Sage Oak Charter Schools

Regular Meeting of the Board of Directors

Published on October 2, 2026 at 1:40 PM PDT

Date and Time

Thursday October 8, 2026 at 9:45 AM PDT

Location

Sage Oak Charter Schools
1455 Ford Street, Suite #104
Redlands, CA 92346

Regus- Gateway Chula Vista
333 H Street, Suite 5000
Chula Vista, CA 91910

Link to Join Zoom Meeting
ID: 95630842444
Passcode: 473778

Dial In: (US) +1 309-205-3325
Passcode: 473778

MISSION STATEMENT

Educating students through a personalized and collaborative learning approach, empowering them to lead purposeful and productive lives.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Sage Oak Charter Schools.

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**9:45 AM**
A.	Call the Meeting to Order		Steve Fraire	1 m
B.	Record Attendance		Steve Fraire	1 m

Roll Call:
William Hall, President
Michael Humphrey, Vice President
Steve Fraire, Clerk
Susan Houle, Member
Peter Matz, Member

II.	**Pledge of Allegiance**			**9:47 AM**
A.	Led by Board President or designee		Steve Fraire	1 m
III.	**Approve Agenda**			**9:48 AM**
A.	(Action) Approval of Agenda for October 8, 2026 Regular Meeting of the Board of Directors	Vote	Steve Fraire	1 m

It is recommended the Board approve the agenda for the October 8, 2026, Regular Meeting of the Board of Directors as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

Roll Call Vote:
William Hall
Michael Humphrey
Steve Fraire
Susan Houle
Peter Matz
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

		Purpose	Presenter	Time
IV.	**Approve Minutes**			**9:49 AM**
A.	(Action) Approval of Minutes for September 10, 2026 Regular Meeting of the Board of Directors	Approve Minutes	Steve Fraire	1 m

It is recommended the Board approve the minutes from the September 10, 2026, Regular Meeting of the Board of Directors as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

Roll Call Vote:
William Hall
Michael Humphrey
Steve Fraire
Susan Houle
Peter Matz
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

V. Public Comment - Closed Session

Members of the public who wish to make a Public Comment at a board meeting, whether attending in person or remotely, must submit a **Request to Speak using this Google Form** to address the Board of Directors. If you are having difficulty filling out the Google form, please email ehorta@sageoak.education for support.

Requests to speak must be submitted before the public comment period begins in open session. Each speaker is allotted up to three (3) minutes. Public comments on the same subject are limited to a total of twenty (20) minutes. Board members do not respond to public comments during the meeting. However, the Board may refer a matter to staff for review and request that it be brought back to the Board at a future meeting.

VI.	**Adjourn to Closed Session**			**9:50 AM**
A.	The Board Will Consider and May Act on Any of the Closed Session Matters	Vote	Steve Fraire	1 m

The Board will now adjourn to Closed Session to discuss Item A.1 as listed on the agenda.

	Purpose	Presenter	Time

Roll Call Vote:
William Hall
Michael Humphrey
Steve Fraire
Susan Houle
Peter Matz
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

VII. Closed Session — 9:51 AM

A. Closed Session Agenda — 10 m

1. **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE** California Code, Government Code - GOV § 54954.5(e)

VIII. Reconvene Regular Meeting — 10:01 AM

A. Report Out Any Action Taken in Closed Session — Steve Fraire — 1 m

IX. Public Comment - Open Session

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X. Correspondence/Proposals/Reports — 10:02 AM

A. Principals' Plan for the 2026-27 School Year — Erin Bunch — 14 m

Erin Bunch, Assistant Superintendent of Education Services
Traci King, Director II of Secondary Education/Principal
Chelsey Anema, Director II of Personalized Learning/ Principal

		Purpose	Presenter	Time
	Lana Beshara, Director II of Virtual Learning/Principal			
B.	Student Highlight Student: Gunner Craig, Virtual Learning Academy, 5th grade Teacher: Jessica Payne		Lana Beshara	9 m

XI. Consent Agenda — 10:25 AM

Items listed under the Consent Agenda are considered routine and will be approved by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Agenda upon the request of any member of the Board, discussed, and acted upon separately.

The items below form our Consent Agenda. The last item in this section is a single vote to approve them en masse.

A. Consent Items - Business Services — 1 m

1. Check Register - September 2026
2. Report of Investment Activity - August 2026

B. Consent Items - Education Services — 1 m

1. Ratification of Riverside Convention Center Contract
2. Ratification of Mission Inn Hotel & Spa Letter of Agreement

C. Consent Items - Human Resources — 1 m

1. Approval of Certificated Personnel Report
2. Approval of Classified Personnel Report

D. Consent Items - Operations & Accountability — 1 m

1. Approval of Sage Oak Charter Schools Academic Calendars for 2027-28, 2028-29, & 2029-30
2. Approval of Sage Oak Charter Schools' Crisis Communication Plan Revisions

E. Consent - Policy Development — 1 m

		Purpose	Presenter	Time

1. Approval of Changes to Existing Board Policy

- 1025-SO Uniform Complaint Policy

F. (Action) Approval of Consent Agenda — Vote — Steve Fraire — 1 m

It is recommended the Board approve the Consent Agenda as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

Roll Call Vote:
William Hall
Michael Humphrey
Steve Fraire
Susan Houle
Peter Matz
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XII. Business Services — 10:31 AM

A. (Action) Approval of SAGE Scholarship Awards Allocation — Vote — Tim O'Brien — 4 m

It is recommended the Board approve the SAGE Scholarship Awards allocation with a total amount of $10,000 for the Class of 2027 as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

The SAGE Scholarship Awards allocation plan designates $10,000 for the 2026–27 school year, which includes four $500 Core Value Scholarships for each core value and two $1,000 Superintendent's Awards. This plan honors the Class of 2027 while carrying funds forward to sustain the program in future years.

Roll Call Vote:
William Hall
Michael Humphrey
Steve Fraire
Susan Houle
Peter Matz

		Purpose	Presenter	Time

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XIII. Oral Presentations — 10:35 AM

A.	AI Update		Brad Bookser	7 m

XIV. Calendar

The next scheduled meeting will be a Regular Meeting of the Board of Directors held on November 12, 2026.

XV. Comments — 10:42 AM

A.	Board Comments			2 m
B.	Superintendent Comments			2 m

XVI. Closing Items — 10:46 AM

A.	Adjourn Meeting	Vote	Steve Fraire	1 m

Roll Call Vote:
William Hall
Michael Humphrey
Steve Fraire
Susan Houle
Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

FOR MORE INFORMATION

For more information concerning this agenda, contact
Sage Oak Charter Schools.

Coversheet

(Action) Approval of Minutes for September 10, 2026 Regular Meeting of the Board of Directors

Section: IV. Approve Minutes
Item: A. (Action) Approval of Minutes for September 10, 2026 Regular Meeting of the Board of Directors
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for Regular Meeting of the Board of Directors on September 10, 2026

APPROVED

Sage Oak Charter Schools

Minutes

Regular Meeting of the Board of Directors

Date and Time
Thursday September 10, 2026 at 9:50 AM

Location
Sage Oak Charter Schools
1455 Ford Street, Suite #104
Redlands, CA 92346

Regus- Gateway Chula Vista
333 H Street, Suite 5000
Chula Vista, CA 91910

Link to Join Zoom Meeting
ID: 92680636901
Passcode: 975768

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meeting of the Governing Board may request assistance by contacting Sage Oak Charter Schools.

Directors Present
M. Humphrey (remote), P. Matz, S. Fraire, S. Houle, W. Hall

Directors Absent
None

Guests Present
B. Bookser, E. Horta, H. Tahmas, K. Woodgrift, L. Snee, T. O'Brien, T. Ryckman

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I. Opening Items

A. Call the Meeting to Order

W. Hall called a meeting of the board of directors of Sage Oak Charter Schools to order on Thursday Sep 10, 2026 at 9:52 AM.

B. Record Attendance

Board Member M. Humphrey attended the meeting remotely as a reasonable accommodation for a qualifying disability pursuant to Government Code section 54953(c).

II. Pledge of Allegiance

A. Led by Board President or designee

W. Hall, Board President, led the meeting in the Pledge of Allegiance.

III. Approve Agenda

A. (Action) Approval of Agenda for September 10, 2026 Regular Meeting of the Board of Directors

S. Houle made a motion to W. Hall, Board President, to approve the agenda as presented.
M. Humphrey seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Fraire	Aye
S. Houle	Aye
M. Humphrey	Aye
W. Hall	Aye
P. Matz	Aye

IV. Approve Minutes

A. (Action) Approval of Minutes for August 13, 2026 Regular Meeting of the Board of Directors

S. Houle made a motion to W. Hall, Board President, to approve the minutes as presented from the Regular Meeting of the Board of Directors on 08-13-26.
P. Matz seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
S. Houle	Aye
P. Matz	Aye
M. Humphrey	Aye
S. Fraire	Aye
W. Hall	Aye

B. (Action) Approval of Minutes for August 20, 2026, Special Meeting of the Board of Directors

M. Humphrey made a motion to W. Hall, Board President, to approve the minutes as presented from the Special Meeting of the Board of Directors on 08-20-26.
S. Fraire seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
S. Houle	Aye
S. Fraire	Aye
W. Hall	Aye
P. Matz	Aye
M. Humphrey	Aye

V. Public Comment - Closed Session

A. Public Comment

There was no request for public comment regarding Closed Session.

VI. Adjourn to Closed Session

A. The Board Will Consider and May Act on Any of the Closed Session Matters

S. Fraire made a motion to W. Hall, Board President, to adjourn to Closed Session at 9:56 a.m.
S. Houle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
S. Houle	Aye
P. Matz	Aye
M. Humphrey	Aye
W. Hall	Aye
S. Fraire	Aye

VII. Closed Session

A. Closed Session Agenda

1. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
(Gov. Code section 54957)

VIII. Reconvene Regular Meeting

A. Report Out Any Action Taken in Closed Session

The Regular Meeting of the Board of Directors reconvened at 10:13 a.m.

W. Hall, Board President, reported that no action was taken.

IX. Public Comment - Open Session

A. Public Comment

There was no request for public comment.

X. Correspondence/Proposals/Reports

A. Sage Oak Highlights

Krista Woodgrift, Superintendent & CEO, presented the Sage Oak Highlights for July & August 2026.

B. Fiscal Update

Habib Tahmas, Senior Director of Fiscal Services, presented a fiscal update.

C. CliftonLarsonAllen LLP Correspondence

Habib Tahmas, Senior Director of Fiscal Services, presented a letter from CliftonLarsonAllen LLP.

D. Artificial Intelligence (AI) Policy Update

Todd Ryckman, Chief Technology Officer, and Brad Bookser, Director II of Information Technology, provided an update on Sage Oak Charter Schools' Artificial Intelligence Policy.

