



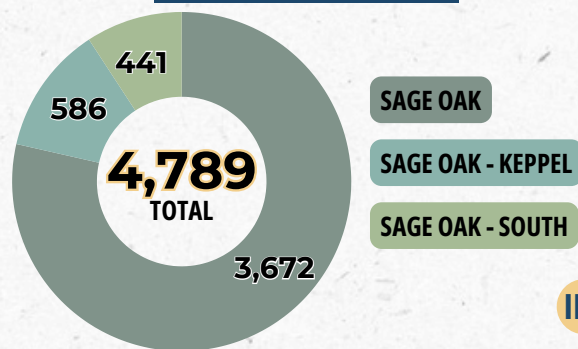
Excellence through Personalized Learning JULY & AUGUST HIGHLIGHTS

2024-25

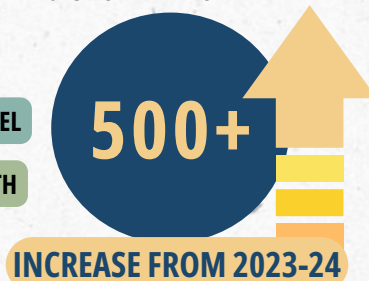
GOAL #1: STUDENT SUCCESS

To improve academic performance and College and Career Readiness for all students, we will implement comprehensive, grade-appropriate College and Career Readiness programs. This initiative will cultivate the confidence, skills, and spirit of innovation necessary for each student to confidently navigate their unique paths, enabling them to make a meaningful impact in their communities and the world.

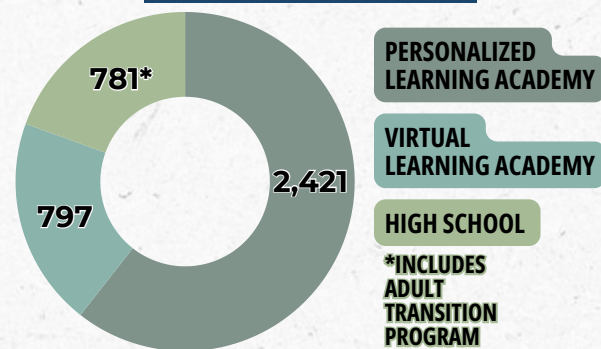
ENROLLMENT BY SCHOOL



4,287
2023 TOTAL ENROLLMENT

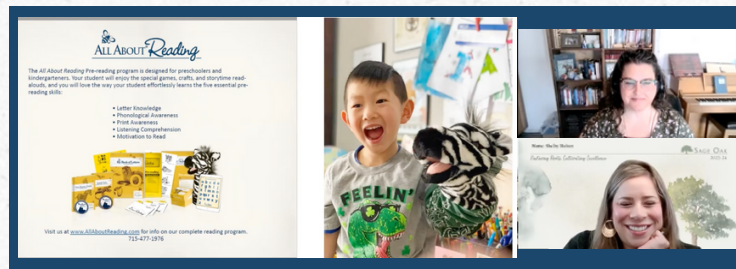


ENROLLMENT BY PROGRAM



SAGE OAK VIRTUAL PARENT SUMMIT TRIPLED ATTENDANCE

Over 1,300 participants joined us for a week of impactful professional development at this year's Virtual Parent Summit. We offered 35 sessions, expertly led by top curriculum community provider representatives and our talented Sage Oak teachers and staff. Last year, we hosted 425 participants; this year, we tripled our attendance.



OVER 100 FIELD TRIPS PLANNED FOR THE NEW SCHOOL YEAR

The events team increased our field trips by over 30% this year, resulting in 148 total planned field trips for the 2024-25 school year. Our first semester events and field trips include a range of community-building educational activities like our socials, service opportunities such as the beach cleanup, and career-focused experiences. We continue to provide our Sage Oak students with unique and engaging experiential educational opportunities throughout the counties we serve.



STRENGTHENING SKILLS THROUGH SUMMER INTERVENTION PROGRAM

This summer, over 100 students in grades 3 through 8 participated in our summer intervention program. Students focused on strengthening foundational skills in both English and math with the support of our reading and math specialist.

