution: 63rd percentile, 21% red, 21% yellow, 32% green, 26% blue.</p> <p>Achievement Winter 2023-2024 Median and Distribution: 47th percentile, 26% red, 10% orange, 21% yellow, 32% green, 11% blue.</p>	19
Grade 2	<p>Growth Median and Distribution</p> <p>Achievement Fall 2023-2024 Median and Distribution: 58th percentile, 7% red, 14% orange, 29% yellow, 21% green, 29% blue.</p> <p>Achievement Winter 2023-2024 Median and Distribution: 54th percentile, 18% red, 21% orange, 32% yellow, 11% green, 18% blue.</p>	28

Grade ↑	Sort by <input type="text" value="-- select an option --"/>	Number of Students
Grade 3	<p>Growth Median and Distribution</p> <p>58th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>51st </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>59th </p>	24
Grade 4	<p>Growth Median and Distribution</p> <p>50th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>66th </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>48th </p>	24
Grade 5	<p>Growth Median and Distribution</p> <p>16th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>72nd </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>62nd </p>	24

Grade ↑	Sort by -- select an option --	Number of Students
Grade 6	<p>Growth Median and Distribution</p> <p>42nd </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>56th </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>62nd </p>	20
Grade 7	<p>Growth Median and Distribution</p> <p>36th </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>70th </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>66th </p>	29
Grade 8	<p>Growth Median and Distribution</p> <p>42nd </p> <hr/> <p>Achievement Fall 2023-2024 Median and Distribution</p> <p>70th </p> <p>Achievement Winter 2023-2024 Median and Distribution</p> <p>56th </p>	19

Percentiles Key ● 1st - 20th ● 21st - 40th ● 41st - 60th ● 61st - 80th ● >80th

Rostered Winter 2023-2024
Tested Fall 2023-2024 - Winter 2023-2024

[More information about this chart](#) ▼

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Coversheet

Local Professional Development Committees (LPDC)

Section: II. Academic Excellence
Item: E. Local Professional Development Committees (LPDC)
Purpose: Vote
Submitted by:
Related Material: LPDC @ IGs 2024.docx



Intergenerational S C H O O L S

January, 2024

Consolidate NWIS LPDC 015429, Lakeshore Intergenerational School LPDC 015742, and Intergenerational School LPDC 014215 and create a model-wide (*consortium*) LPDC named **Intergenerational Schools LPDC**.

In 1996, the Ohio General Assembly authorized the creation of Local Professional Development Committees (LPDCs) and mandated they be established in every school district and chartered nonpublic school by September 1998 (Ohio Revised Code 3319.22). The purpose of each committee is to review the coursework and other professional development activities proposed and completed by educators in a district to determine if they have met the requirements for renewal of their licenses. The LPDC review of professional development activities does not apply to personnel with professional pupil services licenses that require credentialing through related licensure boards. **The LPDC's responsibility begins when an educator obtains a professional license, associate license or advanced career-technical workforce development license.**

The Intergenerational School Network consists of 3 public school districts with no bargaining units. Our schools' board of directors have outlined the structure and number of LPDCs, terms of office and elections:

Subsequent meetings will be held at the call of the chairperson or after a majority of committee members sign and file a petition with the district superintendent. Dates, times and locations will be published within the district.

The LPDC committee structure shall remain in effect, unless with 30 days prior to an anniversary of the date upon which the current committee structure was established, the board provides notice to all affected district employees that the committee structure is to be modified.

The Responsibilities of the Local Professional Development Committee

LPDCs are responsible for reviewing and approving Individual Professional Development Plans (IPDPs), coursework and other professional development activities that educators propose to complete to renew their licenses. To fulfill their responsibilities, LPDCs need to:

- Be Informed
- Educate and Assist all Members
- Establish and Abide by Operating Procedures
- Communicate Clearly and Maintain Records
- Operate under the Open Meetings Act (Sunshine Law) and the Public Records Act

Responsibilities of the Educator

- Be Informed
- Abide by LPDC Operating Procedures
- Maintain Records

Plan of Operation

Philosophy – – –

At the Intergenerational Schools, we believe in fostering a dynamic and collaborative learning environment that empowers educators to continually enhance their professional practice. Our Local Professional Development Committee (LPDC) is grounded in the principles outlined by the Institute for Global Schools (IGS) and is dedicated to advancing the growth and development of our educators.

Beliefs and Values:

- **Commitment to Lifelong Learning:** We believe that learning is a lifelong journey, and as educators, we commit to continuous professional growth. The LPDC is dedicated to opportunities for educators to engage in meaningful and relevant professional development throughout their careers.
- **Inclusivity and Diversity:** We value the diverse perspectives and experiences of our educators. The LPDC is committed to inclusive and equitable professional development opportunities that respect and celebrate the unique backgrounds and contributions of each individual.
- **Collaboration and Shared Expertise:** We recognize the power of collaboration and the sharing of expertise among educators. The LPDC encourages a culture of mutual support, where educators can learn from one another, share successful practices, and collectively contribute to the improvement of educational outcomes.
- **Alignment with Educational Goals:** We believe in aligning professional development with the overarching educational goals of our district. The LPDC actively seeks opportunities that enhance the skills and knowledge necessary for educators to contribute to the continuous improvement of student learning outcomes.

Understanding of Professional Development:

- **Holistic Approach:** The LPDC views professional development holistically, encompassing not only pedagogical knowledge but also socio-emotional skills, cultural competence, and technological proficiency. We believe that a well-rounded educator is better equipped to meet the diverse needs of our student population.
- **High Quality Professional Development (HQPD):** We understand that the quality of professional development directly influences its impact on educational practice. The LPDC is committed to identifying HQPD opportunities that are research-based, relevant, and tailored to the specific needs of our educators.
- **Reflective Practice:** We recognize the importance of reflective practice in professional development. The LPDC encourages educators to engage in thoughtful reflection on their teaching practices, fostering a culture of continuous improvement and self-awareness.

As a community of learners, the LPDC at the Intergenerational Schools is committed to nurturing a culture of excellence, growth, and collaboration among educators. Through our shared values and beliefs, we aspire to elevate the quality of education for all students and empower educators to reach their full potential.

Purpose – – –

Intergenerational Schools LPDC is responsible for approving Individual Professional Development Plans (IPDPs) and determining whether coursework or professional development activities are HQPD and meet the requirements of license renewal.

Criteria for Coursework of PD Activities – – –

To ensure that the Individual Professional Development Plan (IPDP) aligns with the needs of the Intergenerational Schools' strategic plan, educators, and students it's essential to establish comprehensive criteria for evaluating coursework and activities. Grounding these criteria in the Ohio Educator Standards provides a solid foundation for professional growth. Below are the criteria:

1. **Alignment with the Ohio Standards for the Teaching Profession:** Clearly demonstrate alignment with one or more Ohio Educator Standards relevant to the educator's role and subject area.
 - a. Students - teachers understand student learning and development and respect the diversity of the students they teach.
 - b. Content - teachers know and understand the content area for which they have instructional responsibility
 - c. Assessment - teachers understand and use varied assessments to inform instruction, evaluate and ensure student learning
 - d. Instruction - teachers plan and deliver effective instruction that advances the learning of each individual student
 - e. Learning Environment - teachers create learning environments that promote high levels of learning and achievement for all students.
2. **Relevance to The Intergenerational Schools' Mission and Goals:** Explicitly connect professional learning and activities to the mission and goals of the Intergenerational Schools, ensuring that professional development contributes to the overall success of the organization.

Using these criteria, the evaluation process ensures that the IPDP is not only in alignment with Ohio Educator Standards but also addresses the specific needs of the Intergenerational Schools, educators, and students fostering a culture of continuous improvement and professional growth.

Relationship of LPDC, the Education Plan and Building Improvement Plans – – –

IPDP's reflect the needs of our schools and therefore all members of the LPDC will be given copies of and are familiar with: the Intergenerational Schools Education Plan and their associated Building Improvement Plan to ensure the criteria listed above are appropriately aligned.

Composition of Membership, Selection of Members + Terms of Office – – –

Intergenerational Schools LPDC will include at least five members and a majority of teacher members consisting of:

- Five classroom teachers (working under a teaching certificate or license and employed under a teaching contract by the schools);
 - One TIS teacher at the building level elected by majority vote of the classroom teachers with such licenses in that building,

- One NWIS teacher at the building level elected by majority vote of the classroom teachers with such licenses in that building,
- One LIS teacher at the building level elected by majority vote of the classroom teachers with such licenses in that building,
- One lower school (K-4) teacher at the district level elected by a majority of the classroom teachers of the district with such licenses, and
- One upper school (5-8) teacher at the district level elected by a majority of the classroom teachers of the district with such licenses;
- One administrator (working under an admin certificate or license and employed under an admin contract by the schools) elected by other administrators in buildings; and
- One other district employee as appointed by the district superintendent.

All members shall be eligible for reappointment at the completion of their three year term of service.

Vacancies among elected teacher members will be filled by vote of the remaining members. Other vacancies will be replaced by appointment by the district superintendent. Members filling vacancies will hold office for the remainder of the term.

Operational Procedures – – –

Meetings

The initial meeting of an LPDC will be called by a member designated by the district superintendent. At this meeting, the committee will:

- Name a chairperson and recorder
- Adopt rules for meetings.

Meetings will be held once per trimester via zoom in September, January and May

LPDC Officers

The officers consist of Chairperson and Recorder and shall be elected by a majority vote of the membership of the LPDC for the term of one school year.

- Chairperson Responsibilities
 - Set the agenda
 - Conduct the meetings
 - Call for a vote
 - Receive written appeals
 - Communicate information to the LPDC members
 - Serve as spokesperson for the LPDC committee
 - Cancel and schedule additional meetings
- Recorder Responsibilities
 - Keep a record of meetings including
 - Attendance
 - Voting and action taken
 - Distribution of published minutes
 - Appoints one member of the committee to serve as chairperson in the absences of the LPDC Chairperson

Individual Professional Development Plan (IPDP)

It is a responsibility of the LPDC to review educators' Individual Professional Development Plans (IPDPs) and ensure that personal improvement goals align with district and/or school goals. Through the development of IPDPs, educators will have far greater flexibility in selecting types of professional growth activities that are responsive to the educator's needs. An IPDP identifies an educator's personal improvement goals for professional development. The IPDP development process enables educators to reflect upon their practice and to take responsibility for their learning. The process encourages educators to revise their IPDPs each renewal period. Educators are responsible for keeping an LPDC approved IPDP on file for their current renewal period.

Evaluation Criteria for IPDP

- Are the personal improvement goals clearly stated?
- Do the goals align with the district and/or school goals?
- Are all sections of the form filled in and all appropriate boxes checked?

Acquiring Credit

The LPDC will accept, approve and grant CEUs to educators. The actual 'time on task' in the workshop/seminar/other activity will be converted to CEUs by the following formula:

10 hours of time = 1 CEU

3 CEUs = 1 Semester Hour

- College/University Coursework (Semester Hours)
 - Any coursework completed through a college/university in Ohio will be accepted
 - All coursework completed through a college/university outside of Ohio will need to have accreditation checked or approval from the LPDC
 - Transcripts are official documentation of completion
 - It is the educators responsibility to ensure that coursework relates to the educators IPDP
- Workshops/Seminars (CEUs)
 - All learning provided by the Intergenerational Schools and attended will be automatically approved. CEUs will be awarded upon completion of the training and verified attendance.
 - It is the educators responsibility to ensure that learning relates to the educators IPDP
- Other Activities (CEUs)
 - Conference
 - Single workshop
 - Professional learning team/community involvement
 - Independent study/action research
 - Professional educational organization activities
 - District leadership team, LPDC, curriculum development, school improvement
 - Coaching/mentoring student teachers, new teachers or teachers in need
 - Activities leading to Master Teacher/National Board certification
 - One of the critical tasks of the LPDC is to determine what professional development Other Activities will be accepted for renewal of a license. These activities are separate from college coursework, workshops, and seminars. Such activities must relate to the educator's IPDP, and align with the district and/or school goals.
 - Other Activities must be pre-approved by the LPDC one month in advance of submitting the Other Activity and log for CEU credit so that any questions about their legitimacy can be answered before CEUs are awarded by the LPDC.
 - The Other Activity pre-approval form will require the educator to list the strategic goals it matches from their IPDP as well as contain a rationale for how the activity meets the required criteria for approval.

Record Keeping

All documented professional learning will live in the LPDC Tracker in Sharepoint and is to be updated each trimester. Educators may request their progress at any time from the Human Resource Specialist.

LPDC in CORE

The LPDC must have at least two (no more than three) e-signers for approving licensure renewal applications. A change request is only necessary when updating and changing the coordinator and designees.

Reflection and Revision – – –

The LPDC will self-assess the effectiveness of the committee's work, procedures and criteria at the end of each school year. This assessment will gather the views of district educators and support the committee in redesigning and revising the Plan of Operation as necessary. All changes should be made with the advice and knowledge of the educators represented by the LPDC.

Forms – – –

- Consistently High Performing Teachers
 - [Verification Form for Consistently High Performing Teachers](#)
- [Verification Form for Educators Exiting the LPDC](#) - should provide educators exiting their committee a completed version of this form
- [CEU Conversion Chart](#)
- [Recommended IPDP Template](#) - District committees may use this Word document as is, or select portions most appropriate for their needs
- [Contact Hour Verification Form](#) - In Ohio, only LPDCs can award CEUs. This form can be used by vendors and PD providers to document contact hours with participants.

Reciprocity

LPDCs make a collegial effort to support and maintain a quality teaching force. This includes school districts working together to ensure that an educator is not penalized by the system.

1. Upon Employment with the Intergenerational Schools
 - The educator will verify IPDP approval by the LPDC in the previous school district (including coursework, CEUs, and Other Activities that have been completed and accepted)
 - The Intergenerational Schools LPDC will honor this work.
 - The educator will need to complete an IPDP under the procedures of the Intergenerational Schools LPDC for approval of any remaining work needed for license renewal.
 - The Educator will submit documents to the LPDC
2. Upon Leaving Employment with the Intergenerational Schools:
 - The educator will submit the IPDP Verification Form for Educators Leaving the District to the LPDC.

Appeals

Informal -

- In the event the LPDC does not approve an IPDP or request for CEU, the employee may appeal such denial in writing to the LPDC chairperson within twenty (20) calendar days of such denial.
- The LPDC and employee shall meet in an informal conference in an attempt to resolve the dispute.

Formal -

- If the LPDC, within thirty (30) days of the chairperson's receipt of appeal, does not reverse its decision, the employee may initiate a formal appeal. This written appeal should be submitted to the three person Appeal Panel which shall consist of one person chosen by the affected employee, one person chosen by the Superintendent and a third person chosen by the Education Advisory Committee (EAC) Chair. All panel members must hold a current Ohio Education Certificate or License and must be currently employed by the Intergenerational Schools.

Timeline + Procedures for the formal appeal is as follows:

1. The appeal will contain the name of the panel member chosen by the affected employee
2. The appeal will contain the supportive documentation to be reviewed by the panel prior to convening
3. Upon receipt of the appeal, the LPDC Chairperson will notify the Superintendent and the EAC Chair.
4. Within ten (10) days of notification the Superintendent and EAC Chair will choose their panel members
5. The panel members will not be current LPDC members.
6. Convening of the panel by the LPDC Chairperson will take place within ten (10) days and no sooner than five (5) days of panel selection.
7. The affected employee will be notified of the panel convening date at which time the employee may make supportive presentations to the panel.
8. The LPDC chairperson will act as moderator and will not vote.
9. The panel vote will be based solely on the criteria set forth by the LPDC in its procedures for approving IPDPs, college or university coursework, CEU credit and other activities.
10. A $\frac{2}{3}$ vote by the panel is needed to rescind the Informal Denial.
11. Any decision that results from the exhaustion of this appeals procedure shall be final and binding upon the parties.

Coversheet

Approval of December and January Financials

Section: IV. Finance
Item: A. Approval of December and January Financials
Purpose: Vote
Submitted by:
Related Material: NWIS - Dec'23 Financial Summary.pdf
IGC - Dec'23 Financial Report.pdf
IG Network - Dec'23 Financial Summary.pdf
LIS - Dec'23 Financial Summary.pdf
TIS - Dec'23 Financial Summary.pdf
LIS - Jan'24 Financial Report.pdf
IG Network - Jan'24 Financial Report.pdf
NWIS - Jan'24 Financial Report.pdf
TIS - Jan'24 Financial Report.pdf
IGC - Jan'24 Financial Report.pdf



Financial Report – December 2023

Key Financials:

(in \$thousands)

- o YTD Core Program Net Income +\$248
- o FY24 Core Program Projected Net Income (\$157)
- o FY24 Core Program Projected Budget Variance (\$55)
- o Month-end Cash Balance +\$4,247
- o Unrestricted Net Assets +\$3,604

Fiscal Health:

Financial Benchmarks		Standard	NWIS	Status
Liquidity Ratio Index*	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$	1.0 to 1.1	6.01	Exceeds
Operating Cash Ratio*	$\frac{\text{Total Cash}}{\text{Avg. Monthly Exp.}}$	1.0 to 2.0 Months Cash	15.13 months	Exceeds
Reserve Ratio Index	$\frac{\text{Fund Balance}}{\text{Avg. Monthly Exp.}}$	0.40 to 0.75	12.84 months	Exceeds
FTE Variance - December 2023*	$\frac{\text{Actual FTE}}{\text{Budgeted FTE}}$	90.0%-94.9% of Budget	93.4%	Meets

Note: Fund Balance is equal to Unrestricted Net Assets plus Net income.

*School sponsor reporting requirement

Treasurer Notes:

- o **FY24 Projection**
Near West Intergenerational School's FY24 surplus through December was \$230,290. The year-end surplus is projected to be \$482,756 based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$3,176,562, an unfavorable (\$263,473) budget variance. The Core Program Expenses for FY24 are projected to be (\$3,333,436), a favorable \$208,086 budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$55,388) based upon current revenue and expense assumptions.
- o **Planning for Fiscal Year 2025**
The planning for the 2024-2025 school year is underway. Establishing board priorities and goals in student learning growth, enrollment, finance, facilities, technology, etc. will help in creating a school plan for the 2024-2025 school year that is aligned to the school's long-term vision.
- o **State Revenue Projections**
The projected state revenues in this report are updated based on the most recent State Foundation Payment reports from the Ohio Department of Education and Workforce. Projected revenues may fluctuate greatly from month to month based on the school's student data, especially the economically disadvantaged population. We are anticipating a large payment in January from the state for High Quality Community School funding.

Proposed Board Action Items:

- 1) **Continue discussions related to the need to ramp up philanthropic support.**

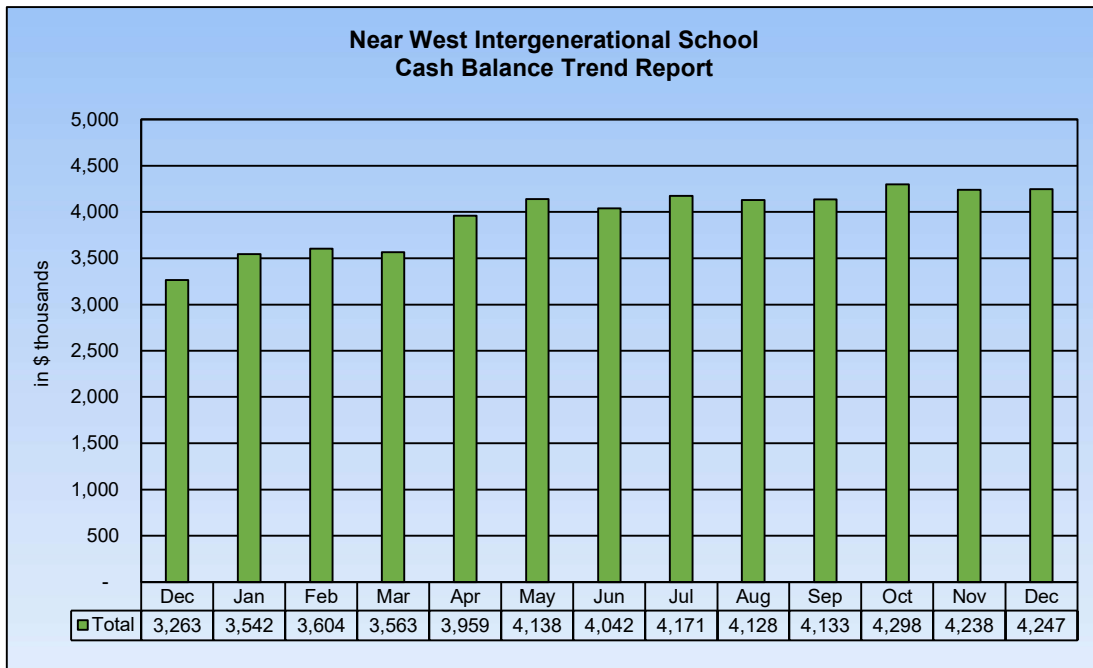


Financial Report – December 2023

Cash Position

The total cash balance for the Near West Intergenerational School was \$4,246,897 at the end of December. Unrestricted Funds closed the month at \$4,257,006. The Restricted Funds closed the month at (\$10,109). Cash flow trend details for the past 13 months are provided on the chart below.

MONTH END CASH BALANCE DETAIL	
Unrestricted Funds	
General	\$ 4,374,382
Food	\$ (66,507)
IGC Expenses	\$ (50,869)
Subtotal	\$ 4,257,006
Restricted Funds	
ARP IDEA	\$ (338)
Ohio Arts	\$ 4,920
Wellness	\$ 28,225
Safety Grant	\$ 2,500
ESSER III	\$ (2,415)
Title VI-B	\$ (3,083)
Schoolwide	\$ (26,633)
Athletic Fund	\$ 55
EOEC	\$ (15,840)
State Grant	\$ 2,500
Subtotal	\$ (10,109)
Total	\$ 4,246,897



Bank Reconciliation

The table below provides a summary of Near West Intergenerational School reconciliation for the period ending December 31, 2023. The ending book balance was \$4,246,897. The ending bank statement balance was \$4,293,278. Outstanding checks (checks that have been sent, but not yet cashed) totaled \$46,381. Monthly interest from the STAR Ohio account was \$19,649.35.

Near West Intergenerational School December 31, 2023	
Book Balance	
Beginning Book Balance	\$ 4,237,861
Ending Book Balance	\$ 4,246,897
Bank Balance	
Key Bank Balance	123,243
STAR Ohio Balance	4,170,035
Ending Bank Balance	\$ 4,293,278
Outstanding Checks	46,381
Reconciled Cash Balance	\$ 4,246,897

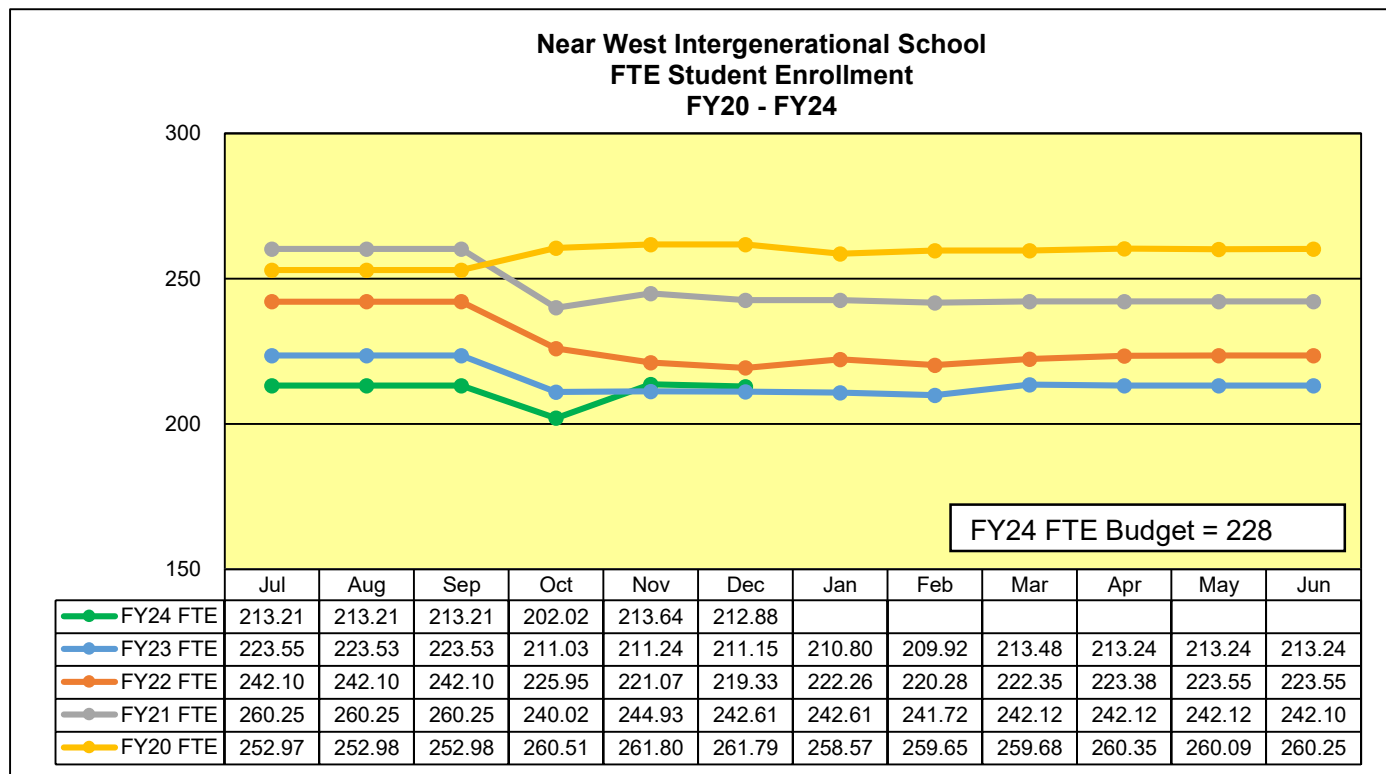
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Financial Report – December 2023

Student Enrollment

The chart below provides a trend line summary of Full Time Equivalent (FTE) student enrollment. The October Foundation Report reflects the change in FTE's for the new school year. The FTE totals for subsequent months are based upon FTE student data as reported by the Ohio Department of Education through the monthly State Settlement reports. NWIS enrollment was 212.88 in December, which is 25.12 FTE below budget.