XI. Consent Agenda

A. Consent Items - Business Services

1. Check Register - August 2026
2. Report of Investment Activity - July 2026

B. Consent Items - Education Services

1. Ratification of 2026-27 Nonpublic, Nonsectarian School/Agency Services, Master Contract and Individual Service Agreement
2. Ratification of 2026-27 Special Education Contracted Vendors List

C. Consent Items - Human Resources

1. Approval of Certificated Personnel Report
2. Approval of Classified Personnel Report
3. Approval of Job Descriptions

D. (Action) Approval of Consent Agenda

S. Fraire made a motion to W. Hall, Board President, to approve the Consent Agenda as presented.
S. Houle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Fraire	Aye
P. Matz	Aye
S. Houle	Aye
M. Humphrey	Aye
W. Hall	Aye

XII. Board Governance

A. (Action) Approval of Annual Board of Directors' Self-Evaluation

M. Humphrey made a motion to W. Hall, Board President, to approve the Annual Board of Directors' Self-Evaluation as presented.
S. Houle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Hall	Aye
S. Houle	Aye
M. Humphrey	Aye
S. Fraire	Aye

Roll Call

P. Matz	Aye

B. (Action) Approval of Sage Oak Charter Schools Strategic Plan 2026-27

P. Matz made a motion to W. Hall, Board President, to approve the Sage Oak Charter Schools Strategic Plan for 2026-27 as presented.
S. Houle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Houle	Aye
W. Hall	Aye
P. Matz	Aye
M. Humphrey	Aye
S. Fraire	Aye

C. (Action) Approval of Sage Oak Charter Schools Board Director Reappointment and Term of Office- W. Hall

P. Matz made a motion to approve the reappointment and three-year term of Board Director William Hall.
S. Fraire seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Hall	Aye
S. Houle	Aye
S. Fraire	Aye
P. Matz	Aye
M. Humphrey	Aye

D. (Action) Approval of Sage Oak Charter Schools Board Director Reappointment and Term of Office- M. Humphrey

S. Houle made a motion to W. Hall, Board President, to approve the reappointment and three-year term of Board Director Michael Humphrey.
S. Fraire seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Matz	Aye
W. Hall	Aye
S. Fraire	Aye
M. Humphrey	Aye
S. Houle	Aye

E.

(Action) Approval of Sage Oak Charter Schools Board Director Reappointment and Term of Office- P. Matz

M. Humphrey made a motion to W. Hall, Board President, to approve the reappointment and three-year term of Board Director Peter Matz.
S. Houle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Hall	Aye
S. Houle	Aye
M. Humphrey	Aye
S. Fraire	Aye
P. Matz	Aye

F. Administer Oath of Office

Krista Woodgrift, Superintendent & CEO, administered the Oath of Office to Board Directors William Hall, Michael Humphrey, and Peter Matz.

XIII. Business Services

A. (Action) Approval of Sage Oak Charter Schools Unaudited Actuals Financial Report 2025-26

S. Houle made a motion to W. Hall, Board President, to approve the Sage Oak Charter Schools Unaudited Actuals Financial Report for the 2025-26 school year as presented.
S. Fraire seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Matz	Aye
M. Humphrey	Aye
S. Houle	Aye
W. Hall	Aye
S. Fraire	Aye

XIV. Policy Development

A. (Action) Approval of New 3160-SO Artificial Intelligence Policy

S. Houle made a motion to W. Hall, Board President, to approve the new 3160-SO Artificial Intelligence Policy as presented.
S. Fraire seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Humphrey	Aye
P. Matz	Aye

Roll Call

S. Fraire	Aye
S. Houle	Aye
W. Hall	Aye

B. (Action) Approval of New 6160-SO Artificial Intelligence Policy: Instructional Use

S. Houle made a motion to W. Hall, Board President, to approve the new 6160-SO Artificial Intelligence Policy for Instructional Use as presented.
S. Fraire seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Houle	Aye
W. Hall	Aye
M. Humphrey	Aye
S. Fraire	Aye
P. Matz	Aye

XV. Calendar

A. Future Meetings

The next scheduled meeting will be a Regular Board of Directors Meeting held on October 8, 2026.

XVI. Comments

A. Board Comments

The Board commended Sage Oak's start to the school year, noting increased family engagement, enrollment growth, and reserves supporting fiscal stability. Board President Hall also recognized the staff's preparation and thoughtfulness, highlighting a unity of purpose and vision in supporting students and providing a dynamic education.

B. Superintendent Comments

Superintendent Woodgrift acknowledged staff and leadership for their collaboration and contributions to the Board meeting and the successful start of the school year. She also thanked the Board for completing their mandated reporter training and for their ongoing commitment to Sage Oak and its students.

XVII. Closing Items

A. Adjourn Meeting

S. Fraire made a motion to W. Hall, Board President, to adjourn the Regular Meeting of the Board of Directors on September 10, 2026.

S. Houle seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Matz	Aye
W. Hall	Aye
S. Fraire	Aye
S. Houle	Aye
M. Humphrey	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:13 AM.

Respectfully Submitted,
W. Hall

Documents used during the meeting

- Sage Oak Highlights_July & August 2026.pdf
- Fiscal Update Presentation.pdf
- CliftonLarsonAllen LLP Correspondence.pdf
- AI Policy Update Presentation.pdf
- Consent Items - Business Services.pdf
- Consent Items - Education Services.pdf
- Consent Items - Human Resources.pdf
- Annual Board of Directors' Self-Evaluation 2025-26_Final.pdf
- Sage Oak Charter Schools Strategic Plan 2026-27_Final.pdf
- Oath of Office.pdf
- Sage Oak Charter Schools Unaudited Actuals Financial Report 2025-26.pdf
- Sage Oak Charter Schools Unaudited Actuals 2025-26 Presentation.pdf
- 3160-SO Artificial Intelligence Policy.pdf
- 6160-SO Artificial Intelligence_ Instructional Use.pdf

FOR MORE INFORMATION
For more information concerning this agenda, contact
Sage Oak Charter Schools.

Coversheet

Principals' Plan for the 2026-27 School Year

Section: X. Correspondence/Proposals/Reports
Item: A. Principals' Plan for the 2026-27 School Year
Purpose:
Submitted by:
Related Material: Principals' Plan for the 2026-27 School Year Presentation.pdf

SAGE OAK
CHARTER SCHOOLS

Principal Updates

PLA • VLA • High School Programs

2026-27

Strategic Priorities Overview

Empowering every student through personalized pathways and innovative instruction

Goal 1: Student Success

To improve academic performance and College and Career Readiness for all students, we will implement comprehensive, grade-appropriate College and Career Readiness programs. This initiative will cultivate the confidence, skills, and spirit of innovation necessary for each student to confidently navigate their unique paths, enabling them to make a meaningful impact in their communities and the world.

Goal 1 Initiatives

Student Success Pathways

1 **CTE-Aligned Pathways**
Expanding career technical education opportunities.

2 **Literacy & Math Mastery**
Strengthening foundational skills for academic excellence.



Personalized Learning Academy

Power Standards



GOAL 1
STUDENT SUCCESS

PRIORITY GROWTH STUDENTS

Students most in need of intentional monitoring, support, and growth.



GOAL 1
STUDENT SUCCESS

PLC RESPONSE CYCLE

PLCs turn data into action.



GOAL 1
STUDENT SUCCESS

Math Pathways
Companion Books

TARGETED SUPPORT. MEANINGFUL EXTENSION.



GOAL 1
STUDENT SUCCESS

Standards Guides

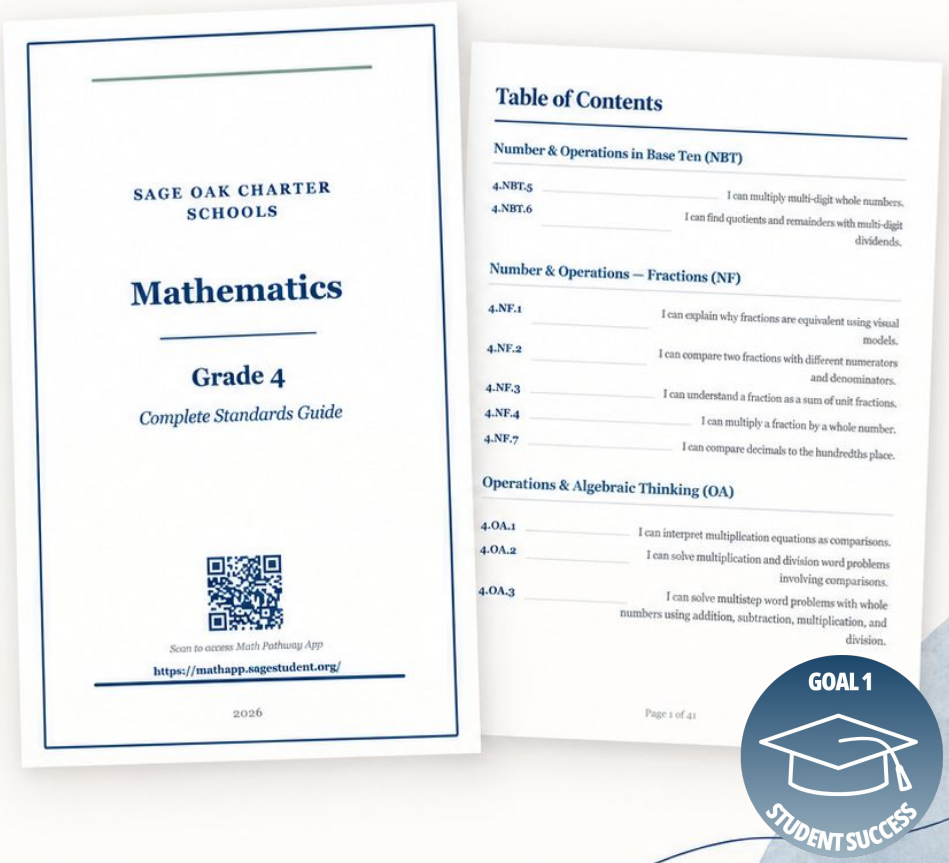
Clarifying the most essential skills by grade level.

Gives families a clear picture of the grade-level math power standards that matter most.

Grade-Level Priorities
Highlights the most essential math standards.

Family Clarity
Makes expectations easy to understand at home.

Standards at a Glance
Organized by domain, standard, and skill.