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PROGRAM FOR ADVANCED AND GIFTED EDUCATION LAUNCHES WITH HIGH ENGAGEMENT

The Program for Advanced and Gifted Education (PAGE), led by Christy Hartman, is off to a promising start. Christy hosted two informative webinars in August, drawing the attendance of over 100 families. We have 60 students who are going to be assessed for PAGE in September. This year PAGE is offering Oakschool classes, 1:1 advising sessions, virtual and in-person meet and greets, guest speakers, parent webinars, and more.



A NEW CHAPTER FOR OAKSCHOOL & EXPLORING NEW PATHWAYS

We're excited to kick off the third year of Oakschool, our dynamic live instruction platform for TK-8th grade students! With over 2,400 enrollments in first-quarter classes, students are participating in 99 diverse course offerings with nearly half centered on various Career Technical Education (CTE) pathways, providing students with the opportunity to explore exciting fields like forensic science, fashion design, podcasting, cooking, movie-making, photography, and more! We look forward to welcoming guest speakers in our CTE-based classes so students can meet professionals in the fields in which they are currently studying.

Fashion & Interior Design Pathway: "Trendsetters & Fashionistas"

This quarter Mrs. Shirlee Fisher is guiding our 3rd-5th grade students on an exciting artistic adventure, where they will dive deep into color theory, design principles, and the creation of original fashion collections. She will be teaching them how to master the art of proportionally drawing a "fashion croquis," a figure sketch that fashion designers use to bring their visionary creations to life.

Arts, Media, & Entertainment Pathway Class Highlight: "Beyond the Snapshot: iPhone Photography"

This quarter Mrs. Eliza Rogan, our middle school art teacher, is set to elevate the photography skills of our 6th-8th grade students by diving into key elements like composition, exposure, lighting, the Rule of Thirds, and more! She will lead hands-on projects where students will use Adobe Photoshop to apply advanced techniques, transforming their photos into stunning works of art.



SUMMER SCHOOL SUCCESS: HIGH SCHOOL STUDENTS INCREASE COURSE COMPLETION RATE

The 2024 high school summer school program had 125 students enrolled. By the end of the program, our students had a 92% course completion rate, an increase of 9% from summer 2023.

Additionally, 38 students enrolled in summer college classes at Crafton Hills Community College. This was our first year extending our Crafton partnership to include summer sessions.

92%

COURSE COMPLETION RATE

9%

INCREASE FROM 2023

GOAL #1: STUDENT SUCCESS

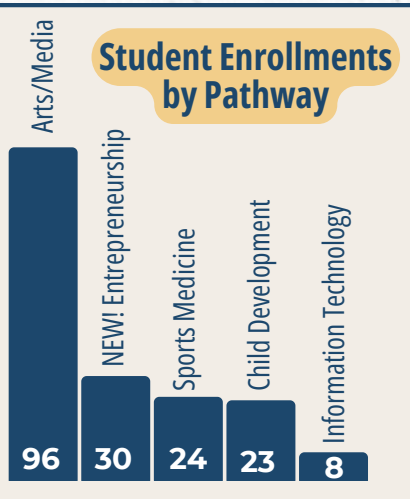
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HIGH SCHOOL ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID) PROGRAM

This is our certification year for the Advanced Via Individual Determination (AVID) High School program! This year, 34 students are enrolled in AVID 9.



CAREER TECHNICAL EDUCATION PATHWAYS GROW ENROLLMENT & OFFERINGS



Arts, Media, & Entertainment Pathway

We have increased our Arts, Media, and Entertainment opportunities this year by adding an Advanced Placement (AP) Studio course which will serve as a capstone in the pathway. Last year we had a few completers and this year we are expected to triple the number of students completing an AME pathway. Students completed certifications in Adobe Creative Suite, Photoshop, and Illustrator, equipping them with essential industry skills. Lastly, the Art/Drawing Club continues to provide monthly engagement opportunities including drawing contests and other collaborative activities, fostering a creative community among students. The first college tour will be in October!



