APPROVED

Libertas Academy Charter School

Minutes

Monthly Board of Trustees Meeting

Date and Time
Tuesday October 18, 2022 at 5:30 PM

Location
Zoom Meeting
https://us04web.zoom.us/j/5069946767?pwd=QXEvbzlHb0tYZWE4VHl6MCtrVFlGUT09
Meeting ID: 506 994 6767
Password: 12345

Trustees Present
A. Seymour (remote), D. Barrows (remote), H. Zavala (remote), K. Diamond Kayiatos (remote), K. Stewart (remote), L. Davis (remote), N. Barker (remote), P. Kkayego (remote), S. Lapolice (remote), S. Williams (remote), T. Curtis (remote)

Trustees Absent
L. Flynn, L. Velez

Trustees who arrived after the meeting opened
K. Stewart, S. Lapolice

Ex Officio Members Present
D. Guertin (remote), M. Montero (remote)

I. Opening Items

A.

Board Chair Welcome

B. Record Attendance and Guests

C. Call the Meeting to Order

H. Zavala called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Oct 18, 2022 at 5:32 PM.

D. Approve Minutes : August Meeting

D. Barrows made a motion to approve the minutes from Monthly Board of Trustees Meeting on 08-16-22.
K. Diamond Kayiatos seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Lapolice	Absent
K. Stewart	Absent
T. Curtis	Aye
K. Diamond Kayiatos	Aye
H. Zavala	Aye
L. Velez	Absent
P. Kkayego	Aye
L. Flynn	Absent
N. Barker	Aye
L. Davis	Aye
S. Williams	Aye
D. Barrows	Aye
A. Seymour	Abstain

E. Approve Minutes - Sept meeting

L. Davis made a motion to approve the minutes from Monthly Board of Trustees Meeting on 09-20-22.
D. Barrows seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

N. Barker	Aye
S. Lapolice	Absent
H. Zavala	Aye
S. Williams	Aye
K. Diamond Kayiatos	Aye
L. Velez	Absent
T. Curtis	Aye
P. Kkayego	Aye
L. Davis	Aye

Roll Call

D. Barrows	Aye
K. Stewart	Absent
L. Flynn	Absent
A. Seymour	Abstain

K. Stewart arrived at 5:40 PM.

S. Lapolice arrived at 5:40 PM.

F. Public Comment

II. Management Report

A. Management Report

Modesto shared photos:

- Chemistry class! First time having chemistry at LACS
- 30 minutes guided reading every morning.
- Attendance slide - working hard on attendance. Struggled with this last year due to pandemic etc. Attendance - parents get call when students aren't in class.
- First volleyball game! MM shared photos . Ramping up athletics.
- Rigor arc - Focus on deep learning now that we are well into fall ; classroom culture is in place. Deep level of focus across the classrooms . MM shared a video..
- AP Courses - 2 students (freshman!) score 5's on their first AP exam! MM shared their photos.

MCAs Data:
Bright spots : ELA 30% - above SPS , below state. Stronger this year versus last
Math - . just below 25% in math-- above SPS , below state.
ELL - 2nd in state - 63rd percentile . Lots of growth~
ELA Data - 8th grade performed at a high level competing and surpassing some of best charters in the state
We aren't where we want to be but have seen some exciting growth.

FY23 Enrollment - Stabilizing . Especially in lower academy . 415 students needed to comfortably to operate budget. Currently at 420 enrolled

Attendance - 95% average.
GPA - 2.51 average. Academic interventionist coming on to help assist

III. Committee Reports

A. Academic Achievement Committee

NB - Ben Cruise joined the last meeting at took the committee through the data. Celebrating accomplishments but always looking to improve. Proud of what has been accomplished

A lot of great intervention -- heading the school in the right direction.
Focus more on writing
Also focusing on math as there was such a big focus on reading comprehension last year.

AP results in 5s! Props!

B. Finance Committee

Financial statements - LACS remains strong financially.

Annual Audit - Pleased to hear about relationship between LACS and new audit firm (D&D). 3 main areas for hiring new firm: professionalism, good environment, cost. New auditing firm met these requirements.
Unmodified - favorable results.
Areas mentioned to pay attention to - federal grants & long term leases. No violations found.

K. Stewart made a motion to Approve August and September Financials.
L. Davis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Kkayego	Aye
L. Davis	Aye
A. Seymour	Aye
N. Barker	Aye
D. Barrows	Aye
K. Stewart	Aye
L. Velez	Absent
K. Diamond Kayiatos	Aye
T. Curtis	Absent
H. Zavala	Aye
L. Flynn	Absent
S. Williams	Abstain
S. Lapolice	Aye

H. Zavala made a motion to Approve the Audit.

K. Diamond Kayiatos seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Stewart	Aye
L. Velez	Absent
K. Diamond Kayiatos	Aye
S. Lapolice	Aye
T. Curtis	Absent
L. Flynn	Absent
L. Davis	Aye
S. Williams	Abstain
P. Kkayego	Aye
A. Seymour	Aye
N. Barker	Aye
H. Zavala	Aye
D. Barrows	Aye

C. Development Committee

Kari informed the Board that LACS current use fundraising goal is 150k & capital campaign goal is 1 million. Decision made to combine to 1.2 million dollars which will allow us to ask our donors to give a comprehensive gift (to go toward building but current use as well).

Have made great progress - newsletter was sent out a couple weeks ago. Finalizing campaign materials currently. Naming opportunities to come later this meeting.

Plans for 2 small group events this year as we did last year. Likely in January & March.

Spring - hope to have a community event. Maybe a ribbon cutting to celebrate new building in the works .

100% Board participation is essential!

D. Governance Committee

Hector -GC working on a targeted 3 year recruitment plan. Want a staggered transition so we always have a full board.

Board trainings -Board on Track have webinar opportunities. Check those out!

E. ED Evaluation Committee

L. Davis made a motion to Approve Student Achievement FY22 Performance Bonus.
D. Barrows seconded the motion.
The board **VOTED** to approve the motion.

IV. Other Business

A. New Building Naming Opportunities

Kari shared thoughts behind new building naming opportunities for our capital campaign or future needs.
H. Zavala made a motion to LACS New Building Naming Opportunities.
D. Barrows seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Flynn	Absent
T. Curtis	Abstain
S. Williams	Abstain
D. Barrows	Aye
S. Lapolice	Aye
P. Kkayego	Aye
K. Diamond Kayiatos	Aye
K. Stewart	Aye
L. Velez	Absent
L. Davis	Aye
A. Seymour	Aye
H. Zavala	Aye
N. Barker	Aye

V. Closing Items

A. Next meeting

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
H. Zavala