Parent Guidance

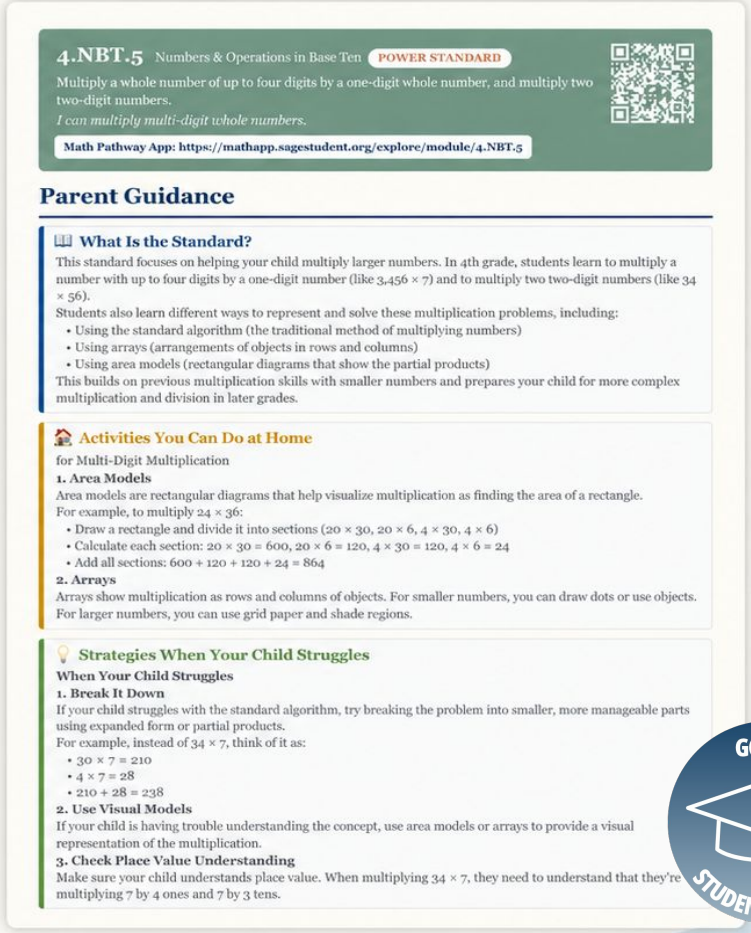
Creating a bridge from school to home.

Helps families support mastery of grade-level power standards at home.

Explains the Standard
Clear, family-friendly overview of what students are learning.

At-Home Activities
Simple, practical ideas to practice key skills together.

Support When Students Struggle
Helpful strategies to build confidence and keep learning.



4.NBT.5 Numbers & Operations in Base Ten — POWER STANDARD

Multiply a whole number of up to four digits by a one-digit whole number, and multiply two two-digit numbers.

I can multiply multi-digit whole numbers.

Math Pathway App: https://mathapp.sagestudent.org/explore/module/4.NBT.5

Parent Guidance

📖 What Is the Standard?

This standard focuses on helping your child multiply larger numbers. In 4th grade, students learn to multiply a number with up to four digits by a one-digit number (like 3,456 × 7) and to multiply two two-digit numbers (like 34 × 56).

Students also learn different ways to represent and solve these multiplication problems, including:

- Using the standard algorithm (the traditional method of multiplying numbers)
- Using arrays (arrangements of objects in rows and columns)
- Using area models (rectangular diagrams that show the partial products)

This builds on previous multiplication skills with smaller numbers and prepares your child for more complex multiplication and division in later grades.

🏠 Activities You Can Do at Home

for Multi-Digit Multiplication

1. Area Models

Area models are rectangular diagrams that help visualize multiplication as finding the area of a rectangle.

For example, to multiply 24 × 36:

- Draw a rectangle and divide it into sections (20 × 30, 20 × 6, 4 × 30, 4 × 6)
- Calculate each section: 20 × 30 = 600, 20 × 6 = 120, 4 × 30 = 120, 4 × 6 = 24
- Add all sections: 600 + 120 + 120 + 24 = 864

2. Arrays

Arrays show multiplication as rows and columns of objects. For smaller numbers, you can draw dots or use objects. For larger numbers, you can use grid paper and shade regions.

💡 Strategies When Your Child Struggles

When Your Child Struggles

1. Break It Down

If your child struggles with the standard algorithm, try breaking the problem into smaller, more manageable parts using expanded form or partial products.

For example, instead of 34 × 7, think of it as:

- 30 × 7 = 210
- 4 × 7 = 28
- 210 + 28 = 238

2. Use Visual Models

If your child is having trouble understanding the concept, use area models or arrays to provide a visual representation of the multiplication.

3. Check Place Value Understanding

Make sure your child understands place value. When multiplying 34 × 7, they need to understand that they're multiplying 7 by 4 ones and 7 by 3 tens.

GOAL 1 STUDENT SUCCESS

What Do We Do if they *Have Learned It?*

2.G.2 Geometry STRETCH YOUR THINKING
I can divide a rectangle into equal squares and count them.

Rows, Columns, and Total Squares

1. A brownie pan is cut into 3 rows of 6 equal squares. Another pan is cut into 6 rows of 3 equal squares. Each pan has ____ brownie pieces.

2. Which rectangle has exactly 18 equal squares?

   A 2 rows of 9 squares
   B 3 rows of 5 squares
   C 4 rows of 4 squares
   D 5 rows of 2 squares

3. A garden grid has 30 planting squares. It has 5 equal columns. The number of rows is ____.

4. Write two different row-and-column plans for a rectangle with 16 equal squares.

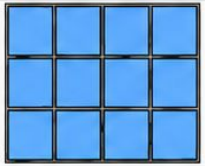
- Higher Cognitive Demand
- Meant to Extend Thinking
- Challenge Students

GOAL 1 STUDENT SUCCESS

What Do We Do if they *Haven't Learned It?*

2.G.2 Geometry BUILD YOUR UNDERSTANDING
I can divide a rectangle into equal squares and count them.

1. Look at the window. How many square panes are there?
Hint: count 4 across, then count the rows.



(A) 8
(B) 10
(C) 12
(D) 14

2. A rectangle has 3 rows with 2 squares in each row. How many squares are there?
Hint: count by twos.

3. Count the square patches in the quilt. Write the total.
Hint: there are 5 patches in each row.



- Fewer Problems
- Lower Cognitive Difficulty
- Cognitive Hints for Each Problem

GOAL 1 STUDENT SUCCESS

Virtual Learning Academy

PLC RESPONSE CYCLE

PLCs turn data into action.



GOAL 1
STUDENT SUCCESS

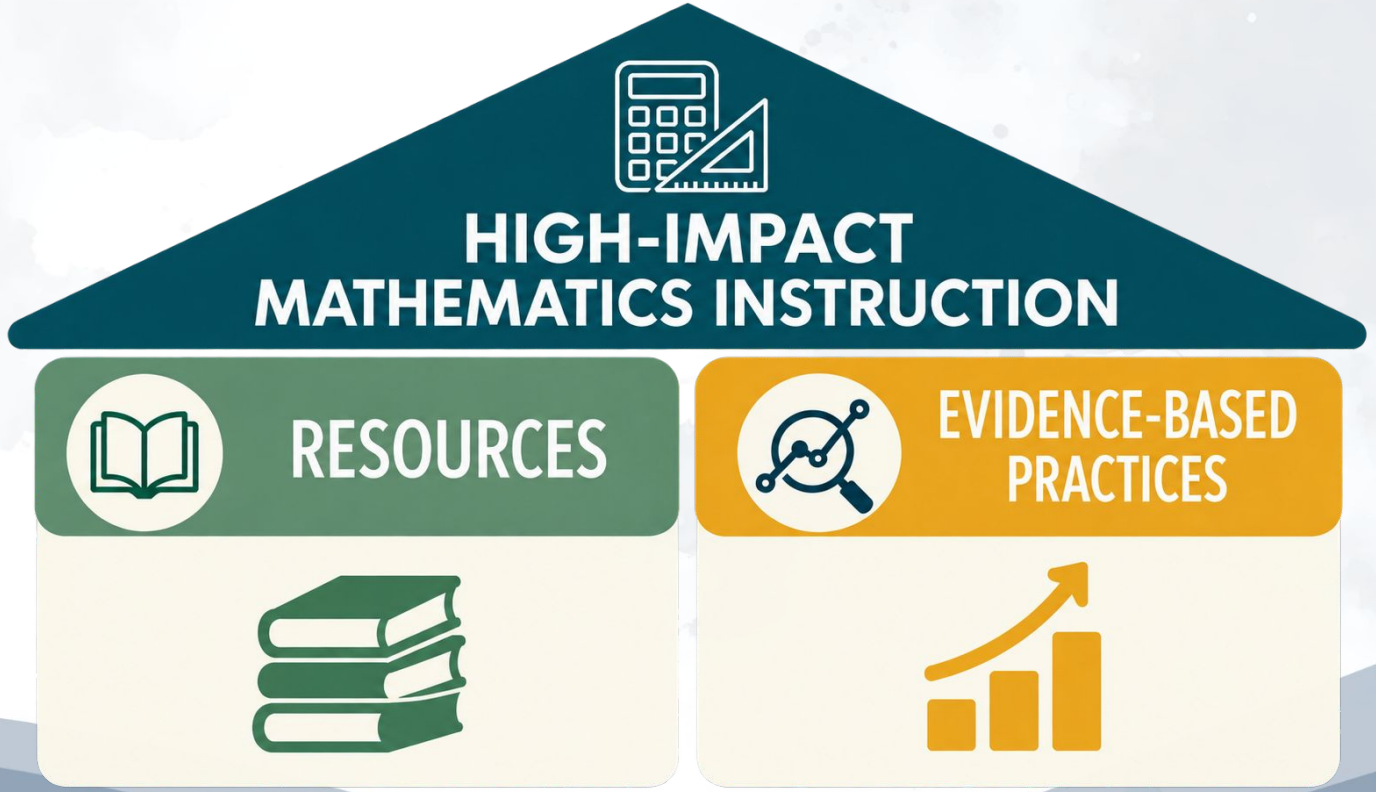
PLC in Action



TAKING IT A STEP FURTHER
WITH LIVE SYNCHRONOUS INSTRUCTION



GOAL 1
STUDENT SUCCESS



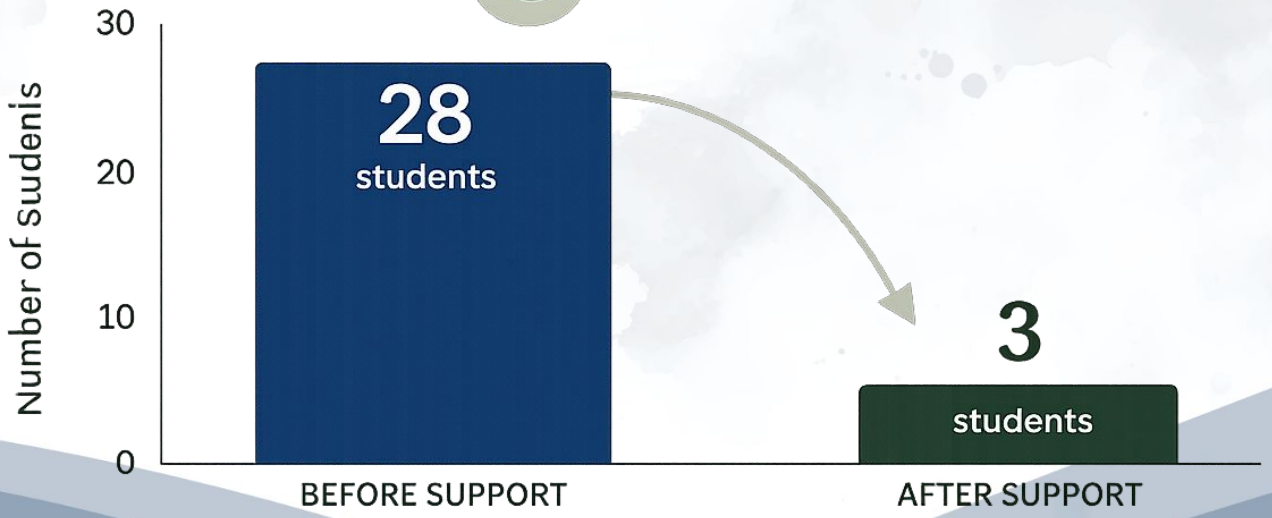
GOAL 1
STUDENT SUCCESS



GOAL 1
STUDENT SUCCESS

Standard 3.OA.9: Support-Led Articulation

3.OA.9



GOAL 1
STUDENT SUCCESS

Writing Benchmark Process

Inform Instruction | Monitor Growth | Support Every Learner



WRITE

Students complete a benchmark writing task.



