

APPROVED



## Libertas Academy Charter School

### Minutes

#### LACS Board of Trustees Meeting

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**Date and Time**

Tuesday February 25, 2020 at 5:00 PM

**Location**

Libertas Academy Charter School, 146 Chestnut St, Springfield MA 01103 1st Floor Conference Room OR Dial-in Number : (712) 775-7031 Access Code: 959-546-056

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**Trustees Present**

A. Surrette, D. Barrows, H. Zavala, J. Lauren, J. Lopez-Figueroa, K. Diamond Kayiatos, L. Davis, M. Walachy

**Trustees Absent**

T. Curtis

**Trustees who arrived after the meeting opened**

J. Lopez-Figueroa, M. Walachy

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**I. Opening Items****A. Record Attendance and Guests****B. Call the Meeting to Order**

L. Davis called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Feb 25, 2020 at 5:07 PM.

**C.**

## **Board Chair Welcome**

Welcome to Board of Trustees after February break .

### **D. Public Comment**

## **II. Management Report**

### **A. School update and highlights**

Modesto Montero provides update as to the schools strategic plan. Discussion as to the decision to pause the expansion to 9th grade. There are 8 conditions the school expects to meet by 10/1/20, 1st three by June 2020.

Condition 1 - Self Sufficient middle school - Ms. Cruz has officially been promoted to Head of School.

Condition 2 - recruit and retain top talent.

Condition 3 - Consistently strong attendance.

By Fall 2020:

Condition 4 -Design and execute a rigorous, college prep Curriculum - by August 1 Math, reading and writing should be implementation ready.

Condition 5 - Data drives all decisions.

Condition 6 - Consistently strong MCAS performance

Condition 7 - strong homework habits

Condition 8- finalize and execute our long-term facilities plan.

MM discusses the organizational chart necessary for next year in order to properly open a High Performing High School and the staff numbers for the school year. Continued work along with BES consultant - Sue, towards the implementation of strategic plan and building up the High School component.

BOT to vote on the new Organizational Chart - vote tabled until budget discussions can be finalized ensuring that the school can afford the expansion.

M. Walachy arrived.

J. Lopez-Figueroa arrived.

## **III. Academic Achievement Committee**

### **A. AAC February Update**

Josh Lauren provides update on the AAC. Discussions as to talent recruitment and student progress with attendance and MCAS.

## **IV. Development Committee**

### **A. Development Committee Feb Update**

Dana Barrows provides update as to the development. Discusses a creation of a newsletter discussing the school to get solicitation started. DC meeting next week.

## **V. Finance**

### **A. February Updates**

Tony Surrette provides update on FC. Update received today as to the audit from 6/30/19 - still not finalized but is on its way to be finalized as well as tax return. Discussion as to the last months financials.

A. Surrette made a motion to approve the financials.

D. Barrows seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VI. Governance**

### **A. Governance Committee Feb Report**

Lauren Davis discusses Board on Track and an assessment for the BOT to complete. Discussion as to Board and Committee recruitment. LD will be emailing the BOT with a link to the assessment and with tour dates for BOT to visit the school.

## **VII. Other Business**

### **A. June Retreat**

Board retreat tentatively scheduled for June 12th 8-3:30pm

## **VIII. Closing Items**

### **A. Next meeting**

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:16 PM.

Respectfully Submitted,  
H. Zavala