



Libertas Academy Charter School

FY25 BOT Monthly Meeting

Published on February 24, 2025 at 2:12 PM EST

Date and Time

Tuesday February 25, 2025 at 5:30 PM EST

Agenda

| | Purpose | Presenter | Time |
|--|--------------------|--------------------------|----------------|
| I. Opening Items | | | 5:30 PM |
| Opening Items | | | |
| A. Board Chair Welcome | | Kari Diamond Kayiatos | 3 m |
| B. Record Attendance and Guests | | Nick Barker | 1 m |
| C. Call the Meeting to Order | | Kari Diamond Kayiatos | 1 m |
| D. Approve Minutes from Prior Meeting | Approve Minutes | Kari Diamond Kayiatos | 2 m |
| Please review minutes in advance and note any adjustments | | | |
| Approve minutes for FY25 BOT Monthly Meeting on January 28, 2025 | | | |
| E. Public Comment | Discuss | | |

| | Purpose | Presenter | Time |
|--|---------|-----------|------|
|--|---------|-----------|------|

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|------------------------------|--|--|----------------|
| II. Management Report | | | 5:37 PM |
|------------------------------|--|--|----------------|

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|-----------------------------|---------|-----------------|------|
| A. Management Report | Discuss | Modesto Montero | 45 m |
|-----------------------------|---------|-----------------|------|

- Modesto will present this month's LACS management report:

| | | | |
|-------------------------------|--|--|----------------|
| III. Committee Reports | | | 6:22 PM |
|-------------------------------|--|--|----------------|

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|--|-----|-------------|-----|
| A. Academic Achievement Committee | FYI | Nick Barker | 2 m |
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|-----------------------------|------|-----------------|------|
| B. Finance Committee | Vote | Patrick Kkayego | 10 m |
|-----------------------------|------|-----------------|------|

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| C. Development Committee | FYI | Kari Diamond Kayiatos | 2 m |
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| D. Governance Committee | FYI | Shakenna Williams | 2 m |
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| E. ED Evaluation Committee | Discuss | Kari Diamond Kayiatos | 2 m |
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| IV. Other Business | | | |
|---------------------------|--|--|--|

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| V. Closing Items | | | 6:40 PM |
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| A. Next meeting | FYI | Kari Diamond Kayiatos | 1 m |
|------------------------|-----|--------------------------|-----|

Our next meeting is scheduled for Tuesday, March 25th at 5:30

| | | | |
|---------------------------|------|--------------------------|--|
| B. Adjourn Meeting | Vote | Kari Diamond Kayiatos | |
|---------------------------|------|--------------------------|--|

Coversheet

Approve Minutes from Prior Meeting

| | |
|--------------------------|--|
| Section: | I. Opening Items |
| Item: | D. Approve Minutes from Prior Meeting |
| Purpose: | Approve Minutes |
| Submitted by: | |
| Related Material: | Minutes for FY25 BOT Monthly Meeting on January 28, 2025 |

APPROVED



Libertas Academy Charter School

Minutes

FY25 BOT Monthly Meeting

Date and Time

Tuesday January 28, 2025 at 5:30 PM

Trustees Present

A. Seymour (remote), C. Resto (remote), J. Gunther (remote), K. Diamond Kayiatos, K. Stewart (remote), N. Barker, N. Coakley (remote), P. Kkayego (remote), P. Mancinone, S. Lapolice (remote), S. Williams (remote)

Trustees Absent

None

Ex Officio Members Present

M. Montero

Non Voting Members Present

M. Montero

I. Opening Items

A. Board Chair Welcome

B. Record Attendance and Guests

C.

Call the Meeting to Order

K. Diamond Kayiatos called a meeting of the board of trustees of Libertas Academy Charter School to order on Tuesday Jan 28, 2025 at 5:34 PM.

D. Approve Minutes from Prior Meeting

C. Resto made a motion to approve the minutes from FY25 BOT Meeting on 12-17-24.

P. Kkayego seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Public Comment

II. Management Report

A. Management Report

MM addressed Trump administration's executive order about potential ICE Raids of schools. LACS prepared a response involving direct contact with MM or a senior leader. Prepared to respond if raid were to come

MM also discussed the freeze of federal grants- uncertainty in this area from DESE. MM consulted with Kari and senior team. LACS chose to draw down current grants that could be impacted. Board voiced support for MM's actions under time pressure.

School updates-

College admissions- some exciting admissions to UMass, competitive schools/ programs within the university, including the honors program. Scholarship from New Year Better us to a senior.

Joy Committee identifies teachers of the month and celebrates them with community

College and Career Day for 9th grade- getting them thinking about possibilities early

Student Recruitment- on track to meet enrollment goals for 2025-26

BIPOC staff- majority of staff is BIPOC (54%). Retention on track at high levels for those faculty who are excelling. All UA must retains are on board and LA is at 80% but MM and team continue to push on retaining this group at even higher level.

