



School Update



MISSION |

*Through rigorous academics, character development, and strong supports for every learner, **Libertas Academy Charter School** prepares all sixth through twelfth grade students to **succeed within the college of their choice and to be positive, engaged members of their communities.***



Core Values



**INCLUSIVE
COMMUNITY**



**EXCELLENCE IN
ALL EFFORTS**



**OUR PEOPLE
MATTER**



**SPRINKLE
JOY**



**PURSUE YOUR
BEST SELF**



**LEAVE A
LEGACY**

Highlights



LIBERTAS ACADEMY
CHARTER SCHOOL



LIBERTAS ACADEMY
CHARTER SCHOOL



Project manager

Mike Ronan

Partners (Hertz, SJ Services, CTS)



HIGHLIGHTS- Recruitment

Highlights for Recruitment

1. Canvassed at Brightwood/
Lincoln school / YMCA 12/16
2. Love seeing new staff, parents,
and students support
recruitment
3. We have a wait list already for
8th





HIGHLIGHTS- Talent

Highlights for Talent

1. Kicking off Talent season January 8th.
2. Christmas Party was a BLAST!
 - a. 71 Staff Members attended





HIGHLIGHTS

College Rep Visits

- New dates have been posted for January 15 - June 6 (*different schools have been notified*)

College Field Trips

- These will start up again in the spring (March - May)
 - Babson College (Women's Entrepreneurial Leadership program)
 - Exploring universities in CT (UConn, ECSU, Trinity, UHart...)

Dual Enrollment

- Ana (Pre-Calc) & Ismael (Calc1) are taking their math finals today!
- 16 students applied for the spring semester to both HCC & STCC
 - 14 students completed the HCC application process (*submitting supplemental docs*)
 - 4 students completed the STCC application process
 - 9 students took the accuplacer exams at HCC for Math & English
 - 4 students placed into English Comp 101
 - 3 students placed into Statistics (*we will not be pursuing this course this year*)
 - 0 students placed into Pre-calculus which required them to pass the Algebra 2 section



DUAL ENROLLMENT (cont.)

The following student are enrolled for Dual Enrollment at HCC for the spring semester | Jan 16 - May 9

Returning Students

Ana Ramirez | Calculus 1 | M/W/F 10:00am - 10:50am

Ismael Maranon | Calculus 2 | M/W/F 10:00am - 10:50am

Adeychalis Andino | English Comp 102 | 12:30pm - 1:20pm

New Students

English Composition 101 | M/W/F | 12:30pm - 1:20pm

- Anaiz Rivera
- Gabriella Mojica
- Luis Umpierre
- Neysha Diaz

Students who are going to retake the accuplacer to try at get into a class at STCC:

- Cliff Salgado Bermudez
- Yiselle Pellot

Key School Data



LIBERTAS ACADEMY
CHARTER SCHOOL

OPEN ROLES 24-25 SY!

LEADER ROLES

- UA Academic Dean
- UA Special Service Dean
- LA Academic Dean
- LA Culture Dean



TEACHER ROLES- GR 12

- Calculus
- AP Govt & Politics
- AP Literature
- Science
- AP Research
- Special Services
- Electives
- Language



WHAT MUST BE IN THE NEXT MONTH-

Talent

Open Roles 12th Grade

- Kick off to 12th Grade open roles- January 10th.

Retention Convo

- Retention Convo with Staff happening in January for Feb 1st Launch open roles for non returners

Director of Special Projects

- **Need to be hired in January to help take some of the work off of Modesto's plate**

Principal

- Continued recruitment for Principal role- working with recruiting agency to support

Director of Operations

- Continuing to recruit for role. Offering Round 1's. Once principal is selected we will have a bench of DSO candidate for them to review



GOALS & DATA- Recruitment

Recruitment Goals for 24-2025 - 617

Incoming 6th	103
Rising 7th	96
Rising 8th	96
Rising 9th	95
Rising 10th	95
Rising 11th	66
Rising 12th	66
TOTAL	617

Assuming some families will unenroll first week of school we want over enroll. Our goal is to have 617 start FDOS.



GOALS & DATA- Recruitment

Recruitment Goal for 24-2025 - 627

Progress towards my application goal and also historical data.