Federal Programs

The chart below provides a summary of the FY24 federal allocations for the Near West Intergenerational School Consolidated Federal Programs (CCIP). Allocations are earmarked for salaries, benefits and professional development services. The CCIP allocation for FY24 is \$606,415. Disbursements have totaled \$267,818 year-to-date. Receipts have totaled \$242,773 year-to-date.

Near West Intergenerational School CCIP - Federal Education Programs						
Federal Program	Schoolwide	IDEA-B	ESSER 3	Totals		
FY24 Allocation	\$ 548,282	\$ 58,133	\$ -	\$ 606,415		
YTD Receipts	216,440	26,333	-	242,773		
YTD Disbursements	243,073	24,745	-	267,818		
Fund Balance	(26,633)	1,588	-	(25,045)		
Encumbered Funds	305,208	33,388	-	338,596		
Allocation Balance	-	-	\$ -	\$ -		



Financial Report – December 2023

FY24 Projection

Near West Intergenerational School's FY24 surplus through December was \$230,290. The year-end surplus is projected to be \$482,756 based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$3,176,562, an unfavorable (\$263,473) budget variance. The Core Program Expenses for FY24 are projected to be (\$3,333,436), a favorable \$208,086 budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$55,388) based upon current revenue and expense assumptions.

	YTD Actual (1)	FY24 Projection (2)	FY24 Act + Proj	FY24 Budget (3)	Budget Variance
FTE ENROLLMENT (4)	212.88	(0.53)	212.35	228.00	(15.65)
REVENUE					
State Foundation (excl SPED) (5)	\$ 889,365	\$ 909,453	\$ 1,798,819	\$ 2,096,537	\$ (297,718)
CCIP Funding (excl Title VI-B)	54,110	83,671	137,781	136,834	947
Facilities Funding	104,073	103,438	207,512	238,000	(30,489)
Property Tax Levy	140,793	37,495	178,288	178,288	-
Casino	7,203	10,624	17,827	17,827	-
Charter School Equity Supplement	69,362	69,010	138,372	152,320	(13,948)
BASE REVENUE	1,264,907	1,213,692	2,478,598	2,819,806	(341,207)
State Foundation SPED	150,996	150,996	301,992	223,526	78,466
Title VI-B	26,333	31,800	58,133	58,133	(0)
Food Funding	13,586	88,453	102,039	102,039	-
Other Revenues	117,900	117,900	235,800	236,532	(732)
OTHER REVENUE	308,816	389,148	697,964	620,230	77,734
TOTAL REVENUE	1,573,722	1,602,840	3,176,562	3,440,035	(263,473)
EXPENSES					
Instruction Staff (6)	\$ (647,888)	\$ (1,165,323)	\$ (1,813,211)	\$ (1,953,966)	\$ 140,754
Admin/Ops Staff	(236,266)	(287,206)	(523,471)	(567,532)	44,061
Purchased Services - Food	(35,266)	(72,000)	(107,266)	(124,039)	16,773
Purchased Services - Special Education	(74,068)	(213,766)	(287,834)	(287,834)	-
Purchased Services - Facilities	(45,753)	(111,254)	(157,007)	(157,340)	333
Purchased Services - Consulting	(159,279)	13,705	(145,574)	(146,450)	876
Purchased Services - Other	(73,337)	(114,366)	(187,704)	(187,686)	(18)
Supplies	(36,983)	(46,662)	(83,645)	(88,950)	5,305
Other Expenses	(17,093)	(10,632)	(27,725)	(27,725)	-
TOTAL EXPENSES	(1,325,932)	(2,007,504)	(3,333,436)	(3,541,522)	208,086
SURPLUS/DEFICIT	\$ 247,790	\$ (404,664)	\$ (156,874)	\$ (101,486)	\$ (55,388)
EXTRAORDINARY REVENUE & EXPENSES					
Rent	(17,500)	(17,500)	(35,000)	(35,000)	-
Facilities & Equipment	-	-	-	-	-
IGC Base Support	-	35,000	35,000	35,000	-
HQ School Funding	-	639,630	639,630	639,630	-
SURPLUS/DEFICIT incl Extraordinary Items	\$ 230,290	\$ 252,466	\$ 482,756	\$ 538,144	\$ (55,388)
ESSER	-	-	-	-	-
SURPLUS/DEFICIT incl ESSER	\$ 230,290	\$ 252,466	\$ 482,756	\$ 538,144	\$ (55,388)

Notes

- (1) YTD Actuals are cash transactions for FY24 activities for the period of 07/01/23 to 12/31/23 (excludes FY23 activity).
- (2) FY24 Projections are anticipated cash transactions for remaining FY24 activity (includes FY24 accruals to be paid/rec'd after 06/30/24).
- (3) FY24 Budget based upon the approved October 2023 approved budget.
- (4) Projected enrollment is based on the expected enrollment of the school.
- (5) Projected State Revenue variance aligns with the most recent payment information from ODE
- (6) Positive variance in Instruction Staff due to vacant positions

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – December 2023

Equity Position

The chart below outlines the balance sheet totals for the current and prior year months. All of the information in this financial report is based upon pre-audit estimates using available information as of January 15, 2024. GASB 68 pension liability entries are not included in this Balance Sheet Summary as they are not a legal liability for the School. This information should not be used for official financial analysis or reporting. It is provided solely for the use of the Board and Administration to facilitate future financial planning.

**Near West Intergenerational School
Balance Sheet Summary
December 2023 and December 2022**

ASSETS	12/31/2023	12/31/2022	\$ Change
Current Assets			
Cash	\$ 4,246,897	\$ 3,263,460	\$ 983,437
Accounts Receivable (1)	124,485	180,872	(56,387)
IGC Receivable	-	-	-
Other Current Assets	-	-	-
Total Current Assets	4,371,382	3,444,332	927,051
Non-Current Assets			
Capital Assets, net	35,452	46,536	(11,084)
Other Non-Current Assets	-	-	-
Total Non-Current Assets	35,452	46,536	(11,084)
TOTAL ASSETS	\$ 4,406,834	\$ 3,490,868	\$ 915,967
LIABILITIES			
Current Liabilities			
Accounts Payable (2)	\$ 507,977	\$ 305,841	\$ 202,136
Wages & Benefits Payable (3)	219,766	121,593	98,173
Loan Payable	-	-	-
Total Current Liabilities	727,742	427,434	300,309
Non-Current Liabilities			
Note Payable	-	-	-
Other Non-Current Liabilities	-	-	-
Total Non-Current Liabilities	-	-	-
TOTAL LIABILITIES	\$ 727,742	\$ 427,434	\$ 300,309
NET EQUITY			
Net Assets			
Invested in Capital Assets, net	35,452	46,536	(11,084)
Restricted	39,831	82,143	(42,312)
Unrestricted	3,603,809	2,934,755	669,054
TOTAL NET ASSETS (4)	3,679,092	3,063,434	615,658
TOTAL LIABILITIES & NET ASSETS	\$ 4,406,834	\$ 3,490,868	\$ 915,967

Notes

- (1) Accounts Receivables include CCIP/Title reimbursements.
- (2) Year over year decrease in Accounts Payable is due to process refinements.
- (3) Wage and Benefits Obligations include stretch pay for teachers and associated benefits.
- (4) Total Net Assets are preliminary estimates based upon pre-audit financial information.

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – December 2023

Key Financials:

(in \$thousands)

o YTD Net Income	(\$29)
o FY24 Projected Net Income	(\$398)
o FY24 Projected Budget Variance	(\$304)
o Month-end Cash Balance	+\$1,131
o Unrestricted Net Assets	+\$1,173

Fiscal Health:

Benchmarks		IGC
Liquidity Ratio Index	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$	-43.84
Operating Cash Ratio	$\frac{\text{Total Cash}}{\text{Avg. Monthly Exp.}}$	18.16 months
Reserve Ratio Index	$\frac{\text{Fund Balance}}{\text{Avg. Monthly Exp.}}$	18.85 months

Note: Fund Balance is equal to Unrestricted Net Assets plus Net income.

Treasurer Notes:

o **FY24 Projection**

Intergenerational Cleveland's FY24 deficit through December was (\$29,329). The year-end deficit is projected to be (\$397,922) based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$349,012, a favorable (\$270,488) budget variance. The Core Program Expenses for FY24 are projected to be (\$416,934), an unfavorable (\$33,494) budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$303,982) based upon current revenue and expense assumptions.

o **Cash Flow**

The cash balance for IGC increased by \$95,054 in December. Near-term cash balances are expected to decrease based on projected operating expenses and expected fundraising.

o **Expected Fundraising Revenue**

Direct support revenues are projected to be materially lower than budget. We anticipate a \$200,000 annual gift from Perkins Malo Hunter and total receipts of \$75,000 from other funders, sourced by InBloom.

Proposed Board Action Items:

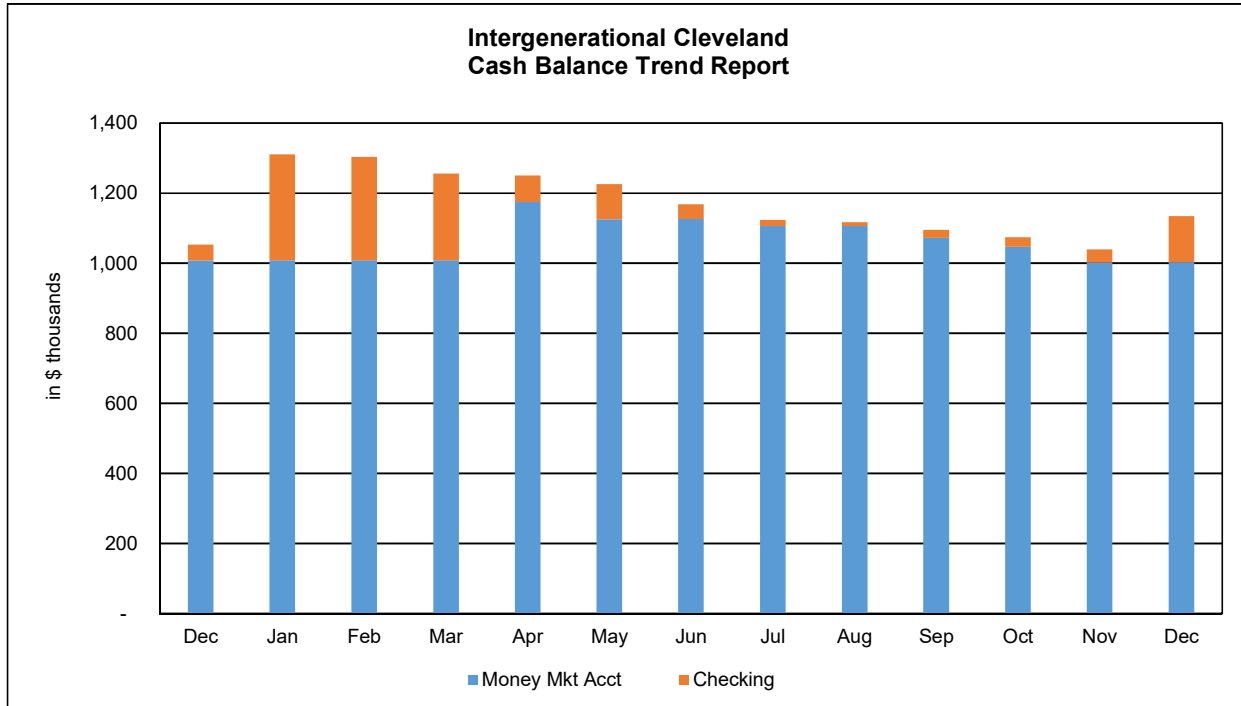
- 1) **Continue planning related to IGC long-term financial goals, including specific benchmarks related to revenue generation and/or expenses reduction objectives for FY24.**



Financial Report – December 2023

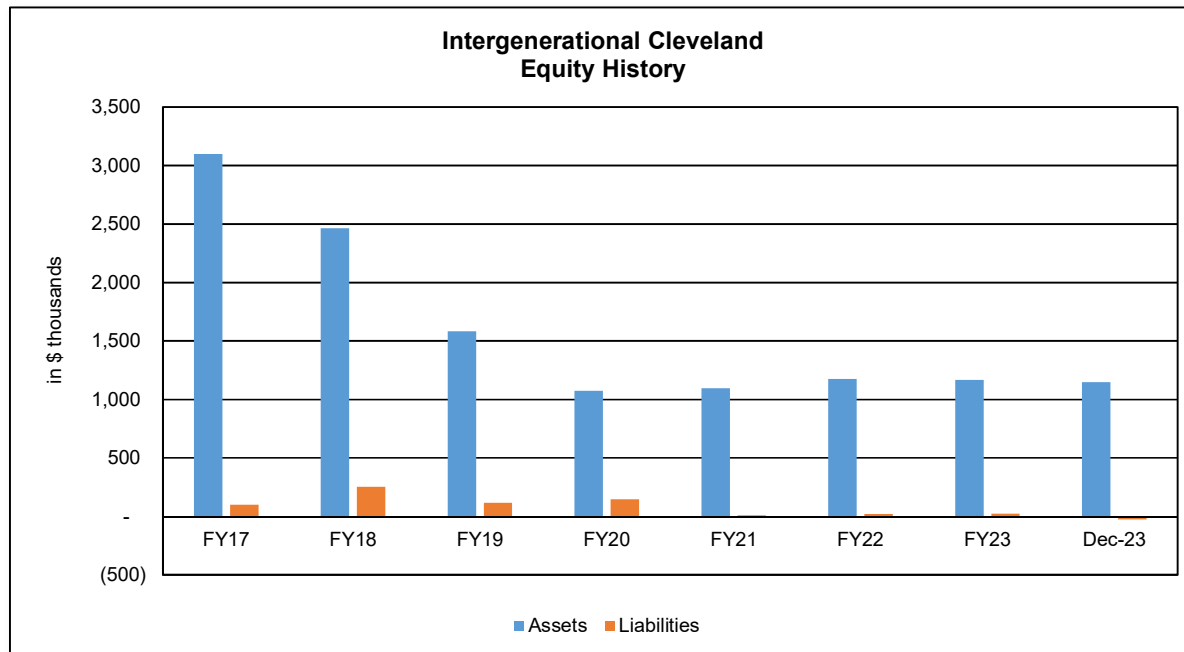
Cash Position

The chart below provides the month-end cash balances for IGC over the past 13 months. Cash balances are expected to decrease during the remainder of Fiscal Year based on the current operating revenue and expense projections.



Equity Position History

The chart below outlines the IGC balance sheet totals based upon prior financial reports for Fiscal Year 2017 through Oct 2023. Both assets and liabilities reduced significantly during FY17 to FY20 as a result of Base Support distributions to the schools. FY24 & Oct 2024 is based upon pre-audit financials.



The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – December 2023

FY24 Projection

Intergenerational Cleveland's FY24 deficit through December was (\$29,329). The year-end deficit is projected to be (\$397,922) based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$349,012, a favorable (\$270,488) budget variance. The Core Program Expenses for FY24 are projected to be (\$416,934), an unfavorable (\$33,494) budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$303,982) based upon current revenue and expense assumptions.

	YTD Actual (1)	FY24 Projection (2)	FY24 Act + Proj	FY24 Budget (3)	Budget Variance
REVENUE					
Direct Support (4)	\$ 120,023	\$ 154,977	\$ 275,000	\$ 550,000	\$ (275,000)
School Revenues	-	69,500	\$ 69,500	69,500	-
Other Revenues	2,256	2,256	\$ 4,512	-	4,512
TOTAL REVENUE	122,279	226,733	349,012	619,500	(270,488)
EXPENSES					
Admin/Ops Staff	\$ (24,266)	\$ (30,654)	\$ (54,920)	\$ (54,920)	\$ -
Purchased Services (excl rent)	(91,704)	(222,783)	\$ (314,487)	(311,700)	(2,787)
Supplies	(21,437)	(10,490)	\$ (31,927)	(10,270)	(21,657)
Other Expenses	(14,200)	(1,400)	\$ (15,600)	(6,550)	(9,050)
TOTAL EXPENSES	(151,608)	(265,326)	(416,934)	(383,440)	(33,494)
CORE PROGRAM SURPLUS/DEFICIT	\$ (29,329)	\$ (38,593)	\$ (67,922)	\$ 236,060	\$ (303,982)
EXTRAORDINARY REVENUE & EXPENSES					
IGC Base Support	\$ -	(330,000)	\$ (330,000)	(330,000)	-
SURPLUS/DEFICIT incl Extraordinary Item	\$ (29,329)	\$ (368,593)	\$ (397,922)	\$ (93,940)	\$ (303,982)

Notes

- 1 YTD Actuals are cash transactions for FY24 activities for the period of 07/01/23 to 12/31/23 (excludes FY23 activity).
- 2 FY24 Projections are anticipated cash transactions for remaining FY24 activity (includes FY24 accruals to be paid/rec'd after 06/30/24).
- 3 FY24 Budget is based upon May approved budget.
- 4 Projected IGC Revenues have been reduced based on year-to-date receipts and the expected annual Perkins Malo Hunter gift



Financial Report – December 2023

Equity Position

The chart below outlines the balance sheet totals for the current and prior year months. All of the information in this financial report is based upon pre-audit estimates using available information as of January 12, 2024. This information should not be used for official financial analysis or reporting. It is provided solely for the use of the Board and Administration to facilitate future financial planning.

**Intergenerational Cleveland
Balance Sheet Summary
December 2023 and December 2022**

ASSETS	12/31/2023	12/31/2022	\$ Change
Current Assets			
Cash	\$ 1,130,530	\$ 1,053,056	\$ 77,474
Accounts Receivable	15,221	74,005	(58,784) ¹
Intranetwork Receivable	1,252	-	1,252
Other Current Assets	-	-	-
Total Current Assets	1,147,003	1,127,061	19,942
Non-Current Assets			
Capital Assets, net	173	144	29
Other Non-Current Assets	-	-	-
Total Non-Current Assets	173	144	29
TOTAL ASSETS	\$ 1,147,176	\$ 1,127,205	\$ 19,971
LIABILITIES			
Current Liabilities			
Accounts Payable	(34,789)	112,043	(146,832)
Wages & Benefits Payable	8,624	5,635	2,989
Other Current Liabilities	-	-	-
Total Current Liabilities	(26,165)	117,678	(143,843)
Non-Current Liabilities			
Note Payable	-	-	-
Other Non-Current Liabilities	-	-	-
Total Non-Current Liabilities	-	-	-
TOTAL LIABILITIES	\$ (26,165)	\$ 117,678	\$ (143,843)
NET EQUITY			
Net Assets			
Invested in Capital Assets, net	173	144	29
Restricted	-	15,000	(15,000)
Unrestricted	1,173,168	994,383	178,785
TOTAL NET ASSETS	1,173,341	1,009,527	163,814 ²
TOTAL LIABILITIES & NET ASSETS	\$ 1,147,176	\$ 1,127,205	\$ 19,971

Notes

- 1 Accounts Payable include support payments receivable by network schools.
- 2 Total Net Assets are preliminary estimates based upon pre-audit financial information.

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – December 2023

Key Financials (in \$000s)	Schools Total	TIS	NWIS	LIS		IGC
YTD Core Program Net Income	+\$315	(\$40)	+\$248	+\$107		(\$136)
Projected FY24 Core Program Net Income	(\$768)	(\$589)	(\$157)	(\$22)		(\$398)
Projected FY24 Core Program Budget Variance	(\$1,884)	(\$1,519)	(\$55)	(\$310)		(\$304)
Month-End Cash Balance	+7,748	+\$1,844	+\$4,247	+\$1,657		+1,035
Unrestricted Net Assets	+\$7,309	+\$2,140	+\$3,604	+\$1,565		+\$1,170

Fiscal Health Benchmarks		Standard	TIS	NWIS	LIS		IGC
Liquidity Ratio Index	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$	1.0 to 1.1	5.61	6.01	9.26		-43.84
Operating Cash Ratio*	$\frac{\text{Total Cash}}{\text{Avg. Monthly Exp.}}$	1.0 to 2.0 Months Cash	4.84 months	15.13 months	7.07 months		18.16 months
Reserve Ratio Index	$\frac{\text{Fund Balance}}{\text{Avg. Monthly Exp.}}$	0.40 to 0.75	4.56 months	12.84 months	7.23 months		18.85 months
December 2023 FTE Variance*	$\frac{\text{Actual FTE}}{\text{Budgeted FTE}}$	90.0%-94.9% of Budget	96.6%	93.4%	82.5%		---

Note: Fund Balance is equal to Unrestricted Net Assets plus Net income

*School sponsor reporting requirement

IG Finance Advisory Committee Notes

- FY24 Network Projections

Total FY24 core program revenues for all three schools are projected to be \$8,579,575 while core program expenses are projected to be \$9,348,123. After extraordinary items and ESSER funds are included, the combined year-end core program surplus is projected to be \$955,336. A detailed budget-to-actual analysis is included within each organization's Monthly Financial Report.

- Planning for Fiscal Year 2025

With the 2023-2024 school year underway, it is imperative to look ahead to the 2024-2025 school year. Establishing board priorities and goals in student learning growth, enrollment, finance, facilities, technology, etc. will help in creating a school plan for the 2024-2025 school year that is aligned to the school's long-term vision.

- State Revenue Projections

The projected state revenues in this report are updated based on the most recent State Foundation Payment reports from the Ohio Department of Education and Workforce. Projected revenues may fluctuate greatly from month to month based on the school's student data, especially the economically disadvantaged population. We are anticipating a large payment in January from the state for High Quality Community School funding.

Board Action Items

- 1) Continue discussions related to the need to ramp up philanthropic support.



Financial Report – December 2023

FY23 Projection

Total FY24 core program revenues for all three schools are projected to be \$8,579,575 while core program expenses are projected to be \$9,348,123. After extraordinary items and ESSER funds are included, the combined year-end core program surplus is projected to be \$955,336. A detailed budget-to-actual analysis is included within each organization's Monthly Financial Report.

Model Rollup (1)	TIS	NWIS	LIS	Total	IGC
FTE ENROLLMENT (2)	209.65	212.35	124.92	546.92	
REVENUE					
State Foundation (excl SPED) (3)	\$ 1,808,006	\$ 1,798,819	\$ 1,252,093	\$ 4,858,918	\$ -
CCIP Funding (excl Title VI-B)	268,578	137,781	131,449	537,808	-
Facilities Funding	209,650	207,512	124,920	542,082	-
Property Tax Levy	-	178,288	204,485	382,773	-
Casino	19,322	17,827	19,002	56,152	-
Charter School Equity Supplement	136,273	138,372	81,198	355,843	-
BASE REVENUE	2,441,829	2,478,598	1,813,147	6,733,575	-
State Foundation SPED (3)	253,716	301,992	143,083	698,792	-
Title VI-B	50,696	58,133	42,695	151,524	-
Food Funding	158,411	102,039	141,351	401,801	-
Other Revenues	175,573	235,800	182,511	593,884	349,012
OTHER REVENUE	638,396	697,964	509,640	1,846,000	349,012
TOTAL REVENUE	3,080,225	3,176,562	2,322,788	8,579,575	349,012
EXPENSES					
Instruction Staff	\$ (1,356,511)	\$ (1,813,211)	\$ (768,511)	\$ (3,938,234)	\$ -
Admin/Ops Staff	(689,857)	(523,471)	(438,651)	(1,651,979)	(54,920)
Purchased Services - Food	(158,411)	(107,266)	(144,651)	(410,328)	-
Purchased Services - Special Education	(180,667)	(287,834)	(117,472)	(585,973)	-
Purchased Services - Facilities	(331,100)	(157,007)	(98,634)	(586,741)	-
Purchased Services - Consulting	(423,718)	(145,574)	(406,771)	(976,063)	(314,487)
Purchased Services - Other	(263,053)	(187,704)	(170,229)	(620,985)	-
Supplies	(195,248)	(83,645)	(166,443)	(445,335)	(31,927)
Other Expenses	(71,136)	(27,725)	(33,625)	(132,486)	(15,600)
TOTAL EXPENSES	(3,669,700)	(3,333,436)	(2,344,987)	(9,348,123)	(416,934)
CORE PROGRAM SURPLUS/(DEFICIT)	\$ (589,475)	\$ (156,874)	\$ (22,200)	\$ (768,548)	\$ (67,922)
EXTRAORDINARY REVENUE & EXPENSES					
Rent & Mortgage	(74,842)	(35,000)	(220,000)	(329,842)	-
Facilities & Equipment	-	-	-	-	-
IGC Base Support (4)	74,842	35,000	220,000	329,842	(330,000)
HQ School Funding	628,950	639,630	526,530	1,795,110	-
SURPLUS/(DEFICIT) after extraordinary	\$ 39,475	\$ 482,756	\$ 504,330	\$ 1,026,562	\$ (397,922)
ESSER Revenues	758,703	-	245,495	1,004,198	-
ESSER Expenses	(829,928)	-	(245,495)	(1,075,423)	-
SURPLUS/DEFICIT after ESSER	\$ (31,751)	\$ 482,756	\$ 504,331	\$ 955,336	\$ (397,922)
PER STUDENT REVENUES	\$ 14,692	\$ 14,959	\$ 18,594	\$ 15,687	
PER STUDENT EXPENSES	\$ (17,504)	\$ (15,698)	\$ (18,772)	\$ (17,092)	

Notes

- (1) Projections include FY24 accruals projected to be paid after 06/30/24.
- (2) Projected Enrollment is based on school expected year-end FTE
- (3) Projected state foundation revenue reflects most recent month's FTEs
- (4) Projected FY24 IGC Donations are based upon contributions toward FY24 Rent & Mortgage, Facilities & Equipment

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – December 2023

Equity Position

The chart below outlines the balance sheet totals based upon current accounting records. All of the information in this financial report is based upon pre-audit estimates using available information as of January 12, 2023. GASB 68 pension liability entries are not included in this Balance Sheet Summary as they are not a legal liability for the School. This information should not be used for official financial analysis or reporting. It is provided solely for the use of the Board and Administration to facilitate future financial planning.