College Admissions- 66% have fully submitted applications. with 22 students accepted (38%)

FAFSA advising upcoming as FA will be a key part of process for many seniors

Liberty St- tomorrow 1/29 is donor event - transformer has been installed and power is on in 80% of building. Storm drains complicated issue to resolve and continues to be in progress. Work projected to begin soon and should only take 2-3 days once open. Interior finishes at about 95% complete on second floor and 75% on ground floor. External partners are delivering.

Goal is to move over February break- moving company is ready as soon as CO is in place. MM in building daily.

Black History month plans upcoming

March 19th Drumline at Thunderbirds
Staff vs Students Basketball on Feb 28 4-6

B. Proposed Changes to Bylaws

P. Kkayego made a motion to Update the Board Bylaws with further amendment as proposed in discussion.

N. Coakley seconded the motion.

Carlos explained some proposed changes to the bylaws including language of Executive Director ("or designee"- suggestion of AS), nominations for new board members coming at any regular meeting, trustees can serve 3 instead of 2 terms, Board attendance policy, and aligning board leadership terms. We will require at least 7 regular board meetings instead of 10 as previously expected. Committee term updates. By-laws can be altered with a 2/3 vote with no 15 day notification

The board **VOTED** unanimously to approve the motion.

The board entered executive session at 6:14

The board returned from executive session at 6:22

III. Committee Reports

A. Academic Achievement Committee

NB shared that MM had updated the committee about ELA scores being off track.

Science scores had also experienced a dip. Math scores better overall, but all areas need a big push to meet testing goals. All teams had come together effectively to put in place interventions and targeted learning to improve learning and scoring.

B. Finance Committee

K. Diamond Kayiatos made a motion to approve December Financials.

C. Resto seconded the motion.

PK shared that financial dashboard was healthy and that the committee was prepared to address ongoing issues with the pause in federal grants. Two yellow areas but no major concerns.

KDK asked about the drawing down of funds- MM indicated that the state had to approve, and then daily cash will increase. JG indicated that a current injunction is recently in place to keep money flowing, so hopefully DESE can act this week. PM suggested keeping the drawn down cash in a separate account to demonstrate transparency.

The board **VOTED** unanimously to approve the motion.

C. Development Committee

KDK shared how the committee has been discussing the walk-through event tomorrow, ending at our new donor wall. Folder can be mailed to those who don't attend.

Plea for friendraising to get new contacts into the new building

Open House postponed until facility is fully open and date can be established

D. Governance Committee

CR nominated to chair the committee and was voted in. Discussed By-Laws and established changes. Seeking new recruits and working actively on some contacts for the board.

E. ED Evaluation Committee

Did not meet

IV. Other Business

A. Survey

Please be sure to complete survey for Mass Charter Schools- see email

V. Closing Items

A. Next meeting

Tuesday, Feb 25th at 5:30 PM

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:39 PM.

Respectfully Submitted,
N. Barker

Documents used during the meeting

- SY24-25 January- BOT Management Report.pptx
- 2025 LACS Bylaws_Board Edits.pdf
- FY24-25 December monthlyfinancials.zip

Coversheet

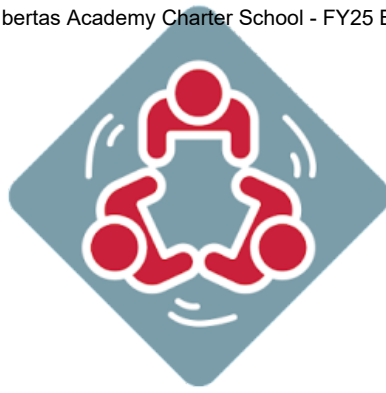
Management Report

| | |
|--------------------------|--|
| Section: | II. Management Report |
| Item: | A. Management Report |
| Purpose: | Discuss |
| Submitted by: | |
| Related Material: | SY24-25 February- BOT Management Report.pptx |

School Update



Core Values



**INCLUSIVE
COMMUNITY**



**EXCELLENCE IN
ALL EFFORTS**



**OUR PEOPLE
MATTER**



**SPRINKLE
JOY**



**PURSUE YOUR
BEST SELF**



**LEAVE A
LEGACY**

*Through rigorous academics, character development, and strong supports for every learner, **Libertas Academy Charter School** prepares all sixth through twelfth grade students to **succeed within the college of their choice and to be positive, engaged members of their communities.***

