APPROVED

St. Louis Voices Academy of the Media Arts

Minutes

Special Board Meeting

Date and Time
Friday November 21, 2025 at 5:00 PM

Location
Special Board Meeting for the purpose of:

1. Closed Session: Personnel Matters
2. Closed Session: Legal Matters

Directors Present
D. Nolan-Echols, L. Jackson, R. Payne, T. Cauley

Directors Absent
A. Stable

Guests Present
Robin Wahby

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

R. Payne called a meeting of the board of directors of St. Louis Voices Academy of the Media Arts to order on Friday Nov 21, 2025 at 5:00 PM.

II. Closed Session: Personnel Matters

A. Pursuant to RSMo §610.021(3) Personnel Matters — Hiring, firing, disciplining, or promoting of particular employees

Pursuant to RSMo §610.021(3) Roll Call Vote to Enter Closed Session #1:
Payne — Yes
Nolan-Echols — Yes
Cauley — Yes
Jackson — Yes
Closed Session #1 began at 5:10pm.

Actions Taken:
1. Organizational Restructure due to Commission Corrective Action Approval: A roll call vote was conducted and the motion passed unanimously
2. Teacher Hiring Approval: A roll call vote was conducted and the motion passed unanimously
3. Employee Termination: A roll call vote was conducted and the motion passed unanimously
3. Dismissal of Dr. West from Meeting: A roll call vote was conducted and the motion passed unanimously
4. Executive Director Evaluation and Contract Approval: A roll call vote was conducted and the motion passed unanimously

III. Return to Open Session

A. The Board reconvened in open session briefly.

Motion: Dr. Payne
Second: Ms. Jackson
Roll Call Vote:
Payne — YES
Nolan-Echols — YES
Cauley — YES
Jackson — YES
Closed Session #1 ended at **5:32 PM CST**.
The Board reconvened in open session briefly.

IV. Closed Session: Legal Matters

A. Pursuant to RSMo § 610.021(1) — Legal actions, causes of action, attorney-client privileged communications

Motion: Dr. Payne
Second: Ms. Jackson
Roll Call Vote:
Payne — YES
Nolan-Echols — YES
Cauley — YES
Jackson — YES
Motion passed unanimously.
Closed Session #2 began at 5:34 PM CST.

Actions Taken:
The Board voted to appoint **Attorney Margaret Hess** as School Attorney.
A roll call vote was conducted and the motion passed unanimously.

V. Return to Open Session

A. The Board reconvened in open session briefly.

Motion: Dr. Payne
Second: Dr. Nolan-Echols
Roll Call Vote:
Payne — YES
Nolan-Echols — YES
Cauley — YES
Jackson — YES
Closed Session #2 ended at **5:45 PM CST**.

VI. Closing Items

A. Adjourn Meeting

D. Nolan-Echols made a motion to approve the minutes from Special Board Meeting on 11-19-25.
L. Jackson seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:50 PM.

Respectfully Submitted,
R. Payne