APPROVED

Libertas Academy Charter School

Minutes

Board Meeting

Date and Time
Tuesday February 23, 2021 at 5:00 PM

Location
Zoom Meeting
https://us04web.zoom.us/j/5069946767?pwd=QXEvbzlHb0tYZWE4VHl6MCtrVFlGUT09
Meeting ID: 506 994 6767
Password: 12345

Trustees Present
A. Seymour (remote), A. Surrette (remote), D. Barrows (remote), H. Zavala (remote), K. Diamond Kayiatos (remote), L. Davis (remote), L. Flynn (remote), N. Barker (remote), S. Williams (remote), T. Curtis (remote)

Trustees Absent
J. Lauren

Ex Officio Members Present
M. Montero (remote)

I. Opening Items

A. Board Chair Welcome & Feb Meeting Overview

Welcome - a busy meeting ahead. Reports will be condensed so we can fit in board training on charter renewal and board accountability.

B. Record Attendance and Guests

C. Call the Meeting to Order

L. Davis called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Feb 23, 2021 at 5:04 PM.

D. Approve Minutes - Jan Mtg

D. Barrows made a motion to approve the minutes from Board Meeting on 01-25-21.
K. Diamond Kayiatos seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Public Comment

no public in attendance

II. Governance Training: Massachusetts Charter Accountability & Renewal Process

A. MCPSA Webinar: How Charters Govern for Quality and Accountability

Watched the first 30 minutes of the webinar.
- Question from Dana: Is the whole board actively involved or is it a subset for the Charter Renewal? The report is approved by the board but Modesto would include the board in the inputs of the board. Thinking about exactly how that would work this round, as last time (prior to the opening of the school) as done solely by Modesto - with feedback from various parties.

Reviewed timeline - unsure how COVID may impact this
- March 2021 application available
- May 2021: calls with DESI for planning meetings
- May-July 2021 - schedule full site visit
- Fall 2021 - likely site visit (includes faculty, staff, students and board)
- December 2021 - DESI completes summary review
- January/February 2022 - commissioner and DESI make renewal decision

Modesto will be sending a document with Libertas's report (also available on the state website).

Libertas' data only 2018 and 2019 available: Because we don't have 4 years of data not sure how it impacts our scores.
Accountability target 72%, been focusing on improvements based on this data in the past 2 years.

We are in the 6th percentile for Accountability percentile compared to other schools.

Usually send our school report card to the parents at the beginning of the year. Question about schools "gaming" the scorecards. Can prioritize the attention to the areas that are scored - and have shifted our efforts to make sure we're doing the best we can in these areas. Can't "game" it though. Want to be sure we're meeting our targets. We now understand all this better and how to use our data clearly.

B. Charter Accountability Q & A

See above notes

C. State/District Accountability Webinar

See above notes

D. State Accountability Q &A

See above notes

E. Libertas : Charter/State Accountability & Charter Renewal Discussion

See above notes

III. Management Report

A. Management Report

Update from Commissioner and Governor received today that schools must provide in person learning ASAP. Middle school date hasn't been set yet but will be soon. We were already planning to shift to hybrid learning in April so moving it up a few weeks. Tomorrow and next week hosting focus group and office hours to support and answer questions for staff. In 3 weeks all staff will be asked to return to the building, 2 weeks later students needing support will attend in person, week after that (4/12) start hybrid (in person 2 days a week, virtual 3 days a week). A town hall meeting will be held with all families to answer all questions (transportation, health/safety, etc.). Infrastructure and plan was already there so mostly just adjusting the timeline. Commissioner may end up making the decision about if remote or hybrid are options for all schools. Will have to think through how to get ready if they require us to have all students in person as well as managing if some students are remote and some in person.

Tiffani offered her advice as her district has begun the transition to in person this week (technology, HR support, safety, etc.). Also asked about working with the Board of Health as a great resource. Libertas did this in the fall but would be great to connect with them again - possibly do a walk through of the building.

Feel good as many programs in the area are transitioning to this as well so many people and examples to refer to.

IV. Committee Reports

A. Academic Achievement Committee

Mostly covered what was reviewed in the Management Report

Talent - hired a person to take on recruiting talent, just started this week.

B. Finance Committee

Reviewed January 2021 financials. In low risk category for all but one category, and the 1 is just shy of this level. Financials look very good. Total assets look very strong as well.

Question about if there will be financial needs for the renewal. Unlikely need to do anything as our financials are clean and in good shape.
L. Davis made a motion to Approve January 2021 Financials.
D. Barrows seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Development Committee

Modesto secured $300K from Jennison....but not counting in our totals for now.

Committee is doing personal follow up with donors to previous years right now.

Working on the 4 legged stool plans for Company, Organization (college) involvement.

D. Governance Committee

Worked to plan the board training.

E. ED Evaluation Committee

Finalized the template. Modesto will report out on his progress toward these goals.

V. Other Business

A. Virtual Trustee Tour of the School

March 16 from 10:30-11:30 a virtual tour of school for board members lead by Modesto or another staff member. Calendar invitation sent.

Feel it's important to keep us connected with the school, safely.

VI. Closing Items

A. Next meeting

Tuesday, March 16, 5:00 pm

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:28 PM.

Respectfully Submitted,
K. Diamond Kayiatos