4/5



School Updates



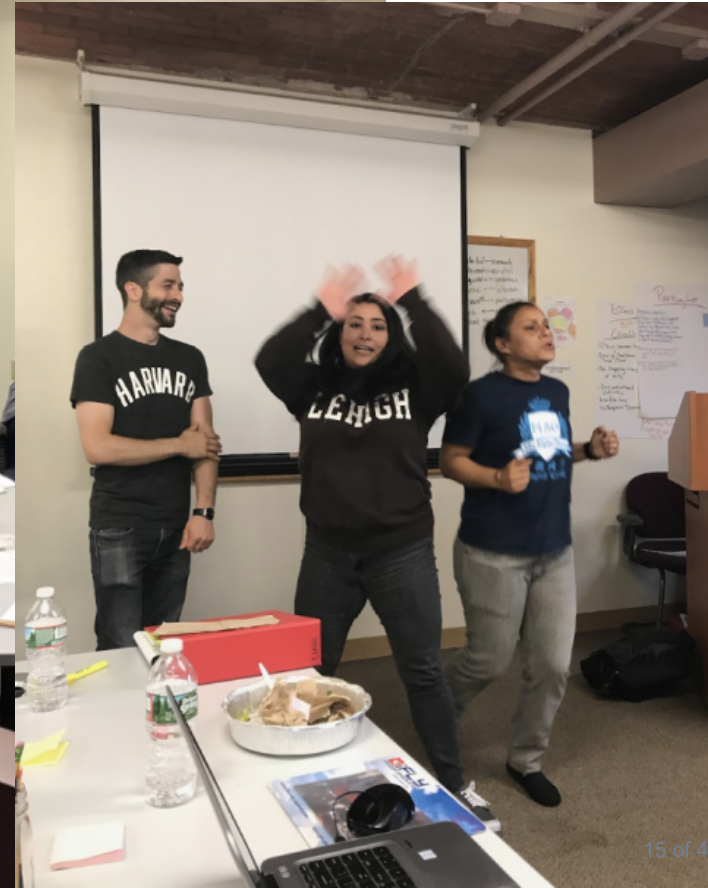
Highlights





Humble Beginnings







Humble Beginnings





Humble Beginnings





Humble Beginnings



Libertas Academy

New School Promise



\$1.2 Million Campaign

Case for Support

\$1,613,603.13

Raised

106

Donations

\$1,700,000

Goal



LIBERTAS ACADEMY
CHARTER SCHOOL

\$2,416,603.13





Aerial Photo of Liberty Street (2/14/2024)



Aerial Photo of Liberty Street (3/1/2024)



Aerial Photo of Liberty Street (5/29/2024)



Exterior at Liberty Street (8/2/2024)



Today!



MISSION

*Through rigorous academics, character development, and strong supports for every learner, **Libertas Academy Charter School** prepares all sixth through twelfth grade students to succeed within the college of their choice and to be positive, engaged members of their communities.*



Our Mission



Powered by BoardOnTrack

262 Liberty St. Update



Events & FYIs



Upcoming LACS Events



SPRINGFIELD THUNDERBIRDS



**LIBERTAS ACADEMY BIG RED DRUMLINE
SPRINGFIELD THUNDERBIRDS NIGHT
WEDNESDAY MAR. 19TH, 2024**

VS. HERSHEY BEARS @7:05PM

**COMPLIMENTARY TICKETS FOR ALL
DRUMLINE MEMBERS WHO ARE
PERFORMING. EXCLUSIVE \$19 TICKET
FOR ALL FAMILY AND FRIENDS!**

**\$3 FOOD VOUCHER INCLUDES HOT DOG
AND SODA AVAILABLE TO ADD ON.**

**DRUMLINE WILL BE PERFORMING ON ICE
DURING THE 2ND INTERMISSION!**



ORDER TICKETS
VIA QR CODE OR
LINK

FOR ADDITIONAL QUESTIONS OR PURCHASE TICKETS OVER THE PHONE, CONTACT LAUREN: (413) 417-2209
HTTPS://SPRINGFIELDTHUNDERBIRDS.FORMSTACK.COM/FORMS/LIBERTASBIGREDDRUMLINE369


 **LAUREN BRANCHARD**
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IN CELEBRATION OF LOWERING 1,000'S
OF PRICES AT OUR WILMINGTON, MA, STORES
STOP & SHOP IS PROUD TO SPONSOR
LOWER TICKET PRICES FOR GROUPS
AND PROVIDE AFFORDABLE FAMILY
FRIENDLY ENTERTAINMENT!