Grades	Status	Progress
6th	70	Progressing
7th	6	Off Track
8th	13	Progressing
9th	16	ON TRACK
10th	2	Off Track
	107	

As of 12/18 we are at 107 applications

END OF DECEMBER	December Goal
6th	40
7th	10
8th	8
9th	8
10th	8
	74

Last year at the end of Dec we were ar 74



Investment Update





Investment Snapshot

<u>Bank Name</u>	<u>Term</u>	<u>Settlement Date</u>	<u>Maturity Date</u>	<u>Yield</u>	<u>Trade Value</u>	<u>Interest</u>
WELLS FARGO BANK NATL ASSN CD	18 months	12/27/23	6/27/25	4.7	250,000	\$17,830.50
REGIONS BK BIRMINGHAM ALA CD	12 months		12/20/24	4.85	\$250,000	\$12,125.00
AMERIS BANK CD	6 months	12/27/23	6/27/24	5.15	250,000	\$6,356.69
TRIAD BUSINESS BANK CD	5 month	12/28/23	5/28/24	5.1	250,000	5,235.54
Return on Investement						\$41,547.73
People's Bank Account Balance (Not Yet In	392,273.77					
Pledge \$\$ not yet collected	\$175,000					
Total	567,273.77					
People's Bank CD	10 months			4.5	250,000	\$9,340.44
People's Bank Money Market Account				1.51	317,273.77	~4,790
						~15,000

262 Liberty St. Update



LIBERTAS ACADEMY
CHARTER SCHOOL

Introducing the Director of Special Projects



The DSP Role

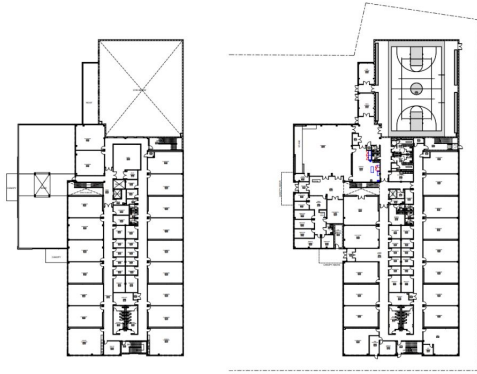
Project Goals

1. The Liberty St. school building is 100% prepared for students for Fall 2024.
2. The Chestnut St. school building is vacant, cleared, and cleaned to the satisfaction of [insert property group name here] by the FDOS.
3. 100% of third party vendors are clear on the communication expectations and project goals.
4. 100% of key stakeholders are communicated with on a regular basis (per their involvement in the project).

DSP

- Part-time until beginning of March, full-time until project is complete
- Dividing work into following buckets:
 - Communication
 - Development, Construction, and Facilities
 - Furniture and Design
 - Setup (Nutrition, Transportation, Custodial)
 - Technology

The Liberty St. Project Today



Furniture & Building Planning Conversations with Targeted Staff

- Standard classroom designs
- Library/Media Center
- Science Labs
- Music Room
- Gymnasium
- Conference areas
- Student lounge
- College & Career Center
- Cafeteria
- Offices



Liberty Street building as of 2/14/24

- Low voltage plans are close to finalized
- Steel foundation for building laid
- Gymnasium area completed and ready for next stages
- Technology RFP has been posted and awaiting all proposals



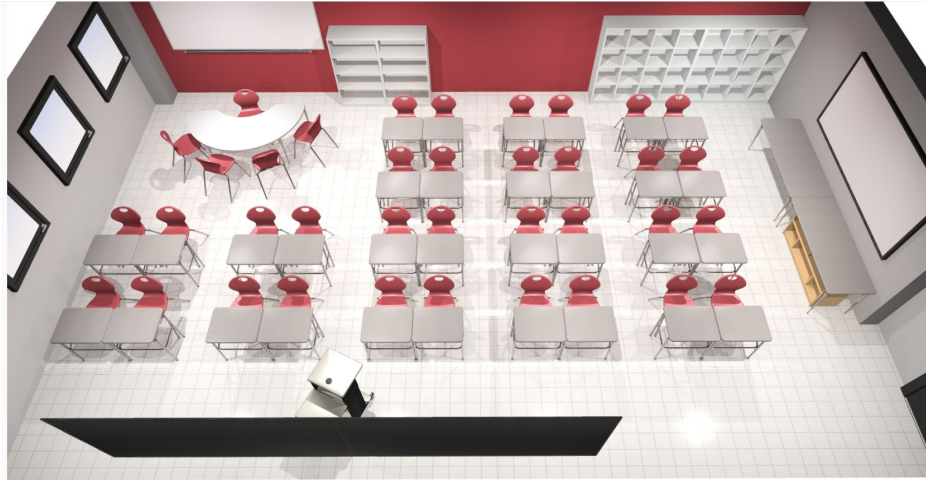
Legacy Ambassador Committee Launch

- Students, families, and staff have been nominated by targeted school leaders
- Committee launches on Monday, 3/4

