



Sage Oak Charter Schools

Regular Meeting of the Board of Directors

Published on October 2, 2026 at 1:40 PM PDT

Date and Time

Thursday October 8, 2026 at 9:45 AM PDT

Location

Sage Oak Charter Schools

1455 Ford Street, Suite #104
Redlands, CA 92346

Regus- Gateway Chula Vista

333 H Street, Suite 5000
Chula Vista, CA 91910

Link to [Join Zoom Meeting](#)

ID: 95630842444

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MISSION STATEMENT

Educating students through a personalized and collaborative learning approach, empowering them to lead purposeful and productive lives.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Sage Oak Charter Schools.

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:45 AM
A. Call the Meeting to Order		Steve Fraire	1 m
B. Record Attendance		Steve Fraire	1 m
Roll Call: William Hall, President Michael Humphrey, Vice President Steve Fraire, Clerk Susan Houle, Member Peter Matz, Member			
II. Pledge of Allegiance			9:47 AM
A. Led by Board President or designee		Steve Fraire	1 m
III. Approve Agenda			9:48 AM
A. (Action) Approval of Agenda for October 8, 2026 Regular Meeting of the Board of Directors	Vote	Steve Fraire	1 m
It is recommended the Board approve the agenda for the October 8, 2026, Regular Meeting of the Board of Directors as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).			
Roll Call Vote: William Hall Michael Humphrey Steve Fraire Susan Houle Peter Matz Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____			

Purpose	Presenter	Time
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IV. Approve Minutes

9:49 AM

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| A. | (Action) Approval of Minutes for September 10, 2026 Regular Meeting of the Board of Directors | Approve Minutes | Steve Fraire | 1 m |
|----|---|-----------------|--------------|-----|

It is recommended the Board approve the minutes from the September 10, 2026, Regular Meeting of the Board of Directors as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

V. Public Comment - Closed Session

Members of the public who wish to make a Public Comment at a board meeting, whether attending in person or remotely, must submit a [Request to Speak using this Google Form](#) to address the Board of Directors. If you are having difficulty filling out the Google form, please email ehorta@sageoak.education for support.

Requests to speak must be submitted before the public comment period begins in open session. Each speaker is allotted up to three (3) minutes. Public comments on the same subject are limited to a total of twenty (20) minutes. Board members do not respond to public comments during the meeting. However, the Board may refer a matter to staff for review and request that it be brought back to the Board at a future meeting.

VI. Adjourn to Closed Session

9:50 AM

- | | | | | |
|----|--|------|--------------|-----|
| A. | The Board Will Consider and May Act on Any of the Closed Session Matters | Vote | Steve Fraire | 1 m |
|----|--|------|--------------|-----|

The Board will now adjourn to Closed Session to discuss Item A.1 as listed on the agenda.

	Purpose	Presenter	Time
Roll Call Vote: William Hall Michael Humphrey Steve Fraire Susan Houle Peter Matz Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____			
VII. Closed Session			9:51 AM
A. Closed Session Agenda			10 m
1. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE California Code, Government Code - GOV § 54954.5(e)			
VIII. Reconvene Regular Meeting			10:01 AM
A. Report Out Any Action Taken in Closed Session		Steve Fraire	1 m
IX. Public Comment - Open Session			
Members of the public who wish to make a Public Comment at a board meeting, whether attending in person or remotely, must submit a Request to Speak using this Google Form to address the Board of Directors. If you are having difficulty filling out the Google form, please email ehorta@sageoak.education for support. Requests to speak must be submitted before the public comment period begins in open session. Each speaker is allotted up to three (3) minutes. Public comments on the same subject are limited to a total of twenty (20) minutes. Board members do not respond to public comments during the meeting. However, the Board may refer a matter to staff for review and request that it be brought back to the Board at a future meeting.			
X. Correspondence/Proposals/Reports			10:02 AM
A. Principals' Plan for the 2026-27 School Year		Erin Bunch	14 m
Erin Bunch, Assistant Superintendent of Education Services Traci King, Director II of Secondary Education/Principal Chelsey Anema, Director II of Personalized Learning/ Principal			

	Purpose	Presenter	Time
	Lana Beshara, Director II of Virtual Learning/Principal		
B.	Student Highlight	Lana Beshara	9 m
	Student: Gunner Craig, Virtual Learning Academy, 5th grade Teacher: Jessica Payne		

XI. Consent Agenda 10:25 AM

Items listed under the Consent Agenda are considered routine and will be approved by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Agenda upon the request of any member of the Board, discussed, and acted upon separately.

The items below form our Consent Agenda. The last item in this section is a single vote to approve them en masse.

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| A. | Consent Items - Business Services | 1 m |
| | <ul style="list-style-type: none"> 1. Check Register - September 2026 2. Report of Investment Activity - August 2026 | |
| B. | Consent Items - Education Services | 1 m |
| | <ul style="list-style-type: none"> 1. Ratification of Riverside Convention Center Contract 2. Ratification of Mission Inn Hotel & Spa Letter of Agreement | |
| C. | Consent Items - Human Resources | 1 m |
| | <ul style="list-style-type: none"> 1. Approval of Certificated Personnel Report 2. Approval of Classified Personnel Report | |
| D. | Consent Items - Operations & Accountability | 1 m |
| | <ul style="list-style-type: none"> 1. Approval of Sage Oak Charter Schools Academic Calendars for 2027-28, 2028-29, & 2029-30 2. Approval of Sage Oak Charter Schools' Crisis Communication Plan Revisions | |
| E. | Consent - Policy Development | 1 m |

	Purpose	Presenter	Time
1. Approval of Changes to Existing Board Policy			
• 1025-SO Uniform Complaint Policy			

F.	(Action) Approval of Consent Agenda	Vote	Steve Fraire	1 m
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It is recommended the Board approve the Consent Agenda as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XII. Business Services **10:31 AM**

A.	(Action) Approval of SAGE Scholarship Awards Allocation	Vote	Tim O'Brien	4 m
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It is recommended the Board approve the SAGE Scholarship Awards allocation with a total amount of \$10,000 for the Class of 2027 as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

The SAGE Scholarship Awards allocation plan designates \$10,000 for the 2026–27 school year, which includes four \$500 Core Value Scholarships for each core value and two \$1,000 Superintendent's Awards. This plan honors the Class of 2027 while carrying funds forward to sustain the program in future years.

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

	Purpose	Presenter	Time
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____			

XIII. Oral Presentations		10:35 AM
A. AI Update	Brad Bookser	7 m

XIV. Calendar

The next scheduled meeting will be a Regular Meeting of the Board of Directors held on November 12, 2026.

XV. Comments	10:42 AM
A. Board Comments	2 m
B. Superintendent Comments	2 m

XVI. Closing Items	10:46 AM
A. Adjourn Meeting	Vote Steve Fraire 1 m
Roll Call Vote:	
William Hall	
Michael Humphrey	
Steve Fraire	
Susan Houle	
Peter Matz	
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____	

FOR MORE INFORMATION

For more information concerning this agenda, contact

Sage Oak Charter Schools.