Eno River Academy

Minutes

Academic Committee Montly Meeting

Date and Time
Thursday August 13, 2026 at 8:00 AM

Location
meet.google.com/bpi-mfvg-hkh

Committee Members Present
Annie Harrison, David Nagel, Lindsey Sealy, Megan Shepherd-Banigan, Michael Brown, Pamela Norcross

Committee Members Absent
None

I. Opening Items

A. Record Attendance

Megan Shepherd-Banigan made a motion to approve the minutes from past meeting April Academic Committee Meeting on 04-07-26.
Lindsey Sealy seconded the motion.
The committee **VOTED** unanimously to approve the motion.
Annie Harrison made a motion to approve the minutes from prior meeting Academic Committee May 7, 2026 on 05-07-26.
David Nagel seconded the motion.
The committee **VOTED** unanimously to approve the motion.

B.

Call the Meeting to Order

Pamela Norcross called a meeting of the Academic Committee Committee of Eno River Academy to order on Thursday Aug 13, 2026 at 8:06 AM.

II. Academic Committee

A. Committee Subgroup updates

Subcommittee AI (Lindsey):
-Working on AI policy that was presented to the full board
-Received mandated guidance- it is required to have an AI policy

-Revising AI policy as a committee- simplifying language and bringing it back for review to the AC committee
-Charlotte sends out resources for ERA teachers
-Tiffany Jones (teacher) has started her Marc Cubin AI fellowship
-Are kids getting digital citizenship teaching? Yes in middle school, not so much in the high school- hoping the holistic AI guidance will provide more protections

Subcommittee Staffing (Annie):
-trying to meet with faculty- possible faculty meeting
-all positions filled but 1 K-2 EC teacher
-Lindsey to share data from teachers

Subcommittee Academics (Pamela):
-data review- Dave tackling this to help guide
-extracurricular activities
-teacher professional development
-evaluation

Subcommittee Climate (Megan):
-What is it for our school, and how do we tackle it?
-Climate for students- do they feel safe?
-Climate for staff- do they feel ERA is a safe space?
-Do parents feel this is a safe space?
-Do our core values show up day-to-day?
-PTO

Subcommittee STREAM (Dave)-
-Possible retreat to take a deep dive into the planning- understand the purpose to be able to define an implementation rubric, which is a critical piece because implementation, tracking, and timeline will come out of it
-can use other rubrics as a guide, but we need to customize it for ERA
Step 1: Vision, student outcomes

Step 2: Implementation rubric to track work

-What are the strategies, timeline, and funding needs
- Goal: halfway through the year to have an implementation rubric created for review
-Review roadmap
-Can we test out the vision before we officially implement it? How did other schools do it? What have others done?
-Conversations with others who are more experienced
-What does the annual report to the board look like? Pilot or find examples happening already at the school

B. Meeting with Mike from BoT summary

-Helpful to speak with Mike about school goals and AC goals to bring to the board this month- what is the difference between a goal and a priority

C. Quick Academic Committee Dashboard Review

-Documentation for whatever works best for the group
-The entire AC committee group should know these pieces/data
- Info in one place
-Each subgroup can add information to this to keep the full committee updated
-Can update it if needed
-place for subcommittee meetings
-review before large committee meeting
Academic Committee Dashboard

D. Academic Data review

- a bit early
-Dave working on it
Academic Data Review:
EOG/EOC scores
TWCS
AP reports
-compare to other schools
-Growth for different achievement levels
-Data comes out in September
-Consider AP pathway

- Calculus: AP scores; no one received a 3 or higher- concerning. Teacher receiving AP training
Calculus weighted high for 5s- need to identify other schools to see how they are doing?
-Do state standards align with what the AP exam asks

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:02 AM.

Respectfully Submitted,
Megan Shepherd-Banigan
Pamela Norcross made a motion to adjourn the meeting.
Lindsey Sealy seconded the motion.
The committee **VOTED** to approve the motion.
Megan Shepherd-Banigan made a motion to approve the minutes from July meeting.
Pamela Norcross seconded the motion.
The committee **VOTED** unanimously to approve the motion.
Annie Harrison made a motion to approve the minutes from July meeting.
David Nagel seconded the motion.
The committee **VOTED** unanimously to approve the motion.