**The Intergenerational Schools
Balance Sheet Summary
December 31, 2023**

ASSETS	TIS	NWIS	LIS	Total	IGC
Current Assets					
Cash (1)	\$ 1,844,007	\$ 4,246,897	\$ 1,656,814	\$ 7,747,717	\$ 1,130,530
Accounts Receivable	254,434	124,485	254,338	633,258	15,221
Intranetwork Receivable	10,880	-	-	10,880	1,252
Other Current Assets	-	-	-	-	-
Total Current Assets	2,109,320	4,371,382	1,911,152	8,391,855	1,147,003
Non-Current Assets					
Capital Assets, net	1,253,695	35,452	-	1,289,147	173
Other Non-Current Assets	-	-	-	-	-
Total Non-Current Assets	1,253,695	35,452	-	1,289,147	173
TOTAL ASSETS	\$ 3,363,015	\$ 4,406,834	\$ 1,911,152	\$ 9,681,001	\$ 1,147,176
LIABILITIES					
Current Liabilities					
Accounts Payable	135,873	507,977	101,579	\$ 745,428	(34,789)
Wages and Benefits Payable (2)	203,717	219,766	104,771	528,254	8,624
Other Current Liabilities	36,545	-	-	36,545	-
Total Current Liabilities	376,135	727,742	206,350	1,310,227	(26,165)
Non-Current Liabilities					
Loan Payable	876,966	-	-	876,966	-
Capital Lease Payable	-	-	-	-	-
Total Non-Current Liabilities	876,966	-	-	876,966	-
TOTAL LIABILITIES	\$ 1,253,101	\$ 727,742	\$ 206,350	\$ 2,187,193	\$ (26,165)
NET EQUITY					
Net Assets (3)					
Temp. Restricted - Capital	340,184	35,452	-	375,636	173
Other Restricted	32,799	39,831	12,538	85,169	-
Unrestricted Net Assets	1,736,931	3,603,809	1,692,264	7,033,004	1,173,168
TOTAL NET ASSETS (4)	2,109,914	3,679,092	1,704,802	7,493,808	1,173,341
TOTAL LIABILITIES AND NET ASSETS	\$ 3,363,015	\$ 4,406,834	\$ 1,911,152	\$ 9,681,001	\$ 1,147,176

Notes

- (1) Cash balances are based upon reconciled bank statements.
- (2) Wage and Benefits Obligations include stretch pay for staff and payroll tax liabilities.
- (3) Net Assets do not include GASB 68 pension liabilities since they are not a legal responsibility of the School.
- (4) Total Net Assets are preliminary estimates based upon pre-audit financial information.

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – December 2023

Key Financials:

(in \$thousands)

- o YTD Core Program Net Income +\$107
- o FY24 Core Program Projected Net Income (\$22)
- o FY24 Core Program Projected Budget Variance (\$310)
- o Month-end Cash Balance +\$1,657
- o Unrestricted Net Assets +\$1,692

Fiscal Health:

Financial Benchmarks		Standard	LIS	Status
Liquidity Ratio Index*	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$	1.0 to 1.1	9.26	Exceeds
Operating Cash Ratio*	$\frac{\text{Total Cash}}{\text{Avg. Monthly Exp.}}$	1.0 to 2.0 Months Cash	7.07 months	Meets
Reserve Ratio Index	$\frac{\text{Fund Balance}}{\text{Avg. Monthly Exp.}}$	0.40 to 0.75	7.23 months	Exceeds
FTE Variance - December 2023*	$\frac{\text{Actual FTE}}{\text{Budgeted FTE}}$	90.0%-94.9% of Budget	82.5%	Below

Note: Fund Balance is equal to Unrestricted Net Assets plus Net income.

*School sponsor reporting requirement

Treasurer Notes:

- o **FY24 Projection**
Lakeshore Intergenerational School's FY24 surplus through December was \$7,315. The year-end surplus is projected to be \$504,331 based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$2,322,788, an unfavorable (\$456,282) budget variance. The Core Program Expenses for FY24 are projected to be (\$2,344,987), a favorable \$146,735 budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$309,547) based upon current revenue and expense assumptions.
- o **Planning for Fiscal Year 2025**
The planning for the 2024-2025 school year is underway. Establishing board priorities and goals in student learning growth, enrollment, finance, facilities, technology, etc. will help in creating a school plan for the 2024-2025 school year that is aligned to the school's long-term vision.
- o **State Revenue Projections**
The projected state revenues in this report are updated based on the most recent State Foundation Payment reports from the Ohio Department of Education and Workforce. Projected revenues may fluctuate greatly from month to month based on the school's student data, especially the economically disadvantaged population. We are anticipating a large payment in January from the state for High Quality Community School funding.

Proposed Board Action Items:

- 1) **Continue discussions related to the need to ramp up philanthropic support.**

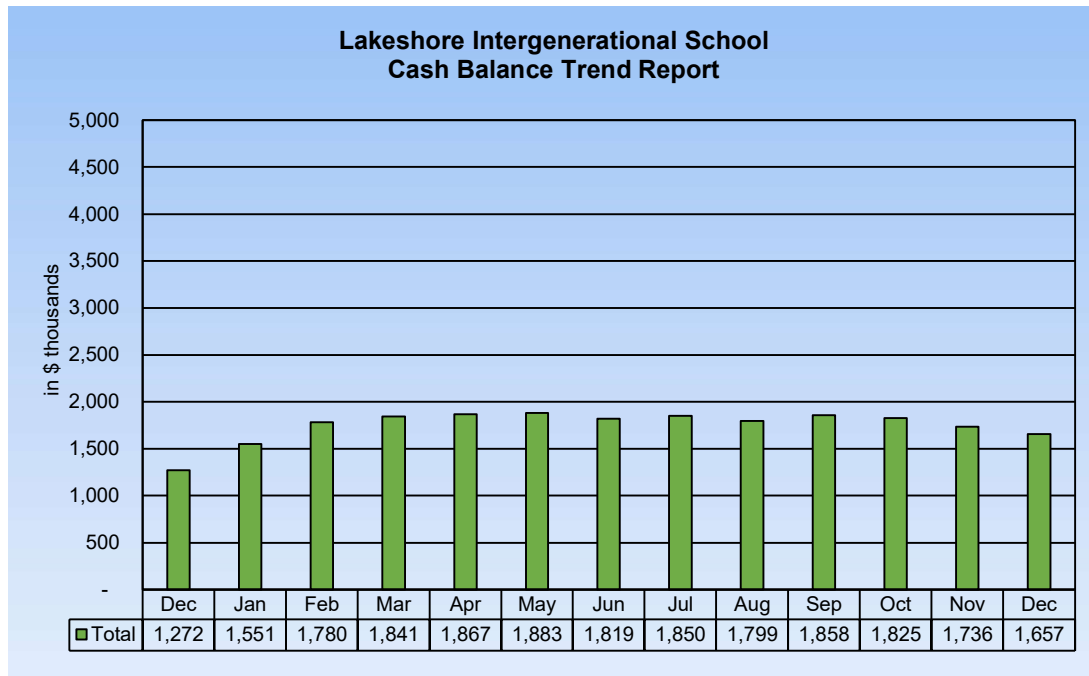


Financial Report – December 2023

Cash Position

The total cash balance for the Lakeshore Intergenerational School was \$1,656,814 at the end of December. Unrestricted Funds closed the month at \$1,776,039. The Restricted Funds closed the month at (\$119,226). Cash flow trend details for the past 13 months are provided on the chart below.

MONTH END CASH BALANCE DETAIL	
Unrestricted Funds	
General	\$ 2,181,481
Food	(107,942)
IGC Expense	(297,500)
Subtotal	\$ 1,776,039
Restricted Funds	
Parent Group	3,252
Wellness	9,280
Safety Grant	2,500
ARP IDEA	-
ESSER 3	(99,959)
MIS	(2,494)
Schoolwide	(16,523)
Athletic Fund	(5,180)
Title VI-B	(19,602)
Playground	9,500
Subtotal	\$ (119,226)
Total	\$ 1,656,814



Bank Reconciliation

The table below provides a summary of Lakeshore Intergenerational School reconciliation for the period ending December 31, 2023. The ending book balance was \$1,656,814. The ending bank statement balance was \$1,684,157. Outstanding checks (checks that have been sent, but not yet cashed) totaled \$27,343. Monthly interest from the STAR Ohio account was \$7,883.

Lakeshore Intergenerational School	
December 31, 2023	
Book Balance	
Beginning Book Balance	\$ 1,736,365
Ending Book Balance	\$ 1,656,814
Bank Balance	
Key Bank Balance	98,344
STAR Ohio Balance	1,585,812
Ending Bank Balance	\$ 1,684,157
Outstanding Checks	27,343
Reconciled Cash Balance	\$ 1,656,814

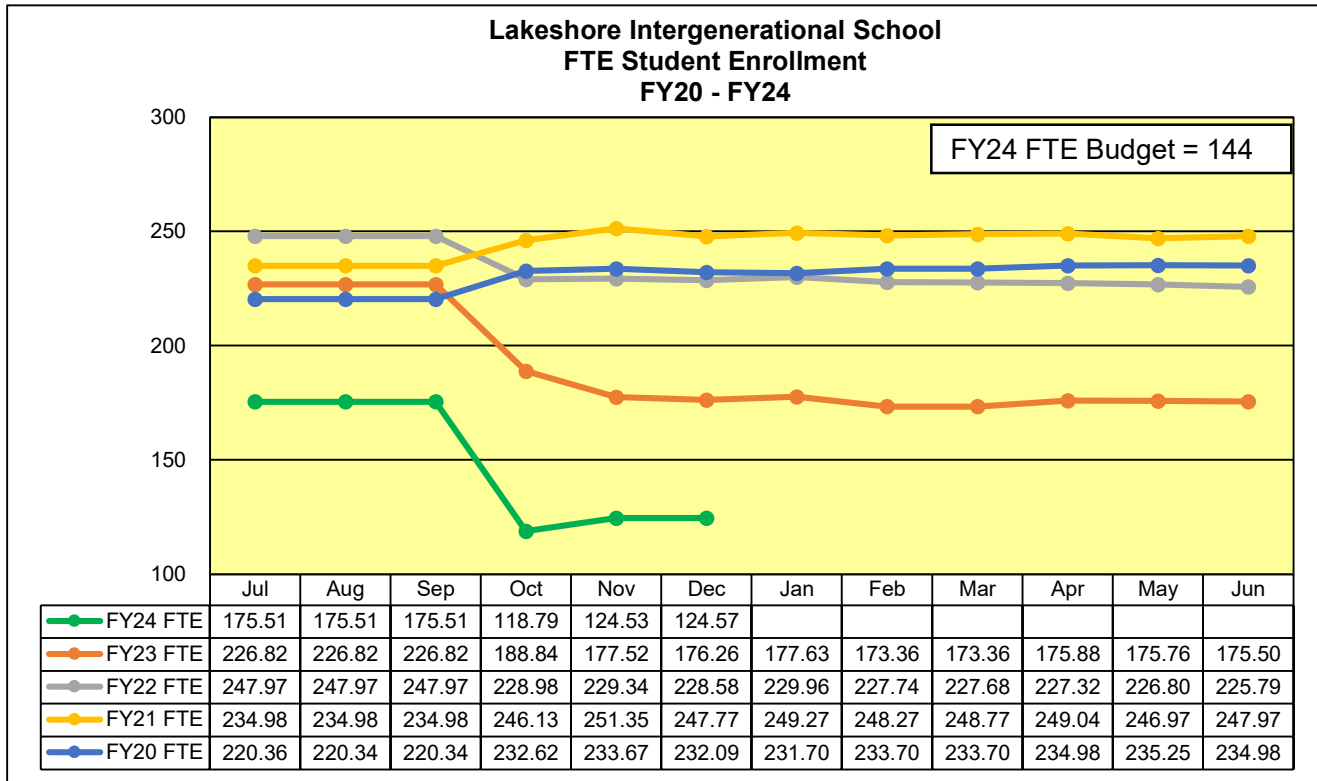
The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – December 2023

Student Enrollment

The chart below provides a trend line summary of Full Time Equivalent (FTE) student enrollment. The October Foundation Report reflects the change in FTE's for the new school year. The FTE totals for subsequent months are based upon FTE student data as reported by the Ohio Department of Education through the monthly State Settlement reports. LIS enrollment was 124.57 in December, which is 19.43 FTE below budget.



Federal Programs

The chart below provides a summary of the Lakeshore Intergenerational School Consolidated Federal Programs (CCIP). Allocations are earmarked for salaries, benefits and professional development services. The CCIP allocation for FY24 is \$813,985. Disbursements have totaled \$327,979 year-to-date. Receipts have totaled \$191,894 year-to-date.

Lakeshore Intergenerational School CCIP - Federal Education Programs						
Federal Program	Schoolwide	IDEA-B	ESSER 3	Totals		
FY24 Allocation	\$ 525,795	\$ 42,695	\$ 245,495	\$ 813,985		
YTD Receipts	191,894	-	-	191,894		
YTD Disbursements	208,418	19,602	99,959	327,979		
Fund Balance	(16,523)	(19,602)	(99,959)	(136,084)		
Encumbered Funds	317,378	23,093	145,536	486,007		
Allocation Balance	-	-	-	\$ -		

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – December 2023

FY24 Projection

Lakeshore Intergenerational School's FY24 surplus through December was \$7,315. The year-end surplus is projected to be \$504,331 based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$2,322,788, an unfavorable (\$456,282) budget variance. The Core Program Expenses for FY24 are projected to be (\$2,344,987), a favorable \$146,735 budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$309,547) based upon current revenue and expense assumptions.

	YTD Actual (1)	FY24 Projection (2)	FY24 Act + Proj	FY24 Budget (3)	Budget Variance
FTE ENROLLMENT (4)	118.79	6.13	124.92	144.00	(19.08)
REVENUE					
State Foundation (excl SPED)	\$ 680,170	\$ 571,923	\$ 1,252,093	\$ 1,410,768	\$ (158,675)
CCIP Funding (excl Title VI-B) (5)	-	131,449	131,449	627,219	(495,770)
Facilities Funding	60,675	64,245	124,920	38,037	86,883
Property Tax Levy	81,083	123,402	204,485	204,485	-
Casino	5,621	13,381	19,002	19,002	0
Charter School Equity Supplement	33,728	47,470	81,198	93,600	(12,402)
BASE REVENUE	861,277	951,870	1,813,147	2,393,111	(579,964)
State Foundation SPED (6)	61,236	81,847	143,083	193,083	(50,000)
Title VI-B	-	42,695	42,695	47,234	(4,539)
Food Funding	17,736	123,615	141,351	141,351	-
Other Revenues	63,119	119,392	182,511	4,291	178,220
OTHER REVENUE	142,091	367,549	509,640	385,959	123,682
TOTAL REVENUE	1,003,368	1,319,420	2,322,788	2,779,069	(456,282)
EXPENSES					
Instruction Staff (7)	\$ (264,923)	\$ (503,588)	\$ (768,511)	\$ (945,844)	\$ 177,333
Admin/Ops Staff (7)	(182,336)	(256,315)	(438,651)	(619,639)	180,988
Purchased Services - Food	(34,715)	(109,936)	(144,651)	(144,651)	-
Purchased Services - Special Education	(34,667)	(82,805)	(117,472)	(94,700)	(22,772)
Purchased Services - Facilities	(38,390)	(60,244)	(98,634)	(82,933)	(15,701)
Purchased Services - Consulting (8)	(121,324)	(285,447)	(406,771)	(241,776)	(164,995)
Purchased Services - Other	(51,355)	(118,873)	(170,229)	(164,040)	(6,189)
Supplies	(44,411)	(122,032)	(166,443)	(167,464)	1,021
Other Expenses	(18,973)	(14,652)	(33,625)	(30,675)	(2,950)
TOTAL EXPENSES	(791,095)	(1,553,892)	(2,344,987)	(2,491,722)	146,735
SURPLUS/DEFICIT	\$ 212,273	\$ (234,473)	\$ (22,200)	\$ 287,347	\$ (309,547)
EXTRAORDINARY REVENUE & EXPENSES					
Rent	(105,000)	(115,000)	(220,000)	(220,000)	-
Facilities & Equipment	-	-	-	-	-
IGC Base Support	-	220,000	220,000	220,000	-
HQ School Funding	-	526,530	526,530	526,530	-
SURPLUS/DEFICIT incl Extraordinary Items	\$ 107,273	\$ 397,057	\$ 504,330	\$ 813,877	\$ (309,547)
ESSER Revenues	-	245,495	245,495	245,495	-
ESSER Expenses	(99,959)	(145,536)	(245,495)	(159,512)	(85,983)
SURPLUS/DEFICIT incl ESSER	\$ 7,315	\$ 497,016	\$ 504,331	\$ 899,860	\$ (395,529)

Notes

- (1) YTD Actuals are cash transactions for FY24 activities for the period of 07/01/23 to 12/31/23 (excludes FY23 activity).
- (2) FY24 Projections are anticipated cash transactions for remaining FY24 activity (includes FY24 accruals to be paid/rec'd after 06/30/24).
- (3) FY24 Budget based upon the approved October approved budget.
- (4) Projected enrollment is based on the expected enrollment of the school.
- (5) Projected CCIP revenue shortfall is due to actual allocations from ODE
- (6) Projected SPED revenue adjusted to reflect annual amount
- (7) Staffing budget variance is due to positions which were eliminated given current enrollment

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – December 2023

Equity Position

The chart below outlines the balance sheet totals for the current and prior year months. All of the information in this financial report is based upon pre-audit estimates using available information as of January 15, 2024. GASB 68 pension liability entries are not included in this Balance Sheet Summary as they are not a legal liability for the School. This information should not be used for official financial analysis or reporting. It is provided solely for the use of the Board and Administration to facilitate future financial planning.

Lakeshore Intergenerational School Balance Sheet Summary December 2023 and December 2022

ASSETS	12/31/2023	12/31/2022	\$ Change
Current Assets			
Cash	\$ 1,656,814	\$ 1,272,100	\$ 384,714
Accounts Receivable (1)	254,338	243,300	11,038
IGC Receivable	-	-	-
Other Current Assets	-	-	-
Total Current Assets	1,911,152	1,515,400	395,752
Non-Current Assets			
Capital Assets, net	-	-	-
Other Non-Current Assets	-	-	-
Total Non-Current Assets	-	-	-
TOTAL ASSETS	\$ 1,911,152	\$ 1,515,400	\$ 395,752
LIABILITIES			
Current Liabilities			
Accounts Payable	101,579	339,828	(238,249)
Wages & Benefits Payable (2)	104,771	76,488	28,283
Loan Payable	-	-	-
Total Current Liabilities	206,350	416,316	(209,966)
Non-Current Liabilities			
Note Payable	-	-	-
Other Non-Current Liabilities	-	-	-
Total Non-Current Liabilities	-	-	-
TOTAL LIABILITIES	\$ 206,350	\$ 416,316	\$ (209,966)
NET EQUITY			
Net Assets			
Invested in Capital Assets, net	-	-	-
Restricted	12,538	43,605	(31,066)
Unrestricted	1,692,264	1,055,479	636,785
TOTAL NET ASSETS (3)	1,704,802	1,099,084	605,718
TOTAL LIABILITIES & NET ASSETS	\$ 1,911,152	\$ 1,515,400	\$ 395,752

Notes

- (1) Accounts Receivables include CCIP/Title reimbursements.
- (2) Wage and Benefits Obligations include stretch pay for teachers and payroll tax liabilities.
- (3) Total Net Assets are preliminary estimates based upon pre-audit financial information

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – December 2023

Key Financials:

(in \$thousands)

- o YTD Core Program Net Income (\$40)
- o FY24 Core Program Projected Net Income (\$589)
- o FY24 Core Program Projected Budget Variance (\$1,519)
- o Month-end Cash Balance +\$1,844
- o Unrestricted Net Assets +\$1,737

Fiscal Health:

Financial Benchmarks		Standard	TIS	Status
Liquidity Ratio Index*	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$	1.0 to 1.1	5.61	Exceeds
Operating Cash Ratio*	$\frac{\text{Total Cash}}{\text{Avg. Monthly Exp.}}$	1.0 to 2.0 Months Cash	4.84 months	Exceeds
Reserve Ratio Index	$\frac{\text{Fund Balance}}{\text{Avg. Monthly Exp.}}$	0.40 to 0.75	4.56 months	Exceeds
FTE Variance - December 2023*	$\frac{\text{Actual FTE}}{\text{Budgeted FTE}}$	90.0%-94.9% of Budget	96.6%	Exceeds

Note: Fund Balance is equal to Unrestricted Net Assets plus Net income.

*School sponsor reporting requirement

Treasurer Notes:

o **FY24 Projection**

The Intergenerational School's FY24 deficit through December was (\$282,461). The year-end deficit is projected to be (\$31,751) based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$3,080,225, an unfavorable (\$919,044) budget variance. The Core Program Expenses for FY24 are projected to be (\$3,669,700), a favorable (\$599,709) budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$1,518,753) based upon current revenue and expense assumptions.

o **Planning for Fiscal Year 2025**

The planning for the 2024-2025 school year is underway. Establishing board priorities and goals in student learning growth, enrollment, finance, facilities, technology, etc. will help in creating a school plan for the 2024-2025 school year that is aligned to the school's long-term vision.

o **State Revenue Projections**

The projected state revenues in this report are updated based on the most recent State Foundation Payment reports from the Ohio Department of Education and Workforce. Projected revenues may fluctuate greatly from month to month based on the school's student data, especially the economically disadvantaged population. We are anticipating a large payment in January from the state for High Quality Community School funding.

Proposed Board Action Items:

- 1) **Continue discussions related to the need to ramp up philanthropic support.**

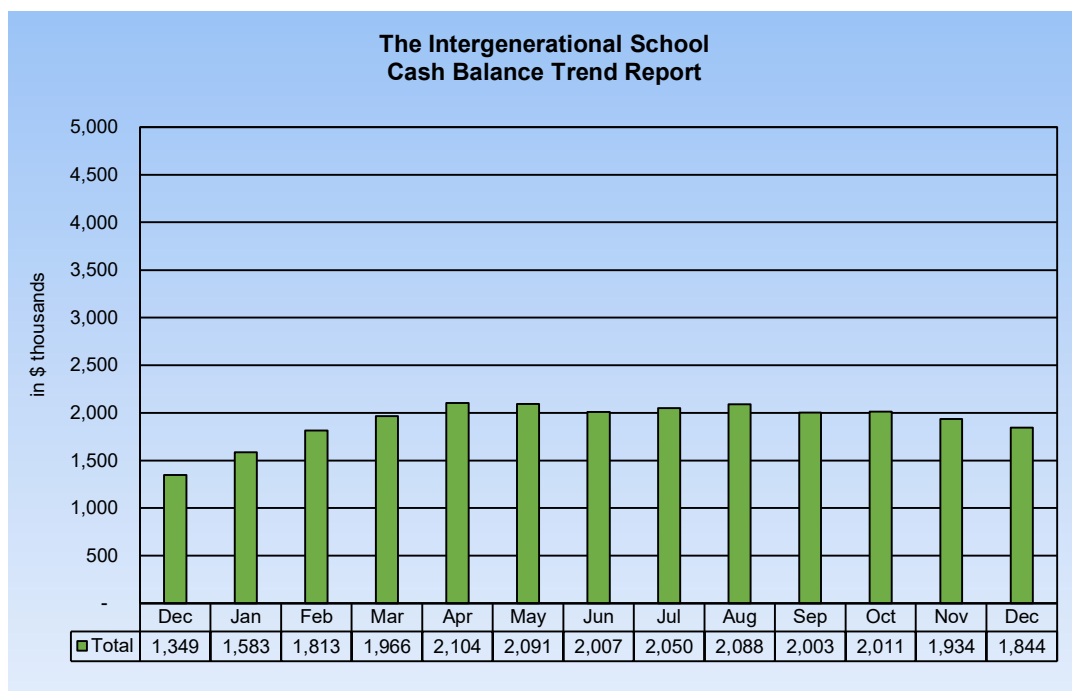


Financial Report – December 2023

Cash Position

The total cash balance for the The Intergenerational School was \$1,844,007 at the end of December. Unrestricted Funds closed the month at \$2,074,350. The Restricted Funds closed the month at (\$230,343). Cash flow trend details for the past 13 months are provided on the chart below.