Sports Medicine Pathway

Students who complete Sports Medicine I will earn certifications in CPR/First Aid. Year two students will complete the HIPAA, blood pathogen, and concussion training. We look forward to exciting field trip opportunities and college visits including a trip to the Kinesiology Lab at Cal State University of San Bernardino (CSUSB). The National Honor Society of Sports Medicine Club will offer additional learning opportunities, such as competitions at California State University, Northridge (CSUN) and seminars at Crypto Arena, ensuring students are well-prepared for future careers.



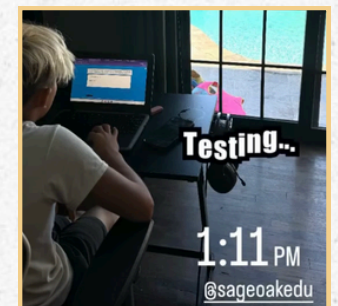
NEW! Entrepreneurship Pathway

We're excited to launch a new Entrepreneurship Pathway at Sage Oak, beginning with Entrepreneurship 1 which will be taught by Brandy Yurkosky. This course will equip students with foundational skills in business planning, innovation, and management, setting the stage for future entrepreneurial success. Students will also have the opportunity to earn industry-recognized certifications and will be able to join the nationally recognized career technical organization Future Business Leaders of America.



ASSESSMENTS UNDERWAY: SHAPING INSTRUCTION

Teachers have completed their local assessment training and are currently administering the i-Ready and Transitional Kindergarten (TK) assessments to all TK-11th graders from August 26th to September 6th. Results will be used to make curriculum choices, drive instruction, set learning goals, and identify students in need of additional support through targeted intervention.



GOAL #2: ENGAGEMENT

In order to enhance student, parent, and staff engagement, we will establish an environment that fosters connectedness and professional growth.

WASC HOME GROUPS

Every staff member is part of a Western Association of Schools and Colleges (WASC) Home Group, each of which is led by our coordinators. Groups were introduced to each other in person at the August Summit. In these initial meetings, we will review our strategic goals and analyze data on demographics and academic performance. This initial feedback is instrumental, as everyone plays a crucial role in evaluating our strategic plan, Local Control Accountability Plan (LCAP) goals, and WASC achievements.



Home Groups

Key Objectives:

1. Self-evaluation and feedback
2. Accreditation and standards review
3. Stakeholder Engagement
4. Data collection
5. Strategic planning

CASC PARTICIPANTS SET TO GRADUATE

We are incredibly proud of our Clear Administrative Services Credential (CASC) participants who are entering their final semester of the two-year program and will graduate with their Administrative Services Credential in December:

- Candice Coffey, Assistant Superintendent of Human Resources
- Chelsey Anema, Personalized Learning Academy Principal
- Lana Beshara, Virtual Learning Academy Principal
- Kiley Duncan, Personalized Learning Academy Assistant Principal
- Chenin Northgrave, Student Services Coordinator
- Jodi Cope, Director of Operations and Accountability



Additionally, Mary Hizon-Berry, Virtual Learning Academy Coordinator; Kate Bayless, High School Coordinator; Laura Glaviano, High School Assistant Principal; and Jen Gibson, Curriculum Coordinator, are entering their second year of the program and will graduate in June 2025. We are also excited to announce that Nicole Case, PLA Assistant Principal, has been accepted into the CASC program and has begun the two-year process to obtain her Clear Administrative Services Credential.

BUILDING A LEADERSHIP LEGACY

Superintendent Krista Woodgrift facilitated the first session of the Sage Oak Leadership Academy on August 5th. This initiative aims to build a strong leadership pipeline within our organization, with eight participants who are either new to Sage Oak leadership roles this year or last year. Each session is divided into two parts: Leadership and Operational Logistics. In this first session, the leadership focus was on teamwork. Staff evaluations and staff accountability using the FRISK process were led by Candice Coffey, Assistant Superintendent of Human Resources. We are excited to see how this program will shape our future leaders!



