



St. Louis Voices Academy of the Media Arts

St Louis Voices November 26, 2025 Board Meeting

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Date and Time

Wednesday November 26, 2025 at 6:00 PM CST

Location

1220 Olive Blvd Ste #200
St Louis, MO 63103

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Adriana Stable	1 m
B. Call the Meeting to Order		Dr. Robert Payne	1 m
C. Approval of October 29, 2025 Minutes and Special Board Meetings	Vote	Adriana Stable	5 m
II. Board Action			6:07 PM
A. Potential Board Member Introductions		Dr. Robert Payne	5 m

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Applicants are to give brief introduction of themselves, their qualifications and interest in being a SLVA board member			
B. Stakeholder Feedback & Findings	Discuss	Dr. Robert Payne	
1. The Missouri Charter Public Schools Commission 2. The Opportunity Trust 3. The Missouri Charter Public School Association			
C. Sunshine Law Training	Discuss	Dr. Robert Payne	15 m
Thomas A. Durphy REBEL Law, LLC			
III. Executive Director's Report			6:27 PM
A. Executive Director Report Presentation	Discuss	Hollie Russell-West	15 m
Presentation to cover: Personnel Management & Organizational Structure, Instructional Program & Academic Performance, School Culture, Behavior & Safety, Operations, Finance, and Facilities, Compliance Reporting, Strategic Development, Partnerships & Fundraising, External Relations, Family Engagement & Enrollment, Long-Term Planning, Risk Management & Institutional Health, Commission Relations, Board Directives and Deliverables in addition to the following:			
<ul style="list-style-type: none"> • School status • Major accomplishments of the past month • Urgent challenges • Focus areas for the upcoming month • Any required Board action 			
IV. Finance			6:42 PM
A. Financial Reports Presentation	Vote	LaTonya Jackson	15 m
Approval and review all financials reflective of the monthly finance committee.			
<ul style="list-style-type: none"> • Audits • Budgets • Forecasts • Reporting • Procurement 			

	Purpose	Presenter	Time
V. Governance			6:57 PM
A. Governance & Compliance Presentation	Vote	Dr. Jazzmine Nolan-Echols	15 m
Review and approval of all board member, board and SLVA compliance reflective of the monthly governance committee.			
<ul style="list-style-type: none"> • Board Applicants • New Board Members & Orientation • Board Polices and Procedures • Board Training & Development • School Compliance & Reporting 			
B. Policy Approval	Vote	Dr. Jazzmine Nolan-Echols	10 m
Succession Plan Policy Exit Interview Policy Staff Complaint Policy Student & Family Handbook			
C. Closed Session: Personnel Matters	Vote	Dr. Robert Payne	
The Board will discuss personnel matters as authorized under RSMo 610.021(3) (hiring, firing, disciplining, or promoting of employees) and RSMo 610.021(13) (individually identifiable personnel records).			
D. Return to Open Session	Vote	Dr. Robert Payne	
The Board will return to Open Session following the conclusion of Closed Session discussions. A motion and roll-call vote will be taken to exit Closed Session pursuant to RSMo 610.022.			
VI. Public Comment			
Families, Stakeholders, Shareholders and Members of the public are welcomed to address the board.			
VII. Closing Items			7:22 PM

	Purpose	Presenter	Time
A. Adjourn Meeting	Vote	Dr. Robert Payne	3 m