MONTH END CASH BALANCE DETAIL	
<i>Unrestricted Funds</i>	
General	\$ 2,404,111
Food	(134,965)
IGC Expense	(194,797)
Subtotal	\$ 2,074,350
<i>Restricted Funds</i>	
Parent Group	\$ 4,067
St. Luke's Grant	370
Donate to Cancer	222
Sensory Room	210
Wellness	25,558
Flood Fund	-
Safety Grant	2,376
Title VI-B	(2,357)
ESSER III	(242,497)
Schoolwide	(9,579)
Athletic Fund	(8,712)
Subtotal	\$ (230,343)
Total	\$ 1,844,007



Bank Reconciliation

The table below provides a summary of The Intergenerational School reconciliation for the period ending December 31, 2023. The ending book balance was \$1,844,007. The ending bank statement balance was \$1,877,367. Outstanding checks (checks that have been sent, but not yet cashed) totaled \$33,360. Monthly interest from the STAR Ohio account was \$8,044.

The Intergenerational School December 31, 2023	
Book Balance	
Beginning Book Balance	\$ 1,933,806
Ending Book Balance	\$ 1,844,007
Bank Balance	
Key Bank Balance	161,469
Erie Bank Balance	71,328
STAR Ohio Balance	1,644,570
Ending Bank Balance	\$ 1,877,367
Outstanding Checks & Deposits	33,360
Reconciled Cash Balance	\$ 1,844,007

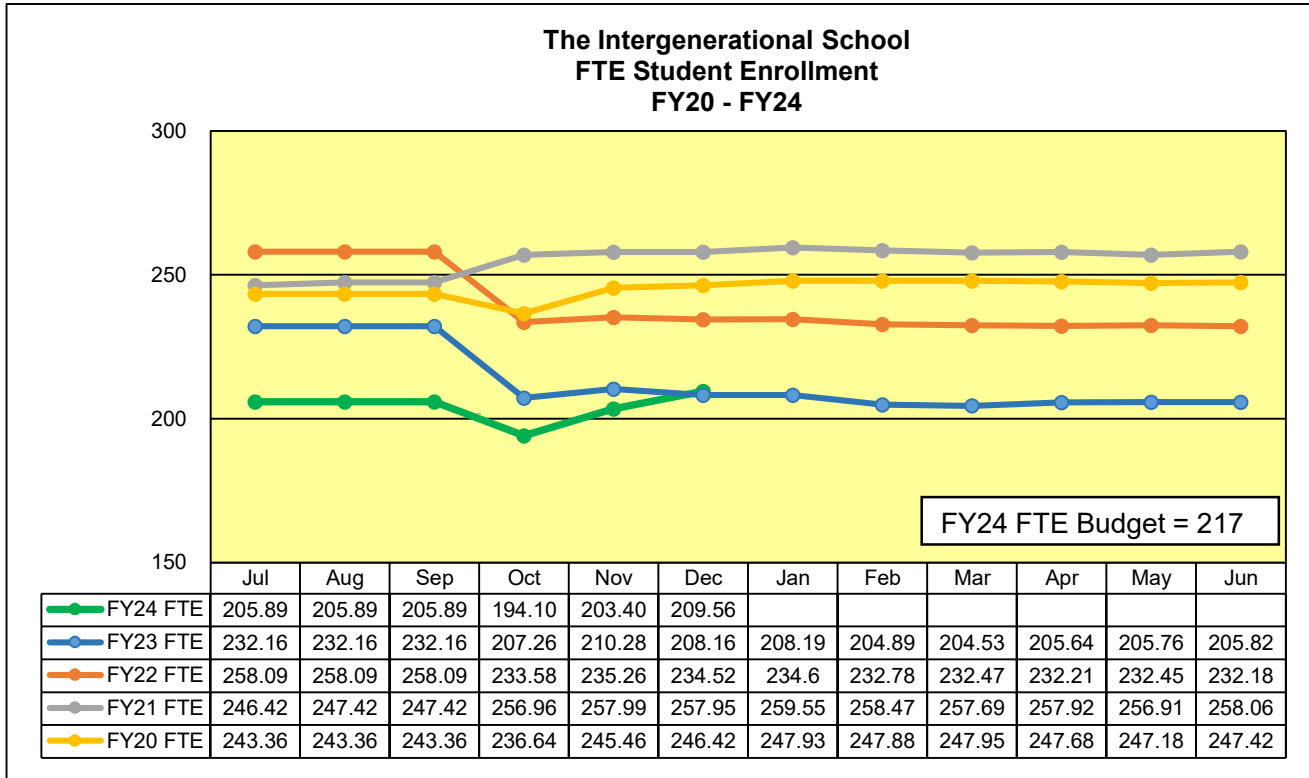
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Financial Report – December 2023

Student Enrollment

The chart below provides a trend line summary of Full Time Equivalent (FTE) student enrollment. The October Foundation Report reflects the change in FTE's for the new school year. The FTE totals for subsequent months are based upon FTE student data as reported by the Ohio Department of Education through the monthly State Settlement reports. TIS enrollment was 209.56 in December, which is 0.0 FTE below budget.



Federal Programs

The chart below provides a summary of the FY24 federal allocations for The Intergenerational School Consolidated Federal Programs (CCIP). Allocations are earmarked for salaries, benefits and professional development services. The CCIP allocation for FY24 is \$1,545,200. Disbursements have totaled \$575,335 year-to-date. Receipts have totaled \$320,901 year-to-date.

The Intergenerational School CCIP - Federal Education Programs						
Federal Program	Schoolwide		IDEA-B		ESSER 3	Totals
FY24 Allocation	\$ 735,802		\$ 50,696		\$ 758,703	\$ 1,545,200
YTD Receipts	304,337		16,564		-	320,901
YTD Disbursements	313,916		18,922		242,497	575,335
Fund Balance	(9,579)		(2,357)		(242,497)	(254,434)
Encumbered Funds	421,886		31,774		516,205	969,866
Allocation Balance	\$ -		\$ -		\$ -	\$ -



Financial Report – December 2023

FY24 Projection

The Intergenerational School's FY24 deficit through December was (\$282,461). The year-end deficit is projected to be (\$31,751) based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$3,080,225, an unfavorable (\$919,044) budget variance. The Core Program Expenses for FY24 are projected to be (\$3,669,700), a favorable (\$599,709) budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$1,518,753) based upon current revenue and expense assumptions.

	YTD Actual (1)	FY24 Projection (2)	FY24 Act + Proj	FY24 Budget (3)	Budget Variance
FTE ENROLLMENT (4)	209.56	0.09	209.65	217.00	(7.35)
REVENUE					
State Foundation (excl SPED) (5)	\$ 918,565	\$ 889,440	\$ 1,808,006	\$ 2,023,525	\$ (215,519)
CCIP Funding (excl Title VI-B) (6)	68,900	199,678	268,578	734,121	(465,543)
Facilities Funding	102,138	107,512	209,650	217,000	(7,350)
Property Tax Levy (7)	-	-	-	247,238	(247,238)
Casino	6,833	12,489	19,322	19,322	-
Charter School Equity Supplement	68,107	68,165	136,273	141,050	(4,778)
BASE REVENUE	1,164,544	1,277,285	2,441,829	3,382,256	(940,428)
State Foundation SPED	120,654	133,062	253,716	294,699	(40,983)
Title VI-B	16,564	34,132	50,696	50,696	-
Food Funding	11,727	146,684	158,411	158,411	-
Other Revenues	87,795	87,777	175,573	113,207	62,366
OTHER REVENUE	236,741	401,655	638,396	617,013	21,383
TOTAL REVENUE	1,401,285	1,678,940	3,080,225	3,999,269	(919,044)
EXPENSES					
Instruction Staff	\$ (540,640)	\$ (815,871)	\$ (1,356,511)	\$ (995,105)	\$ (361,406)
Admin/Ops Staff	(287,324)	(402,533)	(689,857)	(633,618)	(56,239)
Purchased Services - Food	(62,990)	(95,421)	(158,411)	(158,411)	-
Purchased Services - Special Education	(37,347)	(143,320)	(180,667)	(176,949)	(3,718)
Purchased Services - Facilities	(154,641)	(176,459)	(331,100)	(331,100)	-
Purchased Services - Consulting (8)	(107,770)	(315,949)	(423,718)	(276,105)	(147,613)
Purchased Services - Other	(119,596)	(143,457)	(263,053)	(261,094)	(1,959)
Supplies	(59,926)	(135,321)	(195,248)	(191,689)	(3,559)
Other Expenses	(33,594)	(37,542)	(71,136)	(45,920)	(25,216)
TOTAL EXPENSES	(1,403,828)	(2,265,872)	(3,669,700)	(3,069,991)	(599,709)
SURPLUS/DEFICIT	\$ (2,543)	\$ (586,932)	\$ (589,475)	\$ 929,278	\$ (1,518,753)
EXTRAORDINARY REVENUE & EXPENSES					
Rent	(37,421)	(37,421)	(74,842)	(74,842)	-
Facilities & Equipment	-	-	-	-	-
IGC Base Support	-	74,842	74,842	74,842	-
HQ School Funding	-	628,950	628,950	651,000	(22,050)
SURPLUS/DEFICIT incl Extraordinary Items	\$ (39,964)	\$ 79,439	\$ 39,475	\$ 1,580,278	\$ (1,540,803)
ESSER Revenues	-	758,703	758,703	758,703	-
ESSER Expenses	(242,497)	(587,431)	(829,928)	(707,238)	(122,690)
SURPLUS/DEFICIT incl ESSER	\$ (282,461)	\$ 250,710	\$ (31,751)	\$ 1,631,742	\$ (1,663,493)

Notes

- (1) YTD Actuals are cash transactions for FY24 activities for the period of 07/01/23 to 12/31/23 (excludes FY23 activity).
- (2) FY24 Projections are anticipated cash transactions for FY24 (includes FY24 accruals projected to be paid after 06/30/24).
- (3) FY24 Budget based upon the approved April approved budget.
- (4) Projected enrollment is based on the expected enrollment of the school.
- (5) Increase in state foundation funding attributed to an increase in economic disadvantaged student reporting month over month
- (6) Projected CCIP revenue shortfall is due to actual allocations from ODE
- (7) Projected Property Tax shortfall is due to TIS no longer being a CMSD partner school in FY24

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – December 2023

Equity Position

The chart below outlines the balance sheet totals for the current and prior year months. All of the information in this financial report is based upon pre-audit estimates using available information as of January 15, 2024. GASB 68 pension liability entries are not included in this Balance Sheet Summary as they are not a legal liability for the School. This information should not be used for official financial analysis or reporting. It is provided solely for the use of the Board and Administration to facilitate future financial planning.

**The Intergenerational School
Balance Sheet Summary
December 2023 and December 2022**

ASSETS	12/31/2023	12/31/2022	\$ Change
Current Assets			
Cash	\$ 1,844,007	\$ 1,348,567	\$ 495,439
Accounts Receivable (1)	254,434	371,102	(116,669)
IGC Receivable	10,880	-	10,880
Other Current Assets	-	-	-
Total Current Assets	2,109,320	1,719,670	389,651
Non-Current Assets			
Capital Assets, net	1,253,695	1,313,882	(60,188)
Other Non-Current Assets	-	-	-
Total Non-Current Assets	1,253,695	1,313,882	(60,188)
TOTAL ASSETS	\$ 3,363,015	\$ 3,033,552	\$ 329,463
LIABILITIES			
Current Liabilities			
Accounts Payable	135,873	65,025	70,848
Wages & Benefits Payable (2)	203,717	96,680	107,037
Loan Payable	36,545	43,421	(6,877)
Total Current Liabilities	376,135	205,126	171,009
Non-Current Liabilities			
Note Payable	876,966	905,110	(28,144)
Other Non-Current Liabilities	-	-	-
Total Non-Current Liabilities	876,966	905,110	(28,144)
TOTAL LIABILITIES	\$ 1,253,101	\$ 1,110,236	\$ 142,865
NET EQUITY			
Net Assets			
Invested in Capital Assets, net	340,184	365,351	(25,168)
Restricted	32,799	71,975	(39,176)
Unrestricted	1,736,931	1,485,990	250,941
TOTAL NET ASSETS (3)	2,109,914	1,923,316	186,598
TOTAL LIABILITIES & NET ASSETS	\$ 3,363,015	\$ 3,033,552	\$ 329,463

Notes

- (1) Accounts Receivables include CCIP/Title reimbursements.
- (2) Wage and Benefits Obligations include stretch pay for teachers and payroll tax liabilities.
- (3) Total Net Assets are preliminary estimates based upon pre-audit financial information

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

Key Financials:

(in \$thousands)

- o YTD Core Program Net Income +\$432
- o FY24 Core Program Projected Net Income +\$36
- o FY24 Core Program Projected Budget Variance (\$252)
- o Month-end Cash Balance +\$1,964
- o Unrestricted Net Assets +\$2,078

Fiscal Health:

Financial Benchmarks		Standard	LIS	Status
Liquidity Ratio Index*	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$	1.0 to 1.1	9.75	Exceeds
Operating Cash Ratio*	$\frac{\text{Total Cash}}{\text{Avg. Monthly Exp.}}$	1.0 to 2.0 Months Cash	8.5 months	Exceeds
Reserve Ratio Index	$\frac{\text{Fund Balance}}{\text{Avg. Monthly Exp.}}$	0.40 to 0.75	9 months	Exceeds
FTE Variance - January 2024*	$\frac{\text{Actual FTE}}{\text{Budgeted FTE}}$	90.0%-94.9% of Budget	82.5%	Below

Note: Fund Balance is equal to Unrestricted Net Assets plus Net income.

*School sponsor reporting requirement

Treasurer Notes:

o **FY24 Projection**

Lakeshore Intergenerational School's FY24 surplus through January was \$314,562. The year-end surplus is projected to be \$410,335 based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$2,342,626, an unfavorable (\$436,444) budget variance. The Core Program Expenses for FY24 are projected to be (\$2,307,054), a favorable \$184,668 budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$251,776) based upon current revenue and expense assumptions.

o **Planning for Fiscal Year 2025**

The planning for the 2024-2025 school year is underway. Establishing board priorities and goals in student learning growth, enrollment, finance, facilities, technology, etc. will help in creating a school plan for the 2024-2025 school year that is aligned to the school's long-term vision.

o **State Revenue Projections**

The projected state revenues in this report are updated based on the most recent State Foundation Payment reports from the Ohio Department of Education and Workforce. Projected revenues may fluctuate greatly from month to month based on the school's student data, especially the economically disadvantaged population. High quality funding was lower than budgeted due to lower than expected enrollment and economic disadvantaged percentages.

Proposed Board Action Items:

- 1) Continue discussions related to the need to ramp up philanthropic support.
- 2) Discuss and consider the FY25 budget.

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.

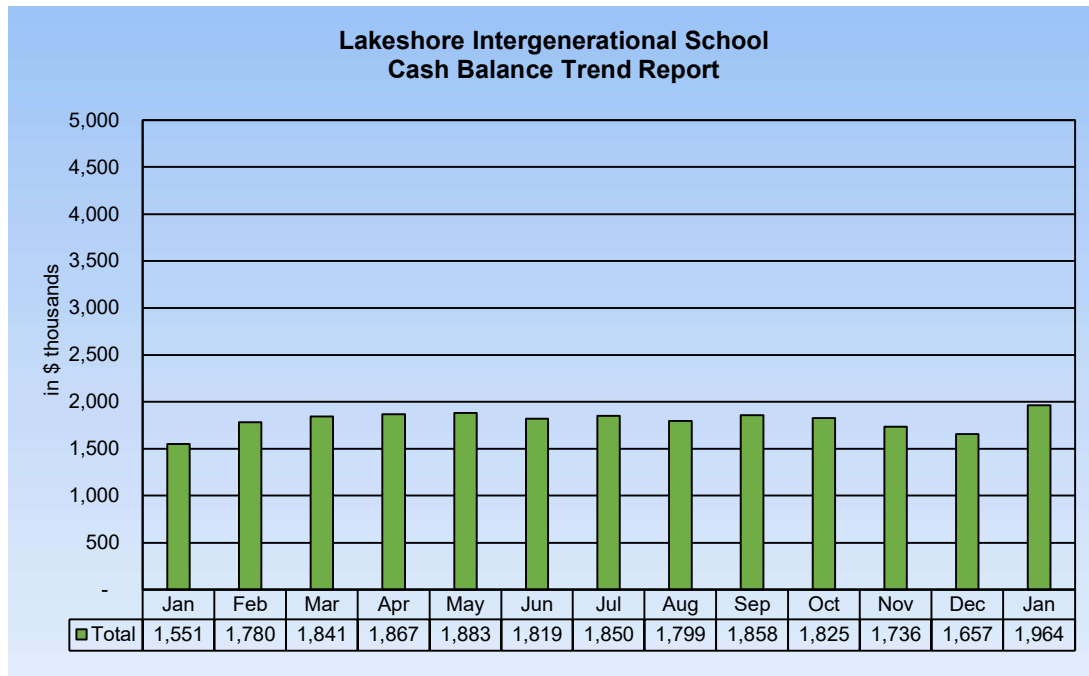


Financial Report – January 2024

Cash Position

The total cash balance for the Lakeshore Intergenerational School was \$1,963,861 at the end of January. Unrestricted Funds closed the month at \$2,134,291. The Restricted Funds closed the month at (\$170,430). Cash flow trend details for the past 13 months are provided on the chart below.

MONTH END CASH BALANCE DETAIL	
<i>Unrestricted Funds</i>	
General	\$ 2,557,903
Food	(108,612)
IGC Expense	(315,000)
Subtotal	\$ 2,134,291
<i>Restricted Funds</i>	
Parent Group	3,252
Wellness	9,280
Safety Grant	2,500
ARP IDEA	-
ESSER 3	(117,142)
MIS	(2,494)
Schoolwide	(46,458)
Athletic Fund	(5,180)
Title VI-B	(23,689)
Playground	9,500
Subtotal	\$ (170,430)
Total	\$ 1,963,861



Bank Reconciliation

The table below provides a summary of Lakeshore Intergenerational School reconciliation for the period ending January 31, 2024. The ending book balance was \$1,963,861. The ending bank statement balance was \$1,981,459. Outstanding checks (checks that have been sent, but not yet cashed) totaled \$17,598. Monthly interest from the STAR Ohio account was \$7,299.

Lakeshore Intergenerational School	
January 31, 2024	
Book Balance	
Beginning Book Balance	\$ 1,656,814
Ending Book Balance	\$ 1,963,861
Bank Balance	
Key Bank Balance	538,348
STAR Ohio Balance	1,443,111
Ending Bank Balance	\$ 1,981,459
Outstanding Checks	17,598
Reconciled Cash Balance	\$ 1,963,861

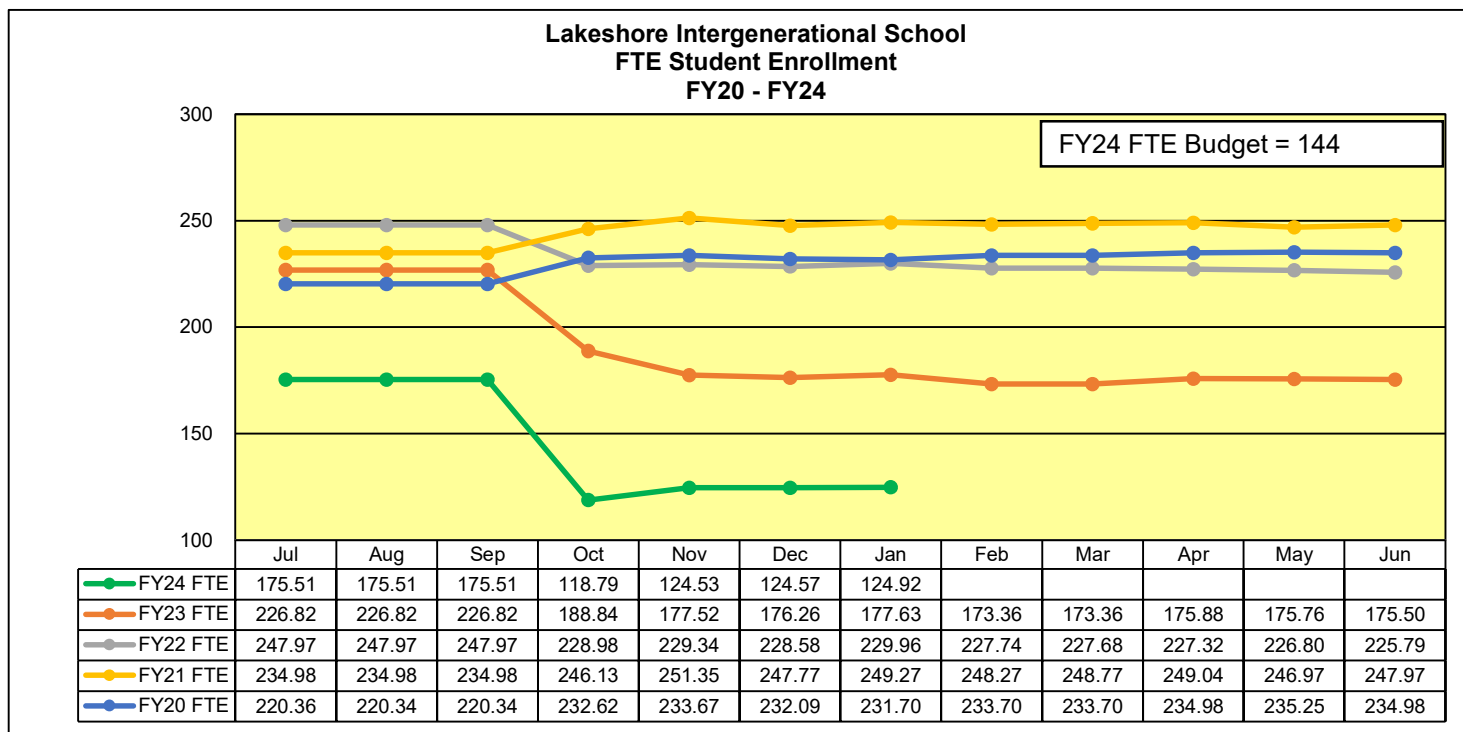
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Financial Report – January 2024

Student Enrollment

The chart below provides a trend line summary of Full Time Equivalent (FTE) student enrollment. The October Foundation Report reflects the change in FTE's for the new school year. The FTE totals for subsequent months are based upon FTE student data as reported by the Ohio Department of Education through the monthly State Settlement reports. LIS enrollment was 124.92 in January, which is 0.0 FTE below budget.



Federal Programs

The chart below provides a summary of the Lakeshore Intergenerational School Consolidated Federal Programs (CCIP). Allocations are earmarked for salaries, benefits and professional development services. The CCIP allocation for FY24 is \$870,259. Disbursements have totaled \$379,183 year-to-date. Receipts have totaled \$191,894 year-to-date.

Lakeshore Intergenerational School CCIP - Federal Education Programs						
Federal Program	Schoolwide	Stronger Connections	IDEA-B	ESSER 3		Totals
FY24 Allocation	\$ 525,795	\$ 56,273	\$ 42,695	\$ 245,495		\$ 870,259
YTD Receipts	191,894	-	-	-		191,894
YTD Disbursements	238,352	-	23,689	117,142		379,183
Fund Balance	(46,458)	-	(23,689)	(117,142)		(187,289)
Encumbered Funds	198,642	56,273	19,007	128,353		402,274
Allocation Balance	-	\$ -	-	-		\$ -

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

FY24 Projection

Lakeshore Intergenerational School's FY24 surplus through January was \$314,562. The year-end surplus is projected to be \$410,335 based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$2,342,626, an unfavorable (\$436,444) budget variance. The Core Program Expenses for FY24 are projected to be (\$2,307,054), a favorable \$184,668 budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$251,776) based upon current revenue and expense assumptions.

	YTD Actual (1)	FY24 Projection (2)	FY24 Act + Proj	FY24 Budget (3)	Budget Variance
FTE ENROLLMENT (4)	118.79	6.13	124.92	144.00	(19.08)
REVENUE					
State Foundation (excl SPED)	\$ 775,210	\$ 501,713	\$ 1,276,923	\$ 1,410,768	\$ (133,845)
CCIP Funding (excl Title VI-B) (5)	-	131,449	131,449	627,219	(495,770)
Facilities Funding	69,418	55,502	124,920	38,037	86,883
Property Tax Levy	81,083	123,402	204,485	204,485	-
Casino	9,761	9,241	19,002	19,002	0
Charter School Equity Supplement	33,728	47,470	81,198	93,600	(12,402)
BASE REVENUE	969,200	868,777	1,837,977	2,393,111	(555,134)
State Foundation SPED (6)	76,423	66,660	143,083	193,083	(50,000)
Title VI-B	-	42,695	42,695	47,234	(4,539)
Food Funding	24,914	116,438	141,351	141,351	-
Other Revenues	70,727	106,793	177,519	4,291	173,229
OTHER REVENUE	172,063	332,586	504,649	385,959	118,690
TOTAL REVENUE	1,141,263	1,201,363	2,342,626	2,779,069	(436,444)
EXPENSES					
Instruction Staff (7)	\$ (312,556)	\$ (372,944)	\$ (685,501)	\$ (945,844)	\$ 260,343
Admin/Ops Staff (7)	(219,274)	(220,037)	(439,311)	(619,639)	180,328
Purchased Services - Food	(42,563)	(102,088)	(144,651)	(144,651)	-
Purchased Services - Special Education	(56,393)	(72,794)	(129,187)	(94,700)	(34,487)
Purchased Services - Facilities	(44,223)	(54,411)	(98,634)	(82,933)	(15,701)
Purchased Services - Consulting	(149,265)	(277,646)	(426,911)	(241,776)	(185,135)
Purchased Services - Other	(64,374)	(115,855)	(180,229)	(164,040)	(16,189)
Supplies	(53,843)	(115,162)	(169,005)	(167,464)	(1,541)
Other Expenses	(19,330)	(14,295)	(33,625)	(30,675)	(2,950)
TOTAL EXPENSES	(961,822)	(1,345,232)	(2,307,054)	(2,491,722)	184,668
SURPLUS/DEFICIT	\$ 179,440	\$ (143,869)	\$ 35,571	\$ 287,347	\$ (251,776)
EXTRAORDINARY REVENUE & EXPENSES					
Rent	(122,500)	(97,500)	(220,000)	(220,000)	-
Facilities & Equipment	-	-	-	-	-
IGC Base Support	-	220,000	220,000	220,000	-
HQ School Funding (8)	374,764	-	374,764	526,530	(151,766)
SURPLUS/DEFICIT incl Extraordinary Items	\$ 431,704	\$ (21,369)	\$ 410,335	\$ 813,877	\$ (403,542)
ESSER Revenues	-	245,495	245,495	245,495	-
ESSER Expenses	(117,142)	(128,353)	(245,495)	(159,512)	(85,983)
SURPLUS/DEFICIT incl ESSER	\$ 314,562	\$ 95,773	\$ 410,335	\$ 899,860	\$ (489,525)

Notes

- (1) YTD Actuals are cash transactions for FY24 activities for the period of 07/01/23 to 01/31/24 (excludes FY23 activity).
- (2) FY24 Projections are anticipated cash transactions for remaining FY24 activity (includes FY24 accruals to be paid/rec'd after 06/30/24).
- (3) FY24 Budget based upon the approved October approved budget.
- (4) Projected enrollment is based on the expected enrollment of the school.
- (5) Projected CCIP revenue shortfall is due to actual allocations from ODE
- (6) Projected SPED revenue adjusted to reflect annual amount
- (7) Staffing budget variance is due to positions which were eliminated given current enrollment
- (8) High quality funding was lower than budgeted due to lower than expected enrollment and economic disadvantaged percentages.