SAGE MILESTONES: HONORING STAFF'S YEARS OF SERVICE

We introduced our new work anniversary program, Sage Milestones, at our August summit to celebrate the longevity of Sage Oak staff members. By recognizing milestones at 1, 3, 5, and 10 years of service, Sage Milestones honors the commitment of our team. Pinning ceremonies at both our August and March summits foster a sense of recognition and pride among our staff. We also introduced the new Flexible Spending Account (FSA) wellness benefit that was board-approved in March 2024, which will provide employees with up to \$300 to support their health and wellness goals through various eligible spending options.



[CLICK HERE](#)

to view full list of staff members celebrating milestones right now!

GOAL #2: ENGAGEMENT

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SOCIAL-EMOTIONAL LEARNING EXPANDS TO OAKSCHOOL

In an effort to increase access to social and emotional resources for our students, we are welcoming the counseling team to teach classes on the Oakschool platform! Allie Whalen is offering courses targeting growth mindset for TK- 5th and executive functions skills for our middle school students. Each course has over 30 students enrolled. Courses will be offered in all four quarters.



TRAINING FOR BENCHMARK SUCCESS

We conducted a three-hour training session on 'Step Up to Writing' for our Virtual Learning Academy teachers. The training focused on exploring writing strategies specifically tailored for vertical alignment, with the goal of preparing our teachers for the upcoming writing benchmarks. We have carefully mapped out our writing instruction plan and are eager to see how our students will excel in this area.

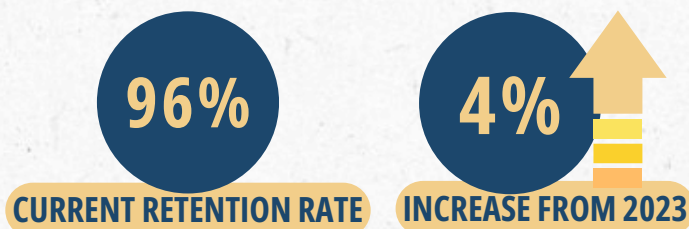


PROGRAM FOR ADVANCED AND GIFTED EDUCATION PARENT GROUP

In response to multiple parent requests, we have created a private Facebook parent group for Program for Advanced and Gifted Education (P.A.G.E.) parents. The goal of the group is to provide a place where parents can share ideas, ask questions, and create community. About a third of the P.A.G.E. parents have joined the group so far. We hope to see this group grow over the next few months!

STAFF RETENTION RATES

Our retention rate is currently at 96%! This is more than a 4% increase from this same time last year at 92%.



PROFESSIONAL DEVELOPMENT

All Staff August Summit Celebrates 10th Year of Sage Oak

On August 19th-20th, 2024, Sage Oak teachers and staff came together to kick off and commemorate our tenth annual Sage Oak Staff Summit. It was a full day of connection, collaboration, and excitement. The focus of the Summit was on the progress we have made together as well as looking ahead through the lens of our three strategic goals. From the keynote presentation to the breakout sessions, the entire program centered around the goals and actions that we will take to continue demonstrating excellence through personalized learning at Sage Oak.



[CLICK HERE TO PLAY](#)

BUSINESS SERVICES

Information Technology Director, Brad Bookser, and Technology Training Manager, Jenn Ortiz, presented at the on the importance of prioritizing projects and gaining stakeholder buy-in at the **San Diego County Office of Education (SDCOE) Virtual Project Management Conference**. They highlighted strategies for effective stakeholder engagement and introduced the priority matrix, a tool for aligning projects with strategic goals.

GOAL #2: ENGAGEMENT

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PROFESSIONAL DEVELOPMENT

EDUCATION SERVICES

All three program principals and assistant principals, Chelsey Anema, Lana Beshara, Traci King, Kiley Duncan, Nicole Case, Carleen Maurer, and Laura Glaviano, learned more about the implementation of a "Career Connected School" at the **Unconventional Conference: Connect the Work** from July 16th-18th.



Two Virtual Learning Academy teachers, six high school teachers, and the assistant principal of the Virtual Learning Academy learned specific Advancement Via Individual Determination (AVID) strategies at the **AVID Ignite Conference** that promote critical thinking, collaboration, and academic success and preparation for college and career.



