



Libertas Academy Charter School

Minutes

FY25 BOT Monthly Meeting

Date and Time

Tuesday August 27, 2024 at 5:30 PM

Trustees Present

A. Seymour (remote), C. Resto, J. Gunther (remote), K. Diamond Kayiatos (remote), K. Stewart (remote), N. Barker, N. Coakley (remote), S. Lapolice (remote), S. Williams (remote), T. Curtis (remote)

Trustees Absent

P. Kkayego

Ex Officio Members Present

M. Montero

Non Voting Members Present

M. Montero

I. Opening Items

A. Board Chair Welcome

B. Record Attendance and Guests

C.

Call the Meeting to Order

K. Diamond Kayiatos called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Aug 27, 2024 at 5:39 PM.

D. Approve Minutes from May Meeting

K. Stewart made a motion to approve the minutes from Monthly Board of Trustees Meeting on 05-28-24.

C. Resto seconded the motion.

The board **VOTED** to approve the motion.

E. Approve Minutes from Annual Meeting

K. Stewart made a motion to approve the minutes from FY24 BOT Annual Meeting on 06-28-24.

K. Diamond Kayiatos seconded the motion.

The board **VOTED** to approve the motion.

F. Public Comment

II. Management Report

A. Management Report

MM presented his monthly update including:

- Expecting full set of MCAS data in a few weeks
- Student recruitment very successful- waitlist for 6 7 8 and 10th grades
- Lower in 11 and 12 as expected due to attrition and no opportunity to backfill, but upcoming classes will have this accounted for to hold the expected numbers. Trajectory is very good and new facility will continue to help maintain enrollment. Higher student numbers than we were budgeted for currently.

CR asked about potential expansion- MM responded that Libertas will control to not exceed DESE cap for expected seats. Waitlist may continue to expand but not enrollment.

- BIPOC staff numbers are very strong- much to celebrate here
- Summer training- strong team effort to get staff prepared. MM feels it is a very strong start, cohesive team
- first week of school- orientation with 6th graders- excitement and focus. Now LCAS has such a wide age range- exciting to see scope of experience. Seniors in satellite facility- able to embrace their status and complete goal setting and interactions that has them on cusp of adulthood.

- Construction updates

262 Liberty St- on track for 12/16 certificate of occupancy. Weekly meeting cadance to gather with transition team. Exterior framing done and much interior framing is done. 90% of roof is complete, HVAC installed. Fitness center plans in place- will be distinct to LCAS. Additional funding led to this investment. Great facility for the school.

- Tours- Parent Leadership, Legacy Ambassadors, Senior Class- seniors were very excited and full of questions. Other students will go through at the end of fall/ start of winter
- "Seniorville"- Satellite Campus- 5 classrooms, cafeteria, teacher workroom and student lounge. College and Career readiness housed there. Senior leadership rotates through- smooth movement between the locations with teacher and student schedules.
- MCAS Preview-
ELA 37% ME down 1 from last year, but overall score up 3 points; 6th grade ELA lower than expected; 7th grade performing very well up 7%; 8th grade up 8%
Math 38% ME, up 7%; 6th grade up 6%; 7th grade up 15% (attention in this area has paid off!); 8th grade 43% up 3%. 10th grade 31%- 12% will need to retake
Science has not been a priority- 25% ME. Priority for current school year now that other pieces are more stable. 19% not meeting. LCAS pivoting to focus more
ACCESS- frustration and low performance in 22-23 school year led to MM putting significant efforts into increasing focus in this area in 24-25. Strongest performance to date by far in 24-25 and MM will double down this year to follow up and build on momentum for English proficiency. Prioritizing paid off- 44% made progress. 31% made attainment which was a 26% bump
TC offered congratulations and asked about new building impacting science scores- MM is hopeful about this, through exposure in the right facility with right supplies. MM looking forward to figuring out best way to use the space, design the curriculum, and allocate resources.
MM revisited strategic goals-
Student Performance Results are mixed as school continues to grow- MM wants increasing shift to green as we head towards 2027
Teacher retention- mixed but MM has a clear plan to achieve going towards 2027
Events- 9/27 monthly GPA celebration
Hispanic Heritage Fiesta- 4:30-6:30 on October 9

III. Committee Reports

A. Academic Achievement Committee

No update but looking forward to upcoming meeting in September about new school year

B. Finance Committee- June Financials

JG- financial position better than expected for previous FY
Current FY- briefly into red on cash due to delayed tuition payments, but that was remedied.
MM has increased line of credit to manage cash through the year
S. Lapolice made a motion to approve June financials.
C. Resto seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Finance Committee- July Financials

S. Lapolice made a motion to approve July financials.

C. Resto seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Development Committee

KDK talked about upcoming opportunities for celebration of our upcoming graduating class and supporting them as they move beyond LACS

E. Governance Committee

SW- Will meet during the upcoming month

F. ED Evaluation Committee

KDK- Will meet once MCAS data has been finalized

IV. Closing Items

A. Next meeting

Will be on October 1st- note date change

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:33 PM.

Respectfully Submitted,
N. Barker