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

Equity Position

The chart below outlines the balance sheet totals for the current and prior year months. All of the information in this financial report is based upon pre-audit estimates using available information as of February 12, 2024. GASB 68 pension liability entries are not included in this Balance Sheet Summary as they are not a legal liability for the School. This information should not be used for official financial analysis or reporting. It is provided solely for the use of the Board and Administration to facilitate future financial planning.

**Lakeshore Intergenerational School
Balance Sheet Summary
January 2024 and January 2023**

ASSETS	1/31/2024	1/31/2023	\$ Change
Current Assets			
Cash	\$ 1,963,861	\$ 1,551,477	\$ 412,384
Accounts Receivable (1)	243,562	351,331	(107,769)
IGC Receivable	122,500	-	122,500
Other Current Assets	-	-	-
Total Current Assets	2,329,923	1,902,808	427,115
Non-Current Assets			
Capital Assets, net	-	-	-
Other Non-Current Assets	-	-	-
Total Non-Current Assets	-	-	-
TOTAL ASSETS	\$ 2,329,923	\$ 1,902,808	\$ 427,115
LIABILITIES			
Current Liabilities			
Accounts Payable	95,640	466,070	(370,430)
Wages & Benefits Payable (2)	143,388	90,190	53,199
Loan Payable	-	-	-
Total Current Liabilities	239,028	556,260	(317,231)
Non-Current Liabilities			
Note Payable	-	-	-
Other Non-Current Liabilities	-	-	-
Total Non-Current Liabilities	-	-	-
TOTAL LIABILITIES	\$ 239,028	\$ 556,260	\$ (317,231)
NET EQUITY			
Net Assets			
Invested in Capital Assets, net	-	-	-
Restricted	12,538	41,009	(28,471)
Unrestricted	2,078,356	1,305,539	772,817
TOTAL NET ASSETS (3)	2,090,895	1,346,548	744,346
TOTAL LIABILITIES & NET ASSETS	\$ 2,329,923	\$ 1,902,808	\$ 427,115

Notes

- (1) Accounts Receivables include CCIP/Title reimbursements.
- (2) Wage and Benefits Obligations include stretch pay for teachers and payroll tax liabilities.
- (3) Total Net Assets are preliminary estimates based upon pre-audit financial information

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

Key Financials (in \$000s)	Schools Total	TIS	NWIS	LIS		IGC
YTD Core Program Net Income	+\$1,278	+\$655	+\$191	+\$432		+\$162
Projected FY24 Core Program Net Income	(\$655)	(\$328)	(\$363)	+\$36		(\$353)
Projected FY24 Core Program Budget Variance	(\$1,771)	(\$1,257)	(\$262)	(\$252)		(\$259)
Month-End Cash Balance	+9,099	+\$2,374	+\$4,761	+\$1,964		+1,325
Unrestricted Net Assets	+\$8,531	+\$2,329	+\$4,124	+\$2,078		+\$1,163

Fiscal Health Benchmarks		Standard	TIS	NWIS	LIS		IGC
Liquidity Ratio Index	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$	1.0 to 1.1	6.78	7.25	9.75		8.12
Operating Cash Ratio*	$\frac{\text{Total Cash}}{\text{Avg. Monthly Exp.}}$	1.0 to 2.0 Months Cash	6.87 months	15.98 months	8.5 months		21.03 months
Reserve Ratio Index	$\frac{\text{Fund Balance}}{\text{Avg. Monthly Exp.}}$	0.40 to 0.75	6.74 months	13.84 months	9 months		18.47 months
January 2024 FTE Variance*	$\frac{\text{Actual FTE}}{\text{Budgeted FTE}}$	90.0%-94.9% of Budget	96.6%	93.1%	82.5%		---

Note: Fund Balance is equal to Unrestricted Net Assets plus Net income

*School sponsor reporting requirement

IG Finance Advisory Committee Notes

- FY24 Network Projections

Total FY24 core program revenues for all three schools are projected to be \$8,501,470 while core program expenses are projected to be \$9,157,094. After extraordinary items and ESSER funds are included, the combined year-end core program surplus is projected to be \$868,364. A detailed budget-to-actual analysis is included within each organization's Monthly Financial Report.

- Planning for Fiscal Year 2025

With the 2023-2024 school year underway, it is imperative to look ahead to the 2024-2025 school year. Establishing board priorities and goals in student learning growth, enrollment, finance, facilities, technology, etc. will help in creating a school plan for the 2024-2025 school year that is aligned to the school's long-term vision.

- State Revenue Projections

The projected state revenues in this report are updated based on the most recent State Foundation Payment reports from the Ohio Department of Education and Workforce. Projected revenues may fluctuate greatly from month to month based on the school's student data, especially the economically disadvantaged population. High quality funding was lower than budgeted due to lower than expected enrollment and economic disadvantaged percentages.

Board Action Items

- 1) Continue discussions related to the need to ramp up philanthropic support.
- 2) Discuss and consider FY25 budget.



Financial Report – January 2024

FY23 Projection

Total FY24 core program revenues for all three schools are projected to be \$8,501,470 while core program expenses are projected to be \$9,157,094. After extraordinary items and ESSER funds are included, the combined year-end core program surplus is projected to be \$868,364. A detailed budget-to-actual analysis is included within each organization's Monthly Financial Report.

Model Rollup (1)	TIS	NWIS	LIS	Total	IGC
FTE ENROLLMENT (2)	209.65	212.35	124.92	546.92	
REVENUE					
State Foundation (excl SPED) (3)	\$ 1,808,006	\$ 1,798,819	\$ 1,276,923	\$ 4,883,748	\$ -
CCIP Funding (excl Title VI-B)	242,233	137,781	131,449	511,463	-
Facilities Funding	209,650	207,512	124,920	542,082	-
Property Tax Levy	-	178,288	204,485	382,773	-
Casino	19,322	17,827	19,002	56,151	-
Charter School Equity Supplement	136,273	138,372	81,198	355,843	-
BASE REVENUE	2,415,484	2,478,598	1,837,977	6,732,059	-
State Foundation SPED (3)	189,723	301,992	143,083	634,798	-
Title VI-B	50,696	58,130	42,695	151,521	-
Food Funding	158,411	102,039	141,351	401,801	-
Other Revenues	167,485	236,286	177,519	581,290	403,109
OTHER REVENUE	566,315	698,447	504,648	1,769,410	403,109
TOTAL REVENUE	2,981,798	3,177,045	2,342,625	8,501,470	403,109
EXPENSES					
Instruction Staff	\$ (1,015,128)	\$ (1,809,616)	\$ (685,501)	\$ (3,510,245)	\$ -
Admin/Ops Staff	(664,399)	(515,043)	(439,311)	(1,618,753)	(54,920)
Purchased Services - Food	(158,411)	(189,894)	(144,651)	(492,956)	-
Purchased Services - Special Education	(186,599)	(287,834)	(129,187)	(603,620)	-
Purchased Services - Facilities	(326,357)	(157,347)	(98,634)	(582,338)	-
Purchased Services - Consulting	(421,346)	(250,696)	(426,911)	(1,098,953)	(315,334)
Purchased Services - Other	(268,266)	(189,877)	(180,229)	(638,372)	-
Supplies	(199,260)	(97,616)	(169,005)	(465,881)	(31,927)
Other Expenses	(70,090)	(42,261)	(33,625)	(145,976)	(23,583)
TOTAL EXPENSES	(3,309,856)	(3,540,184)	(2,307,054)	(9,157,094)	(425,765)
CORE PROGRAM SURPLUS/(DEFICIT)	\$ (328,058)	\$ (363,139)	\$ 35,571	\$ (655,624)	\$ (22,656)
EXTRAORDINARY REVENUE & EXPENSES					
Rent & Mortgage	(74,842)	(35,000)	(220,000)	(329,842)	-
Facilities & Equipment	-	-	-	-	-
IGC Base Support (4)	74,842	35,000	220,000	329,842	(330,000)
HQ School Funding (5)	578,663	570,561	374,764	1,523,988	-
SURPLUS/(DEFICIT) after extraordinary	\$ 250,605	\$ 207,422	\$ 410,335	\$ 868,364	\$ (352,656)
ESSER Revenues	758,703	-	245,495	1,004,198	-
ESSER Expenses	(758,703)	-	(245,495)	(1,004,198)	-
SURPLUS/DEFICIT after ESSER	\$ 250,604	\$ 207,422	\$ 410,335	\$ 868,364	\$ (352,656)
PER STUDENT REVENUES	\$ 14,223	\$ 14,961	\$ 18,753	\$ 15,544	
PER STUDENT EXPENSES	\$ (15,788)	\$ (16,671)	\$ (18,468)	\$ (16,743)	

Notes

- (1) Projections include FY24 accruals projected to be paid after 06/30/24.
- (2) Projected Enrollment is based on school expected year-end FTE
- (3) Projected state foundation revenue reflects most recent month's FTEs
- (4) Projected FY24 IGC Donations are based upon contributions toward FY24 Rent & Mortgage, Facilities & Equipment
- (5) High quality funding was lower than budgeted due to lower than expected enrollment and economic disadvantaged percenta

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

Equity Position

The chart below outlines the balance sheet totals based upon current accounting records. All of the information in this financial report is based upon pre-audit estimates using available information as of February 12, 2024. GASB 68 pension liability entries are not included in this Balance Sheet Summary as they are not a legal liability for the School. This information should not be used for official financial analysis or reporting. It is provided solely for the use of the Board and Administration to facilitate future financial planning.

**The Intergenerational Schools
Balance Sheet Summary
December 31, 2023**

ASSETS	TIS	NWIS	LIS	Total	IGC
Current Assets					
Cash (1)	\$ 2,373,695	\$ 4,760,650	\$ 1,963,861	\$ 9,098,206	\$ 1,324,593
Accounts Receivable	302,663	48,685	243,562	594,910	-
Intranetwork Receivable	43,659	20,417	122,500	186,576	1,252
Other Current Assets	-	-	-	-	-
Total Current Assets	2,720,017	4,829,752	2,329,923	9,879,692	1,325,845
Non-Current Assets					
Capital Assets, net	1,248,710	34,661	-	1,283,371	173
Other Non-Current Assets	-	-	-	-	-
Total Non-Current Assets	1,248,710	34,661	-	1,283,371	173
TOTAL ASSETS	\$ 3,968,727	\$ 4,864,413	\$ 2,329,923	\$ 11,163,063	\$ 1,326,018
LIABILITIES					
Current Liabilities					
Accounts Payable	247,388	424,717	95,640	\$ 767,745	154,537
Wages and Benefits Payable (2)	117,068	241,692	143,388	502,148	8,798
Other Current Liabilities	36,675	-	-	36,675	-
Total Current Liabilities	401,131	666,409	239,028	1,306,568	163,335
Non-Current Liabilities					
Loan Payable	873,850	-	-	873,850	-
Capital Lease Payable	-	-	-	-	-
Total Non-Current Liabilities	873,850	-	-	873,850	-
TOTAL LIABILITIES	\$ 1,274,981	\$ 666,409	\$ 239,028	\$ 2,180,418	\$ 163,335
NET EQUITY					
Net Assets (3)					
Temp. Restricted - Capital	338,185	34,661	-	372,846	173
Other Restricted	26,885	39,831	12,538	79,254	(464)
Unrestricted Net Assets	2,328,675	4,123,512	2,078,356	8,530,543	1,162,974
TOTAL NET ASSETS (4)	2,693,746	4,198,004	2,090,895	8,982,643	1,162,683
TOTAL LIABILITIES AND NET ASSETS	\$ 3,968,727	\$ 4,864,413	\$ 2,329,923	\$ 11,163,061	\$ 1,326,018

Notes

- (1) Cash balances are based upon reconciled bank statements.
- (2) Wage and Benefits Obligations include stretch pay for staff and payroll tax liabilities.
- (3) Net Assets do not include GASB 68 pension liabilities since they are not a legal responsibility of the School.
- (4) Total Net Assets are preliminary estimates based upon pre-audit financial information.

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

Key Financials:

(in \$thousands)

- o YTD Core Program Net Income +\$191
- o FY24 Core Program Projected Net Income (\$363)
- o FY24 Core Program Projected Budget Variance (\$262)
- o Month-end Cash Balance +\$4,761
- o Unrestricted Net Assets +\$4,124

Fiscal Health:

Financial Benchmarks		Standard	NWIS	Status
Liquidity Ratio Index*	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$	1.0 to 1.1	7.25	Exceeds
Operating Cash Ratio*	$\frac{\text{Total Cash}}{\text{Avg. Monthly Exp.}}$	1.0 to 2.0 Months Cash	15.98 months	Exceeds
Reserve Ratio Index	$\frac{\text{Fund Balance}}{\text{Avg. Monthly Exp.}}$	0.40 to 0.75	13.84 months	Exceeds
FTE Variance - January 2024*	$\frac{\text{Actual FTE}}{\text{Budgeted FTE}}$	90.0%-94.9% of Budget	93.1%	Meets

Note: Fund Balance is equal to Unrestricted Net Assets plus Net income.

*School sponsor reporting requirement

Treasurer Notes:

o **FY24 Projection**

Near West Intergenerational School's FY24 surplus through January was \$740,917. The year-end surplus is projected to be \$207,423 based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$3,177,045, an unfavorable (\$262,990) budget variance. The Core Program Expenses for FY24 are projected to be (\$3,540,183), a favorable \$1,339 budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$261,652) based upon current revenue and expense assumptions.

o **Planning for Fiscal Year 2025**

The planning for the 2024-2025 school year is underway. Establishing board priorities and goals in student learning growth, enrollment, finance, facilities, technology, etc. will help in creating a school plan for the 2024-2025 school year that is aligned to the school's long-term vision.

o **State Revenue Projections**

The projected state revenues in this report are updated based on the most recent State Foundation Payment reports from the Ohio Department of Education and Workforce. Projected revenues may fluctuate greatly from month to month based on the school's student data, especially the economically disadvantaged population. High quality funding was lower than budgeted due to lower than expected enrollment and economic disadvantaged percentages.

Proposed Board Action Items:

- 1) Continue discussions related to the need to ramp up philanthropic support.
- 2) Discuss and consider the FY25 budget.

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.

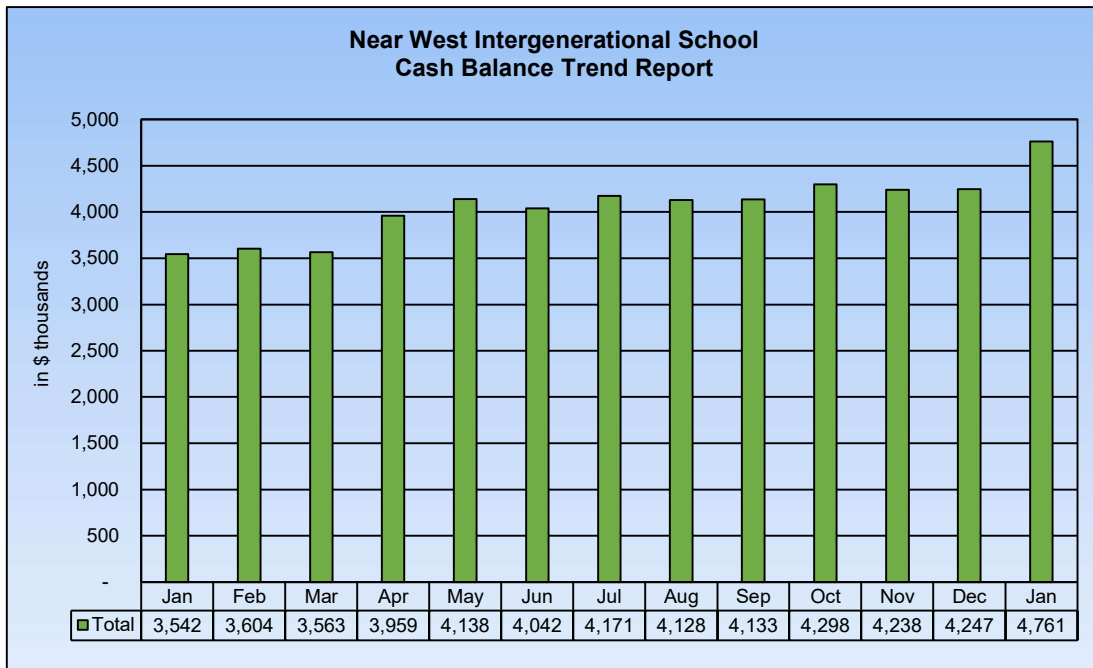


Financial Report – January 2024

Cash Position

The total cash balance for the Near West Intergenerational School was \$4,760,650 at the end of January. Unrestricted Funds closed the month at \$4,773,602. The Restricted Funds closed the month at (\$12,952). Cash flow trend details for the past 13 months are provided on the chart below.

MONTH END CASH BALANCE DETAIL	
Unrestricted Funds	
General	\$ 4,896,711
Food	\$ (72,240)
IGC Expenses	\$ (50,869)
Subtotal	\$ 4,773,602
Restricted Funds	
ARP IDEA	\$ (338)
Ohio Arts	\$ 4,920
Wellness	\$ 25,382
Safety Grant	\$ 2,500
ESSER III	\$ (2,415)
Title VI-B	\$ (3,083)
Schoolwide	\$ (26,633)
Athletic Fund	\$ 55
EOEC	\$ (15,840)
State Grant	\$ 2,500
Subtotal	\$ (12,952)
Total	\$ 4,760,650



Bank Reconciliation

The table below provides a summary of Near West Intergenerational School reconciliation for the period ending January 31, 2024. The ending book balance was \$4,760,650. The ending bank statement balance was \$4,811,118. Outstanding checks (checks that have been sent, but not yet cashed) totaled \$50,468. Monthly interest from the STAR Ohio account was \$19,451.

Near West Intergenerational School	
January 31, 2024	
Book Balance	
Beginning Book Balance	\$ 4,246,897
Ending Book Balance	\$ 4,760,650
Bank Balance	
Key Bank Balance	771,632
STAR Ohio Balance	4,039,486
Ending Bank Balance	\$ 4,811,118
Outstanding Checks	50,468
Reconciled Cash Balance	\$ 4,760,650

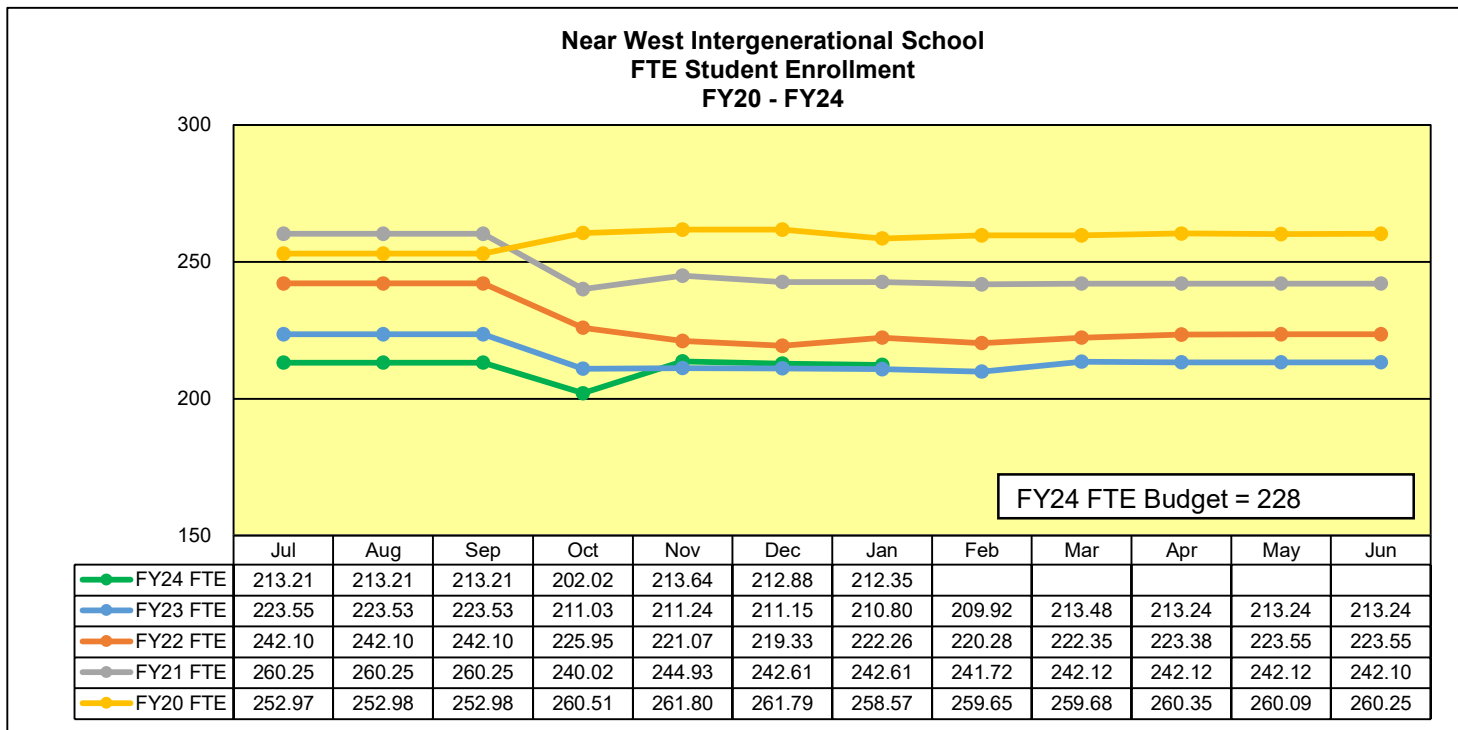
The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

Student Enrollment

The chart below provides a trend line summary of Full Time Equivalent (FTE) student enrollment. The October Foundation Report reflects the change in FTE's for the new school year. The FTE totals for subsequent months are based upon FTE student data as reported by the Ohio Department of Education through the monthly State Settlement reports. NWIS enrollment was 212.35 in January, which is 25.65 FTE below budget.



Federal Programs

The chart below provides a summary of the FY24 federal allocations for the Near West Intergenerational School Consolidated Federal Programs (CCIP). Allocations are earmarked for salaries, benefits and professional development services. The CCIP allocation for FY24 is \$612,627. Disbursements have totaled \$320,816 year-to-date. Receipts have totaled \$295,771 year-to-date.

Near West Intergenerational School CCIP - Federal Education Programs						
Federal Program	Schoolwide	Stronger Connections	IDEA-B	ESSER 3		Totals
FY24 Allocation	\$ 548,282	\$ 6,212	\$ 58,133	\$ -		\$ 612,627
YTD Receipts	263,940	-	31,831	-		295,771
YTD Disbursements	290,573	-	30,243	-		320,816
Fund Balance	(26,633)	6,212	1,588	-		(18,833)
Encumbered Funds	257,708	-	27,887	-		285,595
Allocation Balance	-	\$ 6,212	-	\$ -		\$ 6,212

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

FY24 Projection

Near West Intergenerational School's FY24 surplus through January was \$740,917. The year-end surplus is projected to be \$207,423 based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$3,177,045, an unfavorable (\$262,990) budget variance. The Core Program Expenses for FY24 are projected to be (\$3,540,183), a favorable \$1,339 budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$261,652) based upon current revenue and expense assumptions.