SCORE

Writing is assessed using our rubric.



ANALYZE

Data is reviewed to identify strengths and next steps.



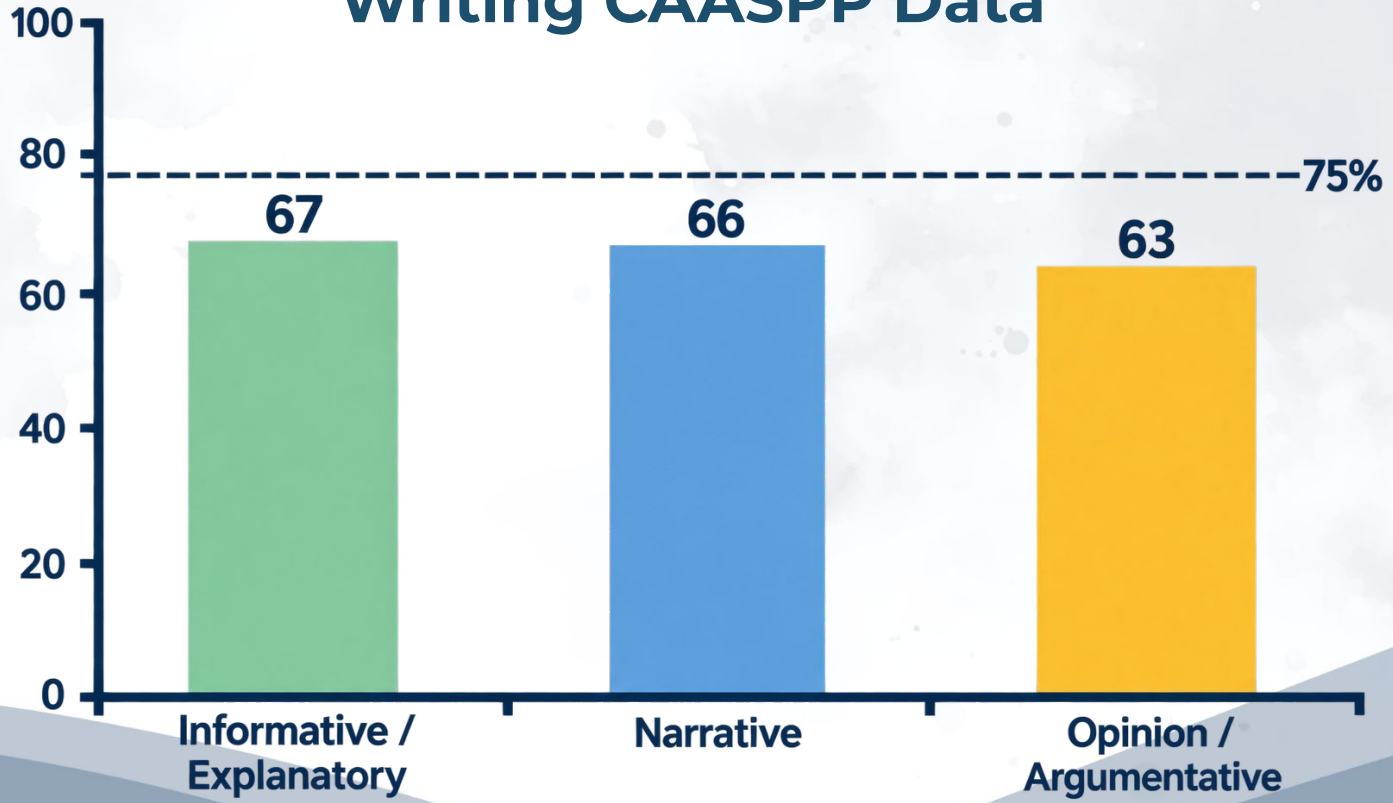
RESPOND

Instruction and support are tailored to meet student needs.

