



St. Louis Voices Academy of the Media Arts

SLVA Board Meeting

Published on January 26, 2026 at 7:26 PM CST

Amended on January 28, 2026 at 11:41 AM CST

Date and Time

Wednesday January 28, 2026 at 6:00 PM CST

Location

St. Louis Voices Academy of Media Arts
1220 Olive Street, Suite 200
St. Louis, MO 63103

PUBLIC NOTICE

This meeting is open to the public. Notice has been posted on the school's website and at the school facility at least 24 hours in advance, in accordance with the Missouri Sunshine Law (RSMo §610) and the Board's bylaws.

CLOSED SESSION

The Board may vote to enter Closed Session pursuant to RSMo §610.021 for matters related to personnel, legal issues, contracts, or student information.

PUBLIC PARTICIPATION

Visitors may attend the open session as observers. Public comment, if offered, will occur in accordance with Board policy.

Agenda

		Purpose	Presenter	Time
I.	Opening Items			6:00 PM
A.	Record Attendance		Mahlik Good	1 m
B.	Call the Meeting to Order		Dr. Robert Payne	1 m
C.	Approval of Meeting Minutes	Approve Minutes	Mahlik Good	1 m
	Approve minutes for Special Board Meeting on December 30, 2025			
II.	Public Comment			6:03 PM
	Families, Stakeholders, Shareholders and Members of the public are welcomed to address the board.			
A.	Open Comment Period (RSMo 610 Compliance)	Discuss	Dr. Robert Payne	15 m
	<p>The Board of Directors welcomes public comment from families, staff, and community members. Individuals wishing to speak must sign up prior to the start of the meeting. Each speaker will be allotted up to two minutes to share comments related to the agenda or the mission and operations of St. Louis Voices Academy of Media Arts.</p> <p>The Board will listen to all comments but will not engage in dialogue or take immediate action during this portion of the meeting. Questions raised may be referred to the Executive Director or the appropriate committee for follow-up.</p> <p>Comments involving confidential personnel matters, student-specific issues, or items requiring closed session under RSMo 610.021 will not be addressed in public and may be redirected to the appropriate administrative or governance channel.</p>			
	Procedures for Petitioning the Board of Directors			
	<ul style="list-style-type: none"> • If the issue/concern involves the classroom, meet with your child's teacher. If the problem is not resolved, contact the School Leader. • If the issue/concern involves the daily operation of the school, contact the School Leader. • If the issue/concern involves school policy (Family Handbook), contact the Board of Directors following these procedures: 			

		Purpose	Presenter	Time
		<ul style="list-style-type: none"> ◦ Submit a one-page brief of the issue, a minimum of 15-minutes prior to the start of the meeting. Briefs to the Board should be sent to board@stlouisvoicesacademy.org ◦ The Board of Directors will respond with either: <ul style="list-style-type: none"> ▪ inclusion on the agenda for a Board of Director's meeting, or ▪ a written reply, or ▪ a referral to the School Leader 		
III.	Finance Committee Report			
IV.	Board Action			6:18 PM
A.	Approval of Financials Monthly Financial Report	Vote	Danielle Mullins	3 m
B.	Approve Monthly Check Register/Accounts Payable	Vote	Danielle Mullins	1 m
V.	Academic Committee Report			
VI.	Board Action			6:22 PM
A.	Approval of Envision Quote for All-Staff Training	Vote	Dr. Robert Payne	3 m
B.	Approval of Academic Dashboard Development	Vote	Dr. Robert Payne	3 m
C.	Strike Previous Motion from Academic Committee Meeting	Vote	Mahlik Good	3 m
D.	Affirmation & Implementation of the School's Special Education Service Delivery & Placement Strategic Plan	Vote	Mahlik Good	2 m
VII.	Executive Director's Report			6:33 PM
A.	Executive Director Report Presentation	Discuss	Dr. Jazzmine Nolan-Echols	5 m
VIII.	Board Action			6:38 PM

