APPROVED

Libertas Academy Charter School

Minutes

Board of Trustees Meeting

Date and Time
Tuesday October 28, 2025 at 5:30 PM

Location
262 Liberty St, Springfield, MA

Trustees Present
C. Resto, K. Diamond Kayiatos, K. Stewart, N. Barker, P. Mancinone, S. Lapolice

Trustees Absent
J. Fedor, J. Gunther, N. Coakley, P. Kkayego, S. Williams

Ex Officio Members Present
M. Montero

Non Voting Members Present
M. Montero

Guests Present
Emma Gianoplous

I. Opening Items

A. Board Chair Welcome

Paul Mancinone, vice-chair, standing in for Patrick Kayego

B. Record Attendance and Guests

C. Call the Meeting to Order

P. Mancinone called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Oct 28, 2025 at 5:33 PM.

D. Approval of Previous Minutes

C. Resto made a motion to approve the minutes from Board of Trustees Meeting on 09-23-25.
P. Mancinone seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Management Report

A. Management Report

Emma Gianoplus reporting- Mass state legislature proposing lowering cap for percent of students who can attend charter schools. Provided information about these bills- LACS impact would be significant and at its highest number, would effectively shut down the school. Call to action to call and email legislature. Mobilize networks to speak out as well.
MM spoke about Adam Gomez and the Thrive Act which would
Request to send out emails and place calls to elected officials
MM- School updates
Maintain waitlist in 6-10 grades
Community Engagement with Hartford community
College staff reports that LACS is on track for 100% of students to apply to financially viable option before Jan 1.
100% compliance with special ed department- IEP's are being conducted in advance of deadline
Talent- Educator recruitment events at U of Hartford and Amherst College
Social Media intern- current student applied to Emma- high performing posts!
Key Data and goals- Enrollment, overenrolled in lower grades
College goals- mixed results for now as far as meeting goals, but good support in place
Current college student (alums) persisting in college- 94% of Class of 2025 started in Fall of 2025!
Planning alumni event at LACS in near future

MM- State Accountability Data
How is the school doing?
What does the school need?
Percentile is how LACS ranks against similar (grade range) schools
Achievement Level on MCAS (60%) and growth (20%)

English Learner Proficiency (10%)
Other metrics (10%)
Attendance
AP courses
These scores are used in sum to place the school on a scale of performance
Target based on prior years- points based on 0-4 scale
Prioirtizing Chronic Absenteeism and Drop Out. Drop out just needs better data collection (knowing where student is transferring). CA is getting major attention by team
Many high points
86% growth in LA
50% growth in UA
68% total
Headline for Modesto- goal was 75% (School of Recognition) and LACS did not meet that goal
KDK asked if MM felt Accountability Points was a fair representation. MM- above 50% is great, but I want to be in top quartile. Feels fair because he knows the metrics and knows where he wants to push in the future. Striving for a 4 in achievement

B. Non-Voting Members- Committee Meetings

PM- Suggestion that board members could attend meetings of sub-committees if interested. Attend as a non-voting member. Wanted to put the concept out for everyone to consider. We could vote next meeting if necessary and if interested.

III. Committee Reports

A. Finance Committee

Sarah- no significant changes from September. Finances are in a good position
K. Diamond Kayiatos made a motion to approve September Financials.
K. Stewart seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Academic Achievement Committee

Nick shared data and information from previous meeting, which UA and LA leaders joined.

C. Development Committee

Tours scheduled- bring a friend to expose them to Libertas
12/2
2/2
4/29
Newsletter went out
Thank you notes to donors- LACS post cards and more lengthy notes for highest donors
Donor report being prepared by Emma

New member of the committee- Frank Galuni
Potential donors from CT coming through Liberty St to talk about founding in Hartford
Florence Savings Bank also had a good tour

MM- $20,000 grant for music program awarded. Hoping some others will come through as well

D. Governance Committee

Carlos and Shakenna met and discussed potential new members- strong possibilities
Board members urged to list LACS on LinkedIn profile

E. ED Evaluation

The board entered executive session at 6:24
Returned at 6:32

Awarded MM 2% bonus * (max for achievement)- 10% (max) total

Goals need to be solidified for current academic year

IV. Closing Items

A. Upcoming Meeting Schedule

Tuesday 11/25 at 5:30

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:38 PM.

Respectfully Submitted,
N. Barker

Documents used during the meeting

- SY25-26 October- BOT Management Report.pptx
- accountability-presentation October 25.pptx
- FY25-26 September Dashboard.pdf
- FY25-26 September Statement of Net Position SNP.pdf
- FY25-26 September Summary.pdf
- FY25-26 September Cashflow.pdf

- FY26 Board Reporting- AAC.pptx