GOAL 1

STUDENT SUCCESS

Writing CAASPP Data



GOAL 1
STUDENT SUCCESS

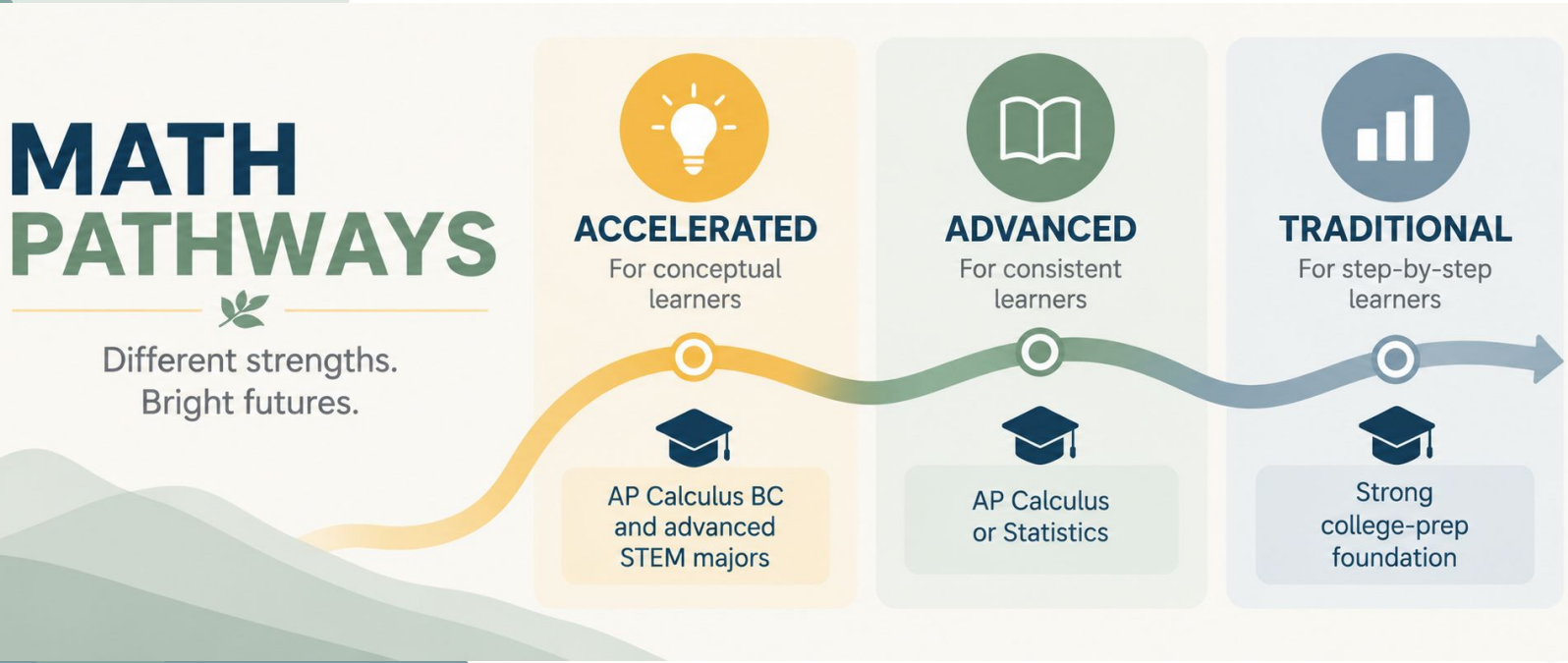
STUDENT ACHIEVEMENT



GOAL 1

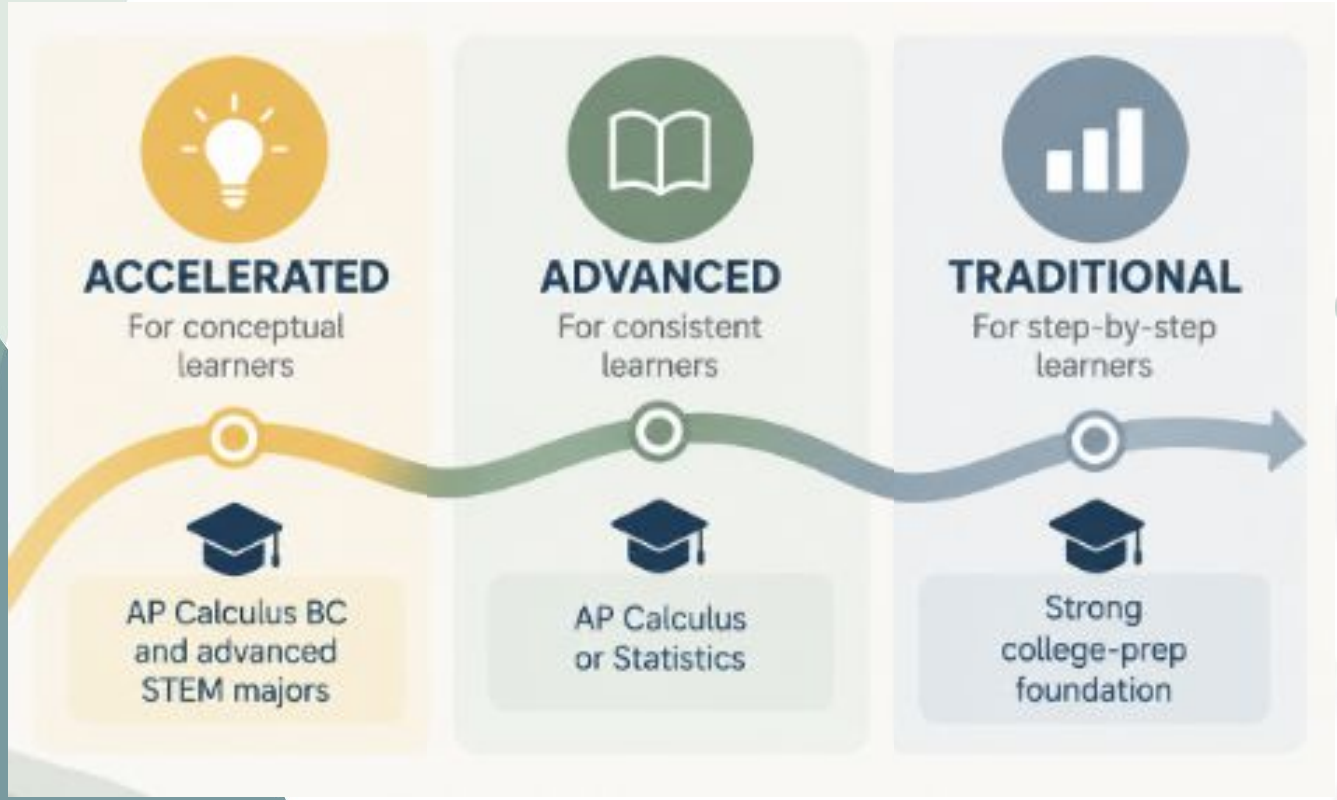
STUDENT SUCCESS

Secondary



GOAL 1
STUDENT SUCCESS

Secondary

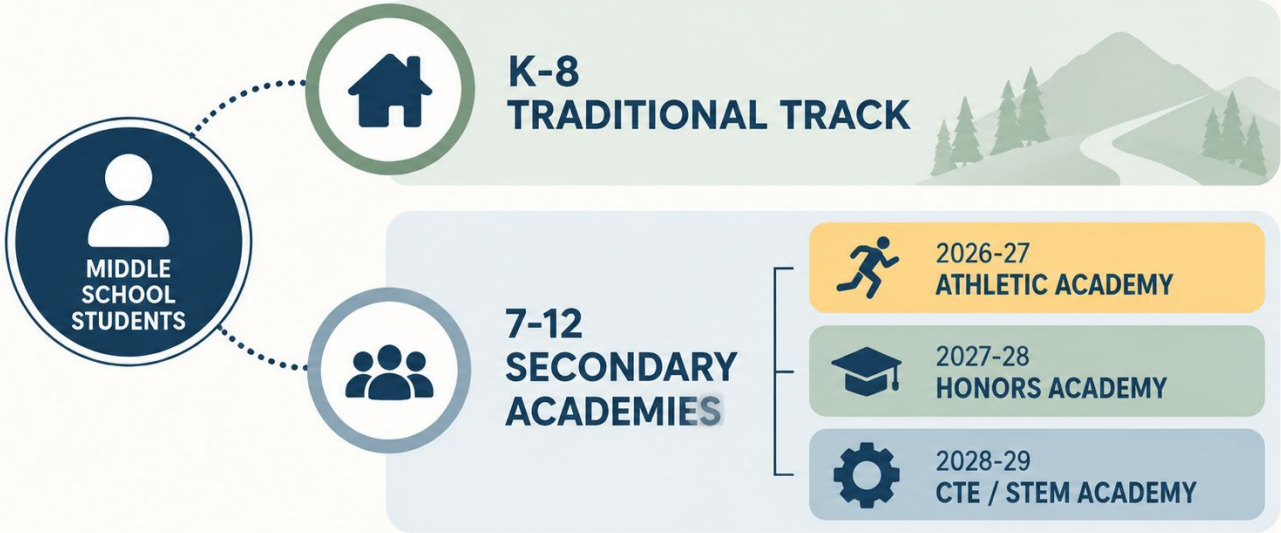


GOAL 1
STUDENT SUCCESS

Secondary Academies

MIDDLE SCHOOL PATHWAYS

Every student.
A pathway that fits.



GOAL 1
STUDENT SUCCESS

Secondary Academies

2026-27
ATHLETIC ACADEMY

2027-28
HONORS ACADEMY

2028-29
CTE / STEM ACADEMY

GOAL 1
STUDENT SUCCESS

Thank You!

Coversheet

Consent Items - Business Services

Section: XI. Consent Agenda
Item: A. Consent Items - Business Services
Purpose:
Submitted by:
Related Material: Consent Items - Business Services.pdf

SAGE OAK CHARTER SCHOOLS
Regular Meeting of the Board of Directors - October 8, 2026
Consent Items - Business Services

Items listed under Consent are considered routine and will be approved/adopted by a single motion.

1. **Item:** **Check Register - September 2026**

2. **Item:** **Report of Investment Activity - August 2026**

Coversheet

Consent Items - Education Services

Section: XI. Consent Agenda
Item: B. Consent Items - Education Services
Purpose:
Submitted by:
Related Material: Consent Items - Education Services.pdf

SAGE OAK CHARTER SCHOOLS
Regular Meeting of the Board of Directors - October 8, 2026
Consent Items - Education Services

Items listed under Consent are considered routine and will be approved/adopted by a single motion.

1. **Item:** Ratification of Riverside Convention Center Contract- 2nd Revision

   Background:
   Sage Oak Charter Schools requests the Board ratify the Riverside Convention Center contract for meeting space, equipment rentals, and meals for the 2027 Sage Oak August Summit, scheduled for August 16–18, 2027.

   Recommendation:
   It is recommended the Board ratify the Riverside Convention Center contract as presented.

2. **Item:** Ratification of Mission Inn Hotel & Spa Letter of Agreement

   Background:
   Sage Oak Charter Schools requests the Board ratify the Mission Inn Hotel & Spa Letter of Agreement to provide employee accommodations for the 2027 Sage Oak August Summit, scheduled for August 16–18, 2027.

   Recommendation:
   It is recommended the Board ratify the Mission Inn Hotel & Spa agreement as presented.

Coversheet

Consent Items - Operations & Accountability

Section: XI. Consent Agenda
Item: D. Consent Items - Operations & Accountability
Purpose:
Submitted by:
Related Material: Consent Items - Operations & Accountability.pdf

SAGE OAK CHARTER SCHOOLS
Regular Meeting of the Board of Directors - October 8, 2026
Consent Items - Operations & Accountability

Items listed under Consent are considered routine and will be approved/adopted by a single motion.

1. **Item:** **Approval of Sage Oak Charter Schools Academic Calendars for 2027-28, 2028-29, & 2029-30**

   Background:
   Sage Oak Charter Schools requests the Board approve the 2027-28, 2028-29, and 2029-30 Academic Calendars. Each proposed calendar outlines a 175-day school year and identifies the instructional schedule and key dates for the respective school year.

   Recommendation:
   It is recommended that the Board approve the 2027-28, 2028-29, and 2029-30 Sage Oak Charter Schools Academic Calendars as presented.

2. **Item:** **Approval of Sage Oak Charter Schools' Crisis Communication Plan Revisions**
   Redline Version

   Background:
   Sage Oak Charter Schools requests the Board approve revisions to the Crisis Communication Plan to update Crisis Management Team contacts, staff titles, legal counsel information, and designated backup communication roles, as well as minor wording and grammatical updates.

   Recommendation:
   It is recommended the Board approve the Sage Oak Charter Schools' Crisis Communication Plan Revisions as presented.

Coversheet

Consent - Policy Development

Section: XI. Consent Agenda
Item: E. Consent - Policy Development
Purpose:
Submitted by:
Related Material: Consent Items - Policy Development.pdf

SAGE OAK CHARTER SCHOOLS
Regular Meeting of the Board of Directors - October 8, 2026
Consent Items - Policy Development

Items listed under Consent are considered routine and will be approved/adopted by a single motion.

1. Item: Approval of Changes to Existing Board Policy

Background:

1000 Series - Community Relations
1025-SO Uniform Complaint Policy
Redline Version
Sage Oak Charter Schools requests the Board approve the revisions to the Uniform Complaint Policy, which clarify procedures for assigning compliance officers, require notification when another compliance officer is assigned, and add safeguards to prevent a compliance officer with a bias or conflict of interest from investigating or resolving a complaint. The revisions also direct concerns regarding a compliance officer's impartiality to the Superintendent/CEO or designee, clarify that complaints involving the Superintendent/CEO will be referred to the Board President or designee to determine how the complaint will be investigated and resolved, and remove the Complaint Form. Complaints will instead be submitted through the reporting instructions provided in the policy so the School can determine the appropriate complaint process or policy, as applicable. No other substantive changes appear in the policy.

Recommendation:
It is recommended the Board approve the changes to 1025-SO Uniform Complaint Policy, as presented.

Coversheet

(Action) Approval of SAGE Scholarship Awards Allocation

Section:	XII. Business Services
Item:	A. (Action) Approval of SAGE Scholarship Awards Allocation
Purpose:	Vote
Submitted by:	
Related Material:	SAGE Scholarship Awards Allocation Presentation.pdf

SAGE OAK
CHARTER SCHOOLS

SAGE Scholarship Awards Allocation

October 8, 2026, Presentation to the Governing Board

Sage Oak Scholarship Awards:

SAGE Scholarships

may be awarded to students who demonstrate at least one of the following core values:

Sage Oak Scholarship Award

Service



Sage Oak Scholarship Award



Accountability

Sage Oak Scholarship Award

Excellence



Sage Oak Scholarship Award



Superintendent's Award

SAGE Scholarship Awards - Fund Balance:

Gifts received year to date:	$18,567
Roll over from 2025-26	$ 6,865
Current Fund Balance	$25,432

SAGE Scholarship Awards - Fund Balance:

Gifts received year to date:	$18,567
Roll over from 2025-26	$ 6,865
Current Fund Balance	$25,432

Recommendation:

Award plan for 2026-27:	**-$10,000**
Program Balance	**$15,432**

SAGE Scholarship Awards - Recommendation:

SAGE Scholarships for 2026-27:

Value	Amount	Number of awards	Total amount:
Service	$500	4	$2,000
Accountability	$500	4	$2,000
Growth Mindset	$500	4	$2,000
Excellence	$500	4	$2,000

SAGE Scholarship Awards - Recommendation:

Superintendent's Award for 2026-27

Value	Amount	Number of awards	Total amount:
Superintendent's Award	$1,000	2	$2,000

Thanks!

Coversheet

AI Update

Section: XIII. Oral Presentations
Item: A. AI Update
Purpose:
Submitted by:
Related Material: AI Update Presentation_10.8.2026.pdf

SAGE OAK
CHARTER SCHOOLS

AI in Practice

Built for one student.

2026-27

A Challenge Teachers Have Faced

Interest is what buys you their time.

1. Students learn at different speeds
   and in very different ways
2. Interest drives the investment
   the more they care, the more time they give it
3. The subject is not their choice
   a teacher has to teach it either way

One fifth grader

Meet Aliyah

I was made with AI, modeled on reference photos of a real student.