LACS UPPER ACADEMY


Black History Month



STAFF VS STUDENTS

**WHEN: FRIDAY, FEBRUARY 28, 2025
TIME: 4:00 PM -6:00 PM**

Performances from: Big Red Drumline,
LACS Cheerleaders, and LACS Dance
Team



LIBERTAS ACADEMY

CHARTER SCHOOL

FYIs & Approvals

Approvals:

FYIs:

- Open House

*Through rigorous academics, character development, and strong supports for every learner, **Libertas Academy Charter School** prepares all sixth through twelfth grade students to **succeed within the college of their choice and to be positive, engaged members of their communities.***

LACS Strategic Plan 2023-2027

1

We will prepare our students for a successful post-secondary transition that focuses on college access as a pivotal step toward career success.

2

We will dramatically increase student achievement performance.

3

We will recruit, develop, and retain highly effective teachers.



| | | | |
|--|--|--|---|
| Strategic Goal 1.2: 100% are accepted to a 2- or 4- college. | | Strategic Goal 1.2: 60% of students who attend a 4-year college are on-track to graduate within 6 years. | |
| On-Track Benchmarks | 1.1.1 By the end of Freshman year, 90% of students have a cumulative GPA of 2.0. | On-Track Benchmarks | 1.2.1 By SY23-24, hire and grow our post-secondary team. |
| | 1.1.2 By the end of Junior, 100% of students have a cumulative GPA of 2.0. | | 1.2.2 By SY24-25 establish alumni support program. |
| | 1.1.3 By the end of Junior year, 100% of students will have completed a College and Career Plan Portfolio. | | 1.2.3 By SY25-26 95%+ of students enrolled in a 4-year college are on track to graduate within 6 years. |
| | 1.1.4 100% of students will perform 40+ hours of community service. | | |
| | 1.1.5 100% of students will participate in at least one extra-curricular activity (sports, club, internship, job etc.) | | |

Theme #2- We will dramatically increase student achievement performance.

| Strategic Goal 2.1: By SY26-27 we will be meeting or exceeding the state proficiency average on Middle School ELA and Math MCAS assessments. | | Strategic Goal 2.2: 75% of graduating seniors pass at least 1 AP exam during their time at LACS. | |
|--|--|--|--|
| On-Track Benchmarks | 2.1.1 SY26-27 On average, 60% of our students score meeting or exceeding on Middle School ELA and Math MCAS assessments. | On-Track Benchmarks | 2.2.1 By SY24-25 80% of juniors must take at least 1 AP class. |
| | 2.1.2 SY24-25 On average, 50% of our students score meeting or exceeding on Middle School ELA and Math MCAS assessments | | 2.2.2 By SY24-25, 50% of juniors are consistently passing at least 1 AP class. |
| | 2.1.3 SY23-24 On average, 40% of our students score meeting or exceeding on Middle School ELA and Math MCAS assessments. | | 2.2.3 By SY26-27, 100% of senior students are enrolled in 1+ AP course. |
| | 2.1.4 SY22-23 On average, 30% of our students score meeting or exceeding on Middle School ELA and Math MCAS assessments. | | 2.2.4 By SY26-27, 80% enrolled score a 3 or better in at least one of course. |
| | 2.1.5 SY26-27 Less than 10% of our students are beginning or emergent readers (BGL/ER). | | |
| | 2.1.6 SY24-25 Less than 20% of our students are beginning or emergent readers (BGL/ER). | | |
| | 2.1.7 SY23-24 Less than 30% of our students are beginning or emergent readers (BGL/ER). | | |

Strategic Goal 3.2: By SY26-27, we will retain 90% highly effective teachers and 80% of effective teacher annually as defined by the LACS Teacher Effectiveness Tool.

3.1.3 By SY23-24, 45% of teachers are highly effective as rated on the LACS Teacher Effectiveness Rubric.

3.2.2 SY25-26 adjust retention initiative as needed in order to retain 80%+ of highly effective teachers.

*Through rigorous academics, character development, and strong supports for every learner, **Libertas Academy Charter School** prepares all sixth through twelfth grade students to **succeed within the college of their choice and to be positive, engaged members of their communities.***

Upcoming LACS Events

1. Look at school calendar:
<https://docs.google.com/spreadsheets/d/1GdGJGI4IYizFUWEpR7mSQp9Rwj9N2mT3PPbaaUGFe9Y/edit#gid=1594803582>
2. LA tinyurl.com/FY24LACalendar
3. UA: tinyurl.com/FY24UACalendar
4. Look at recruitment events! (Student and Staff)



Upcoming LACS Events

| Event | Date | Time |
|---------------|-------|------|
| Club Showcase | 12/20 | 5 PM |
| | 3/8 | 7 PM |
| | | |



Coversheet

Finance Committee

| | |
|--------------------------|---------------------------------|
| Section: | III. Committee Reports |
| Item: | B. Finance Committee |
| Purpose: | Vote |
| Submitted by: | |
| Related Material: | FY24-25 January Financials.xlsx |

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

FY24-25 January Financials.xlsx