APPROVED

# Libertas Academy Charter School

# Minutes

## FY25 BOT Monthly Meeting

**Date and Time**
Tuesday May 27, 2025 at 5:30 PM

**Trustees Present**
C. Resto, K. Diamond Kayiatos, K. Stewart, N. Barker, N. Coakley (remote), S. Lapolice (remote)

**Trustees Absent**
A. Seymour, J. Gunther, P. Kkayego, P. Mancinone, S. Williams

**Ex Officio Members Present**
M. Montero

### I. Opening Items

**A. Board Chair Welcome**

**B. Record Attendance and Guests**

**C. Call the Meeting to Order**

K. Diamond Kayiatos called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday May 27, 2025 at 5:39 PM.

**D. Approve Minutes from Previous Meeting**

N. Coakley made a motion to approve the minutes from FY25 BOT Monthly Meeting on 03-25-25.
K. Stewart seconded the motion.
The board **VOTED** unanimously to approve the motion.

### E. Public Comment

Janice Fedor attending- prospective board member

## II. Management Report

### A. Management Report

MM has been away from school- beginning education leadership fellowship in Colorado. Also in San Fransisco for New Schools Summit- MM on advisory council. Developed good connections and potential seed funding for future endeavors. Back at school now and preparing for tomorrow's celebration for Seniors- Signing Day.

Waitlist in 6, 7, 8, 9 Grade- less attrition
Recruitment (Ari) getting out at Mall event and public
19 out of 25 IEP's and 504's in hand
End of year celebrations plus high stakes testing during the push through the end of the year.
Individual support of students with post-secondary plans
Team sports- baseball and volleyball
Senior send-off last Friday- walked around the school to see teachers and friends
First Day projections 634 students - strong
Teacher Retention- goal of 85%, actual 83%; SPS typically at 55-60%
6 current open roles that MM is confident about filling- seeking additional college counselor, Spanish speaking
75% took at least 1 AP course
21% at least passed 1 AP
Dual Enrollment
61% into 4 year program, and 27% on to 2 year program
1 to trade, 1 alternative, 3 to military
2 year college students attend for free
15 students have full coverage from college
16 students taking federal loans or parents are paying gap
3 still working through FA packages
Many great schools represented
Also, lessons learned- explicitly college prep
Early engagement builds investment
Application completion does not equate true readiness
One-on-one advising is essential

Work has begun now with rising seniors- essay writing, SAT prep, 3 blocks per day when students can get scheduled for individual college counseling. Committed family engagement
LACS also wants to begin work earlier with student body- in 9th and 10th grade.
New graduation requirement will include extra-curricular activities and encourage leadership
Events and FYI
Senior Signing at Symphony Hall 5/28
Graduation 6/13
Chestnut St lease negotiations continue

### B. Approval of 2025-26 Calendar

K. Stewart made a motion to Approve the proposed 2025-26 calendar.
N. Barker seconded the motion.
Calendar returns to 185 days
Includes fall break and significant PD time
The board **VOTED** unanimously to approve the motion.

## III. Committee Reports

### A. Academic Achievement Committee

NB Reviewed Christien Labile's report on teacher evaluation process. Significant developments throughout the year to develop the program involving coaching and assessment.

### B. Finance Committee

N. Barker made a motion to approve April Financials.
C. Resto seconded the motion.
Finance Committee reviewed and had some additional questions for Aline to investigate.
Financials are on track
The board **VOTED** unanimously to approve the motion.

### C. Development Committee

Applications in to Foundations, but no news yet
Sending out an appeal to previous donors- fiscal year end push including info from Senior Signing Day
Board Giving- 100% participation goal by June 30th. Not the amount but the participation that matters

### D. Governance Committee

Did not meet

### E.

**ED Evaluation Committee**

Due to meet next Tuesday

## IV. Other Business

### A. Executive Session

Entered Executive Session at 6:20
KDK moved to enter Executive Session; Kobie Stewart Seconded- followed by unanimous vote in favor.
Exited Executive Session at 6:43
K. Diamond Kayiatos made a motion to invite Janice Fedor to join the Board of Trustees.
K. Stewart seconded the motion.
The board **VOTED** unanimously to approve the motion.

## V. Closing Items

### A. Next meeting

Annual Retreat, Friday June 20th, 8:30 AM- 1 PM

### B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:48 PM.

Respectfully Submitted,
N. Barker

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## Documents used during the meeting

- SY24-25 May- BOT Management Report.pptx
- 25-26 LACS Calendar(3).xlsx
- FY24-25 April Financials.xlsx