		Purpose	Presenter	Time
A.	Approval of Professional Development Credential Agreements	Vote	Dr. Robert Payne	1 m
	Will reflect the reimbursement of ABCTE and or IPC credential payments from the school for current eligible teachers of record.			
B.	Approval for Additional Staff Restructuring and Organizational Chart Update	Vote	Dr. Robert Payne	1 m
	Approval for additional staff restructuring and org chart update no later than 3/1/2026. Will reflect Assistant Head of Schools, Social Services Coordinator reporting to the Head of Schools, with the removal of non essential roles as required.			
C.	Approval for HVAC, HR & Data Compliance	Vote	Dr. Robert Payne	1 m
	HVAC Quote: Axis Portable Air			
	HRIS MOU: Blue Dove HR Consulting			
	Data Compliance MOU: TL Consulting			
D.	Approve Termination of Services	Vote	Dr. Robert Payne	1 m
	Maintenance: ProKlean			
	Finance: EdOps			
	HR: Aligna Consulting			
E.	Education Service Delivery and Placement Strategic Plan	Vote	Dr. Robert Payne	1 m
	Reflects how the school will legally evaluate enrolled students' appropriateness for the school environment going forward.			
F.	Approve 2026-2030 Strategic Plan with the necessary edits	Vote	Dr. Robert Payne	1 m
	Reflects comprehensive capital and fund development to diversify revenue and ensure longevity.			

IX. Governance Committee Report 6:44 PM

A.	Review of School Insurance Portfolio and Risk Management	Discuss	Bethany Allen	5 m
	The Board will review the current status of the school's insurance coverages, including Directors and Officers (D&O) liability, and discuss general requirements for the			

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<p>upcoming policy year. <i>Note: Portions of this discussion may be closed pursuant to Section 610.021 (1) and (12) RSMo.</i></p>				
X.	Board Action			
XI.	New Business			6:49 PM
A.	Marketing & Recruitment Proposal Presentation	Discuss	Demetrius Neal	5 m
B.	Marketing & Recruitment Proposal Approval	Vote	Demetrius Neal	2 m
XII.	Governance			6:56 PM
A.	Board Governance Expectations & Compliance Review	Discuss	Mahlik Good	5 m
<p>The Board will engage in a brief discussion to reaffirm baseline board member expectations related to communication, meeting preparation, fiduciary compliance, and disclosures, and to discuss the development of bylaw language clarifying general board service expectations for Governance Committee review.</p>				
B.	Discussion: Board Retreat	Discuss	Dr. Robert Payne	5 m
<p>The Board will discuss the potential need for a board retreat to support governance alignment, board development, and strategic planning.</p>				
C.	Discussion: Exploration of a Separate Foundation	Discuss	Dr. Jazzmine Nolan-Echols	3 m
<p>The board will hold an initial discussion regarding the concept of establishing a separate foundation or affiliated entity to support fundraising and long-term sustainability.</p>				
D.	Discussion: Board-Level Fundraising Expectation	Discuss	Dr. Robert Payne	3 m
<p>The Board will discuss board roles in fundraising, including potential board contribution expectations and alignment with board-level fundraising efforts.</p>				
E.	Closed Session: Legal Advice & Sealed Proposals	Vote	Dr. Robert Payne	
<p>The Board will discuss legal and sealed proposal matters as authorized under RSMo 610.021(1) (confidential or privileged communications regarding legal actions or</p>				

	Purpose	Presenter	Time
causes of action) and RSMo 610.021(13) (discussion of sealed proposals or negotiated contracts).			
F. Return to Open Session	Vote	Dr. Robert Payne	1 m
The Board will return to Open Session following the conclusion of Closed Session discussions. A motion and roll-call vote will be taken to exit Closed Session pursuant to RSMo 610.022.			
G. Closed Session: Personnel Matters	Vote	Dr. Robert Payne	
The Board will discuss personnel matters as authorized under RSMo 610.021(3) (hiring, firing, disciplining, or promoting of employees) and RSMo 610.021(13) (individually identifiable personnel records).			
H. Return to Open Session	Vote	Dr. Robert Payne	
The Board will return to Open Session following the conclusion of Closed Session discussions. A motion and roll-call vote will be taken to exit Closed Session pursuant to RSMo 610.022.			

XIII. Closing Items	7:13 PM
A. Adjourn Meeting	