APPROVED

# Libertas Academy Charter School

# Minutes

## FY25 BOT Monthly Meeting

**Date and Time**
Tuesday October 1, 2024 at 5:30 PM

**Trustees Present**
A. Seymour (remote), C. Resto (remote), J. Gunther (remote), K. Diamond Kayiatos (remote), N. Barker (remote), N. Coakley (remote), S. Lapolice (remote), S. Williams (remote), T. Curtis (remote)

**Trustees Absent**
K. Stewart, P. Kkayego

**Ex Officio Members Present**
M. Montero (remote)

### I. Opening Items

**A. Board Chair Welcome**

Welcome back to Modesto who was away for 2 weeks.  Congrats on building a team who could handle everything without him.

**B. Record Attendance and Guests**

**C. Call the Meeting to Order**

K. Diamond Kayiatos called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Oct 1, 2024 at 5:32 PM.

### D. Approve Minutes from August Meeting

S. Lapolice made a motion to Approve the August Meeting.
N. Coakley seconded the motion.
Note that this is the August meeting
The board **VOTED** unanimously to approve the motion.

### E. Public Comment

None in attendance

## II. Management Report

### A. Management Report

Liberty Street Update - On track for December. Missing piece that slowed things down is here and awaiting inspection from the city. HVAC work taking longer than anticipated. No clarity on how that may impact things but monitoring closely. Gym equipment has been purchased.

Now focusing on move from Chestnut and Satellite location to Liberty St: logistics and student/family transition.

Ribbon cutting/welcome event being planned. Working on this with Development Committee and will share more soon.

MCAS data now public:
Multiple grade and subjects where we out performed or were very close to the state. Last year just one.
Clear we need to focus more on Science. Pivoting to this and finding balance between all subjects.

Did significantly better than Springfield this year.
T Curtis: question about meeting State this year so plan for next year. Modesto: according to strategic plan now focused on surpassing the State in the future. T Curtis pointed out that its great to be able to say we exceed the state. Modesto agreed.

Accountability Data:
In 2020 we were in 6 percentile, this year we are in the 68 percentile. Very exciting! Will hit 75 percentile next year! Lots to celebrate but also looking at the areas we need to address.
Tiffani: pointed out that accountability report takes in many different metrics and is a good view of how the school performs as a whole - more than MCAS.

Upcoming Events:
Fiesta Night - Oct 9th
Hispanic Night for HS - Oct
MCAS Celebration - Oct 18th
Trunk or Treat - Oct 28th

Mentor Opportunities:
Looking for 10 mentors from community to support the top 10 students. Especially need Medical and data/computer sciences.

## III. Committee Reports

### A. Academic Achievement Committee

NB: Kudos to MM and team for strong MCAS performance. Student Growth percentile was a huge success a year ago and the LACS team inspired further growth this year. LACS will be amongst top schools in the state in SGP.

NB reported on Christien Laible's presentation to the Committee, which took us through his work on the LACS Talent Project. CL, Director of Special Projects at LACS, has an ambitious timeline to establish a Portrait of an Effective Teacher, a Teacher Evaluation System, Teacher Recruitment and Readiness Program, a Teacher Compensation System, and a Coaching Effectiveness System all in sequence through this current academic year. These projects together will strengthen teaching at LACS, coaching up teachers in areas where they need help and rewarding (and hopefully retaining) teachers for their excellence.

### B. Finance Committee- August Financials

S. Lapolice made a motion to Approve the August Financials.
S. Williams seconded the motion.
SL: Finance Committee had passed approval for August. Two areas of medium risk are on the lower end. Cash flow is back in a strong position as bills have been paid and tuition dollars came in.
The board **VOTED** unanimously to approve the motion.

### C. Development Committee

KD: exciting celebrations upcoming to honor the opening of the new building. A Donor Wall is under consideration

### D. Governance Committee

CR: We are looking for 3/4 new trustees to join. Areas of interest are Education (K-12) and Law amongst other professional areas

### E. ED Evaluation Committee

KD: After Executive Session vote, we recognized MM's exemplary work with 9% bonus. Following TC's advice, KD will send final bonus document to LACS HR for processing. Congratulations to MM!

## IV. Closing Items

### A. Next meeting

Next Meeting will be on Tuesday, Oct 22 at 5:30 PM

### B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,
N. Barker

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**Documents used during the meeting**

- FY24-25 August Financials.xlsx - DESE Dashboard.pdf