Standard Classroom - Upper Academy



Standard Classroom - Lower Academy



Library/Media Center



Upcoming LACS Events

Event	Date	Time



LIBERTAS ACADEMY
CHARTER SCHOOL

MOY ACHIEVEMENT CEREMONY

DATE: WEDNESDAY, FEBRUARY 28TH

WHERE: PRIDE CAFE

TIME: 5-6:30PM

PURPOSE: The awards ceremony is a special occasion to recognize and celebrate the outstanding achievements and contributions of our scholars, and teachers. During the event, awards will be presented to students who have demonstrated exceptional academic performance and leadership, and advisors who have exemplified strong connections, support, and outcomes for their students.



BHM EVENTS : DURAG FEST

DATE: THURSDAY, FEBRUARY 28TH

WHERE: PRIDE CAFE

TIME: 5:00-7:00 PM

PURPOSE: Durags, bonnets, and headscarves are important in Black culture. Mainly intended to protect and preserve our natural/protective hairstyles, these head coverings have become a major topic regarding the Black experience and how we represent ourselves. Durag Fest aims to create a space where we can look back at the history of these items and their evolution while celebrating our contributions to fashion.

Durag Fest is an ode to all the icons that have come before us, teaching little boys and girls that being Black is beautiful. This is an ode to Easter Sunday silk presses, rat tail combs, and Blue Magic hair grease. Fresh Air Force 1s and crisp white tees. Greeting everyone at the function and always being the last to leave.

EVENTS TAKING PLACE: VENDOR SHOWCASE | PAINT ACTIVITY | DRIP OR DROWN COMPETITION: BEST OUTFITS WITH DURAGS OR BONNETS | BSU PRESENTATION | CATERED SOUL FOOD DINNER



Libertas Academy Presents...

DURAG FEST 2024

Date: Thursday, February 15th, 2024
Time: 5pm - 7pm

Join us for an evening filled with great music, food, activities and so much more!

RVSP for your spot via the link/QR code below!
<http://tinyurl.com/LACSBHM2024>

Brown

This event is for **Upper Academy** only!

YOUR SOUL IS GOLDEN

BEHOLD THE MATH

Patricia Henderson & Family Art

THE MOTHER OF ART

QR Code

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Durag Fest 2024!

Thursday | February 15th, 2024

5:00 PM - 7:00 PM

BHM EVENTS : MOVIE NIGHT

DATE: TUESDAY, FEBRUARY 27TH

WHERE: TBD

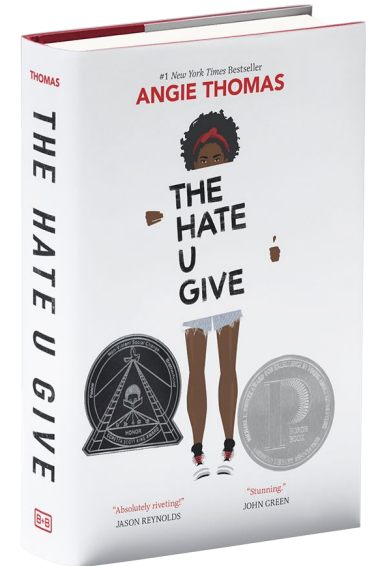
TIME: 4:30-6:30 PM

PURPOSE: TO HIGHLIGHT BLACK STORIES & BLACK CREATIVES!

MOVIE: THE HATE U GIVE - *Based on the NYT Bestselling Novel by Angie Thomas*



OCTOBER 19



FYIs & Approvals

Approvals:

- Two New Trustees
 - Carlos Resot
 - Nicole Coakley

FYIs:

-

Theme #1- We will prepare our students for a successful post-secondary transition that focuses on college access as a pivotal step toward career success.