Over the summer, the special education administrative team developed a **new training series designed to support new Sage Oak special education teachers**. Additionally, we created a **training series focused on writing Individualized Education Plans (IEPs)** to ensure compliance with IEP development. All staff will participate in this training this fall.



Our new mild/moderate teachers and paraprofessionals completed the **Orton Gillingham training**, equipping them with evidence-based strategies for teaching reading to students with diverse learning needs.

OPERATIONS & ACCOUNTABILITY

On August 26th, Nicole Rosales participated in the **Student Records Workshop organized by the San Bernardino County Superintendent of Schools** to ensure our practices remain up-to-date. The workshop covered topics including cumulative files, access to records, review of custodial and non-custodial parent rights, enrollment and residency, special education files, and recent laws concerning student records.

Larry King, Senior Director of Outreach and Development, attended the **Small Schools' District Association (SSDA) conference**, where the focus was on leadership development and building networks among small school district leaders. During the conference, Larry connected with Senator Joshua Newman, a key advocate for education in the California State Senate, known for his work in supporting equitable funding for small and rural school districts.



HUMAN RESOURCES

On July 11th and 18th, members of the human resources leadership team participated in two **FRISK (Facts, Rules, Impact, Suggestions, Knowledge) trainings** through Atkinson Andelson Loya Ruud (AALRR). These trainings covered how to effectively communicate with an employee about the contents of the FRISK document so as to influence the employee to improve their performance or conduct. Also through AALRR, Kerry Cody and Yvette Quillopo attended a **Title IX training** on July 31st, which reviewed the updated legislative changes to Title IX and key items that will now need to be addressed by school organizations.

GOAL #2: ENGAGEMENT

In order to enhance student, parent, and staff engagement, we will establish an environment that fosters connectedness and professional growth.

PROFESSIONAL DEVELOPMENT

HUMAN RESOURCES

On August 20th, Kerry Cody and Vanessa Moreno attended a Certification and Assignments at Charter Schools Workshop hosted by **San Bernardino County Superintendent of Schools Credential Services** that reviewed assignment monitoring, legislation, and regulation updates, credentials, emergency permits, and waivers.

GOAL #3: SMART LEARNING SYSTEMS

Leverage technologies, specifically Artificial Intelligence, to enhance data-driven decision-making, automate routine operational processes, and provide personalized learning pathways for students, thereby establishing scalable systems that ensure long-term sustainability, promote academic growth, and increase operational efficiency.

CUSTOM TOOLS DEVELOPMENT

We are excited to introduce the Sage Oak Custom Tools Suite for the 2024-2025 school year. This comprehensive collection of applications, along with the new Sage Oak online portal, is designed to centralize and streamline operations for our teachers and staff. The suite includes tools that help manage student testing, intervention data, special education assessments, vendors, and access to custom resources such as bulk purchase order creation. Together, these tools provide a more efficient and personalized way to access essential information and streamline daily tasks.

DATA LAKE

The Sage Oak data lake is in the final stages of development. We are working to create custom dashboards that will provide insights into student achievement. These efforts demonstrate our commitment to optimizing data management for better decision-making and improved student outcomes.



SAGEOAK.AI

We are expanding the SageOak.AI portal to include special education and purchasing order custom chatbots, an expanded interface, and a discussion board for sharing insights on artificial intelligence (AI) in education. These updates are designed to enhance user experience, foster engagement, and support the integration of AI tools at Sage Oak.

Connect with the Sage Oak chatbots designed to assist you with finding answers to questions, FAQs, and personalized support around the clock.



ARTIFICIAL INTELLIGENCE (AI)

Traci King, AI Committee Chair, and Kate Bayless, AI Committee member, presented at the Sage Oak Summit about AI and Academic Integrity. During the presentation and round table discussions, alternative assessments were highlighted such as oral reports to accompany written essays. Teachers were also introduced to Chat for Schools and how to make a personalized AI tutor for their students.



THE PATH FORWARD

GOAL #1: STUDENT SUCCESS

Back to School Socials

In August, the Virtual Learning Academy hosted a back-to-school social for all Virtual Learning Academy students to connect with fellow classmates, meet their teachers before the first day of school, participate in fun activities and crafts, and take school photos.

