

DRAFT



# Libertas Academy Charter School

## Minutes

### Monthly Academic Achievement Committee Meeting

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#### **Date and Time**

Thursday April 6, 2023 at 4:30 PM

#### **Location**

Join Zoom Meeting

<https://us04web.zoom.us/j/5069946767?pwd=QXEvbzlhb0tYZWE4VHI6MCtrVFIGUT09>

Meeting ID: 506 994 6767

Password: 12345

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#### **Committee Members Present**

A. Seymour (remote), M. Montero (remote), N. Barker (remote), T. Curtis (remote)

#### **Committee Members Absent**

K. Stewart

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

N. Barker called a meeting of the Academic Achievement Committee Committee of Libertas Academy Charter School to order on Thursday Apr 6, 2023 at 4:38 PM.

#### **C. Approve Minutes**

A. Seymour made a motion to approve the minutes from Monthly Academic Achievement Committee Meeting on 02-15-23.

T. Curtis seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## II. Academic Achievement

### A. ED Report

MCAS testing is underway and LACS feels prepared and has a positive testing culture in the building. MM then reviewed updated data points including:

Enrollment looking great, especially with strong returns for 6th grade including a health waitlist. 9th grade is the most difficult to predict, and LACS is currently determining intent to return from current students.

Talent- hiring season has gone well and retention has been excellent. TC asked about bonuses or other special efforts at retention. MM: LACS has had good success with scaled salary bumps

Reading Achievement- 6th grade will need a push to the finish to meet goals. 7th and 8th grade are on track with strong growth in recent months

NB asked about new offerings for 2023-24 MM: expanded AP offerings in US History and English Language. Physics and Precalculus will be offered. Hoping to expand languages and offer French.

AS asked about international trips- MM: partnering with Global Glimpse to offer students opportunity to travel. GG is comprehensive in assisting students to prepare with passport etc. Scaled expense depending on family's income.

### B. Strategic Plan

MM asked the committee to review the Strategic Plan and offer independent feedback on strategic goals. Do these goals create a sufficient road map for the school to thrive in the next four years?

### C. Values Proposal

MM shared this work which stemmed from a Values Summit of 45 people representing all constituencies within LACS community. MM and team have synthesized this work to form Values Proposal featuring 6 principal values.

The committee considered this list and felt like good work had gone into producing it. The values represent the school's mission well and speak to the kind of community LACS strives to be. The committee discussed addressing elements of self-care and physical health as considerations within the existing Values.

## III. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:20 PM.

Respectfully Submitted,  
N. Barker