

APPROVED



Sage Oak Charter Schools

Minutes

Board of Directors Study Session

Date and Time

Thursday April 6, 2023 at 12:15 PM

Location**Sage Oak Charter Schools**

1473 Ford Street, Suite #105
Redlands, CA 92373

Regus- Gateway Chula Vista

333 H Street, Suite 5000
Chula Vista, CA 91910

[Join Zoom Meeting](#)

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Passcode: 617785

MISSION STATEMENT

Sage Oak, in collaboration with parents, teachers, students, and the school's leadership team, cultivates lifelong learners by recognizing students' and parents' needs for educational options. Sage Oak balances flexibility with accountability and high academic excellence for families seeking a non-traditional, personalized educational experience. Sage Oak understands the need for partnership in order for students to attain their personal academic goals.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Steve Fraire

Signed by Steve Fraire on 7/11/2023

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Sage Oak Charter Schools.

Directors Present

M. Humphrey, P. Matz, S. Fraire, S. Houle, W. Hall

Directors Absent

None

Guests Present

E. Horta, K. Woodgrift

I. Opening Items

A. Call the Meeting to Order

W. Hall called a meeting of the board of directors of Sage Oak Charter Schools to order on Thursday Apr 6, 2023 at 12:25 PM.

B. Record Attendance

II. Pledge of Allegiance

A. Led by Board President or designee

W. Hall, Board President, led the meeting in the Pledge of Allegiance.

III. Public Comments/Recognition/Reports

A. Public Comment

There was no request for public comment.

Steve Fraire

Signed by Steve Fraire on 7/11/2023

IV. Board Study Session

A. Superintendent of Schools/CEO Contract

A review of the Superintendent of Schools/CEO's existing contract was conducted. Dr. Ralph Baker, the Contract Doctor, presented his evaluation of the transformative leadership approach outlined in the contract. He highlighted the significance of reviewing measurable outcomes and emphasized the importance of cohesiveness between the Board, Superintendent, and staff.

Josh Taylor, Senior Associate at McDougal, Boehmer, Foley, Lyon, Mitchell & Erickson, presented proposed modifications to the contract with clarifying language. The suggested changes aim to improve the approach and interpretation of the contract while ensuring legal compliance.

B. Superintendent of Schools/CEO Job Description

Candice Coffey, Director of Human Resources, briefly summarized the job description for the Superintendent of Schools/CEO. A recommendation was made to clarify the superintendent's authority to make decisions regarding the hiring, retention, and termination of employees in accordance with Board policies and procedures. All personnel decisions will be ratified at the next regularly scheduled Board meeting.

V. Closing Items

A. Adjourn Meeting

S. Fraire made a motion to W. Hall, Board President, to adjourn the Board of Directors Study Session for April 6, 2023.

M. Humphrey seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:52 PM.

Respectfully Submitted,
W. Hall

Documents used during the meeting

- Superintendent of Schools_CEO_ Board Study Session_Presentation_4.6.2023.pdf
- Superintendent of Schools_CEO_Contract_4.6.2023.pdf
- Superintendent of Schools_CEO_Contract_Redline_4.6.2023.pdf
- Superintendent of Schools_CEO_Job Description_4.6.2023.pdf

Steve Fraire

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- Superintendent of Schools_CEO_Job Description_Redline_4.6.2023.pdf
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FOR MORE INFORMATION

For more information concerning this agenda, contact
Sage Oak Charter Schools.

Steve Fraire

Signed by Steve Fraire on 7/11/2023