

APPROVED



Sage Oak Charter Schools

Minutes

Board of Directors Study Session

Date and Time

Thursday August 17, 2023 at 3:45 PM

Location**Sage Oak Charter Schools**

1473 Ford Street, Suite #105
Redlands, CA 92373

Regus- Gateway Chula Vista

333 H Street, Suite 5000
Chula Vista, CA 91910

[Join Zoom Meeting](#)

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MISSION STATEMENT

Educating students through a personalized and collaborative learning approach,
empowering them to lead purposeful and productive lives.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed
without prior notice.

Steve Fraire

Signed by Steve Fraire on 9/19/2023

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Sage Oak Charter Schools.

Directors Present

M. Humphrey, P. Matz, W. Hall

Directors Absent

S. Fraire, S. Houle

Guests Present

E. Horta, K. Woodgrift

I. Opening Items

A. Call the Meeting to Order

W. Hall called a meeting of the board of directors of Sage Oak Charter Schools to order on Thursday Aug 17, 2023 at 4:13 PM.

B. Record Attendance

II. Pledge of Allegiance

A. Led by Board President or designee

W. Hall, Board President, led the meeting in the Pledge of Allegiance.

III. Approve/Adopt Agenda

A. August 17, 2023 Board Study Session

P. Matz made a motion to W. Hall, Board President, to approve the agenda for the August 17, 2023, Board Study Session, as presented.

M. Humphrey seconded the motion.

The board **VOTED** to approve the motion.

Steve Fraire

Signed by Steve Fraire on 9/19/2023

Roll Call

W. Hall Aye
S. Houle Absent
P. Matz Aye
M. Humphrey Aye
S. Fraire Absent

IV. Public Comment - Closed Session

A. The Public has a Right to Comment on Any Items of the Closed Session Agenda

There was no public comment regarding Closed Session.

V. Adjourn to Closed Session

A. The Board will Consider and May Act on Any of the Closed Session Matters

P. Matz made a motion to W. Hall, Board President, to adjourn to Closed Session at 4:14 p.m.

M. Humphrey seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Hall Aye
S. Fraire Absent
S. Houle Absent
P. Matz Aye
M. Humphrey Aye

VI. Closed Session

A. Closed Session Agenda

1. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

(Gov. Code Section 54956.9(d)(1))

a. TR v. The Collaborative Charter Services Organization, et al.

b. YL v. The Collaborative Charter Services Organization, et al.

VII. Reconvene Regular Meeting

A. Report Out Any Action Taken in Closed Session

The Board Study Session reconvened at 4:20 p.m.

W. Hall, Board President, reported there was no action taken in Closed Session.

VIII. Public Comments/Recognition/Reports

A.

Steve Fraire

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Public Comment

There was no request for public comment.

IX. Board Governance

A. Approval of 2023-2024 Sage Oak Charter Schools Board Meeting Calendar and Schedule Revisions

M. Humphrey made a motion to W. Hall, Board President, to approve the 2023-2024 Sage Oak Charter Schools Board Meeting Calendar and Schedule revisions, as presented.

P. Matz seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Houle	Absent
S. Fraire	Absent
P. Matz	Aye
M. Humphrey	Aye
W. Hall	Aye

B. Approval of Increased Frequency for 2023-2024 Board Evaluator Stipend

P. Matz made a motion to W. Hall, Board President, to approve the increased frequency for the 2023-2024 Board evaluator stipend, as presented.

M. Humphrey seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Hall	Aye
P. Matz	Aye
S. Fraire	Absent
S. Houle	Absent
M. Humphrey	Aye

X. Oral Presentations

A. Annual Board Evaluation

The Annual Board Evaluation focused on reviewing and discussing the drafted compilation of the Board's thoughts regarding the effectiveness of their governance and educational outcomes. The objective was to consolidate the inputs into a unified Board perspective. There was notable alignment in the Annual Board Evaluation, particularly regarding the progress made in various areas, such as Board operations and relations, personnel and staffing, budget and finance, and instruction, curriculum, and assessments. Some areas were highlighted as ongoing and progressing, like CEO succession planning and the Board member selection process. The Board has

Steve Fraire

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directed the superintendent to draft a summary that captures the comments shared regarding the CEO succession plan.

B. Sage Oak Charter Schools Strategic Plan 2023-2026

Superintendent Woodgrift presented a condensed overview of Sage Oak Charter Schools' three-year strategic plan, which marks a significant shift from the previous year-to-year approach. The central theme, "Nurturing Roots, Cultivating Excellence," underscores the commitment to delving further into the outlined goals and priorities. Sage Oak's mission and vision statements were refined to make them more concise and impactful, aligning them with the established steadfast core values. This collaborative, data-driven strategy has involved extensive engagement with staff, student, and parent communities, resulting in a well-rounded and inclusive plan. The three primary goals are interconnected: empowering students to embrace their unique potential, fostering employee growth and well-being, and establishing systems and sustainability for the long term. The plan also envisions carefully and purposefully considering potential opportunities, such as expanding to other counties. The commitment to maintaining Sage Oak's core values and the exceptional quality of education will remain at the forefront.

XI. Calendar

A. Future Meetings

The next scheduled Regular Board of Directors meeting will be held on September 14, 2023.

XII. Closing Items

A. Adjourn Meeting

P. Matz made a motion to W. Hall, Board President, to adjourn the Board of Directors Study Session for August 17, 2023.

M. Humphrey seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. Matz	Aye
S. Fraire	Absent
M. Humphrey	Aye
W. Hall	Aye
S. Houle	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:45 PM.

Respectfully Submitted,
W. Hall

Steve Fraire

Signed by Steve Fraire on 9/19/2023

Documents used during the meeting

- 2023-2024 Sage Oak Charter Schools Board Meeting Calendar and Schedule_Rev. 8.17.2023.pdf
 - Sage Oak Charter Schools_DRAFT_2022-2023 Annual Board Evaluation_8.17.2023.pdf
 - Sage Oak Charter Schools Strategic Plan 2023-2026_Final_8.17.2023.pdf
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FOR MORE INFORMATION

For more information concerning this agenda, contact
Sage Oak Charter Schools.

Steve Fraire

Signed by Steve Fraire on 9/19/2023