DRAFT

Libertas Academy Charter School

Minutes

Monthly Board of Trustees Meeting

Date and Time
Tuesday May 16, 2023 at 5:30 PM

Location
Zoom Meeting
https://us04web.zoom.us/j/5069946767?pwd=QXEvbzlHb0tYZWE4VHl6MCtrVFlGUT09
Meeting ID: 506 994 6767
Password: 12345

Trustees Present
A. Seymour (remote), H. Zavala (remote), J. Gunther (remote), K. Diamond Kayiatos (remote), K. Stewart (remote), L. Davis (remote), N. Barker (remote), P. Kkayego (remote), S. Lapolice (remote), S. Williams (remote), T. Curtis (remote)

Trustees Absent
D. Barrows, L. Flynn

Ex Officio Members Present
M. Montero (remote)

I. Opening Items

A. Call the Meeting to Order

H. Zavala called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday May 16, 2023 at 5:30 PM.

B. Board Chair Welcome

C. Record Attendance and Guests

D. Approve Minutes : April Meeting

H. Zavala made a motion to approve the minutes from Monthly Board of Trustees Meeting on 04-25-23.
P. Kkayego seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
L. Davis	Aye
T. Curtis	Absent
K. Stewart	Aye
P. Kkayego	Aye
J. Gunther	Aye
K. Diamond Kayiatos	Aye
S. Williams	Absent
A. Seymour	Abstain
N. Barker	Abstain
H. Zavala	Aye
D. Barrows	Absent
L. Flynn	Absent
S. Lapolice	Aye

E. Public Comment

II. Management Report

A. Management Report

Modesto highlighted that there are 3 things to tackle today : Monthly management report update, Strategic plan & Core values documents to review prior to retreat,

Management update:
Modesto reporting from Alaska where he is at for his nephews graduation!

Key School Data:
Recruitment of new staff - over 80% of roles have been filled (100% lower acad, 90 percent upper !)
Student recruitment - on track for 6th and 7th, progressing 8-10th, off track 11th.
Attendance - close to 95% across board
MM highlighted GPAs across all grades stating GPA very important 11th grade w/ college applications.

Construction loan approved & will now see some major work happening! Still on track for July 1 2024 completion date.

FY24 budget will be presented at retreat in June for approval.

Strategic Plan:
New SP will build upon the existing strengths and improve overall programs:
Phase 1 - started in fall (sept-nov) Surveyed, staff , students families and pulled out key themes and met in focus groups
Phase 2 - Nov -Dec. MM synthesized details he repeatedly heard. Major themes: 1) Parents wanted post secondary transition plan. 2) Students aAchievement - making gains but room for growth 3) Teacher Retention - need to recruit, develop and retain "bomb" teachers. MM also heard there was a need to revamp old LACS values.
Phase 3 - Dec-April : Senior leadership team created goals and strategies and shared with stakeholders .
Phase 4 - April -September - Present final draft to stakeholders
Phase 5 - Report out on progress on a quarter basis

MM shared the drafted SP Vision Statement . the drafted SP "Themes" and specific goals to achieve these themes .

MM opened it up to the group for clarifying questions - asking whats is missing - what feels right?

LACS Values:
MM created the values prior to LACS opening doors. LACS is in a much difference place so needed to be updated. Stakeholders went to all day summit to draft updated values - (students, community leaders, staff). New values are meant to capture who LACS is and who LACS wants to be as a school for all involved with LACS (students, staff, board members etc):
Updated values :
Inclusive community, excellence in all efforts, our people matter, sprinkle joy, purse your best self, leave a legacy

III. Committee Reports

A. Academic Achievement Committee

NB - updated group
AAC did not meet this past month as it was very close to last Board meeting.
All encouraging!

B.

Finance Committee

SL :
April Financials -
All looks good. Line of credit paid off! Talked about FY24 budget and will discuss at next meeting in more details before next meeting.
H. Zavala made a motion to Approve April Financials.
L. Davis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Barrows	Absent
S. Lapolice	Aye
N. Barker	Aye
H. Zavala	Aye
P. Kkayego	Absent
J. Gunther	Aye
S. Williams	Aye
K. Stewart	Aye
A. Seymour	Aye
L. Flynn	Absent
K. Diamond Kayiatos	Aye
T. Curtis	Aye
L. Davis	Aye

C. Development Committee

Kari -
1.1 million raised! 460k foundation requests outstanding.

Not holding Spring event - hard time of year and thus will refocus on smaller one on one tours . Kari asked group to think of their contacts to get into the school for tour.

Still need new DC members. Need Board to help with suggestions to join this committee. Please reach out if you have suggestions!

D. Governance Committee

Hector-
Nothing new to report from last meeting. New potential trustees that the committee is speaking to.

E. ED Evaluation Committee

No report this month.

IV. Other Business

A.

Board Diagnostic Survey Results

Hector:
Please look at this report. Will be part of the discussion and training at Board retreat.

V. Closing Items

A. Next meeting

Retreat! June 23rd in person 830-12:30

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:29 PM.

Respectfully Submitted,
H. Zavala