	YTD Actual (1)	FY24 Projection (2)	FY24 Act + Proj	FY24 Budget (3)	Budget Variance
FTE ENROLLMENT (4)	212.35	0.00	212.35	228.00	(15.65)
REVENUE					
State Foundation (excl SPED) (5)	\$ 1,423,688	\$ 375,131	\$ 1,798,819	\$ 2,096,537	\$ (297,718)
CCIP Funding (excl Title VI-B)	65,985	71,796	137,781	136,834	947
Facilities Funding	-	207,512	207,512	238,000	(30,489)
Property Tax Levy	140,793	37,495	178,288	178,288	-
Casino	13,954	3,873	17,827	17,827	-
Charter School Equity Supplement	-	138,372	138,372	152,320	(13,948)
BASE REVENUE	1,644,420	834,178	2,478,598	2,819,806	(341,207)
State Foundation SPED	-	301,992	301,992	223,526	78,466
Title VI-B	31,831	26,298	58,130	58,133	(3)
Food Funding	13,586	88,453	102,039	102,039	-
Other Revenues	137,833	98,452	236,286	236,532	(246)
OTHER REVENUE	183,251	515,196	698,447	620,230	78,217
TOTAL REVENUE	1,827,671	1,349,374	3,177,045	3,440,035	(262,990)
EXPENSES					
Instruction Staff (6)	\$ (801,465)	\$ (1,008,150)	\$ (1,809,616)	\$ (1,953,966)	\$ 144,350
Admin/Ops Staff	(286,857)	(228,186)	(515,043)	(567,532)	52,489
Purchased Services - Food	(40,999)	(148,896)	(189,894)	(124,039)	(65,855)
Purchased Services - Special Education	(102,127)	(185,707)	(287,834)	(287,834)	-
Purchased Services - Facilities	(47,230)	(110,117)	(157,347)	(157,340)	(7)
Purchased Services - Consulting (7)	(181,875)	(68,821)	(250,696)	(146,450)	(104,246)
Purchased Services - Other	(111,491)	(78,386)	(189,877)	(187,686)	(2,191)
Supplies	(47,151)	(50,465)	(97,616)	(88,950)	(8,666)
Other Expenses	(17,704)	(24,557)	(42,261)	(27,725)	(14,536)
TOTAL EXPENSES	(1,636,898)	(1,903,285)	(3,540,183)	(3,541,522)	1,339
SURPLUS/DEFICIT	\$ 190,773	\$ (553,911)	\$ (363,138)	\$ (101,486)	\$ (261,652)
EXTRAORDINARY REVENUE & EXPENSES					
Rent	(20,417)	(14,583)	(35,000)	(35,000)	-
Facilities & Equipment	-	-	-	-	-
IGC Base Support	-	35,000	35,000	35,000	-
HQ School Funding (8)	570,561	-	570,561	639,630	(69,069)
SURPLUS/DEFICIT incl Extraordinary Items	\$ 740,917	\$ (533,494)	\$ 207,423	\$ 538,144	\$ (330,721)
ESSER	-	-	-	-	-
SURPLUS/DEFICIT incl ESSER	\$ 740,917	\$ (533,494)	\$ 207,423	\$ 538,144	\$ (330,721)

Notes

- (1) YTD Actuals are cash transactions for FY24 activities for the period of 07/01/23 to 01/31/24 (excludes FY23 activity).
 - (2) FY24 Projections are anticipated cash transactions for remaining FY24 activity (includes FY24 accruals to be paid/rec'd after 06/30/24).
 - (3) FY24 Budget based upon the approved October 2023 approved budget.
 - (4) Projected enrollment is based on the expected enrollment of the school.
 - (5) Projected State Revenue variance aligns with the most recent payment information from ODE
 - (6) Positive variance in Instruction Staff due to vacant positions
 - (7) Increase to consulting due to agreements with K Funk Consulting and Amy Wadsworth
 - (8) High quality funding was lower than budgeted due to lower than expected enrollment and economic disadvantaged percentages.
- The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.*



Financial Report – January 2024

Equity Position

The chart below outlines the balance sheet totals for the current and prior year months. All of the information in this financial report is based upon pre-audit estimates using available information as of February 12, 2024. GASB 68 pension liability entries are not included in this Balance Sheet Summary as they are not a legal liability for the School. This information should not be used for official financial analysis or reporting. It is provided solely for the use of the Board and Administration to facilitate future financial planning.

**Near West Intergenerational School
Balance Sheet Summary
January 2024 and January 2023**

ASSETS	1/31/2024	1/31/2023	\$ Change
Current Assets			
Cash	\$ 4,760,650	\$ 3,542,493	\$ 1,218,157
Accounts Receivable (1)	48,685	236,285	(187,600)
IGC Receivable	20,417	-	20,417
Other Current Assets	-	-	-
Total Current Assets	4,829,753	3,778,778	1,050,974
Non-Current Assets			
Capital Assets, net	34,661	45,594	(10,933)
Other Non-Current Assets	-	-	-
Total Non-Current Assets	34,661	45,594	(10,933)
TOTAL ASSETS	\$ 4,864,413	\$ 3,824,372	\$ 1,040,041
LIABILITIES			
Current Liabilities			
Accounts Payable (2)	\$ 424,717	\$ 466,403	\$ (41,686)
Wages & Benefits Payable (3)	241,692	122,554	119,138
Loan Payable	-	-	-
Total Current Liabilities	666,409	588,957	77,452
Non-Current Liabilities			
Note Payable	-	-	-
Other Non-Current Liabilities	-	-	-
Total Non-Current Liabilities	-	-	-
TOTAL LIABILITIES	\$ 666,409	\$ 588,957	\$ 77,452
NET EQUITY			
Net Assets			
Invested in Capital Assets, net	34,661	45,594	(10,933)
Restricted	39,831	79,857	(40,026)
Unrestricted	4,123,512	3,109,964	1,013,548
TOTAL NET ASSETS (4)	4,198,004	3,235,415	962,588
TOTAL LIABILITIES & NET ASSETS	\$ 4,864,413	\$ 3,824,372	\$ 1,040,041

Notes

- (1) Accounts Receivables include CCIP/Title reimbursements.
- (2) Year over year decrease in Accounts Payable is due to process refinements.
- (3) Wage and Benefits Obligations include stretch pay for teachers and associated benefits.
- (4) Total Net Assets are preliminary estimates based upon pre-audit financial information.

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

Key Financials:

(in \$thousands)

- o YTD Core Program Net Income +\$655
- o FY24 Core Program Projected Net Income (\$328)
- o FY24 Core Program Projected Budget Variance (\$1,257)
- o Month-end Cash Balance +\$2,374
- o Unrestricted Net Assets +\$2,329

Fiscal Health:

Financial Benchmarks		Standard	TIS	Status
Liquidity Ratio Index*	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$	1.0 to 1.1	6.78	Exceeds
Operating Cash Ratio*	$\frac{\text{Total Cash}}{\text{Avg. Monthly Exp.}}$	1.0 to 2.0 Months Cash	6.87 months	Exceeds
Reserve Ratio Index	$\frac{\text{Fund Balance}}{\text{Avg. Monthly Exp.}}$	0.40 to 0.75	6.74 months	Exceeds
FTE Variance - January 2024*	$\frac{\text{Actual FTE}}{\text{Budgeted FTE}}$	90.0%-94.9% of Budget	96.6%	Exceeds

Note: Fund Balance is equal to Unrestricted Net Assets plus Net income.

*School sponsor reporting requirement

Treasurer Notes:

o **FY24 Projection**

The Intergenerational School's FY24 surplus through January was \$364,403. The year-end surplus is projected to be \$250,604 based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$2,981,798, an unfavorable (\$1,017,470) budget variance. The Core Program Expenses for FY24 are projected to be (\$3,309,858), an unfavorable (\$239,867) budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$1,257,337) based upon current revenue and expense assumptions.

o **Planning for Fiscal Year 2025**

The planning for the 2024-2025 school year is underway. Establishing board priorities and goals in student learning growth, enrollment, finance, facilities, technology, etc. will help in creating a school plan for the 2024-2025 school year that is aligned to the school's long-term vision.

o **State Revenue Projections**

The projected state revenues in this report are updated based on the most recent State Foundation Payment reports from the Ohio Department of Education and Workforce. Projected revenues may fluctuate greatly from month to month based on the school's student data, especially the economically disadvantaged population. High quality funding was lower than budgeted due to lower than expected enrollment and economic disadvantaged percentages.

Proposed Board Action Items:

- 1) Continue discussions related to the need to ramp up philanthropic support.
- 1) Discuss and consider the FY25 budget.

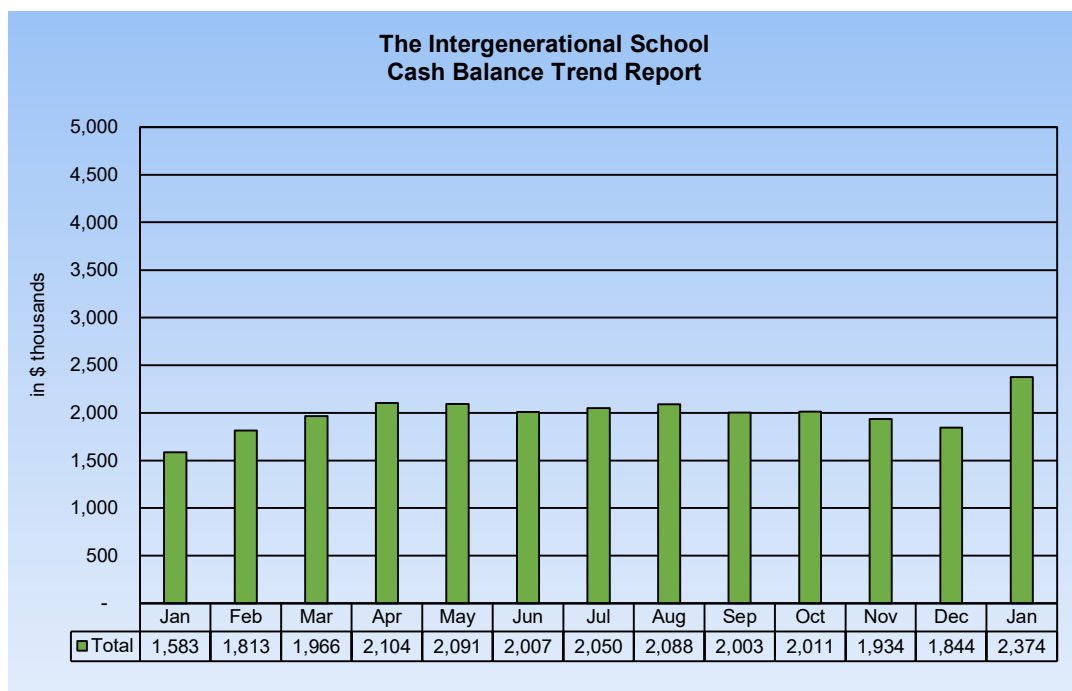


Financial Report – January 2024

Cash Position

The total cash balance for the The Intergenerational School was \$2,373,695 at the end of January. Unrestricted Funds closed the month at \$2,679,149. The Restricted Funds closed the month at (\$305,454). Cash flow trend details for the past 13 months are provided on the chart below. Increased cash position due to deposit of High Quality funding dollars.

MONTH END CASH BALANCE DETAIL	
<i>Unrestricted Funds</i>	
General	\$ 3,029,198
Food	(148,782)
IGC Expense	(201,268)
Subtotal	\$ 2,679,149
<i>Restricted Funds</i>	
Parent Group	\$ 4,067
St. Luke's Grant	370
Donate to Cancer	222
Sensory Room	210
Wellness	22,016
Flood Fund	-
Safety Grant	2,376
Title VI-B	(2,357)
ESSER III	(290,727)
Schoolwide	(32,918)
Athletic Fund	(8,712)
Subtotal	\$ (305,454)
Total	\$ 2,373,695



Bank Reconciliation

The table below provides a summary of The Intergenerational School reconciliation for the period ending January 31, 2024. The ending book balance was \$2,373,695. The ending bank statement balance was \$2,408,354. Outstanding checks (checks that have been sent, but not yet cashed) totaled \$34,659. Monthly interest from the STAR Ohio account was \$7,581.

The Intergenerational School January 31, 2024	
Book Balance	
Beginning Book Balance	\$ 1,844,007
Ending Book Balance	\$ 2,373,695
Bank Balance	
Key Bank Balance	841,611
Erie Bank Balance	64,597
STAR Ohio Balance	1,502,145
Ending Bank Balance	\$ 2,408,354
Outstanding Checks & Deposits	34,659
Reconciled Cash Balance	\$ 2,373,695

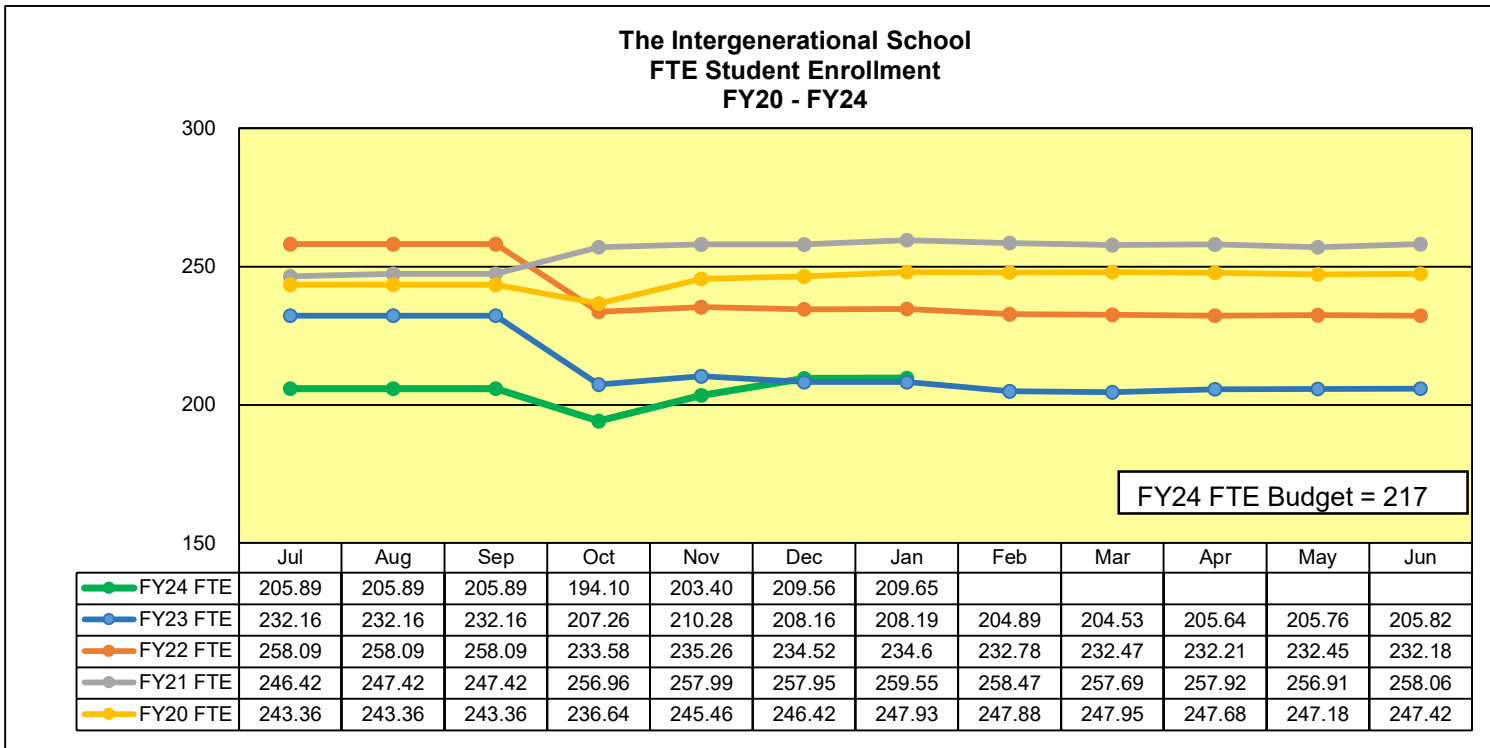
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Financial Report – January 2024

Student Enrollment

The chart below provides a trend line summary of Full Time Equivalent (FTE) student enrollment. The October Foundation Report reflects the change in FTE's for the new school year. The FTE totals for subsequent months are based upon FTE student data as reported by the Ohio Department of Education through the monthly State Settlement reports. TIS enrollment was 209.65 in January, which is 7.35 FTE below budget.



Federal Programs

The chart below provides a summary of the FY24 federal allocations for The Intergenerational School Consolidated Federal Programs (CCIP). Allocations are earmarked for salaries, benefits and professional development services. The CCIP allocation for FY24 is \$1,602,241. Disbursements have totaled \$686,481 year-to-date. Receipts have totaled \$360,478 year-to-date.

The Intergenerational School CCIP - Federal Education Programs						
Federal Program	Schoolwide	Stronger Connections	IDEA-B	ESSER 3		Totals
FY24 Allocation	\$ 735,802	\$ 57,041	\$ 50,696	\$ 758,703		\$ 1,602,241
YTD Receipts	339,709	-	20,769	-		360,478
YTD Disbursements	372,627	-	23,126	290,727		686,481
Fund Balance	(32,918)	57,041	(2,357)	(290,727)		(268,962)
Encumbered Funds	363,175	-	27,569	467,975		858,719
Allocation Balance	\$ -	\$ 57,041	\$ -	\$ -		\$ 57,041

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

FY24 Projection

The Intergenerational School's FY24 surplus through January was \$364,403. The year-end surplus is projected to be \$250,604 based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$2,981,798, an unfavorable (\$1,017,470) budget variance. The Core Program Expenses for FY24 are projected to be (\$3,309,858), an unfavorable (\$239,867) budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$1,257,337) based upon current revenue and expense assumptions.

	YTD Actual (1)	FY24 Projection (2)	FY24 Act + Proj	FY24 Budget (3)	Budget Variance
FTE ENROLLMENT (4)	209.65	0.00	209.65	217.00	(7.35)
REVENUE					
State Foundation (excl SPED) (5)	\$ 1,068,651	\$ 739,355	\$ 1,808,006	\$ 2,023,525	\$ (215,519)
CCIP Funding (excl Title VI-B) (6)	84,927	157,306	242,233	734,121	(491,888)
Facilities Funding	119,250	90,400	209,650	217,000	(7,350)
Property Tax Levy (7)	-	-	-	247,238	(247,238)
Casino	13,456	5,866	19,322	19,322	-
Charter School Equity Supplement	79,491	56,782	136,273	141,050	(4,778)
BASE REVENUE	1,365,775	1,049,709	2,415,484	3,382,256	(966,773)
State Foundation SPED	132,166	57,558	189,723	294,699	(104,976)
Title VI-B	20,769	29,927	50,696	50,696	-
Food Funding	12,590	145,820	158,411	158,411	-
Other Revenues	97,707	69,778	167,485	113,207	54,278
OTHER REVENUE	263,232	303,083	566,315	617,013	(50,698)
TOTAL REVENUE	1,629,007	1,352,792	2,981,798	3,999,269	(1,017,470)
EXPENSES					
Instruction Staff (9)	\$ (479,723)	\$ (535,406)	\$ (1,015,128)	\$ (995,105)	\$ (20,023)
Admin/Ops Staff	(332,786)	(331,614)	(664,399)	(633,618)	(30,781)
Purchased Services - Food	(77,670)	(80,741)	(158,411)	(158,411)	-
Purchased Services - Special Education	(57,418)	(129,182)	(186,599)	(176,949)	(9,650)
Purchased Services - Facilities	(177,241)	(149,117)	(326,357)	(331,100)	4,743
Purchased Services - Consulting	(146,636)	(274,710)	(421,346)	(276,105)	(145,241)
Purchased Services - Other	(128,424)	(139,842)	(268,266)	(261,094)	(7,172)
Supplies	(73,994)	(125,266)	(199,260)	(191,689)	(7,571)
Other Expenses	(34,992)	(35,099)	(70,090)	(45,920)	(24,170)
TOTAL EXPENSES	(1,508,882)	(1,800,976)	(3,309,858)	(3,069,991)	(239,867)
SURPLUS/DEFICIT	\$ 120,125	\$ (448,184)	\$ (328,059)	\$ 929,278	\$ (1,257,337)
EXTRAORDINARY REVENUE & EXPENSES					
Rent	(43,658)	(31,184)	(74,842)	(74,842)	-
Facilities & Equipment	-	-	-	-	-
IGC Base Support	-	74,842	74,842	74,842	-
HQ School Funding (10)	578,663	-	578,663	651,000	(72,337)
SURPLUS/DEFICIT incl Extraordinary Items	\$ 655,130	\$ (404,527)	\$ 250,604	\$ 1,580,278	\$ (1,329,674)
ESSER Revenues	-	758,703	758,703	758,703	-
ESSER Expenses	(290,727)	(467,975)	(758,702)	(707,238)	(51,464)
SURPLUS/DEFICIT incl ESSER	\$ 364,403	\$ (113,799)	\$ 250,604	\$ 1,631,742	\$ (1,381,139)

Notes

- (1) YTD Actuals are cash transactions for FY24 activities for the period of 07/01/23 to 01/31/24 (excludes FY23 activity).
- (2) FY24 Projections are anticipated cash transactions for FY24 (includes FY24 accruals projected to be paid after 06/30/24).
- (3) FY24 Budget based upon the approved April approved budget.
- (4) Projected enrollment is based on the expected enrollment of the school.
- (5) Increase in state foundation funding attributed to an increase in economic disadvantaged student reporting month over month
- (6) Projected CCIP revenue shortfall is due to actual allocations from ODE
- (7) Projected Property Tax shortfall is due to TIS no longer being a CMSD partner school in FY24
- (8) Decrease in SPED foundation funding attributed to maximizing state SPED funding formula allocation
- (9) Decrease in instructional spending due to benefits cost correction
- (10) High quality funding was lower than budgeted due to lower than expected enrollment and economic disadvantaged percentages.

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

Equity Position

The chart below outlines the balance sheet totals for the current and prior year months. All of the information in this financial report is based upon pre-audit estimates using available information as of February 12, 2024. GASB 68 pension liability entries are not included in this Balance Sheet Summary as they are not a legal liability for the School. This information should not be used for official financial analysis or reporting. It is provided solely for the use of the Board and Administration to facilitate future financial planning.

**The Intergenerational School
Balance Sheet Summary
January 2024 and January 2023**

ASSETS	1/31/2024	1/31/2023	\$ Change
Current Assets			
Cash	\$ 2,373,695	\$ 1,582,854	\$ 790,840
Accounts Receivable (1)	302,663	322,253	(19,590)
IGC Receivable	43,659	-	43,659
Other Current Assets	-	-	-
Total Current Assets	2,720,017	1,905,107	814,910
Non-Current Assets			
Capital Assets, net	1,248,710	1,308,836	(60,126)
Other Non-Current Assets	-	-	-
Total Non-Current Assets	1,248,710	1,308,836	(60,126)
TOTAL ASSETS	\$ 3,968,727	\$ 3,213,943	\$ 754,783
LIABILITIES			
Current Liabilities			
Accounts Payable	247,388	156,188	91,200
Wages & Benefits Payable (2)	117,068	113,892	3,176
Loan Payable	36,675	46,407	(9,732)
Total Current Liabilities	401,131	316,487	84,644
Non-Current Liabilities			
Note Payable	873,850	899,262	(25,412)
Other Non-Current Liabilities	-	-	-
Total Non-Current Liabilities	873,850	899,262	(25,412)
TOTAL LIABILITIES	\$ 1,274,981	\$ 1,215,749	\$ 59,232
NET EQUITY			
Net Assets			
Invested in Capital Assets, net	338,185	363,167	(24,982)
Restricted	26,885	69,378	(42,493)
Unrestricted	2,328,675	1,565,649	763,026
TOTAL NET ASSETS (3)	2,693,745	1,998,194	695,551
TOTAL LIABILITIES & NET ASSETS	\$ 3,968,727	\$ 3,213,943	\$ 754,783

Notes

- (1) Accounts Receivables include CCIP/Title reimbursements.
- (2) Wage and Benefits Obligations include stretch pay for teachers and payroll tax liabilities.
- (3) Total Net Assets are preliminary estimates based upon pre-audit financial information

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

Key Financials:

(in \$thousands)

o YTD Net Income	+\$162
o FY24 Projected Net Income	(\$353)
o FY24 Projected Budget Variance	(\$259)
o Month-end Cash Balance	+\$1,325
o Unrestricted Net Assets	+\$1,163

Fiscal Health:

Benchmarks		IGC
Liquidity Ratio Index	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$	8.12
Operating Cash Ratio	$\frac{\text{Total Cash}}{\text{Avg. Monthly Exp.}}$	21.03 months
Reserve Ratio Index	$\frac{\text{Fund Balance}}{\text{Avg. Monthly Exp.}}$	18.47 months

Note: Fund Balance is equal to Unrestricted Net Assets plus Net income.

