APPROVED

Libertas Academy Charter School

Minutes

Monthly Board of Trustees Meeting

Date and Time
Tuesday April 25, 2023 at 5:30 PM

Location
Zoom Meeting
https://us04web.zoom.us/j/5069946767?pwd=QXEvbzlHb0tYZWE4VHl6MCtrVFlGUT09
Meeting ID: 506 994 6767
Password: 12345

Trustees Present
D. Barrows (remote), H. Zavala (remote), K. Diamond Kayiatos (remote), L. Davis (remote), S. Lapolice, S. Williams (remote)

Trustees Absent
A. Seymour, K. Stewart, L. Flynn, L. Velez, N. Barker, P. Kkayego, T. Curtis

Ex Officio Members Present
M. Montero (remote)

Guests Present
David Guertin (remote)

I. Opening Items

A.

Call the Meeting to Order

H. Zavala called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Apr 25, 2023 at 5:38 PM.

B. Board Chair Welcome

C. Record Attendance and Guests

D. Approve Minutes : March Meeting

H. Zavala made a motion to approve the minutes from Monthly Board of Trustees Meeting on 03-21-23.
D. Barrows seconded the motion.
The board **VOTED** to approve the motion.
H. Zavala made a motion to approve the minutes from Monthly Board of Trustees Meeting on 02-28-23.
D. Barrows seconded the motion.
The board **VOTED** to approve the motion.

E. Public Comment

II. Management Report

A. Management Report

Modesto led the team through LACS updates :

- First round of standardized testing took place ! A lot of time dedicated to prep for MCAs. Team was ready. 100% students in attendance. Energy and focus was exciting. Round 2 will be in 2 weeks for math and science and AP exams will also take place in the coming weeks. Feeling confident!
- Talent - goal is to retain 80% . . lower 100%, upper academy 90% Significant progress in hiring department for the open roles. Generally feeling good. AP level roles are current priority to fill as those are most mission critical to fill.
- Student recruitment - Survey went out to current families asking if students will go back. Moving target currently and connecting with families who are "maybes". High school options competitive and facility for LACs next year not ideal. Tracking and working hard to close the gap in upper academy with the exciting news of "Forever home"
- Daily attendance - hovering in 95% ....97% high bar goal.
- GPA- a lot of time has gone into growing GPA this year. Continue to work to move the needle.
- Facilities : meet with Mass devel on a bi weekly basis. Meet next week as away on retreat this week and will provide updates next month. -

- FY24 budget will be presented at June retreat. Budget next year is more complex versus past years due to capital campaign etc. Working through this and. will go into further detail at retreat.

III. Committee Reports

A. Academic Achievement Committee

No report

B. Finance Committee

H. Zavala made a motion to To approve financials for Feb and March.
D. Barrows seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Kkayego	Absent
A. Seymour	Absent
K. Stewart	Absent
L. Davis	Aye
T. Curtis	Absent
D. Barrows	Aye
N. Barker	Absent
L. Flynn	Absent
H. Zavala	Aye
K. Diamond Kayiatos	Aye
S. Williams	No
S. Lapolice	Aye
L. Velez	Absent

C. Development Committee

Kari -
Great news over past couple weeks which David and Modesto will share :

David : Raised 1.133 ! Increased campaign from 1.2 to 1.7 mill. There are pending grant requests to hear back from in coming weeks. Great success but more to do!

MM: We've had great approval but we do need additional funds ; want to do it right (i.e. tech needs :security etc.) .

D. Governance Committee

H. Zavala made a motion to Vote to approve Jeff Gunther.
D. Barrows seconded the motion.
Vote to approve board prospect, Jeff Gunther

- Works with TFA , looking for school to get involved with. Has visited LACS and very excited to be involved. Great fit.

The board **VOTED** to approve the motion.

Roll Call

K. Diamond Kayiatos	Aye
D. Barrows	Aye
S. Williams	Aye
L. Velez	Absent
A. Seymour	Absent
T. Curtis	Absent
K. Stewart	Absent
P. Kkayego	Absent
S. Lapolice	Aye
N. Barker	Absent
H. Zavala	Aye
L. Flynn	Absent
L. Davis	Aye

Hector : met to discuss addition trustees

Currently terms - several are coming to an end soon. (Hector and LD second terms ending next year). Also, some Trustees have taken a step back. Roles to fill and committee is discussing next steps.

One or two additional prospects in play and will update next month

LD questioned any specific needs ?MM : Legal , Development ..

E. ED Evaluation Committee

D. Barrows made a motion to Approve the updated Bonus Structure Doc.
H. Zavala seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Flynn	Absent
S. Lapolice	Aye
D. Barrows	Aye
A. Seymour	Absent
P. Kkayego	Absent
K. Diamond Kayiatos	Aye
T. Curtis	Absent
S. Williams	Abstain
L. Velez	Absent

Roll Call

L. Davis	Aye
N. Barker	Absent
K. Stewart	Absent
H. Zavala	Aye

IV. Other Business

A. Virtual Meetings- FY24

Virtual meetings were extended for 2 years.

MM recommends Board continues to meet virtually over 2 years except for 1) in Fall and 2) for the retreat.

Hector raised the issue with attendance and people not logging on. This is a deeper discussion that will have to take place, and be voted on, at the retreat.

B. Legislator Mapping Task

MM urged the group to spend 5 minutes at closing of meeting looking at the linked map. This info will be provided to MSPCA . MM to work with Tim and team to look at this data and if there is a connection with Board and legislators.

V. Closing Items

A. Next meeting

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:24 PM.

Respectfully Submitted,
H. Zavala