Strategic Goal 1.2: 100% are accepted to a 2- or 4- college.

Strategic Goal 1.2: 60% of students who attend a 4-year college are on-track to graduate within 6 years.

On-Track Benchmarks	1.1.1 By the end of Freshman year, 90% of students have a cumulative GPA of 2.0.
	1.1.2 By the end of Junior, 100% of students have a cumulative GPA of 2.0.
	1.1.3 By the end of Junior year, 100% of students will have completed a College and Career Plan Portfolio.
	1.1.4 100% of students will perform 40+ hours of community service.
	1.1.5 100% of students will participate in at least one extra-curricular activity (sports, club, internship, job etc.)

On-Track Benchmarks	1.2.1 By SY23-24, hire and grow our post-secondary team.
	1.2.2 By SY24-25 establish alumni support program.
	1.2.3 By SY25-26 95%+ of students enrolled in a 4-year college are on track to graduate within 6 years.

Theme #2- We will dramatically increase student achievement performance.	
Strategic Goal 2.1: By SY26-27 we will be meeting or exceeding the state proficiency average on Middle School ELA and Math MCAS assessments.	Strategic Goal 2.2: 75% of graduating seniors pass at least 1 AP exam during their time at LACS.
<p>On-Track Benchmarks</p> <p>2.1.1 SY26-27 On average, 60% of our students score meeting or exceeding on Middle School ELA and Math MCAS assessments.</p>	2.2.1 By SY24-25 80% of juniors must take at least 1 AP class.
2.1.2 SY24-25 On average, 50% of our students score meeting or exceeding on Middle School ELA and Math MCAS assessments	2.2.2 By SY24-25, 50% of juniors are consistently passing at least 1 AP class.
2.1.3 SY23-24 On average, 40% of our students score meeting or exceeding on Middle School ELA and Math MCAS assessments.	2.2.3 By SY26-27, 100% of senior students are enrolled in 1+ AP course.
2.1.4 SY22-23 On average, 30% of our students score meeting or exceeding on Middle School ELA and Math MCAS assessments.	2.2.4 By SY26-27, 80% enrolled score a 3 or better in at least one of course.
2.1.5 SY26-27 Less than 10% of our students are beginning or emergent readers (BGL/ER).	
2.1.6 SY24-25 Less than 20% of our students are beginning or emergent readers (BGL/ER).	
2.1.7 SY23-24 Less than 20% of our students are beginning or emergent readers (BGL/ER).	

Theme #3: We will recruit, develop, and retain highly effective teachers.			
Strategic Goal 3.1: By SY26-27, 80% of retained teachers with 2+ years teaching at Libertas are rated effective or highly effective as rated on the LACS Teacher Effectiveness Tool.		Strategic Goal 3.2: By SY26-27, we will retain 90% highly effective teachers and 80% of effective teacher annually as defined by the LACS Teacher Effectiveness Tool.	
On-Track Benchmarks	3.1.1 By SY25-26 65% of teachers are highly effective as rated on the LACS Teacher Effectiveness Rubric.	On-Track Benchmarks	3.2.1 SY24-25 Implement a “highly effective teacher” retention initiative with a goal of retaining no less than 70% of highly effective teachers.
	3.1.2 By SY24-25, 55% of teachers are highly effective as rated on the LACS Teacher Effectiveness Rubric.		3.2.2 SY25-26 adjust retention initiative as needed in order to retain 80%+ of highly effective teachers.
	3.1.3 By SY23-24, 45% of teachers are highly effective as rated on the LACS Teacher Effectiveness Rubric.		

LACS Strategic Plan 2023-2027

1

We will prepare our students for a successful post-secondary transition that focuses on college access as a pivotal step toward career success.

2

We will dramatically increase student achievement performance.

3

We will recruit, develop, and retain highly effective teachers.



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Upcoming LACS Events

1. Look at school calendar:
<https://docs.google.com/spreadsheets/d/1GdGJGI4IYizFUWEpR7mSQp9Rwj9N2mT3PPbaaUGFe9Y/edit#gid=1594803582>
2. LA tinyurl.com/FY24LACalendar
3. UA: tinyurl.com/FY24UACalendar
4. Look at recruitment events! (Student and Staff)