Same standard as every fifth grader in California.

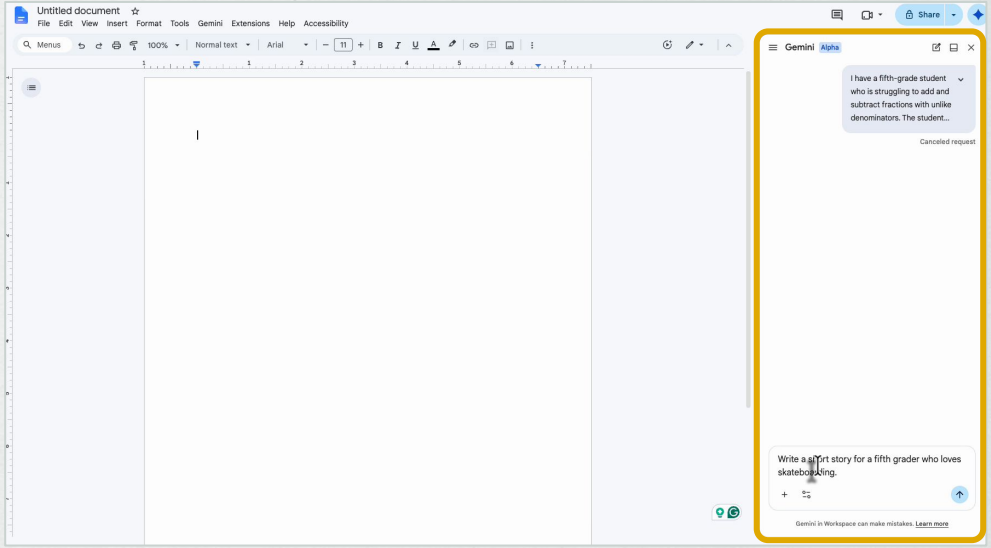
1. Stuck on fractions
   unlike denominators, standard 5.NF.A.2
2. Loves to skateboard
   her teacher knows this

Step 1 of 5

Ask for a Story

Gemini, our approved AI tool, built into Google Docs.

Gemini, built in

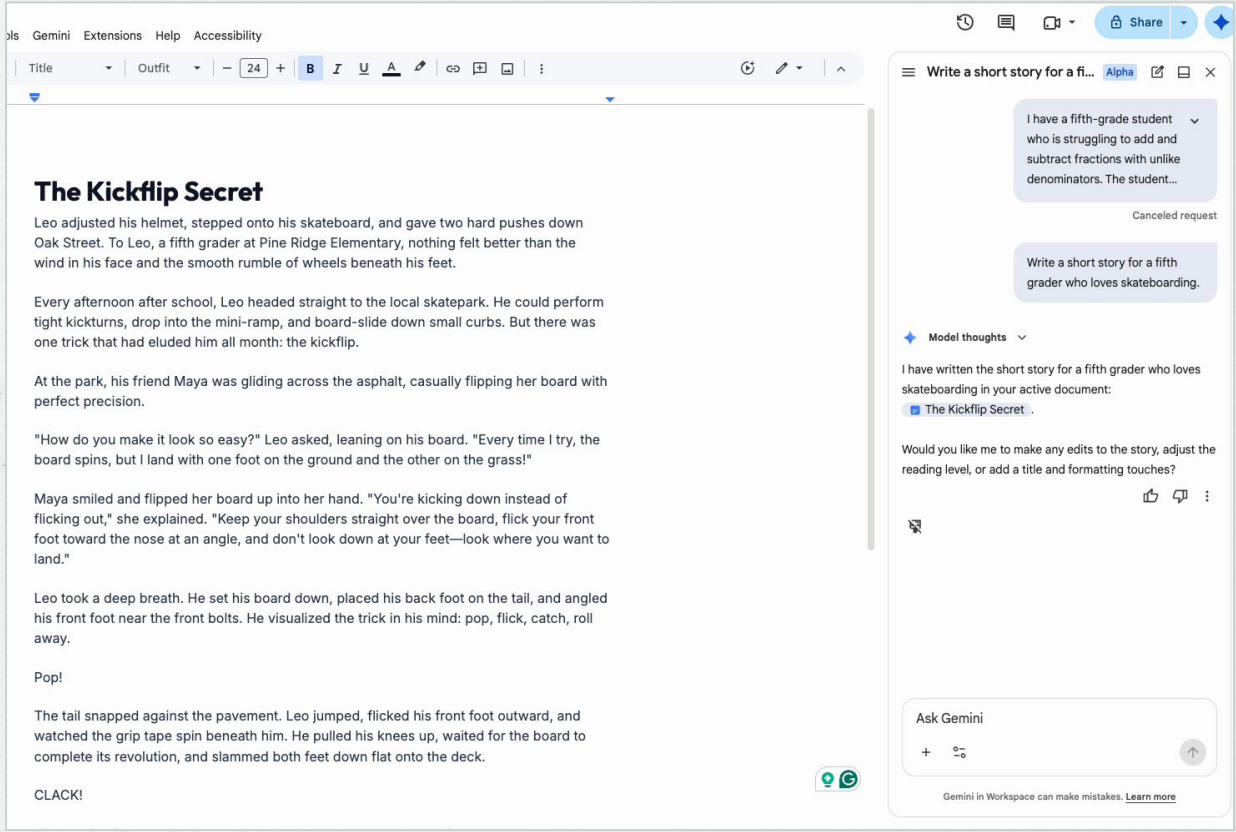


THE PROMPT, NO MATH YET

Write a short story for a fifth grader who loves skateboarding.

Step 1 in Google Docs

Impressive, but not personalized.

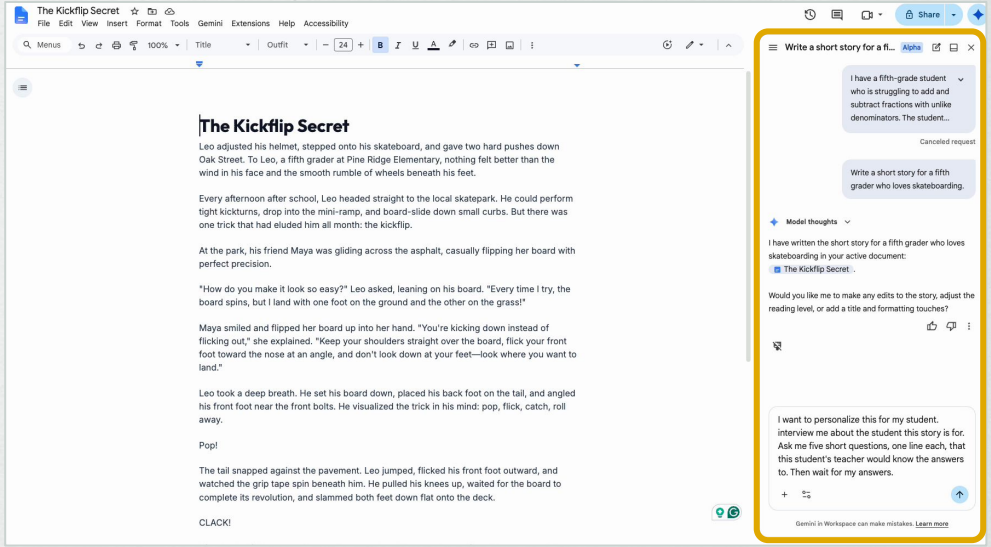


Step 2 of 5

Let It Interview You

Use AI as a thought partner.
Keep the human in the loop.

Typed into Gemini

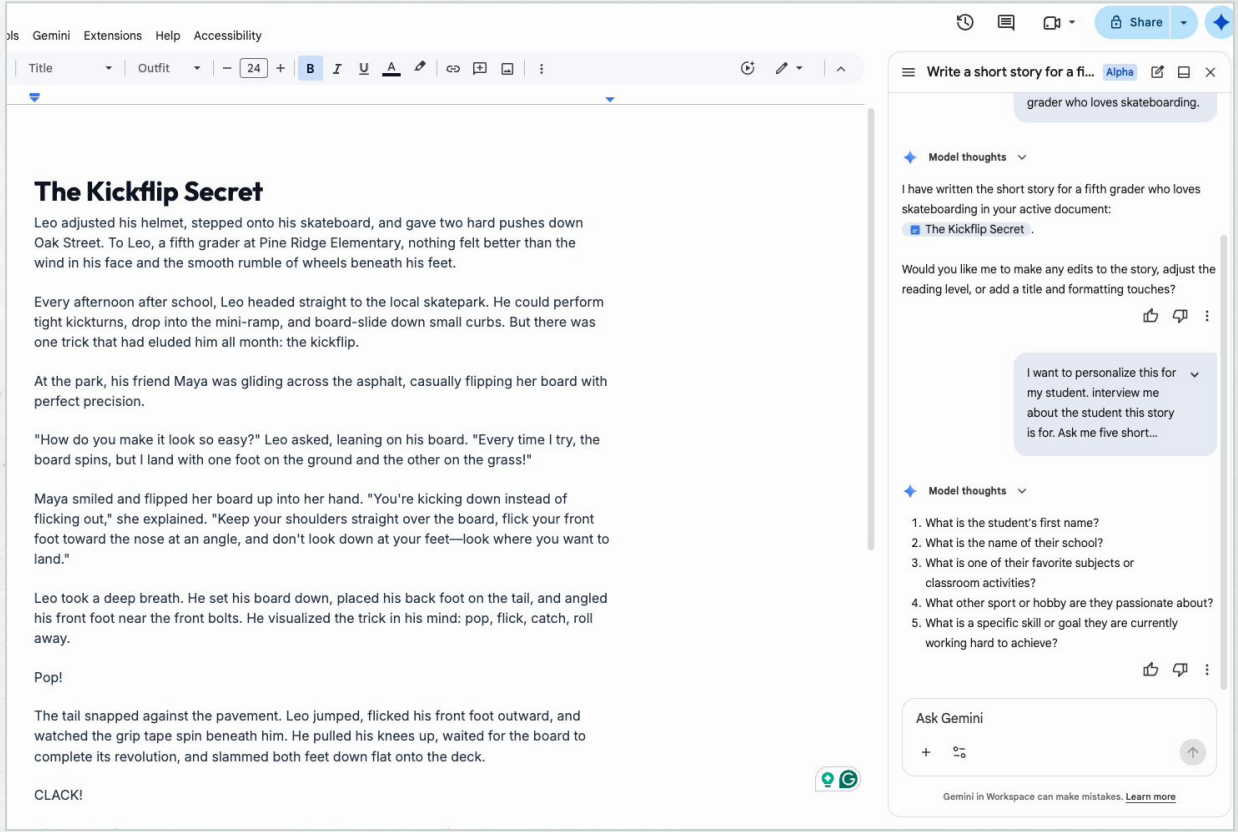


THE PROMPT

I want to personalize this for my student. Interview me about the student this story is for. Ask me five short questions, one line each, that this student's teacher would know the answers to. Then wait for my answers.

