



Sage Oak Charter Schools

Regular Meeting of the Board of Directors

Published on February 7, 2025 at 11:36 AM PST

Date and Time

Thursday February 13, 2025 at 9:00 AM PST

Location

Sage Oak Charter Schools

1473 Ford Street, Suite #105
Redlands, CA 92373

Regus- Gateway Chula Vista

333 H Street, Suite 5000
Chula Vista, CA 91910

[Join Zoom Meeting](#)

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MISSION STATEMENT

Educating students through a personalized and collaborative learning approach, empowering them to lead purposeful and productive lives.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Sage Oak Charter Schools.

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
A. Call the Meeting to Order		Board President	1 m
B. Record Attendance		Board President	1 m
Roll Call:			
William Hall, President			
Michael Humphrey, Vice President			
Steve Fraire, Clerk			
Susan Houle, Member			
Peter Matz, Member			
II. Pledge of Allegiance			9:02 AM
A. Led by Board President or designee		Board President	1 m
III. Approve/Adopt Agenda			9:03 AM
A. (Action) Approval of Agenda for February 13, 2025 Regular Meeting of the Board of Directors	Vote	Board President	1 m
It is recommended the Board approve the agenda for the February 13, 2025, Regular Meeting of the Board of Directors as presented for Sage Oak Charter School (#1885),			

	Purpose	Presenter	Time
Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).			

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent ____

IV. Approve Minutes

9:04 AM

- | | | | | |
|-----------|--|-----------------|-----------------|-----|
| A. | (Action) Approval of Minutes for January 9, 2025 Regular Meeting of the Board of Directors | Approve Minutes | Board President | 1 m |
|-----------|--|-----------------|-----------------|-----|

It is recommended the Board approve the minutes from the January 9, 2025, Regular Meeting of the Board of Directors, as presented, for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

V. Public Comments/Recognition/Reports

Please submit a Request to Speak to the Board of Directors using the chat feature on the right-hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions, and reports to the Board and is not intended to be a question-and-answer period. If you have questions for the Board, please provide the Board President with a written statement, and an administrator will provide answers at a later date.

	Purpose	Presenter	Time
VI. Correspondence/Proposals/Reports			9:05 AM
A.	Sage Oak Highlights	Krista Woodgrift	12 m
B.	Program for Gifted and Talented (PAGE) Update Christy Hartman, Advanced and Gifted Program Coordinator	Theresa Tedesco	14 m
C.	Student Highlight Personalized Learning Academy Student: Preston Isidro Teacher: Nelly Cabrera	Theresa Tedesco	7 m
D.	Local Control and Accountability Plan (LCAP) Mid-Year Report Jodi Cope, Director of Operations & Accountability	Lisa Thompson	15 m
E.	Overview of the Governor's Budget	Tim O'Brien	10 m
VII. Consent Agenda			10:03 AM
<p>Items listed under Consent are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Agenda upon the request of any member of the Board, discussed, and acted upon separately.</p> <p><i>The items below form our Consent Agenda. The last item in this section is a single vote to approve them en masse.</i></p>			
A.	Consent - Business Services		1 m
	<ol style="list-style-type: none"> 1. Check Register - January 2025 2. Report of Investment Activity - December 2024 3. Ratification of The Grand Long Beach Terms and Conditions 4. Ratification of Marriott Riverside at the Convention Center Agreement 5. Ratification of CloudHesive, LLC. Independent Consulting Agreement (ICA-009581) 6. Ratification of CloudHesive, LLC. Mutual Non-Disclosure Agreement 7. Ratification of Skill Struck Quote 8. Ratification of DoubleTree by Hilton Claremont Banquet Event Order #5245 9. Ratification of Rancho Simi Recreation and Park District Facility Use Permit 		

	Purpose	Presenter	Time
	10. Ratification of Leonard and Company, Inc. Contract		
	11. Ratification of Fullerton Free Church Facilities Use Agreement		

B. Consent - Education Services 1 m

1. Ratification of LanguageBird Inc. Service Agreement

C. Consent - Human Resources 1 m

1. Approval of Certificated Personnel Report
2. Approval of Classified Personnel Report
3. Approval of Job Descriptions
4. Approval of Sage Oak Charter Schools Comprehensive School Safety Plan (CSSP) Revisions
5. Approval of Sage Oak Charter Schools Injury and Illness Prevention Plan Revisions

D. (Action) Approval of Consent Agenda Vote Board President 1 m

It is recommended the Board approve the Consent Agenda as presented for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

VIII. Board Governance **10:07 AM**

A. (Action) Approval of 2025-2026 Sage Oak Charter Schools Board Meeting Calendar Vote Krista Woodgrift 2 m

It is recommended the Board approve the 2025-2026 Sage Oak Charter Schools Board Meeting calendar as presented, for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

Fiscal Impact: None

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

IX. Human Resources

10:09 AM

- A.** (Action) Approval to Increase Recognized Teaching Experience for Salary Placement Vote Candice Coffey 5 m

It is recommended the Board approve the increase to recognize up to 10 years of teaching experience for salary placement, effective for the 2025-2026 school year, for Sage Oak Charter School (#1885), Sage Oak Charter School - Keppel (#1886), and Sage Oak Charter School - South (#2051).

Fiscal Impact: \$399,175

Sage Oak Charter School (#1885)	\$322,933
Sage Oak Charter School - Keppel (#1886)	\$29,539
Sage Oak Charter School - South (#2051)	\$46,703

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Susan Houle

Peter Matz

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

X. Calendar

The next scheduled meeting will be a Regular Board of Directors Meeting held on March 13, 2025.

XI. Comments

10:14 AM

	Purpose	Presenter	Time
A. Board Comments			3 m
B. Superintendent Comments			2 m
XII. Closing Items			10:19 AM
A. Adjourn Meeting	Vote	Board President	1 m
Roll Call Vote:			
William Hall			
Michael Humphrey			
Steve Fraire			
Susan Houle			
Peter Matz			
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____			

FOR MORE INFORMATION

For more information concerning this agenda, contact
Sage Oak Charter Schools.