



Sage Oak Charter Schools

Regular Meeting of the Board of Directors

Published on June 13, 2025 at 4:07 PM PDT

Date and Time

Wednesday June 18, 2025 at 9:00 AM PDT

Location

Sage Oak Charter Schools

1473 Ford Street, Suite #105
Redlands, CA 92373

[Join Zoom Meeting](#)

ID: 95093486389

Passcode: 388460

[\(US\) +1 929-436-2866](#)

Passcode: 388460

Teleconference Locations

1185 Calle Dulce, Chula Vista, CA 91910

39251 Camino Las Hoyas, Indio, CA 92203

16222 Quail Rock Road, Ramona, CA 92065

~~1420 E. Palomar St., Chula Vista, CA 91913~~ *(Teleconference location will not be utilized.)*

25 Kingston Court E., Coronado CA 92118

MISSION STATEMENT

Educating students through a personalized and collaborative learning approach, empowering them to lead purposeful and productive lives.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Sage Oak Charter Schools.

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
A. Call the Meeting to Order		Board President	1 m
B. Record Attendance		Board President	1 m
Roll Call:			
William Hall, President			
Michael Humphrey, Vice President			
Steve Fraire, Clerk			
Susan Houle, Member			
Peter Matz, Member			
II. Pledge of Allegiance			9:02 AM
A. Led by Board President or designee		Board President	1 m
III. Approve/Adopt Agenda			9:03 AM
A. (Action) Approval of Agenda for June 18, 2025 Regular Meeting of the Board of Directors	Vote	Board President	1 m

	Purpose	Presenter	Time
It is recommended the Board approve the agenda for the June 18, 2025, Regular Meeting of the Board of Directors, as presented, for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).			
Roll Call Vote:			
William Hall			
Michael Humphrey			
Steve Fraire			
Susan Houle			
Peter Matz			
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent ____			

IV. Public Comments/Recognition/Reports

Please submit a Request to Speak to the Board of Directors using the chat feature on the right-hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions, and reports to the Board and is not intended to be a question-and-answer period. If you have questions for the Board, please provide the Board President with a written statement, and an administrator will provide answers at a later date.

V. Board Governance

9:04 AM

- | | | | | |
|-----------|--|------|------------------|-----|
| A. | (Action) Approval of 2025-2026 Board Evaluator Stipend | Vote | Krista Woodgrift | 3 m |
|-----------|--|------|------------------|-----|

It is recommended the Board approve a stipend of \$450 per month, totaling \$5,400 annually for each of the two designated Board Evaluators, William Hall and Steve Fraire, for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051). This stipend is for their role in conducting a comprehensive 12-month evaluation of the Superintendent/CEO during the 2025-2026 period.

Fiscal Impact: \$10,800 annually (Combined total for two evaluators.)

Sage Oak Charter School (#1885)	\$8,491
Sage Oak Charter School - Keppel (#1886)	\$994

	Purpose	Presenter	Time
Sage Oak Charter School - South (#2051)	\$1,315		

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

VI. Operations and Accountability

9:07 AM

- | | | | | |
|-----------|--|------|---------------|-----|
| A. | (Action) Adoption of 2025-2026 Local Control and Accountability Plans (LCAP) | Vote | Lisa Thompson | 2 m |
|-----------|--|------|---------------|-----|

It is recommended the Board adopt the 2025-2026 Local Control and Accountability Plans (LCAP) as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

1. 2025-2026 LCAP Plan Summary - Sage Oak Charter School (#1885)
2. 2025-2026 LCAP Plan Summary - Sage Oak Charter School - Keppel (#1886)
3. 2025-2026 LCAP Plan Summary - Sage Oak Charter School - South (#2051)

Fiscal Impact: N/A

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

- | | | | | |
|-----------|---|------|---------------|-----|
| B. | (Action) Approval of 2025-2026 Local Performance Indicator Self-Reflection Reports for Sage Oak Charter Schools | Vote | Lisa Thompson | 1 m |
|-----------|---|------|---------------|-----|

It is recommended the Board approve the 2025-2026 Local Performance Indicator Self-Reflection Reports as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

Purpose	Presenter	Time
---------	-----------	------

Fiscal Impact: N/A

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

VII. Business Services

9:10 AM

- | | | | | |
|-----------|--|------|-------------|-----|
| A. | (Action) Adoption of 2025-2026 July Budget -
Sage Oak Charter Schools | Vote | Tim O'Brien | 1 m |
|-----------|--|------|-------------|-----|

It is recommended the Board adopt the 2025-2026 July Budget as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

1. 2025-2026 July Budget - Sage Oak Charter Schools
2. Education Protection Account (EPA) - Sage Oak Charter School (#1885)
3. Education Protection Account (EPA) - Sage Oak Charter School - Keppel (#1886)
4. Education Protection Account (EPA) - Sage Oak Charter School - South (#2051)

Fiscal Impact: *As presented in the 2025-2026 July Budget.*

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

VIII. Human Resources

9:11 AM

	Purpose	Presenter	Time
A.	(Action) Approval of Modification of Superintendent of Schools' Employment Agreement and 2025-2026 Salary Placement	Vote	Candice Coffey
			3 m

It is recommended the Board approve the modification of the Superintendent of Schools' Employment Agreement through June 30, 2028, for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051), and place the Superintendent of Schools' on Step D of the approved salary schedule, effective July 1, 2025.

Fiscal Impact: \$265,276

Sage Oak Charter School - (#1885) \$214,608

Sage Oak Charter School - Keppel (#1886) \$19,630

Sage Oak Charter School - South (#2051) \$31,037

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

IX. Calendar

The next scheduled meeting will be a Study Session on August 14, 2025.

The next Regular Board of Directors meeting will be held on September 11, 2025.

X. Closing Items

9:14 AM

A.	Adjourn Meeting	Vote	Board President	1 m
	Roll Call Vote:			
	William Hall			
	Michael Humphrey			
	Steve Fraire			
	Susan Houle			
	Peter Matz			
	Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____			

FOR MORE INFORMATION

For more information concerning this agenda, contact
Sage Oak Charter Schools.