Step 2 in Google Docs

Five questions back.



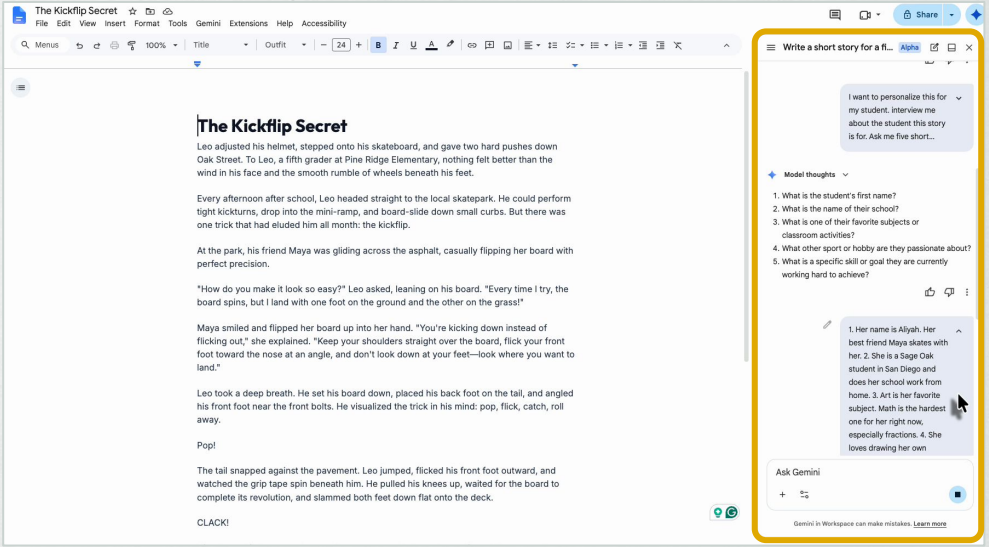
Step 3 of 5

Answer Like Her Teacher

The teacher knows the answers, and that keeps the human connection.



Typed into Gemini



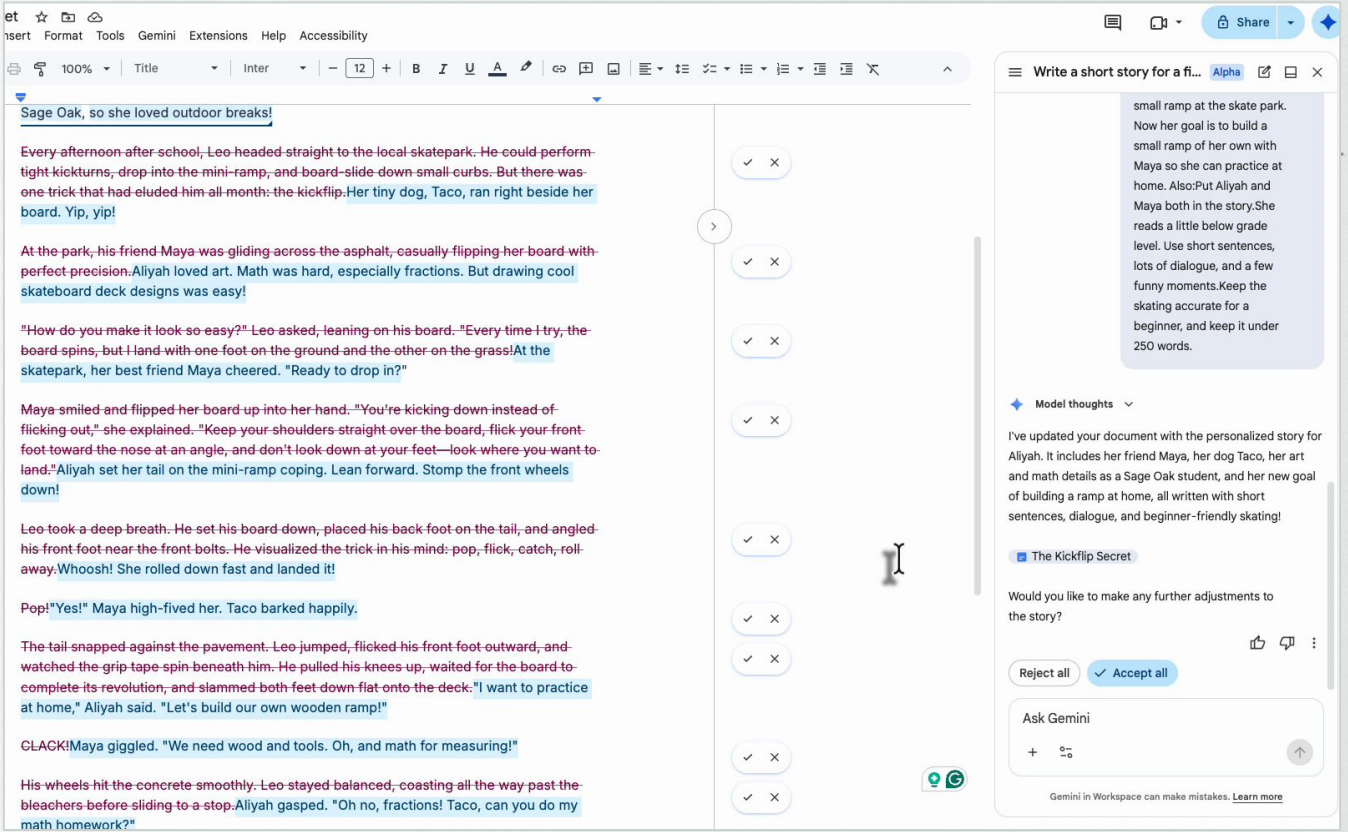
THE TEACHER'S ANSWERS, IN SHORT

Aliyah and her best friend Maya. Sage Oak student in San Diego. Loves art and draws deck designs. Her dog Taco. Just learned to drop in, and wants to build her own ramp.

Plus: reads a little below grade level. Keep it short and fun.

Step 3 in Google Docs

Every change comes back for approval.

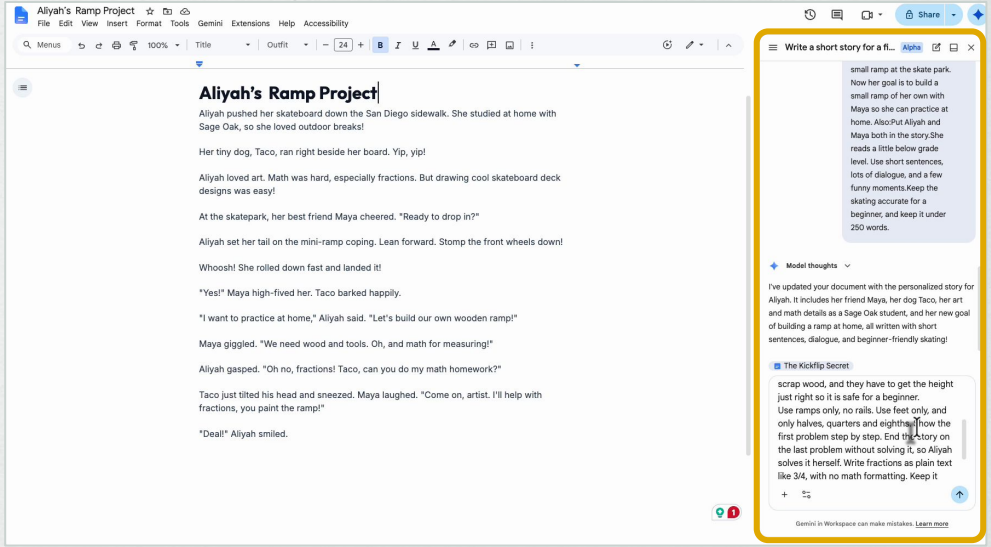


Step 4 of 5

Add the Math

Now it teaches the standard, with a reason to care.

Typed into Gemini



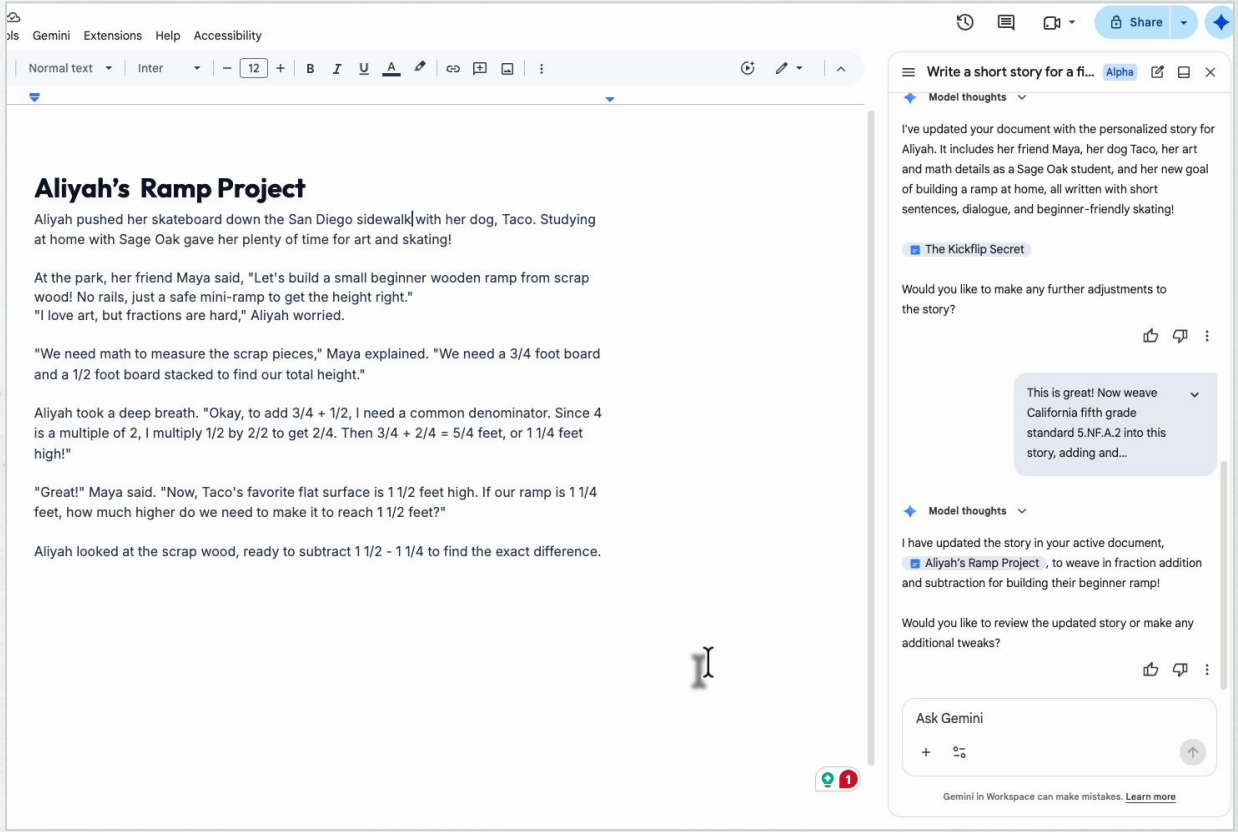
THE PROMPT, IN SHORT

Weave in 5.NF.A.2. Give her a real reason: she and Maya are building a ramp that has to be safe for a beginner. Feet only, in halves, quarters and eighths. Work the first problem, and leave the last one for her.

