Libertas Academy Charter School

FY27 BOT Meetings

Published on October 26, 2026 at 12:23 PM EDT
Amended on October 27, 2026 at 5:20 PM EDT

Date and Time

Tuesday October 27, 2026 at 5:30 PM EDT

Location

262 Liberty St
Springfield, MA 01103

Agenda

			Purpose	Presenter	Time
I.	**Opening Items**				**5:30 PM**
	Opening Items				
	A.	Board Chair Welcome		Patrick Kkayego	2 m
	B.	Record Attendance and Guests		Carlos Resto	1 m
	C.	Call the Meeting to Order		Patrick Kkayego	1 m
	D.	Approval of Previous Minutes	Approve Minutes	Patrick Kkayego	1 m

Vote to approve minutes from previous meeting

Approve minutes for FY27 BOT Meetings on September 29, 2026

		Purpose	Presenter	Time
II.	**Management Report**			**5:35 PM**
A.	Annual Financial Audit	Vote	Modesto Montero	15 m
B.	Chestnut Street Litigation	FYI	Modesto Montero	30 m
C.	Management Report	Discuss	Modesto Montero	45 m
III.	**Committee Reports**			**7:05 PM**
A.	Finance Committee Discussion and voting on approval of past month's Financials	Vote	Sarah Lapolice	10 m
B.	Academic Achievement Committee	FYI	Nick Barker	10 m
C.	Development & Governance Committee	FYI	Paul Mancinone	10 m
D.	ED Evaluation	FYI	Kari Diamond Kayiatos	10 m
IV.	**Other Business**			
V.	**Closing Items**			**7:45 PM**
A.	Upcoming Meeting Schedule Reminder of our next meeting	FYI	Patrick Kkayego	1 m
B.	Adjourn Meeting	Vote	Patrick Kkayego	1 m

Coversheet

Approval of Previous Minutes

Section: I. Opening Items
Item: D. Approval of Previous Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for FY27 BOT Meetings on September 29, 2026

DRAFT

Libertas Academy Charter School

Minutes

FY27 BOT Meetings

Date and Time
Tuesday September 29, 2026 at 5:30 PM

Location
262 Liberty St
Springfield, MA 01103

Trustees Present
C. Resto (remote), J. Fedor (remote), N. Barker (remote), N. Coakley (remote), P. Kkayego, S. Lapolice

Trustees Absent
J. Gunther, K. Stewart, P. Mancinone

Ex Officio Members Present
M. Montero

I. Opening Items

A. Board Chair Welcome

B. Record Attendance and Guests

C. Call the Meeting to Order

P. Kkayego called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Sep 29, 2026 at 5:36 PM.

D. Approval of Previous Minutes

N. Coakley made a motion to approve the minutes from Retreat FY26 BOT Annual Meeting on 06-26-26.
S. Lapolice seconded the motion.
The board **VOTED** to approve the motion.

II. Management Report

A. Vote on ED Goals

P. Kkayego made a motion to Approve F27 ED Goals.
S. Lapolice seconded the motion.
The board **VOTED** to approve the motion.

B. Management Report

III. Committee Reports

A. Finance Committee

Sarah thanked Christian for all his help.
Budget in great shape.

S. Lapolice made a motion to Approve budgets for July and August.
N. Coakley seconded the motion.
The board **VOTED** to approve the motion.

B. Academic Achievement Committee

Nick shared that he feels that Ben has established himself as a great leader at Libertas.
The advisory system changed in Middle school.
Senior class is leading the way with AP.

C. Development & Governance Committee

Raising funds for alumni support.
Davis Foundation has committed funding for to support graduates in college.
Discussed logistics of 10year anniversary celebration at Libertas including fundraising.
Discussed needed recruitment of new additional board members.

D. ED Evaluation

IV. Other Business

A. ED Performance Bonus

P. Kkayego made a motion to Approve ED Bonus.
N. Coakley seconded the motion.
The board **VOTED** to approve the motion.

V. Closing Items

A. Upcoming Meeting Schedule

Development and Governance Meeting on 10/6

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
P. Kkayego

Coversheet

Management Report

Section: II. Management Report
Item: C. Management Report
Purpose: Discuss
Submitted by:
Related Material: Libertas_October_2026_Management_Report.pptx

October Management Report

Q1 close • Board of Trustees • October 22, 2026

Year 10: Strong outcomes, clear next moves

Academic performance • College persistence • Enrollment • Finance • Connecticut expansion

Executive Director’s Snapshot

Five developments trustees should know

#3 STATEWIDE

Middle school student growth in both ELA and math.

100%

Class of 2026 students enrolled in four-year colleges are persisting.

617

September 30 enrollment, three below Q1 target of 620.

2% PROJECTED

September financials indicate an FY27 operating surplus.

Q2 FOCUS

MS ELA, Grade 10 math, talent retention and facility diligence.

Academic Achievement: The Q1 Story

2026 results and leading indicators

MIDDLE SCHOOL

Math and ELA average student growth percentiles both ranked #3 statewide. Sixth graders led the state in math growth.

