

SAGE OAK CHARTER SCHOOLS

Regular Meeting of the Board of Directors- August 8, 2024

BUS Consent Items - Policy Development

Items listed under Consent are considered routine and will be approved/adopted by a single motion.

1. Item: Approval of Changes to Existing Board Policies Revised/Reviewed

Background:

To ensure adherence with current state and federal laws related to instruction, policies are reviewed and updated accordingly to provide clarity and alignment in support of effective governance.

4000 Series - Personnel Services

[4175-SO Salary Advancement Policy](#)

[Redline Version](#)

Sage Oak Charter Schools is requesting the Board approve revisions to the salary advancement policy. In addition to the existing requirement of serving at least 80% of the fiscal year in active, paid status, the revised policy introduces new eligibility criteria for advancement to include working between 80-100% of a full-time equivalent (FTE). This change aims to align SOCS's policy with industry standards. Additionally, clarifying language regarding the aggregation of service has been added to reflect this new criterion.

6000 Series -

[6010-SO Independent Study Policy](#)

[Redline Version](#)

Updates were made to the Independent Study policy to align with the 24-25 CA budget trailer bill. These changes included changing short term independent study from 14 to 15 days. Clarifying language was also added indicating that evidence of student participation in synchronous instruction may include pupil work produced or performed during that time, **or documentation that the pupil participated either visually or verbally.**

Recommendation:

It is recommended the Board approve the changes to the Board policies, as presented.