APPROVED

Libertas Academy Charter School

Minutes

Board of Trustees Meeting

Date and Time
Tuesday September 23, 2025 at 5:30 PM

Location
262 Liberty St, Springfield, MA

Trustees Present
C. Resto (remote), J. Fedor (remote), J. Gunther (remote), K. Diamond Kayiatos, K. Stewart (remote), N. Barker, N. Coakley, P. Kkayego, P. Mancinone, S. Lapolice (remote)

Trustees Absent
S. Williams

Ex Officio Members Present
M. Montero

Non Voting Members Present
M. Montero

I. Opening Items

A. Board Chair Welcome

B. Record Attendance and Guests

C.

Call the Meeting to Order

P. Kkayego called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Sep 23, 2025 at 5:31 PM.

D. Approval of Previous Minutes

P. Mancinone made a motion to approve the minutes from Board of Trustees Meeting on 08-26-25.
N. Coakley seconded the motion.
The board **VOTED** to approve the motion.

E. Public Comment- none present

II. Management Report

A. Management Report

Modesto Montero-Forman reported to the board:
All four grades fully enrolled with waitlist
Campaign- Emma Gianopolus putting together calendar of content for social media, seeking more presence off campus
Growing sports presence- high level of community support
Soccer, volleyball, cross country
College rep has come to campus with more to come- college process with moved up deadlines new this year.
Recognition for MCAS performance from DESE
25-26 Subgoals all in process
605 enrollment, slightly overenrolled
GPA Data- on track for 9th grade, off track for 10th and 11th. Don't want to lower bar for rigor, but pushing students to perform at a higher level
SAT Data- on track on the high end- need to bring numbers up to get more over score of 1000
MM wants every student to have at least one 4 year option
Alumni engagement- 94% of four year students attended their first class! Alumni connection in person with more upcoming. Very important to support them especially in the first year. 2 year track is difficult with less support structure- 42% LACS students currently on track, but others need to get there starting this spring.
Challenges- transportation, persistence, communication difficulties and missed deadlines
Strategies- Create an in-person event for alumni, holiday check in (alumni week), text reminders, bus passes? family communication, alumni newsletter
Director of Alumni support- 25% position for now with other administrative/ faculty support as needed
Accountability data- 66 percentile, essentially same as last year. Good number but MM notes that LACS did not achieve growth. Outperforming 2/3, but MM wants to get to the top quartile.

MM working on Charter application with CT for Hartford branch. North Star fellowship underway
Proposing 96 students in sixth grade in 2027-28- build up with one new grade per year.
2nd CT school would open with 6th grade in 2028-29. MM meeting with CT state officials.
Key Community Engagement Goals- seeking 1500 signatures from parents and local community leaders.
4/30- convert 30 or more prospects into letters
Select 9-11 individuals to serve on the founding Governing Council by the end of the calendar year.
MM, Troy and Ari working on CT opportunity- with a series of goals and subgoals
MM spending significant time with North Star on top of LACS obligations- energizing and exhausting. Real need for a school like Libertas in Hartford
Looking for physical space options in Hartford
Home games upcoming Volleyball 9/23, 9/30, 10/15, XC 9/30, and 10/1 and Hispanic Heritage Month Celebration 10/16 4-6 PM

III. Committee Reports

A. Finance Committee

N. Coakley made a motion to Approve August Financials.
K. Diamond Kayiatos seconded the motion.
Sarah making her first report and noted that August financials are in good shape. Made use of line of credit due to 3 payrolls in October, but this will balance out as the SY progresses.
The board **VOTED** unanimously to approve the motion.

B. Academic Achievement Committee

C. Development Committee

Kari reported:
Goal is to raise $300K for SY 25-26
Begin planning for 10 year anniversary
Continuing to grow network
Tour dates set quarterly to help raise connections
Personal thank you notes from board to higher end donors
Student support- books for library, athletic equipment, music equipment, alumni support
Looking for new members to this committee- even those who are not on the board as a trustee, but interested in Libertas

D. Governance Committee

Carlos- Committee met and discussed that members would be coming off the board so we hope to find 3 new members during this school year. Likewise, we will need to form a board as we expand into Hartford.

E. ED Evaluation

Board moved into Executive Session at 6:38
Board exited Executive Session at 7:02

IV. Other Business

A. Chair remarks

PK spoke with the board about the entire board recognizing the growth of LACS. Growth of organization, Modesto, our expansion upcoming- Board engagement is crucial. Committee meetings are important and think about how we support the leadership at school. Delegate roles if needed.

Recruitment- we need some more board members, and quality is important

Expansion- Paul will be working with MM from a board standpoint as we expand into CT.

Thank you for your commitment now and upcoming, especially with expansion into CT.

V. Closing Items

A. Upcoming Meeting Schedule

Next meeting is 10/28 at 5:30 PM

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:07 PM.

Respectfully Submitted,
N. Barker

Documents used during the meeting

- SY25-26 September- BOT Management Report.pptx
- fwdaugustfinancials.zip
- FY26 September Board Reporting.pptx