



Libertas Academy Charter School

Minutes

ED Progress Toward Goals

Date and Time

Wednesday March 8, 2023 at 5:00 PM

Committee Members Present

H. Zavala (remote), L. Davis (remote), M. Montero (remote), N. Barker (remote), P. Kkayego (remote)

Committee Members Absent

None

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Davis called a meeting of the CEO Support And Eval Committee of Libertas Academy Charter School to order on Wednesday Mar 8, 2023 at 5:08 PM.

C. Approve Minutes

L. Davis made a motion to approve the minutes from CEO Support And Eval Committee Meeting on 01-05-23.

H. Zavala seconded the motion.

The committee **VOTED** to approve the motion.

II. CEO Support And Eval

A. MM Progress Toward Goals

Modesto led the committee through his goals, noting there has not been much movement in school culture, professional culture & family engagement as second rounds assessments (surveys etc) have not gone out just yet. Progress in student achievement from first tracking in January however there is still progress to be made. MM and team are tracking this data and he is optimistic about progress. Management and Ops continue to be solid.

B. Review & Approve Bonus Structure Doc

The Committee reviewed the updated Salary and Bonus Structure Document and approved all changes that were discuss from the previous meeting. Will bring to the Board for a formal vote at the March Board meeting.

H. Zavala made a motion to Approve the FY22/23 Salary and Bonus Structure Document.

P. Kkayego seconded the motion.

The committee **VOTED** to approve the motion.

Roll Call

M. Montero Abstain

P. Kkayego Aye

N. Barker Aye

L. Davis Aye

H. Zavala Aye

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:40 PM.

Respectfully Submitted,
L. Davis