

APPROVED



# Libertas Academy Charter School

## Minutes

### Monthly Board of Trustees Meeting

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#### Date and Time

Tuesday March 21, 2023 at 5:30 PM

#### Location

Zoom Meeting

<https://us04web.zoom.us/j/5069946767?pwd=QXEvbzlhb0tYZWE4VHI6MCtrVFIGUT09>

Meeting ID: 506 994 6767

Password: 12345

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#### Trustees Present

A. Seymour (remote), H. Zavala (remote), K. Diamond Kayiatos (remote), K. Stewart (remote),  
N. Barker (remote)

#### Trustees Absent

D. Barrows, L. Davis, P. Kkayego, S. Lapolice, S. Williams, T. Curtis

#### Ex Officio Members Present

M. Montero (remote)

#### Non Voting Members Present

M. Montero (remote)

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#### I. Opening Items

A.

### **Call the Meeting to Order**

H. Zavala called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Mar 21, 2023 at 5:38 PM.

#### **B. Board Chair Welcome**

Welcome, thank you for joining us.

#### **C. Record Attendance and Guests**

#### **D. Approve Minutes : Feb Meeting**

#### **E. Public Comment**

No public in attendance

### **II. Management Report**

#### **A. Management Report**

Talent - recruiting for next year, focused on 11th grade. Contracts went out, deadline to sign was last Friday. Launched Teacher Ambassador program to help new staff. Over 90% staff returning!

Enrollment - 6th and 7th on track, need to work on 8th, 9th, 10th. Applications and acceptances are up compared to in the past. Those who declined chose a different charter school or had moved so ineligible to attend.

School Data - attendance in very good shape (mid 90's), GPA solid - 3rd quarter a little dip but monitoring closely.

College Process - dean now in place and onboarded. Main goals set and working toward them. Libertas helps cover costs for pre-college programs if needed. Thinking about how to keep our top kids challenged - possible dual enrollment opportunities.

Facilities - continuing to meet with developer bi-weekly.

Banking - reviewed concerns with PeoplesBank and feeling comfortable.

### **III. Committee Reports**

#### **A. Academic Achievement Committee**

No meeting since the last Board Meeting.

#### **B. Finance Committee**

No report

**C. Development Committee**

Updates on foundation requests. Should be hearing from 5 foundations/institutions in April. Asks totaling about \$400k are out. These organizations are likely to continue their giving in addition to these large asks.

Sent out giving packets last week to past donors. Committee starting follow up now.

Considering a second event in late May/ early June. Also happy to do 1-1 tours or small group "lunch and learn" visits. If you have ideas of someone or a few people you'd like to have to the school, let us know.

**D. Governance Committee**

Potential Trustee vote in next meeting

**E. ED Evaluation Committee**

Vote on Bonus structure at next meeting

**IV. Other Business**

**A. Trustee Retreat - Friday, June 23rd**

Morning meeting in person

**V. Closing Items**

**A. Next meeting**

Tuesday, April 25 at 5:30

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:03 PM.

Respectfully Submitted,  
K. Diamond Kayiatos