APPROVED

Libertas Academy Charter School

Minutes

FY25 BOT Monthly Meeting

Date and Time
Tuesday November 26, 2024 at 5:30 PM

Trustees Present
A. Seymour (remote), C. Resto (remote), K. Diamond Kayiatos, N. Barker, N. Coakley (remote), P. Kkayego (remote), S. Lapolice (remote)

Trustees Absent
J. Gunther, K. Stewart, S. Williams

Ex Officio Members Present
M. Montero

I. Opening Items

A. Board Chair Welcome

B. Record Attendance and Guests

C. Call the Meeting to Order

K. Diamond Kayiatos called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Nov 26, 2024 at 5:34 PM.

D. Approve Minutes from Oct 22 Meeting

P. Kkayego made a motion to approve the minutes from FY25 BOT Monthly Meeting on 10-22-24.
N. Coakley seconded the motion.
The board **VOTED** to approve the motion.

E. Public Comment

II. Management Report

A. Management Report

MM shared data dashboard- progress monitoring with principals across academies
Q1 Data is largely off track, but this is the pattern LACS lives in each year. Coming out of Q1 there will be a data and feedback arc for students and teachers. Effective independent practice with feedback is best way to grow. Built into LACS schedule (Data and Feedback during weeks 11-16). Shift from direct instruction and lecture in weeks 19-23. Principals using instructional coaches,
Collecting data, identifying trends, generating a fix wherever needed.
Aim to deliver high quality feedback to teachers and students.
Analyzing student mastery on exit tickets
KK noted the impressive shift in scheduling by making use of data in such a precise manner

Liberty St update- exterior 90% completed. Interior- drop ceiling installed, primed and painted. Flooring coming up next week. Vendors needing coordination to avoid stepping on each other. Certificate of occupancy reliant on transformer- needs to be inspected by city. Elevator necessary for certificate of occupancy. Drainage needs resolution with city before paving. VAS Development working to resolve. MM meeting twice a week with VAS to be able to make decisions as timelines collide. Moving forward on schedule to have staff start in building on January 6. Staff 1/6-9, half day on 1/9, half day on 1/10 with other half of school. Monday 1/13 with everyone half day. MM is considering contingency plans, such as moving in a week later or two, but still moving ahead with agreed upon deadline as the true start. Packing will be happening in December.
AS asked about media coverage- MM thinks no for the first week of school, but considering for Open House on 1/30. Preview for donors day before open house 1/29
AS asked about creating a time capsule- MM sent idea to director of operations
SL commended MM for being on top of this process

Paul Mancinone- will be considered as board member. Local Attorney. Has been in touch with Governance and Modesto

B. DESE Visit

Virtual visit- April 8th with some members of the board. MM and KK will connect with those needed

III. Committee Reports

A. Academic Achievement Committee

NB reported that MM had provided detailed breakdowns of the Q1 Academic data. MM recognized that many categories are off track at this point in the school year, but LACS is familiar with and ready for this scenario. NB applauded MM's approach to this annual challenge.

B. Finance Committee

S. Lapolice made a motion to Approval October Financials.
P. Kkayego seconded the motion.
Financials remain on track- no concerns from committee. Budget looking fine with no financial variances.
The board **VOTED** to approve the motion.

C. Development Committee

KD- committee planning two events
1/29 celebration in Liberty St facility- exciting view of finished product, Morning
1/30- Open House with elected officials, DESE, Media- likely afternoon 2:30-5
Trustees invited to both

Newsletter went out in October to friends and donors
Working on solicitation to go out with giving card
Strategizing on foundation requests for support for LACS alums

D. Governance Committee

CR- committee met with Paul Mancinone as prospective board member and were pleased with his interest in LACS and his experience.
Appealed to board to get feelers out for new board members

E. ED Evaluation Committee

No updates this meeting

IV. Other Business

A. Executive Session

The Board entered Executive Session at 6:20 PM
The Board exited Executive Session at 6:50 PM

V. Closing Items

A.

Next meeting

Tuesday December 17th at 5:30

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:53 PM.

Respectfully Submitted,
K. Diamond Kayiatos

Documents used during the meeting

- SY24-25 November- BOT Management Report.pptx
- FY24-25 October Statement of Net Position SNP.pdf
- FY24-25 October Dashboard.pdf
- FY24-25 October Summary.pdf
- FY24-25 October Cash Flow.pdf