

Royal Public Schools

Minutes

Royal Regular Board Meeting

November 13, 2025

Date and Time

Thursday November 13, 2025 at 3:30 PM

Location

4018 S. Presa St. Suite 300 San Antonio, TX 78223

Executive Session (Authorization): Closed Session for Any and All Reasons Permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

Directors Present

A. Saavedra, B. Warren, H. Vu (remote), M. Goldberg (remote)

Directors Absent

None

Guests Present

Jackie Hernandez (remote), James Fan, S. Tarim

I. Opening Items

A. Call the Meeting to Order

B. Warren called a meeting of the board of directors of Royal Public Schools to order on Thursday Nov 13, 2025 at 3:36 PM.

B. Record Attendance

C. Public Comments

D. Approval of Previous Board Meeting Minutes (October 9, 2025)

A. Saavedra made a motion to approve the minutes from Regular Board Meeting on 10-09-25.

H. Vu seconded the motion.

The board **VOTED** to approve the motion.

II. CEO REPORT

A. A Presentation About the School

Dr. Tarim presented a PowerPoint slide show and reported on current enrollment and attendance trends. He presented comparative attendance data for the region, noting that Royal Public Schools ranked second in attendance rate for the 2022–23 school year.

III. ACADEMIC REPORTS

A. Review of Academic Reports

Dr. Tarim presented the Academic Report and spent over 40 minutes reviewing comprehensive educational data, including STAAR results for SY 2024–25 and the beginning-of-year i-Ready diagnostics for SY 2025–26. He highlighted baseline reading and math performance across grades K–8, domain-level strengths and gaps, and grade-level performance trends.

The report also included instructional structures such as the Royal Reading and Royal Math block model, coaching assignments, external coaching partnerships, intervention supports, and the 2025–26 improvement plan, emphasizing aggressive academic growth.

Board members actively engaged throughout the discussion, asking numerous questions and providing rich, thoughtful participation. Their involvement contributed to a productive, in-depth review of the academic data and next steps for improvement.

Based on the results and growth indicators presented, Dr. Tarim stated that Royal is on the right track academically, with strong systems in place to support continued student progress.

IV. FINANCIAL REPORTS

A.

Review and Take Action on Board Financial Reports

H. Vu made a motion to approve board financial reports as presented.

A. Saavedra seconded the motion.

Jackie presented the board's financial reports and provided an update on the school's current financial condition. She noted that despite the recent enrollment drop, the organization remains in stable economic standing. Jackie reviewed key revenue and expenditure trends and confirmed that the school is maintaining sound fiscal management practices.

The board **VOTED** to approve the motion.

V. NEW BUSINESS

A. Review and Approval of Compensatory Education Manual

- A. Saavedra made a motion to approve the Comp Ed Manual as presented.
- H. Vu seconded the motion.

The board reviewed the Compensatory Education Manual prepared by CSS. The manual was presented for approval, and board members were informed of its purpose, key components, and compliance requirements. After reviewing the document, the board proceeded to take action to approve the manual as presented.

The board **VOTED** to approve the motion.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:30 PM.

Respectfully Submitted,

B. Warren