UPPER ACADEMY

Earned 98% of available DESE accountability points. Grade 9 biology reached 50% proficiency (+19 points year over year).

INSTRUCTIONAL IMPLICATION

Strong growth is real, but IA1 signals uneven readiness. Leadership is prioritizing middle school ELA, particularly Grade 8, and Grade 10 math ahead of the December IA2 cycle.

Q1 Interim Assessments: Priority Watchlist

Leading indicators are predictive, not final MCAS results

Area	IA1 performance	Interpretation
Grade 8 ELA	30% meeting/exceeding	Off track
Grade 10 Math	6% meeting/exceeding	Off track
Grade 8 Math	26% meeting/exceeding	Off track
Grade 9 Biology	34% meeting/exceeding; 31% partially meeting	Close
AP US History	8 passing; 2 cusp	Strong progress
AP Literature	5 passing; 11 cusp	On track

Upper Academy: College Readiness

October 21 high school GPA monitoring

70.85%

226 of 319 students have a GPA of at least 2.5; goal is 80%.

27.27%

87 of 319 have a GPA of at least 3.5; goal is 20%.

+2.10 PTS

Weekly gain in the share of students with a GPA of at least 2.5.

Grade	Enrolled	GPA 2.5+	GPA 3.5+
9	92	68.48%	27.17%
10	88	67.05%	15.91%
11	73	75.34%	42.47%
12	66	74.24%	25.76%

College Persistence & Advanced Coursework

Beyond acceptance: ensuring students stay and succeed

COLLEGE PERSISTENCE

100% of Class of 2026 graduates enrolled at four-year colleges are persisting, reported as +47 points compared with this time last year.

AP PROGRESS

AP Biology and AP US History are identified as bright spots. AP World is a priority for improvement after IA1 results.

STRATEGIC THREAD

Our model is increasingly measuring not just college entry, but readiness, belonging, persistence and completion.

Student Enrollment & Community Demand

Q1 recruitment stepback • September 30, 2026

617 STUDENTS

99.5% of the 620-student Q1 goal.

+33 YEAR OVER YEAR

Enrollment is higher than at the same point last year.

Q2 ACTION

Monitor withdrawals weekly and coordinate waitlist follow-up and onboarding.

Note: The GPA report uses an October 21 high school denominator of 319 students; it is not a replacement for the September 30 whole-school enrollment snapshot.

Finance, Audit & Facilities

Q1 operations director stepback

FINANCIAL OUTLOOK

September financials project a 2% surplus for FY27, ahead of the Q1 benchmark of 0.7%+.

AUDIT

FY26 audit was in its final stages at the October 16 stepback; completion and any findings require confirmation.

FY28 PLANNING

Budget development has begun. Scenarios will consider Hartford expansion and no expansion.

LIBERTY STREET

Appraisal completed and seller pricing reviewed. Financing-partner milestone is off track; establish clear next benchmarks.

Connecticut Expansion: Community Validation

Q1 recruitment director reporting

Market	Community signatures	Stage / immediate emphasis
Hartford	1,041	Outreach and letters of support
Willimantic	167	Deepen face-to-face engagement
New Britain	1,338	Community awareness and coalition building

Q2 PRIORITY

Close Hartford and Willimantic engagement goals by the end of November; coordinate with external affairs on letters and relationship-building.

External Affairs & 10-Year Anniversary

Fundraising, communications and constituent engagement

GALA FUNDRAISING

A $10,000 sponsor and a $2,500 sponsor were secured at Q1 stepback. Sponsorship package and ticketing platform finalized.

DEVELOPMENT GOAL

FY27 goal of at least $1 million through grants, sponsorships, giving and events; gala solicitation underway.

Q2 RISKS AND ACTIONS

Identify $25,000 title sponsors, resolve onsite catering logistics, lock in sponsors by year-end and increase dedicated planning time.

Q2 Management Priorities

Leadership response to Q1 evidence

Priority	Management action	Board monitoring lens
Instruction	Execute data-driven plans through December IA2	MS ELA and Grade 10 math
Talent	Formal observations, coaching and retention focus	Teacher development and retention
Enrollment	Weekly withdrawal and waitlist review	Progress toward enrollment target
Facilities	Set lender and valuation milestones	Affordability and financing path
CT expansion	Intensify Hartford and Willimantic outreach	Letters, signatures and readiness
Fundraising	Secure gala sponsors and execute outreach	Pledged revenue vs. annual goal

Board Discussion & Decisions

What leadership will bring back to trustees

ACADEMICS

December IA2 progress against priority gaps, paired with talent and coaching evidence.

FINANCIAL STEWARDSHIP

Final FY26 audit status, updated FY27 outlook, and clearer Liberty Street financing milestones.

GROWTH & SUSTAINABILITY

CT engagement readiness, fundraising progress, and enrollment stability.

Coversheet

Finance Committee

Section: III. Committee Reports
Item: A. Finance Committee
Purpose: Vote
Submitted by:
Related Material: 2.FY26-27 September Financials (4).xlsx

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. Adobe Reader:

2.FY26-27 September Financials (4).xlsx