Full prompt in your handout.

Step 4 in Google Docs

Now the math has a reason.



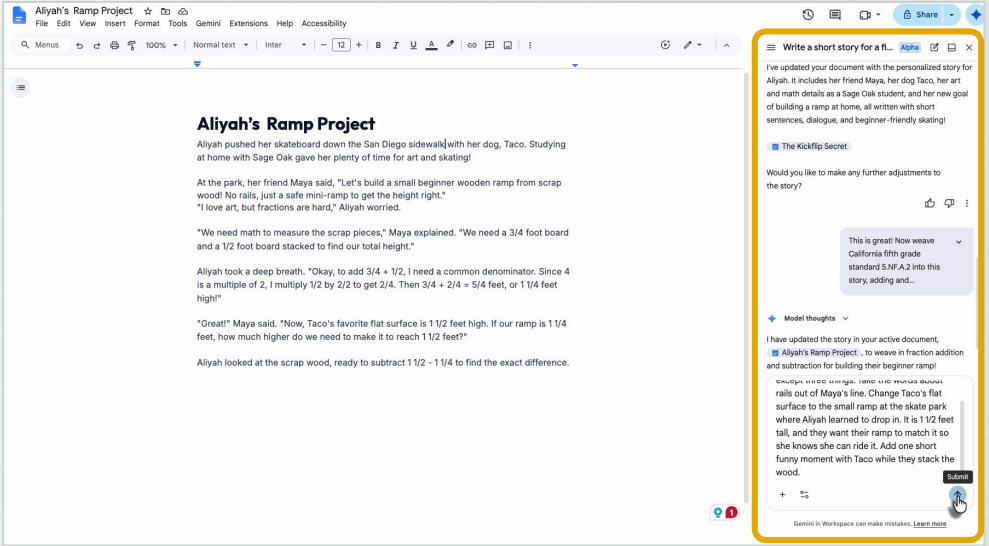
Step 5 of 5

Refine, Then Approve

Three small fixes. Then she clicks accept.



Typed into Gemini

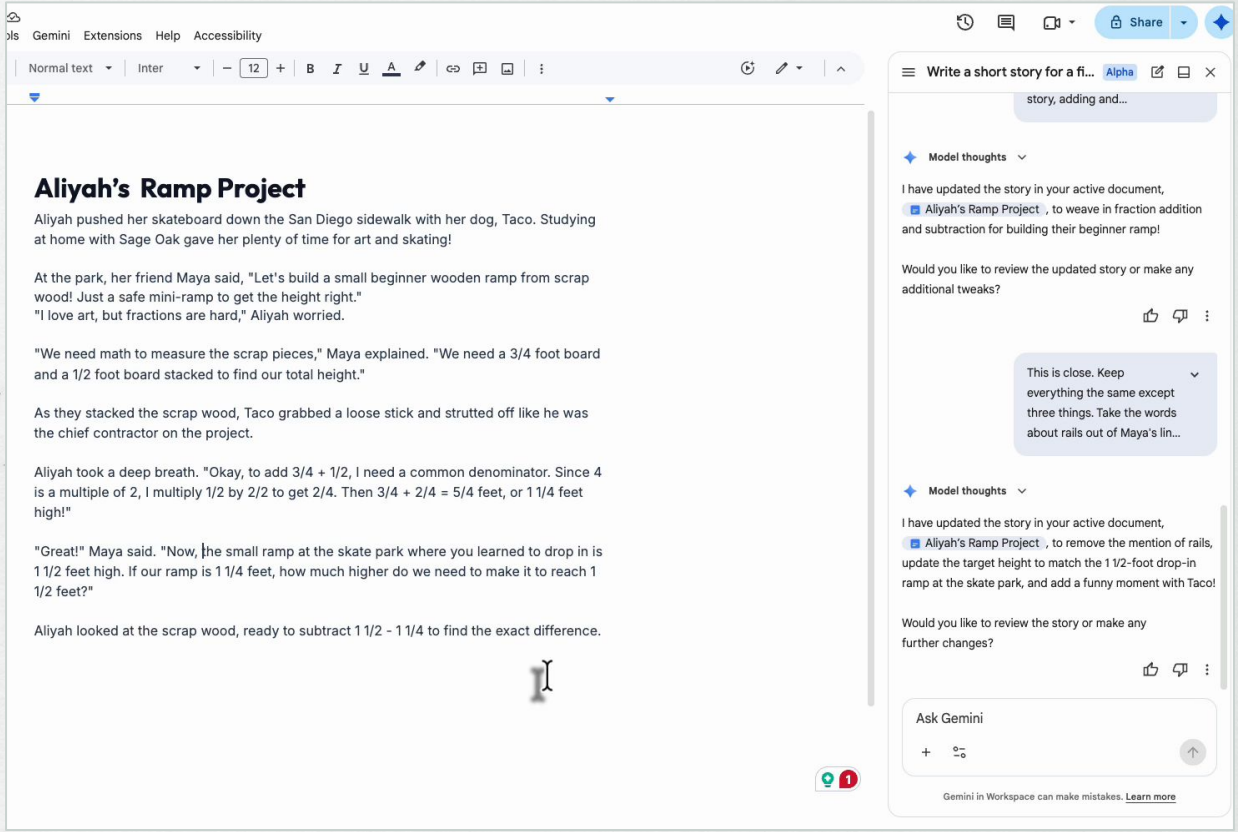


THE PROMPT

This is close. Keep everything the same except three things. Take the words about rails out of Maya's line. Change Taco's flat surface to the small ramp at the skate park where Aliyah learned to drop in. It is 1 1/2 feet tall, and they want their ramp to match it so she knows she can ride it. Add one short funny moment with Taco while they stack the wood.

Step 5 in Google Docs

It ends on her question.



What Just Happened

One standard, personalized for one student.

The same steps work for every student in the class.



1. **On grade level**
   5.NF.A.2, the standard she owes this year
2. **Built around her**
   her sport, her friend, her dog, her goal
3. **Her teacher approved it**
   every change came back for her to accept

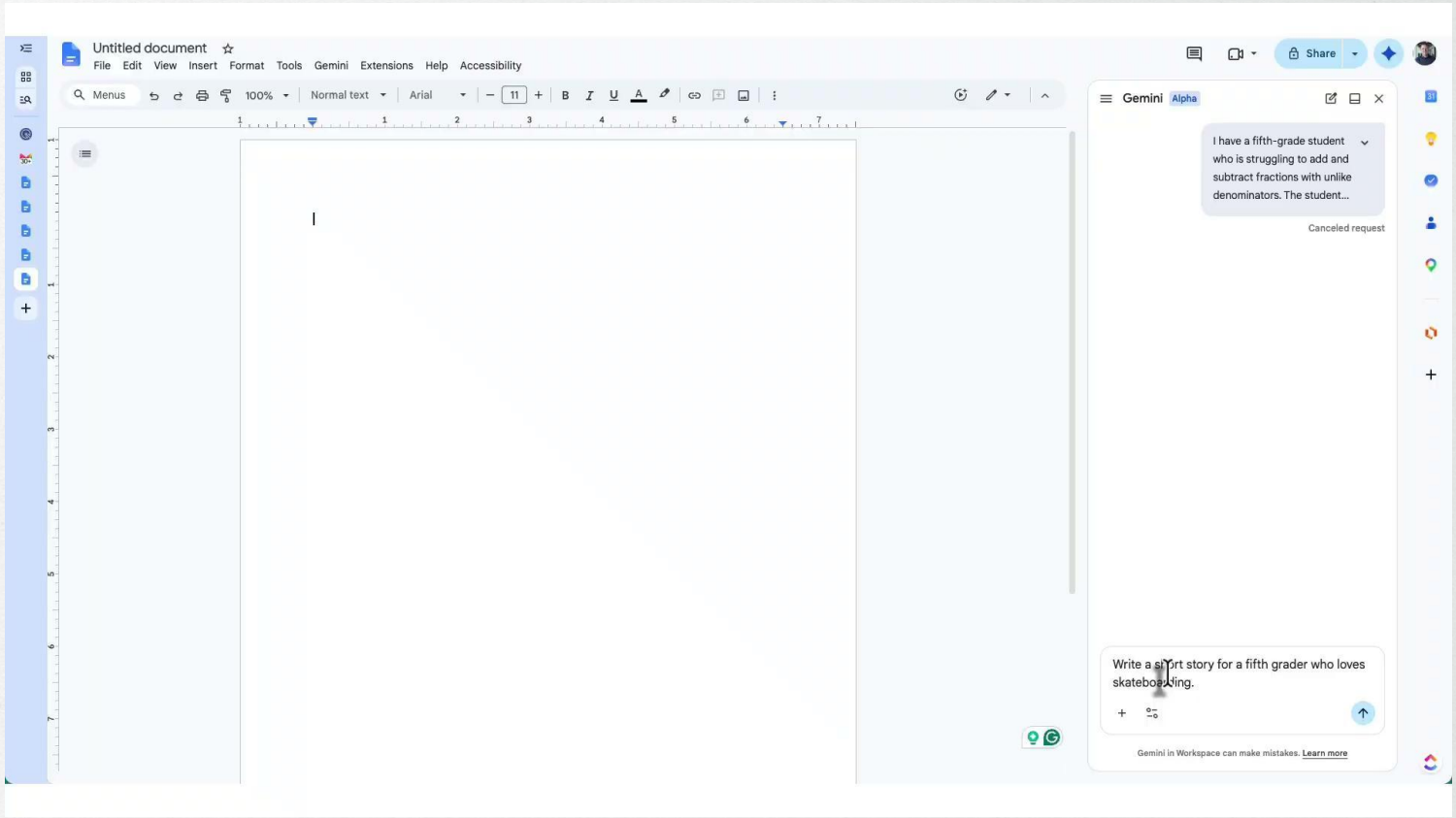
Back to Our AI Policy

The teacher stayed in charge.

1. **Keep humans in the loop**
   BP 6160-SO, reviewed before students see it
2. **Make it your own**
   BP 3160-SO, you direct the work
3. **Use AI as a thought partner**
   BP 6160-SO, professional judgment leads

See it happen

The whole run, start to finish



SAGE OAK
CHARTER SCHOOLS

Questions?