In September, the Personalized Learning Academy is thrilled to host nine back-to-school socials across Southern California! These events will be packed with opportunities for families to connect with local community vendors and discover the amazing services they offer. Students can get their school pictures taken, make crafts like vision boards and bookmarks, set inspiring goals for the year, and enjoy a variety of fun games designed to bring our community closer together.

Middle School

We are thrilled to bring on Lauren Holman as our new Middle School Coordinator. One of her goals is to build a community and provide more opportunities for our middle school students. As such, we will host our first-ever middle school hangout at Bolsa Chica Beach for students in grades 6th-8th. Additionally, we will launch a Middle School Associated Student Body (ASB) with Future Ambassadors this September!



I am so excited for the 24-25 school year.

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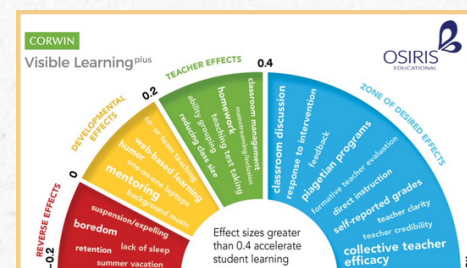
High School

Our Career Technical Education (CTE) students in our Arts Academy, Child Development, and Creative Writing pathways are all invited to the Orange County Children's Book Festival held at Orange Coast College in September.

GOAL #2: ENGAGEMENT

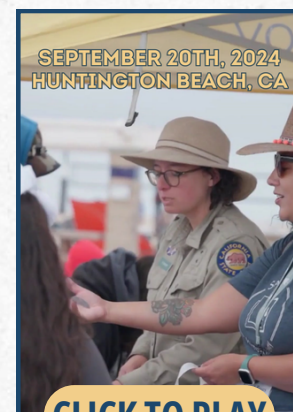
Instructional Strategies Rooted in Research-Based Practices

Our team has been actively participating in various webinars and developing a comprehensive framework to deliver professional development to all of our synchronous teachers, focusing on research-based instructional strategies. This year, we are prioritizing strategies inspired by John Hattie's work. Our first professional development session will take place on October 2nd, where we will introduce some of these evidence-based approaches to our staff to enhance instructional effectiveness and student outcomes.



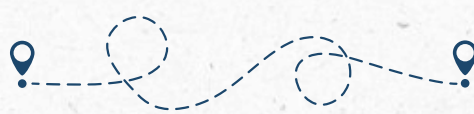
Huntington Beach Clean-Up Community Service Project

To commemorate the 40th anniversary of California Coastal Day, all three of our programs are coming together for a meaningful service project at Huntington Beach on Friday, September 20th. This collaborative effort will not only help preserve our beautiful coastline but also provide our students with a hands-on opportunity to engage in environmental stewardship.



SEPTEMBER 20TH, 2024
HUNTINGTON BEACH, CA

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GOAL #2: ENGAGEMENT

Human Resources Employee Recognition Program: Sage Milestones

The human resources department is also working on a work anniversary program, Sage Milestones, by creating a curated catalog to celebrate the longevity of our staff members.

Community Outreach Initiatives: Authorizers & Networking

Larry King and Laura Bookser will be attending board meetings in September with our authorizers, Helendale School District, Warner Unified, and Keppel Union. In October, Larry will attend the APLUS+ council meeting and conference and network with our local legislative and county offices of education.

GOAL #3: SMART LEARNING SYSTEMS

Strategic Budget

The Business Services Department is leading the development of the 2025-26 strategic budget. This process involves updating programs and estimating enrollment for each one. The budget is being created with a focus on aligning staffing and resource allocation with the goals outlined in the school's consolidated WASC, LCAP, and strategic plan. The fiscal team has scheduled budget meetings throughout the year and will begin the first interim budget meetings in October.

Operations & Accountability: Local Control and Accountability Plan (LCAP) Strategic Planning

The Operations and Accountability leadership team is piloting the new LCAP and Strategic Planning platform with Parsec Education, called Clarity. It will kick off with in-person training and then regular meetings to learn how to fully utilize the tool.