APPROVED

Libertas Academy Charter School

Minutes

Monthly Board of Trustees Meeting

Date and Time
Tuesday August 22, 2023 at 5:30 PM

Location
Libertas Academy Charter School
146 Chestnut Street
Springfield, MA 01103

Trustees Present
H. Zavala, J. Gunther, K. Diamond Kayiatos, L. Davis, N. Barker, P. Kkayego (remote), S. Lapolice (remote), T. Curtis

Trustees Absent
A. Seymour, D. Barrows, K. Stewart, S. Williams

Ex Officio Members Present
M. Montero

I. Opening Items

A. Board Chair Welcome

Kari welcomed the board and thanked Hector for his service as board chair

B. Record Attendance and Guests

C.

Call the Meeting to Order

K. Diamond Kayiatos called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Aug 22, 2023 at 5:35 PM.

D. Approve Minutes : Board Retreat

H. Zavala made a motion to approve the minutes from Annual Board of Trustees Retreat on 06-23-23.
L. Davis seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Public Comment

II. Management Report

A. Management Report

MM gave some summer highlights:
Reviewed the core values- based summer work on each of them, defining for community who we are and who we will be
3rd floor construction- create 4 classrooms out of 2. Completed work and passed inspections
Site visit at new facility- pouring foundation soon and demoing existing structure. MM has weekly meetings with contractor- on track so far
Staff training over the summer- including empathy interviews, academic structure and expectations, staff olympics
Back to school BBQ- over 200 families in attendance
First day of school yesterday 8/21- great team of adults meeting students and launching into the school year
Some open roles: looking to add a 7th grade history teacher and filling Katie's former role as Manager HR and Payroll. Also looking for a part time school nurse, UA teaching fellows, and a Behavioral Specialist
TC suggested LP to work with the full time nurse
PK suggested working with a nursing contracting agency
Student recruitment- lower academy fully enrolled, UA big progress over the summer in backfilling 9 and 10
JG asked about stability of enrollment; MM: much better last year after difficulties in prior years. Aim to keep that as the trend
Strategic Goals- review, including ELA MCAS (exceeding!) and Math MCAS (meeting, but with some areas that MM will be pushing on as we enter 23-24 school year)
LCAS partnered with Open Architects for data- able to track growth within grades and year to year
7th grade Math a concern- flat
TC asked about the Partially Meeting group- 40%- wants attention on addressing that group

MM noted that AAC committee would dig in to data and meet with Ben Cruse

MM noted three events that Trustees are encouraged to attend:
LCAS is marching in Puero Rican Parade on 9/17
MCAS celebration on 9/22
Hispanic Heritage Celebration 9/29

III. Committee Reports

A. Academic Achievement Committee

NB: Did not meet yet- looking forward to the year ahead and making use of OA tool

B. Finance Committee

H. Zavala made a motion to approve monthly financial report.
L. Davis seconded the motion.
SP- financials look solid and nothing abnormal
The board **VOTED** unanimously to approve the motion.

C. Development Committee

MM: Gary Jennison has put forth the 300K matching grant that MM and Dave are working on to find those matching gifts

D. Governance Committee

HZ- committee did not meet over the summer, but will have update next meeting

E. ED Evaluation Committee

LD- update at next meeting

IV. Closing Items

A. Next meeting

Tuesday 9/26 at 5:30

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:11 PM.

Respectfully Submitted,
N. Barker