Treasurer Notes:

o **FY24 Projection**

Intergenerational Cleveland's FY24 surplus through January was \$161,810. The year-end deficit is projected to be (\$352,656) based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$403,108, a favorable (\$216,392) budget variance. The Core Program Expenses for FY24 are projected to be (\$425,764), an unfavorable (\$42,324) budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$258,716) based upon current revenue and expense assumptions.

o **Cash Flow**

The cash balance for IGC increased by \$194,063 in January. Near-term cash balances are expected to decrease based on projected operating expenses and expected fundraising.

o **Major Donors**

\$329,066 has been received in Direct Support year-to-date. Of that total, \$200,000 is an annual gift from Perkins Malo Hunter Foundation, \$110,000 from the Sauerland Foundation, \$7,500 from McMaster Carr, and the remaining \$11,566 is from other sources

Proposed Board Action Items:

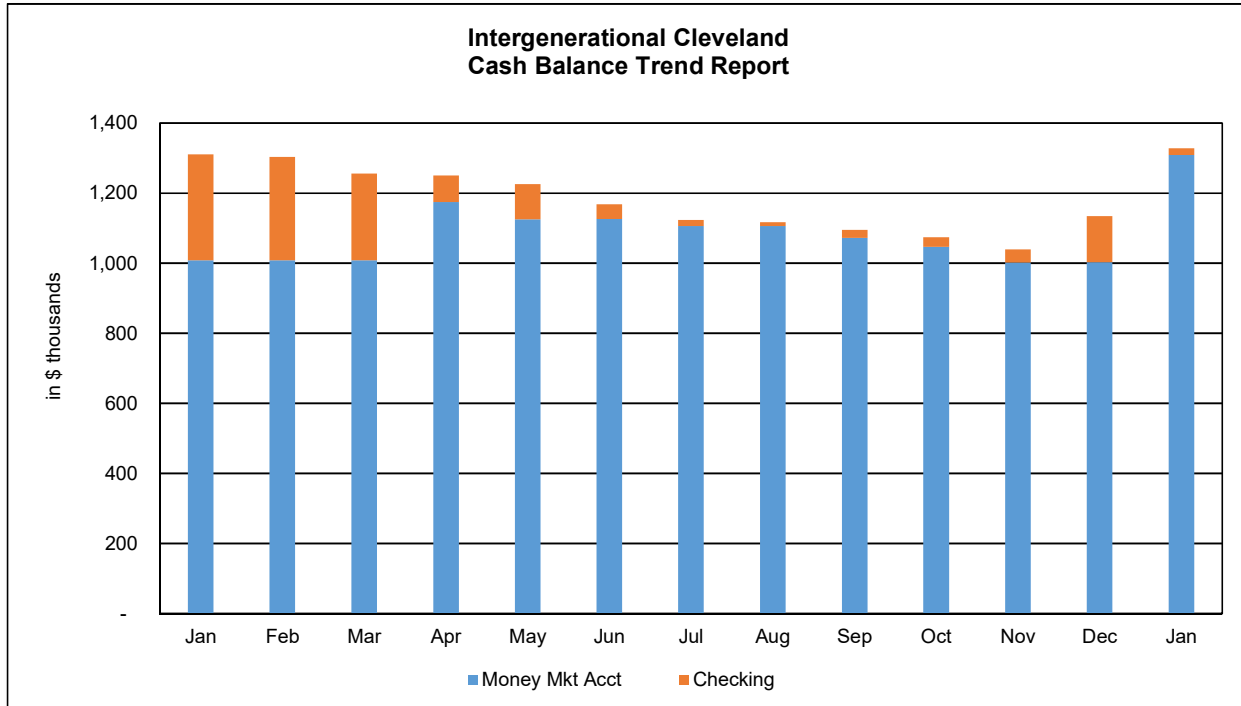
- 1) **Continue planning related to IGC long-term financial goals, including specific benchmarks related to revenue generation and/or expenses reduction objectives for FY24 and beyond.**



Financial Report – January 2024

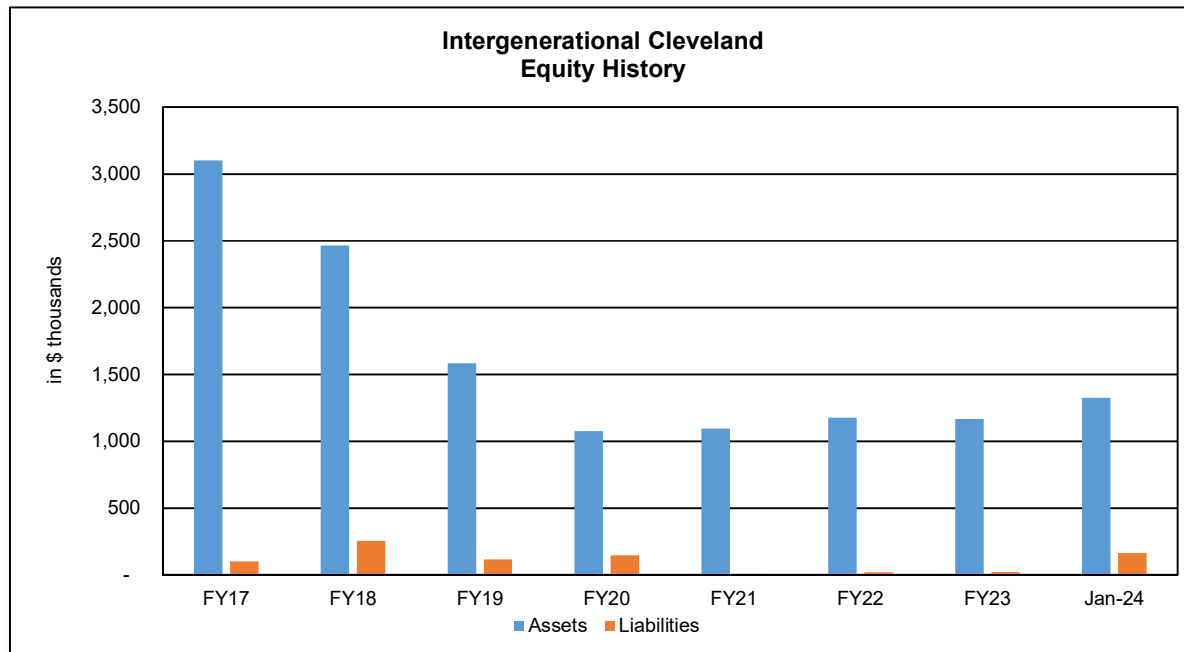
Cash Position

The chart below provides the month-end cash balances for IGC over the past 13 months. Cash balances are expected to decrease during the remainder of Fiscal Year based on the current operating revenue and expense projections.



Equity Position History

The chart below outlines the IGC balance sheet totals based upon prior financial reports for Fiscal Year 2017 through Oct 2023. Both assets and liabilities reduced significantly during FY17 to FY20 as a result of Base Support distributions to the schools. FY24 & Oct 2024 is based upon pre-audit financials.



The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.



Financial Report – January 2024

FY24 Projection

Intergenerational Cleveland's FY24 surplus through January was \$161,810. The year-end deficit is projected to be (\$352,656) based upon anticipated receipts and disbursements. FY24 Core Program Receipts are projected to be \$403,108, a favorable (\$216,392) budget variance. The Core Program Expenses for FY24 are projected to be (\$425,764), an unfavorable (\$42,324) budget variance. As a result, the projected FY24 core budget variance is an unfavorable (\$258,716) based upon current revenue and expense assumptions.

	YTD Actual (1)	FY24 Projection (2)	FY24 Act + Proj	FY24 Budget (3)	Budget Variance
REVENUE					
Direct Support (4)	\$ 329,066	\$ -	\$ 329,066	\$ 550,000	\$ (220,934)
School Revenues	-	69,500	\$ 69,500	69,500	-
Other Revenues	2,649	1,892	\$ 4,541	-	4,541
TOTAL REVENUE	331,716	71,392	403,108	619,500	(216,392)
EXPENSES					
Admin/Ops Staff	\$ (28,417)	\$ (26,503)	\$ (54,920)	\$ (54,920)	\$ -
Purchased Services (excl rent)	(97,748)	(217,586)	\$ (315,334)	(311,700)	(3,634)
Supplies	(21,557)	(10,370)	\$ (31,927)	(10,270)	(21,657)
Other Expenses	(22,183)	(1,400)	\$ (23,583)	(6,550)	(17,033)
TOTAL EXPENSES	(169,906)	(255,859)	(425,764)	(383,440)	(42,324)
CORE PROGRAM SURPLUS/DEFICIT	\$ 161,810	\$ (184,466)	\$ (22,656)	\$ 236,060	\$ (258,716)
EXTRAORDINARY REVENUE & EXPENSES					
IGC Base Support	\$ -	(330,000)	\$ (330,000)	(330,000)	-
SURPLUS/DEFICIT incl Extraordinary Item	\$ 161,810	\$ (514,466)	\$ (352,656)	\$ (93,940)	\$ (258,716)

Notes

- 1 YTD Actuals are cash transactions for FY24 activities for the period of 07/01/23 to 01/31/24 (excludes FY23 activity).
- 2 FY24 Projections are anticipated cash transactions for remaining FY24 activity (includes FY24 accruals to be paid/rec'd after 06/30/24).
- 3 FY24 Budget is based upon May approved budget.
- 4 At this time, we do not anticipate any major additional direct support



Financial Report – January 2024

Equity Position

The chart below outlines the balance sheet totals for the current and prior year months. All of the information in this financial report is based upon pre-audit estimates using available information as of February 12, 2024. This information should not be used for official financial analysis or reporting. It is provided solely for the use of the Board and Administration to facilitate future financial planning.

Intergenerational Cleveland Balance Sheet Summary January 2024 and January 2023

ASSETS	1/31/2024	1/31/2023	\$ Change
Current Assets			
Cash	\$ 1,324,593	\$ 1,305,259	\$ 19,334
Accounts Receivable	-	-	-
Intranetwork Receivable	1,252	-	1,252
Other Current Assets	-	-	-
Total Current Assets	1,325,845	1,305,259	20,586
Non-Current Assets			
Capital Assets, net	173	129	44
Other Non-Current Assets	-	-	-
Total Non-Current Assets	173	129	44
TOTAL ASSETS	\$ 1,326,018	\$ 1,305,388	\$ 20,630
LIABILITIES			
Current Liabilities			
Accounts Payable	154,537	280,537	(126,000)
Wages & Benefits Payable	8,798	5,635	3,163
Other Current Liabilities	-	-	-
Total Current Liabilities	163,335	286,172	(122,837)
Non-Current Liabilities			
Note Payable	-	-	-
Other Non-Current Liabilities	-	-	-
Total Non-Current Liabilities	-	-	-
TOTAL LIABILITIES	\$ 163,335	\$ 286,172	\$ (122,837)
NET EQUITY			
Net Assets			
Invested in Capital Assets, net	173	129	44
Restricted	(464)	15,000	(15,464)
Unrestricted	1,162,974	1,004,087	158,887
TOTAL NET ASSETS	1,162,683	1,019,216	143,467
TOTAL LIABILITIES & NET ASSETS	\$ 1,326,018	\$ 1,305,388	\$ 20,630

Notes

- 1 Accounts Payable include support payments receivable by network schools.
- 2 Total Net Assets are preliminary estimates based upon pre-audit financial information.

The information in this report is based upon pre-audit accounting to facilitate ongoing financial management and planning.

Coversheet

Allocations for Salaries and 5-Year Forecast

Section: V. Compensation Plan (HR, Finance, and Education Advisory Councils)
Item: A. Allocations for Salaries and 5-Year Forecast
Purpose: Vote
Submitted by:
Related Material: IGS - FY25 Long-Term Modeling Scenario Feb 24.xlsx
IGS Long Term Modeling Scenario Assumptions.docx

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

IGS - FY25 Long-Term Modeling Scenario Feb 24.xlsx

Assumptions

1. Enrollment

	NWIS	TIS	LIS
2024	210 13 HR	212 14 HR	118 8 HR
2024-25	+12=222 13 HR	+14=226 14 HR	+18=136 8 HR
2025-26	+16=238 14 HR	+10=236 14 HR	+20=156 9 HR
2026-27	+10=248 15 HR	+10=246 15 HR	+20=176 11 HR
2027-28	+7=255 15 HR	+9=255 15 HR	+24=200 12 HR
	+45 2 HR	+43 1 HR	+82 4 HR

2. Each new teacher is hired at **\$46,500**

- a. mid-way in our **Revised Comp Plan**'s proposed expanded range of \$42,500-\$50,000

	NWIS	TIS	LIS
2024-25			Added 2 nd SpEd, 1 Counselor, SpEd contracted \$80,000
2025-26		Added 1 Homeroom Teacher	Added 4 th Specials Teacher, 2 nd Title Teacher, 1 Homeroom Teacher
2026-27	Added 1 Homeroom Teacher	Added 1 Homeroom Teacher	Added 2 Homeroom Teachers
2027-28			Added 1 Homeroom Teacher

3. Current employee salary increases (as part of **Comp Revision**) budgeted as a single line item each year:

	NWIS	TIS	LIS	
2024-25	\$248,000	\$171,000	\$111,000	\$530,000
2025-26	\$250,480	\$172,710	\$130,625	\$553,815
2026-27	\$252,985	\$174,437	\$147,262	\$574,684
2027-28	\$255,515	\$176,181	\$157,360	\$589,056
	\$1,006,980	\$694,328	\$546,247	\$2,247,555

4. IGClE Revenue is what has been raised so far **\$313,000** (not including **\$113,000** in Stronger Connections grants going directly to the schools). Put that amount in all years, along with expenses. By 2028, IGClE runs out of reserves to provide rent coverage to schools.

5. No High Quality Funding beginning in 2026

Coversheet

Adjust Starting Salary Range for New Teachers

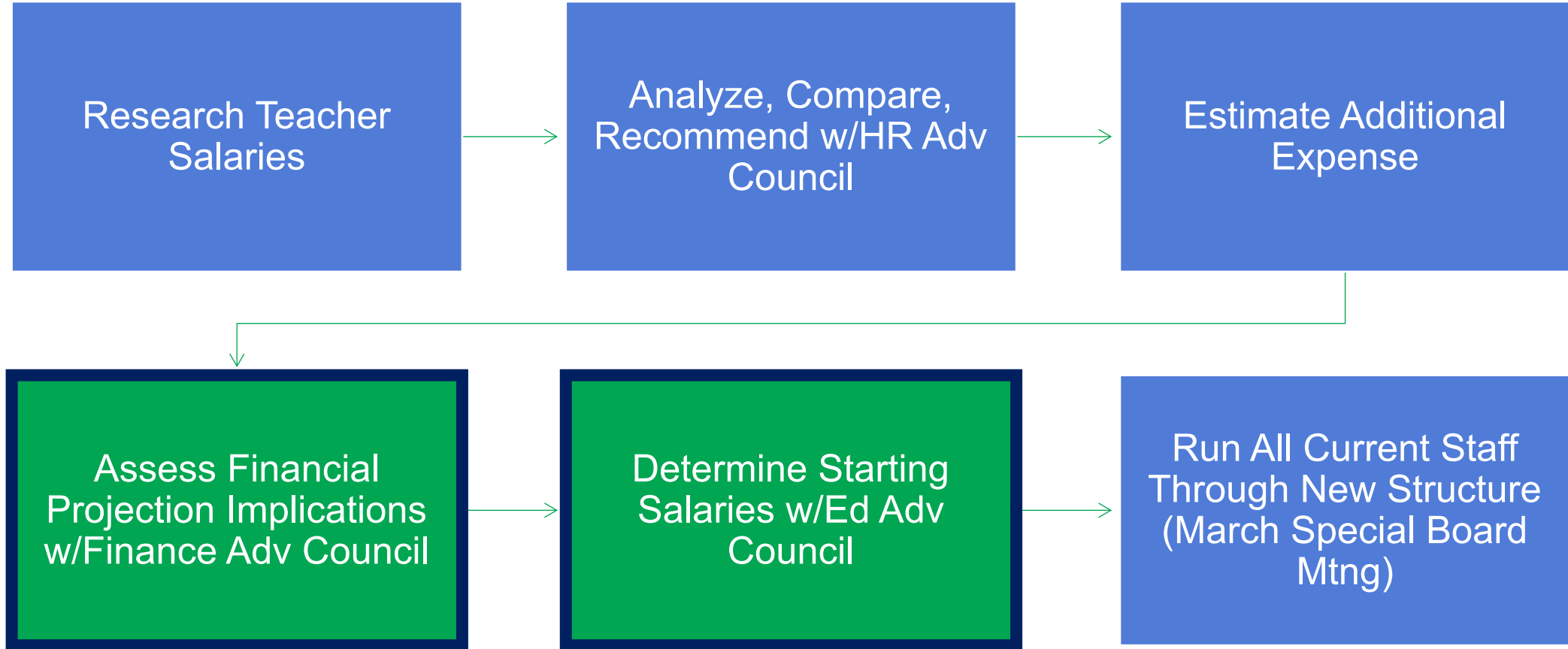
Section: V. Compensation Plan (HR, Finance, and Education Advisory Councils)
Item: B. Adjust Starting Salary Range for New Teachers
Purpose: Vote
Submitted by:
Related Material: Compensation Plan for Board Feb 21, 2004.pptx

Compensation Plan

February 21, 2024



Process

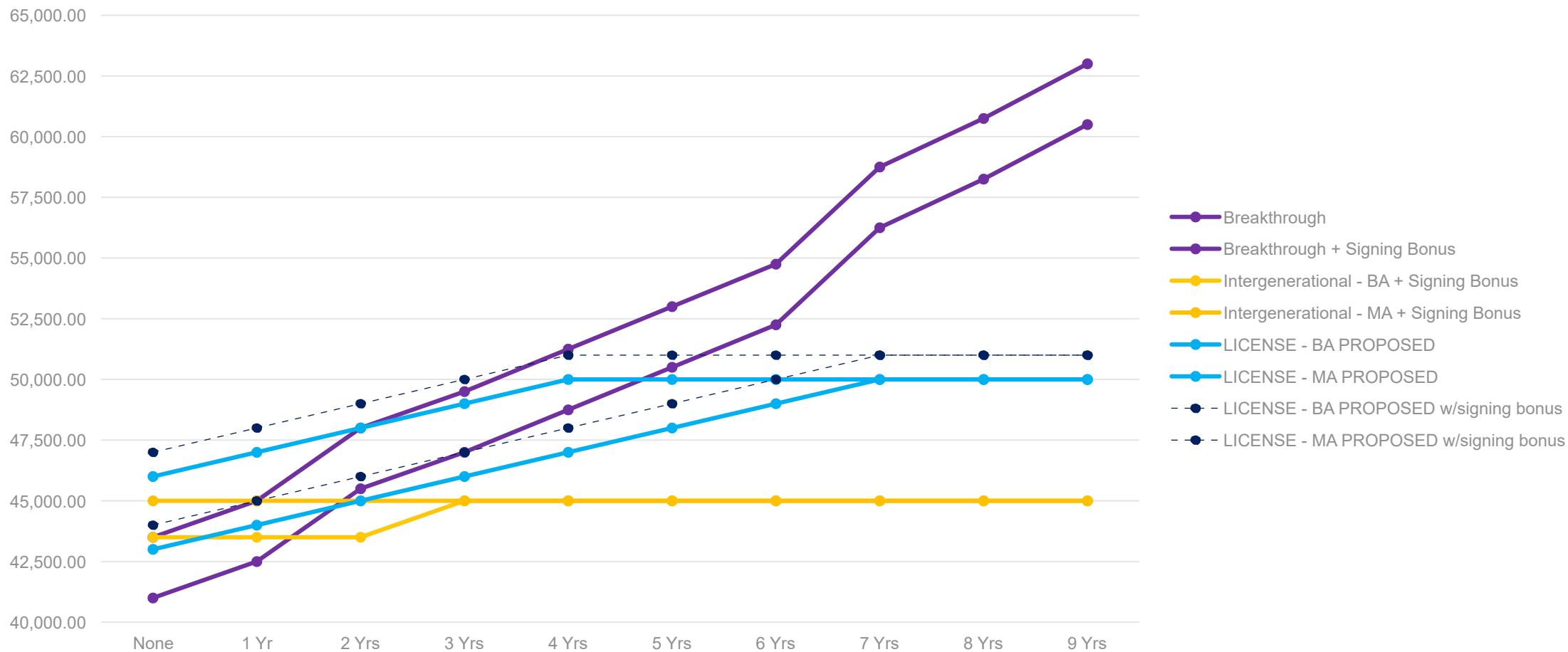


Today's Board Decisions

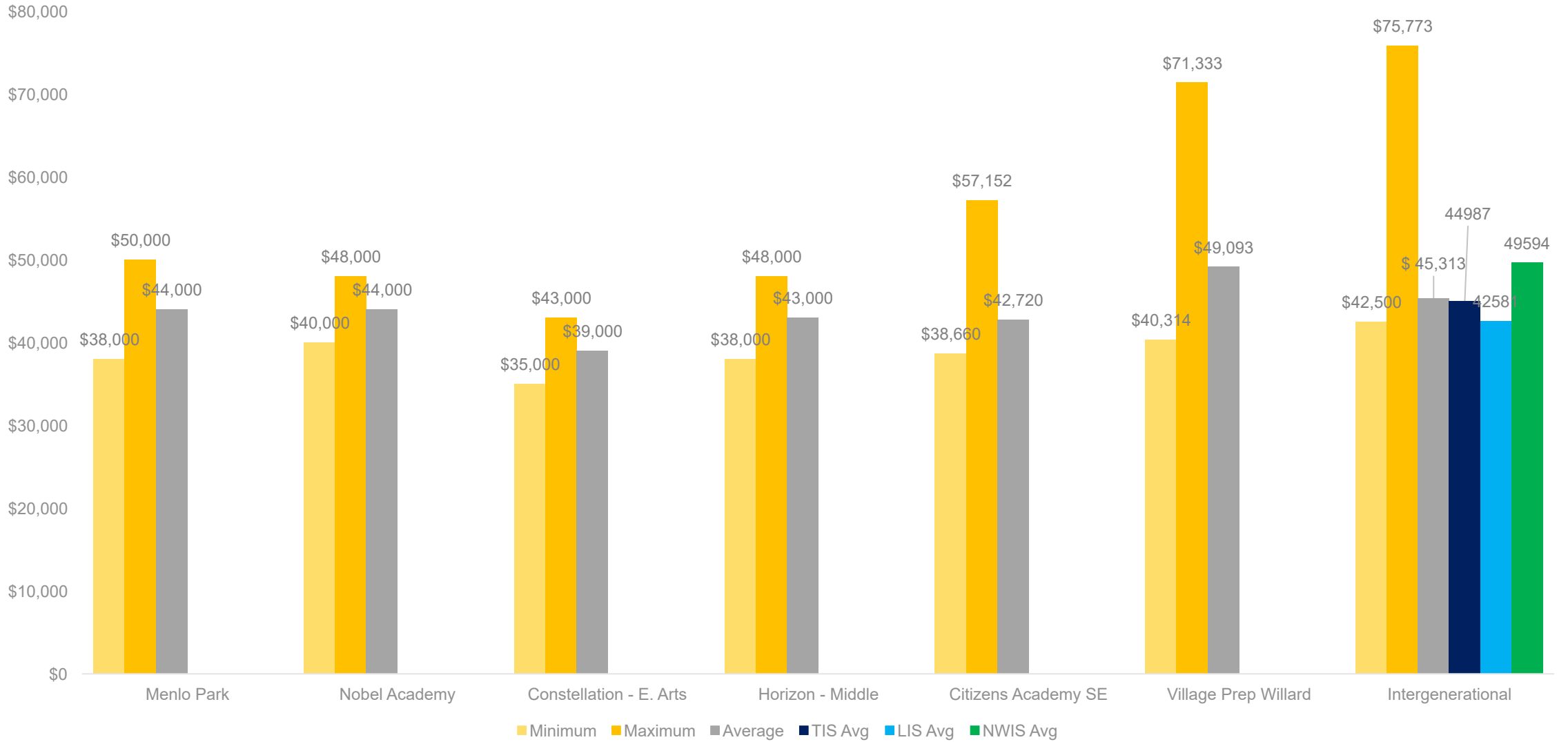
Recommendation

1. Review estimated long term projections and effects on reserves over 5 years. Approve estimated increased amount in salary expenses for each school.
2. Approve to expand the starting salary range for licensed teachers from \$42,500-\$44,000 to \$43,000-\$50,000

Starting Salaries Based on Experience BPS, IGS, and Proposed IGS



Teacher Salaries Other Charters regardless of years of experience



Proposed Starting Salaries Fully Licensed Teachers

First Year	Second Year	Third Year	Fourth Year	Fifth Year (No Bump)	Fifth Year Plus \$3000 Bump	Sixth Year
	3%	3%	3%	3%	5.5%-6.4%	

PROPOSED 24-25 (FY25)*

FULLY LICENSED (or recent lapse and renewal in progress)

LICENSE - BA NO TEACHING EXPERIENCE	\$43,000	\$44,290	\$45,619	\$46,987	\$48,397	\$51,397	\$52,939
LICENSE - BA PLUS 1 FULL YR CLASSROOM TEACHING EXP	\$44,000	\$45,320	\$46,680	\$48,080	\$49,522	\$52,522	\$54,098
LICENSE - BA PLUS 2 YRS EXP	\$45,000	\$46,350	\$47,741	\$49,173	\$50,648	\$53,648	\$55,257
LICENSE - MA NO EXP OR BA 3 YRS	\$46,000	\$47,380	\$48,801	\$50,265	\$51,773	\$54,773	\$56,417
LICENSE - MA 1 YR EXP OR BA 4 YRS EXP	\$47,000	\$48,410	\$49,862	\$51,358	\$52,899	\$55,899	\$57,576
LICENSE - MA 2 YRS EXP OR BA 5 YRS EXP	\$48,000	\$49,440	\$50,923	\$52,451	\$54,024	\$57,024	\$58,735
LICENSE - MA 3 YRS EXP OR BA 5 YRS EXP	\$49,000	\$50,470	\$51,984	\$53,544	\$55,150	\$58,150	\$59,894
LICENSE - MA 4 PLUS YRS EXP, BA 6 PLUS YRS EXP, OR PHD	\$50,000	\$51,500	\$53,045	\$54,636	\$56,275	\$59,275	\$61,054

Proposed Starting Salaries Teachers with Sublicense

	First Year	Second Year	Third Year	Fourth Year	Fifth Year (No Bump)	Fifth Year Plus \$3000 Bump
FT TEACHERS (not building subs which start at \$38,000)		3%	3%	3%	3%	5.5%-6.4%
SUBLICENSE - BA UP TO 2 YRS EXP	\$40,000	\$41,200	\$42,436	\$43,709	\$45,020	\$48,020
SUBLICENSE - NO EXP/BA IN ED RELATED	\$41,000	\$42,230	\$43,497	\$44,802	\$46,146	\$49,146
SUBLICENSE - NO EXP M.ED	\$42,000	\$43,260	\$44,558	\$45,895	\$47,271	\$50,271
SUBLICENSE - NO EXP MA IN OTHER	\$41,000	\$42,230	\$43,497	\$44,802	\$46,146	\$49,146
SUBLICENSE - 3 PLUS YRS FULL YR CLASSROOM TEACHING EXP	\$42,000	\$43,260	\$44,558	\$45,895	\$47,271	\$50,271



Questions?

