

APPROVED



Eno River Academy

Minutes

Academic Committee Monthly meeting

Date and Time

Thursday October 8, 2026 at 8:00 AM

Location

Join Zoom Meeting:

<https://meredith.zoom.us/j/91308194962?jst=2>

Committee Members Present

Charlotte Dungan (remote), David Nagel (remote), Lindsey Sealy (remote), Megan Shepherd-Banigan (remote), Pamela Norcross (remote)

Committee Members Absent

Annie Harrison

Guests Present

Kristin Martin (remote), Michael Brown (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Pamela Norcross called a meeting of the Academic Committee Committee of Eno River Academy to order on Thursday Oct 8, 2026 at 8:07 AM.

C.

Approve Minutes

Pamela Norcross made a motion to approve the minutes from Academic Committee September Montly Meeting on 09-10-26.

David Nagel seconded the motion.

The committee **VOTED** to approve the motion.

Roll Call

Lindsey Sealy	Aye
Megan Shepherd-Banigan	Aye
Pamela Norcross	Aye
Annie Harrison	Absent
David Nagel	Aye

II. Academic Committee

A. Sub-Committee Updates

Staffing: Meghan & Lindsey: 2 items on staffing: 1. Proposed part-time teaching aide in kindergarten for toileting issues; Does this position need to have training? 2. EC position for lower school- EC certification; did find someone with teaching certification and has certification in deaf & hard of hearing, adding on elementary Praxis for EC delivery. Position will start November 1. Dave asked whether there are identified candidates ready to go to the board for a vote. Megan suggested staffing could be a bigger part of the school's growth picture. Suggested training the teaching aide as a life-skills support for students who need toileting and feeding support. Curriculum position still outstanding- Annie met with leadership staff on the position, getting input from the teachers; Lindsey is gathering feedback. Charlotte- concerned that the school does not have resources; not a volunteer position; the school needs additional support. Rooted in research and strong academic practices. Position is happening, but still working on what the position is. Sarah- is it student-facing? Lindsey- haven't gotten that far.

STREAM: Dave, At retreat discussed what vision we have for STREAM. Charlotte provided a lot of detailed feedback from the pre-read with suggestions and resources to support the suggestions. This will support the building blocks for developing STREAM. Vision needs ot be tabled and taken back to the subgroup. Outcomes- taken from portrait of a graduate created by Kristin & Michael- to support those desired student skills, STREAM seems like a good program that intentionally gets at those skills. Wants to bring back to subcommittee before coming back to AC committee to review and refine. Dr. Brown- comprehensive senior project- aligning it with the portrait of a graduate; each part will align with Hattie's and growth.

Academics (data) Pamela & Dave: presented at the last AC committee meeting- generated conversations for solutions- Lindsey & Mr. Trull generating conversations with grade bands- Lindsey suggested having another AC meeting- looking for an overarching statement on what we are trying to do, and Lindsey can work with the plan on how to

implement. Sarah- 3-5 Band meeting- soft launch of a new plan after break to decide what staffing plan is needed and supplies. Made a lot of progress.

AI: Charlotte-have good first steps for classroom interventions across the whole school. Lindsey gave Charlotte access to the parent website. Starting a plan for PD. Charter Collaborative Day- had some good sessions around AI that Tiffany and Scott led. Updated policies that parents sign with devices, which were safety measures, an assessment scale, and a need to distribute resources.

Climate: Meghan: taken all the data from past years and teacher working survey- extracted all the items from 7-12 students as a pilot to provide some feedback and worked through that at the last meeting. Will do that for teacher feedback, parent and lower school feedback. Using AI to help- starting to conceptually define climate at ERA. Working through the process through the rest of the year and be ready in January and create a new survey to keep an ongoing collection. Figuring what the deliverables are for this group to the larger AC.

B. Review Deliverables Timeline

Two documents:

What is Board's relationship to the school? Lindsey got a lot of positive feedback and a document sent out to the community. Next to include students and parents.

Deliverable timelines, including the subgroups shared with staff and AC. it is a lot of work. What are we promising? Megan- It is hard to see where the climate subcommittee fits with the overarching goals. Possibly revise to include that with more clarity. Comes back to staffing or priorities- increase capacity or decide what we can actually only take on-so much.

III. Other Business

A. Teacher representation

Need to clarify role- from the last Board meeting, teachers to be included on the AC committee. Lindsey and I will meet with Mike to create clarification of role. Sarah- feels strongly that it should be a majority of teachers. Lindsey- we want to hear teacher feedback, but the committee has been chartered by the Board- could be something that goes through the teacher representation. More clarity on how committee meetings are run like board meetings or more open meetings for discussion. Pamela & Lindsey will meet with Mike to clarify and send out as a pre-read.

October 22, 8am

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:01 AM.

Respectfully Submitted,
Pamela Norcross