Recruitment Actions

- 1. Registered for 7 Job Fairs around Ohio and in PA**
- 2. TFA reaching out to alumni (current teachers) for change of school**
- 3. TFA corps members (small pool for Cle)**
- 4. Continue outreach to local colleges**
- 5. Outreach through Linked In**
- 6. Engage recruiter**
- 7. Long term: TNTC and CSU MUST partnerships**

Coversheet

Board Position Expectations

Section: VI. Governance
Item: A. Board Position Expectations
Purpose: Vote
Submitted by:
Related Material: IGS - Governing Authority Member Expectations (21424).docx
IGS - Vice Chair Description (21424).docx
IGS - Chair Description (21424).docx
IGS - Secretary Description (21424).docx



DRAFT 2/14/24

SCHOOL BOARD OF DIRECTORS EXPECTATIONS AND RESPONSIBILITIES (Originally Approved 10/19 and Revised 2/24)

1. **COMMIT.** Directors commit to understand, support, and review the mission, vision, and values of The Intergenerational Schools, comprised of The Intergenerational School-East, Near West Intergenerational School and Lakeshore Intergenerational School (referred to individually as the “School” and collectively as the “Intergens”). Directors are responsible for ensuring that the School achieves its academic goals, that the School’s programs and operations are faithful to the terms of its Code of Regulations and sponsor requirements, and that the School is a fiscally sound and viable organization.
2. **ATTEND.** Directors are expected to attend, in person, all regularly scheduled and special meetings of the School’s Board of Directors (“Board”) and, at a minimum, must attend at least **80% of regularly scheduled Board meetings** throughout the year. Each Director will serve on at least one Advisory Council, Task Force or Committee and will actively take part in a minimum of 80% of that group’s meetings. Directors also are expected to attend Board retreats and organizational planning sessions that may occur from time to time during the year.
3. **PARTICIPATE.** Directors are asked to make a meaningful commitment to the ongoing governance, strategic and fiduciary oversight of the Intergens. They may accomplish this by:
 - Staying informed and reviewing Board materials BEFORE meetings.
 - Asking questions and requesting information as needed.
 - Participating in discussions and taking responsibility for voting decisions.
 - Engaging fully in setting policies that support the stability and vitality of the Intergens.

To this end, Directors must complete all required trainings, including, but not limited to, all required Ohio Sunshine Law trainings. Directors also are asked to participate in the annual planning processes of their School and approve organization and accountability plans that include concrete, measurable goals consistent with the mission, vision, and values of the School. In addition, Directors are asked to fully participate in any strategic planning process and approve a strategic plan as necessitated by the needs of their School and the process.

4. **MANAGE.** Directors will be asked to approve an annual budget for the School and monitor budget performance through periodic financial reports and audits prepared and/or conducted by the School’s Treasurer. Directors also will approve personnel and other School actions, policies and procedures as needed. To this end, Directors will (i) oversee School programs and services for consistency with the mission and sponsorship contract of the School, (ii) set annual, attainable Board and leadership

team level goals,(iii) monitor progress in achieving outcomes and goals, and (iv) assess the quality of programs and services relative to established criteria.

5. **RESPECT.** At all times, Directors will follow applicable laws and regulations that pertain to nonprofit public charter schools including, sponsor requirements, Ohio Sunshine Laws, Open Meetings Acts, and Public Records requirements. Directors will proactively disclose any real or potential conflicts of interest, follow the Code of Regulations, and accept the will of the Board after a vote (even if voting in the minority). The Board only acts as a whole body, not as a collection of individual constituencies.
6. **SUPPORT.** Directors will support the work of the Executive Director by: (i) understanding the components of the Executive Director’s job description; (ii) openly communicating with the Executive Director; (iii) providing constructive feedback on concrete measurable goals; (iv) participating in an annual performance review process; and (v) reviewing succession planning and participating in the search process if needed.
7. **CONTRIBUTE.** Each Director commits to make an annual financial gift to the Intergens at a level that is personally meaningful. Directors are also expected to develop funding support for the School by facilitating connections to and meeting with fund-raising prospects, providing testimonials, and thanking donors in furtherance of development plans, goals and targets developed and implemented in conjunction with Intergenerational Cleveland. Specifically, Directors are expected to take part and attend all fundraising events and at least one school event per year.
8. **ADVOCATE.** Directors will be active advocates for the Intergens, and should become familiar with, and advocate in support and on behalf of the schools, programs, mission, and vision. Directors will champion the School’s mission and will be a positive and active ambassador in the community. Directors will speak knowledgably and as one voice for the School.
9. **CULTIVATE.** With advice from the Governance Advisory Council or Board Chair, and in conjunction with Intergenerational Cleveland, Directors will assist in: (i) defining and assessing Board membership needs in terms of skill, experience, and diversity; (ii) the cultivation and recruiting of prospective nominees; (iii) providing support of new member orientation; and (iv) the annual evaluation of the full Board and individual members. Directors also should cultivate and recruit potential donors, volunteers (including potential Directors and/or Advisory Council members) and other partners to support the Schools. Annually, each Director has a goal of providing at least 5 “warm” introductions to individuals in their networks who may be interested in supporting the School and scheduling at least one person new to the School to participate in, tour, or attend a School or fundraising event.

Acknowledgment

I understand and acknowledge that as a member of the Board of Directors I will be held accountable to the expectations above on a consistent basis, and I pledge to fulfill them to the best of my ability.

Print Name

Signature and Date

Draft 2/14/24

Position Expectations: VICE CHAIR OF THE GOVERNING AUTHORITY

Member of, Elected by and Reports to: The Chair and Directors of the Governing Authority.

Supports: The Chair and the Executive Director.

Term of Office: Two years and may be re-elected by the Directors of the Governing Authority for one additional consecutive term in the same leadership role so long as such individual remains a Director of the Governing Authority. After one term, the office holder may be nominated or self-nominate for a second term but will vacate the role after serving two terms. It is anticipated the Vice Chair will be nominated to serve as the Chair when the current Chair's term ends.

General Responsibilities:

The Vice Chair is the secondary Officer of the Governing Authority. The Vice Chair supports the activities of the Chair, including sharing responsibilities as appropriate. In the absence of the Chair, the Vice Chair discharges and performs the duties of the Chair and has the responsibilities and commensurate authority of the Chair.

Specific Responsibilities:

1. In the Chair's absence:
 - a. Presides at meetings of Governing Authority; and
 - b. Serves as an ex officio member of standing committees, task forces and, as appropriate, Advisory Councils.
2. Works with the Chair to assist in developing the agendas for meetings of the Governing Authority.
3. Serves on the Executive Committee.
4. Advises the Chair on appointing volunteers to key leadership positions, including positions as chair of committees, advisory councils, and task forces.
5. Assists the Chair by taking on responsibility, as necessary, for communication with committee chairs, advisory councils, and task forces.
6. Assists the Chair supporting and communicating with the Executive Director in his/her role as manager of the organization. In this capacity, helps ensure that the Governing Authority governs rather than manages the organization.
7. Supports and challenges the Chair in all his/her responsibilities to ensure organizational priorities and governance concerns are addressed in the most effective and efficient manner.
8. Represents the Governing Authority in the community, especially at events at which the Chair cannot attend.
9. Other duties or special assignments as may be delegated or requested by the Chair.

Qualifications:

- Commitment to and energy to support the organization and its values and an understanding of the School's mission and goals, and the distinction between governance and management.

- Strong leadership and collaborative skills to support the Chair and to offer alternative proposals in the interest of best serving the organization.
- Strong facilitation and communication skills and an understanding of group process.
- Objectivity to encourage productive and contributions from all sides of an issue.
- Decisiveness to address and resolve challenging issues and to keep the business of the Governing Authority moving.
- Strong organizational skills.

Indicators of effectiveness:

- Meets, or makes adequate progress towards annual goals as identified and adopted by the Governing Authority at the beginning of the leadership term.
- Perceived by Directors as being fair, open to all points of views, decisive, and contributing to a culture that focuses on results and student achievement.
- Perceived by the Executive Director as supporting and adding value to their work.
- Perceived by a majority of stakeholders as being accessible, fair, constructive, and representative of the interests of the broader school community.

Draft 2/14/24

Position Expectations: CHAIR OF THE GOVERNING AUTHORITY

Member of, Elected by and Reports to: Directors of the Governing Authority.

Supports: Executive Director.

Term of Office: Two years and may re-elected by the Directors of the Governing Authority for one additional consecutive term in the same leadership role so long as such individual remains a Director of the Governing Authority. After one term, the office holder may be nominated or self-nominate for a second term but will vacate the role after serving two terms.

General Responsibilities:

The Chair is the senior Officer presiding over all meetings of the Governing Authority, performs all duties as directed by law and adheres to all state regulations and policies of the Governing Authority. In carrying out these responsibilities, the Chair:

1. Is first and foremost always impartial and conveys neutrality and commitment to equality of the Directors' rights to discussion, access to information, and decision making or voting as part of a public nonprofit board.
2. Is responsible for the orderly conduct of all meetings of the Governing Authority, using Robert's Rules of Order as a guide.
3. Signs all instruments, acts and orders as may be necessary to carry out state requirements and the will of the Directors.
4. Is a member of the Executive Committee.
5. Is knowledgeable as to the business of the various Advisory Councils, task forces, and/or committees of the Governing Authority and oversees their work.
6. The Chair oversees the implementation of Governing Authority and School policies, ensuring administrative practices align with established standards and applicable laws.
7. Understands and helps to enforce Director responsibilities, including adherence to all Ohio Sunshine Laws, Open Meetings Act and Public Records requirements.
8. Performs such other duties as may be necessary to carry out the responsibilities of the office.

Specific Responsibilities:

1. Collaborates with the Executive Director, officers, and Advisory Council chairs to develop the agenda for meetings of the Directors of the Governing Authority. In consultation with other Officers and the Governance Advisory Council, appoints volunteers to key leadership positions, including Advisory Council chairs and task forces, and fosters leadership succession.

2. Works with the Directors and School leadership to establish and maintain systems for:
 - a. Budgeting and resource planning
 - b. Reviewing operational effectiveness and setting priorities
 - c. Ensuring legal and ethical standards are met and maintained
 - d. Hiring and evaluating the Executive Director
 - e. Developing and maintaining an effective culture for the Governing Authority
3. In conjunction with the Governance Advisory Council, manages the development of the members of the Governing Authority in order to enhance effectiveness and efficiency, including, but not limited to the recruitment and orientation of new board members.
4. Partners with the Executive Director and Officers to establish both immediate and long-term measurable goals and expectations for the Governing Authority that support organizational priorities and governance concerns.
5. Communicates effectively with and supports the Executive Director in his/her job as manager of the organization. In this capacity, focuses on ensuring that the Governing Authority governs rather than manages.
6. Works with the Advisory Council Chairs and the Executive Director to keep apprised of advisory council work and ensure that advisory councils have the resources needed to do their job. Also, the Chair works to ensure proper, effective and efficient communication between Advisory Councils and the Governing Authority.
7. Creates a conducive decision-making environment by inviting participation, encouraging diverse perspectives and the open exchange of ideas in an effort to provide shared decision making.
8. Communicates with key stakeholders when it is agreed that the Chair is the most appropriate person to represent the organization. Acts as the spokesperson for the organization when and as needed.
9. Consults with members of the Governing Authority on their roles and helps establish metrics and assess performance.

Qualifications:

- Commitment to and energy to support the organization and its values, an understanding of its mission and goals, and the distinction between governance and management.
- Strong leadership and collaborative skills to inspire a shared vision for the organization and the Directors of the Governing Authority's work. The Chair should guide the Governing Authority toward articulating and committing to a commonly held perception of the future of the organization.
- Shared vision with the Executive Director regarding the organization's mission and goals.

- Strong facilitation and communication skills, along with an understanding of group processes.
- Objectivity to encourage productive dialogue and contributions from all perspectives.
- Decisiveness to address and resolve challenging issues and keep the business of the Governing Authority moving.
- Willingness to support, encourage, and develop a strong, entrepreneurial Executive Director.
- Strong organizational skills.

Indicators of Effectiveness:

- Achieves, or makes adequate progress towards annual goals identified and adopted by the Governing Authority at the beginning of the leadership term, including specific development objectives.
- Perceived by Directors as being fair, open to all points of view, decisive, and contributing to a results-focused culture.
- Perceived by the Executive Director as supportive and adding value to their work.
- Perceived by the majority of stakeholders as accessible, fair, constructive, and representative of the interests of the broader school community.

DRAFT 2/7/24

Position Expectations - SECRETARY OF THE GOVERNING AUTHORITY

Member of, Elected by and Reports to: The Chair and Directors of the Governing Authority.

Supports: The Chair and the Vice Chair.

Term of Office: Two years and may re-elected by the Directors of the Governing Authority for one additional consecutive term in the same leadership role so long as such individual remains a Director of the Governing Authority. After one term, the office holder may be nominated or self-nominate for a second term but will vacate the role after serving two terms.

General Responsibilities:

Supervises the maintenance of the Governing Authority's Articles of Incorporation, the Code of Regulations, minutes, and records of the proceedings of the Governing Authority and its committees. The Secretary supports the activities of the Chair and Vice Chair including sharing responsibilities as appropriate.

Specific Responsibilities:

1. Serves as the protocol officer, overseeing the legal and ethical aspects of meeting minutes, notifications, and adherence to Ohio's Open Meeting laws.
2. Reviews and signs the Governing Authority meeting minutes, or if absent, designates an Officer or Director of the Governing Authority in attendance to review and sign.
3. Serves on the Executive Committee.
4. In the absence of the Chair and the Vice Chair, performs the duties and has the responsibilities and commensurate authority of the Chair.
5. Performs all duties set forth in the Code of Regulations or assigned by the Directors of the Governing Authority
6. Helps collect and submit required Conflict of Interest forms, BCI/FBI background checks, and any other required submissions.
7. Assists the Chair and Vice Chair in supporting and communicating with the Executive Director in his/her role as manager of the organization. In this capacity, helps ensure that the Directors govern rather than manage the organization.
8. Supports and challenges the Chair and Vice Chair in their responsibilities to ensure organizational priorities and governance concerns are addressed in the most effective and efficient manner.

Qualifications:

- Commitment to the organization, by understanding the School's values, mission, and goals, and the distinction between governance and management.
- Understanding of required record-keeping and jurisdictional laws.

- Capacity for attention to detail.

Indicators of Effectiveness:

- Meets, or makes adequate progress towards annual goals set by the Governing Authority at the beginning of the leadership term.
- Perceived by other Directors as an accurate and reasonable steward of the organization's decision-making history and dutiful in public service.
- Perceived by the Executive Director as supportive and value-adding to their work.
- Perceived by a majority of stakeholders as accessible, fair, constructive, and representative of the interests of the broader school community.

Coversheet

Board Resolutions for Schools

Section: X. Board Resolutions
Item: A. Board Resolutions for Schools
Purpose:
Submitted by:
Related Material: 03. Near West Resolutions-Feb.pdf
03. TIS-East- Resolution-Feb.pdf
03. Lakeshore Docket-Resolution-Feb 1.pdf



February 21, 2024

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of Near West Intergenerational School on February 21, 2024, the following resolutions were proposed and approved by the board:

WHEREAS the mission of Near West Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions, and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the following:

Consent Agenda

- 1. **Minutes of the Special Board Meeting**
 - a. December 13, 2023
- 2. **HB21 Verification of Residency Monthly Report**

Six student addresses were verified for January and February respectively. All families were validated using voter registration.

There are currently 0 flags due to the incorrect designation of the resident district in EMIS (Education Management Information System).

- 3. **Contracts and MOUs**
 - a. **Camp Ho Mita Kida**—To provide an all day programming experience for the GLE8s of all three Intergenerational Schools. The total cost of this trip is \$2170 to be split between the three schools (NWIS=\$723.33). This is a budgeted expense to be paid out of general funds.

www.intergenerationalschools.org

**Lakeshore
Intergenerational School**
10825 Marcella Road
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**Near West
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216.961.4308

**The Intergenerational
School - East**
11327 Shaker Blvd. Suite 200E
Cleveland, Ohio 44104
216.721.0120

**Friends of the
Intergenerational Schools**
PO Box 200520
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216.800.5181

4. **2024-2025 School Board Meeting Calendar**
5. **2024-2025 School Year Calendar**
6. **Declaration on Summer Breakfast and Lunch Program**
 - a. Due to lack of scale in participation and financial constraints the school will not offer free breakfast and lunch to the community at large during the summer of 2024. The school will direct interested parties to other agencies via fliers, postings and other forms of parent communication.
7. **Personnel Actions**

Revised Agreements

- a. **Emma Monaghan**, Assistant Principal, effective January 8, 2024, a revised letter of hire increasing annual salary from \$67,980 to \$70,000 retroactive to January 8, 2024 to the end of the 23-24 School Year. The increase of \$_____is an unbudgeted expense, payable from General Funds or other monies obtained.

Supplemental Agreements

- b. **Zoe Welch**, Coordinator of the Art Portfolio Club, effective January 29, 2024 for the remainder of the 2023-2024 School Year. Final payment upon completion of sessions for \$1,000. This is a budgeted expense, payable from General Funds or other monies obtained.

Education and Enrollment Actions

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the following Education and Enrollment Action Items:

- a. **Acknowledgment of Teacher Retention Data**
- b. **Acknowledgment of the Racial and Ethnic Balance Data**
- c. **Local Professional Development Committee (LPDC)**

Finance Actions

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the following Financial Action Items:

- a. **December and January Financials**

Compensation Plan

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the following Items:

- a. **To move forward with an estimated additional sum of expensed per school to invest in compensation adjustments and higher starting salaries.**



- b. Expanded starting teacher salary range of \$43,000-\$50,000 to attract highly qualified licensed teachers.**

Governance Action

IT IS THEREFORE RESOLVED that Near West Intergenerational School Board has reviewed and approves the following Governance Action Items and Documents:

- a. Board Member Expectations**
- b. Chair Description**
- c. Vice Chair Description**
- d. Secretary Description**

Lynn Carpenter, Board Chair





February 21, 2024

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of The Intergenerational School on February 21, 2024 the following resolutions were proposed and approved by the board:

WHEREAS the mission of The Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following:

Consent Agenda

- 1. Minutes of the Special Board Meeting**
 - a. December 13, 2023
- 2. HB21 Verification of Residency Monthly Report**

Six student addresses were verified for January and February respectively. All families were validated using voter registration.

There are currently 0 flags due to the incorrect designation of the resident district in EMIS (Education Management Information System).

- 3. Contracts and MOUs**
 - a. **The National Teachers College (TNTC)**—TNTC will lease one office and one classroom on the 4th floor of the school from February 1, 2024 to December 31, 2024 with the option of continued renewal. TNTC will pay TIS-East \$550 per month for a total of \$6050 for the year.
 - b. **Black Professionals Association Charitable Foundation (BPACF)**—BPACF will lease 450 sq ft of the 4th floor office space from January 1, 2024 to December 31,

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2025 with the option of continued renewal. BPACF will pay TIS-East \$550 per month for a total of \$6050 for the year.

- c. **Camp Ho Mita Koda**—To provide an all day programming experience for the GLE8s of all three Intergenerational Schools. The total cost of this trip is \$2170 to be split between the three school (TIS=\$723.33). This is a budgeted expense to be paid out of general funds.
4. **2024-2025 School Board Meeting Calendar**
5. **2024-2025 School Year Calendar**
6. **Declaration on Summer Breakfast and Lunch Program**
 - a. Due to lack of scale in participation and financial constraints the school will not offer free breakfast and lunch to the community at large during the summer of 2024. The school will direct interested parties to other agencies via fliers, postings and other forms of parent communication.
7. **Authorized Signer**
 - a. Aziz Ahmed, Assistant Principal, to approve purchases and contracts up to \$1000.
8. **Personnel Actions:**

New Staff Letters of Hire

- a. **Dr. Andrea Farenga**, Teacher – Developing Stage, effective December 18, 2023, at an annual salary of \$50,000 prorated to \$27,528.09 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- b. **Ahmad Aziz**, Assistant Principal, effective January 8, 2023, at an annual salary of \$68,000 prorated to \$35,806.78 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.

Resignations and Terminations

- a. **Sara Vizcarrondo**, HR Teacher -Developing Stag , effective December 18, 2023.

Finance Actions

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Financial Action Items:

- a. **January and February Financials**



Education and Enrollment Actions

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Education and Enrollment Action Items:

- a. **Acknowledgment of Teacher Retention Data**
- b. **Acknowledgment of the Racial and Ethnic Balance Data**
- c. **Middle of the Year NWEA MAP Student Data**
- d. **Local Professional Development Committee (LPDC)**

Compensation Plan

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Items:

- a. **To move forward with an estimated additional sum of expensed per school to invest in compensation adjustments and higher starting salaries.**
- b. **Expanded starting teacher salary range of \$42,500-\$50,000 to attract high quality licensed teachers.**

Governance Actions

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Governance Action Items:

- a. **Board Member Expectations**

Lynn Carpenter, Board Chair





Intergenerational S C H O O L S

February 21, 2024

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of Lakeshore Intergenerational School on February 21, 2024, the following resolutions were proposed and approved by the board:

WHEREAS the mission of Lakeshore Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions, and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following:

Consent Agenda

1. Minutes of the Special Board Meeting

- a. December 13, 2023

2. HB21 Verification of Residency Monthly Report

Six student addresses were verified for January and February respectively. All families were validated using voter registration.

There are currently 0 flags due to the incorrect designation of the resident district in EMIS (Education Management Information System).

3. Contracts and MOU

- a. **Camp Ho Mita Koda**—To provide an all day programming experience for the GLE8s of all three Intergenerational Schools. The total cost of this trip is \$2170 to be split between the three school (LIS=\$723.33). This is a budgeted expense to be paid out of general funds.

4. 2024-2025 School Board Meeting Calendar

5. 2024-2025 School Year Calendar

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**Friends of the
Intergenerational Schools**
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216.800.5181

6. Declaration on Summer Breakfast and Lunch Program

- a. Due to lack of scale in participation and financial constraints the school will not offer free breakfast and lunch to the community at large during the summer of 2024. The school will direct interested parties to other agencies via fliers, postings and other forms of parent communication.

7. Authorized Signer

- a. Jade Woodson, Assistant Principal, to approve purchases and contracts up to \$1000.

8. Personnel Actions

New Staff Letters of Hire

- a. **Anna Kropf**, Teacher - Primary, effective January 8, 2023, at an annual salary of \$42,500 prorated to \$22,682.58 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- b. **Ashtyne McKenzie**, Teacher - Developing, effective January 8, 2023, at an annual salary of \$42,500 prorated to \$22,682.58 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- c. **Julian Acosta-Gorman**, Teacher – Developing, effective February 26, 2024, at an annual salary of \$40,000 prorated to \$13,932.58 to reflect reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- d. **Tameisha Wilson**, Enrollment Coordinator – Model wide, effective March 11, 2024, at an annual salary of \$72,000 prorated to \$22,129.87 to reflect reduced number of work days for the 23-24 FY. This is a budgeted expense, payable from General Funds or other monies obtained.

Revised Agreements

- a. **Jade Woodson**, Assistant Principal, a revised letter of hire increasing prorated salary from \$34,753.62 to \$35,806.76 retroactive to January 8, 2024 start date, 2023, subject to completion of Responsive Classroom training. The difference of \$1053.14 is a budgeted expense, payable from General Funds or other monies obtained. difference between \$34,753.62 and \$35,806.76 approved in December.

Supplemental Pay Agreements

- a. **William Talbot-Shere**, supplemental pay agreement for work as the Boys Basketball Coach during the 2023-24 school year, not to exceed \$750. This position is budgeted and to be paid from general funds or other monies obtained.



- b. **Regina Lee**, supplemental pay agreement for work as the Tutor Coordinator during the remainder of the 2023-24 school year, at an hourly rate of \$30.00 per hour, not to exceed \$500. This position is not budgeted and to be paid from ESSER or other monies obtained.
- c. **Jesse Ditto**, supplemental pay agreement for work as the Athletic Director, effective November 29, during the remainder of the 2023-2024 School Year, not to exceed \$1000. This position is budgeted and to be paid from general funds or other monies obtained.



- d. **Regina Lee**, supplemental pay agreement for work as Assistant Coach during the 2023-2024 school year, not to exceed \$500. This position is budgeted and to be paid from General Funds or other monies obtained.

Resignations

- a. **Aja Waters**, HR Teacher – Developing Stage, **effective December 19, 2023.**
- b. **Jabari Dorsey**, Model-wide Enrollment Specialist, **effective January 19, 2024.**

Education and Enrollment Actions

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Education and Enrollment Action Items:

- a. **Acknowledgment of Teacher Retention Data**
- b. **Acknowledgment of the Racial and Ethnic Balance Data**
- c. **Local Professional Development Committee (LPDC)**

Finance Actions

IT IS THEREFORE RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following Financial Action Items:

- a. **December and January Financial Reports**

Compensation Plan

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Items:

- a. **To move forward with an estimated additional sum of expensed per school to invest in compensation adjustments and higher starting salaries.**
- b. **Expanded starting teacher salary range to \$43,000-\$50,000 to attract highly qualified licensed teachers.**

Governance Actions

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Governance Action Items and Documents:

- a. **Board Member Expectations**
- b. **Chair Description**
- c. **Vice Chair Description**
- d. **Secretary Description**



Lynn Carpenter, Board Chair

