APPROVED

Eno River Academy

Minutes

July 2026 Board Meeting

Date and Time
Tuesday July 28, 2026 at 5:30 PM

Location
ERA High School and Virtually

Directors Present
Amanda Bisset, Amy Simonson, Annie Harrison, Caleb Osborne, David Nagel (remote), Jeremy Greene, Joe Cassettari, Pamela Norcross (remote), Trish Blackmon

Directors Absent
Adam Haber

Directors who arrived after the meeting opened
Pamela Norcross

Guests Present
Karla Stutts, Kristin Martin, Lindsey Sealy, Michael Brown

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Jeremy Greene called a meeting of the board of directors of Eno River Academy to order on Tuesday Jul 28, 2026 at 5:33 PM.

C. Approve June 2026 Regular Board Meeting & Retreat Minutes

Caleb Osborne made a motion to approve the minutes from June Board Meeting & Retreat on 06-23-26.
Trish Blackmon seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
David Nagel	Aye
Amy Simonson	Aye
Trish Blackmon	Aye
Caleb Osborne	Aye
Adam Haber	Absent
Amanda Bisset	Aye
Annie Harrison	Aye
Joe Cassettari	Aye
Pamela Norcross	Absent
Jeremy Greene	Abstain

D. Reading of Conflict of Interest and Ethics Statement

Jeremy Greene read the conflict of interest and ethics statement - no conflicts brought forward,.

E. Monthly Agenda Review

Jeremy Greene made a motion to approve the July, 2026 meeting agenda with one amendment - postponing the Board and School goal review until the August, 2026 meeting.
Joe Cassettari seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy

Jeremy Greene stated that no public comments had been received prior to the meeting. Public comment was then opened for any online or in-person attendees with no comments being offered.

III. Key Business

A. Teacher and Parent/Student Handbook Updates

Lindsey Sealy highlighted updates in the Teacher and Parent/Student Handbook. Most were added/changed on the recommendation of DPI and/or ERA's attorney. She pointed out changes in the attendance policy, clarifications of the dually enrolled verbiage and noted the new AI policy.
Annie Harrison made a motion to accept the Teacher and Parent/Student Handbook for the 2026-2027 school year.
Jeremy Greene seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Academic Committee - Revised Charter

The presentation of the Academic Committee was tabled until the August meeting as Pamela Norcross was not able to attend.

C. 2026-27 Board Goals

Dave gave history for new members -

D. 2026-27 School Goals

The review of the 2026-2027 School Goals was postponed until the August 2026 meeting.

E. Board Officer Appointments

Recommendations for 2026-27 were presented by David Nagle:
Board Chair - Adam Haber
Board Vice Chair - Jeremy Greene
Board Secretary - Trish Blackmon
Board Treasurer - Amy Simonson
Jeremy Greene made a motion to accept the slate of officers as stated for the 2026-2027 ERA school year.
Caleb Osborne seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Board Committee Appointments

Recommendations for 2026-27 were presented by David Nagle:

Academic Committee - Pamela Norcross (chair), Annie Harrison, and Dave Nagel
Finance Committee - Amy Simonson
Governance Committee - Adam Haber (chair), Jeremy Greene, and Caleb Osborne
Fundraising Committee - Trish Blackmon (chair)
Facility/Expansion Committee (not yet chartered) - Joe Cassettari, Jeremy Greene, and Amanda Bisset

Amanda Bisset made a motion to accept the slate of committee chairs and members as presented.
Joe Cassettari seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Committee Updates

A. Fundraising Committee Update

Trish Blackmon reviewed the ongoing preparations for the new school year including a new Family Volunteer and Fundraising Guide and the Fundraising Plan. The theme for this year's annual fund is "Celebrating 30 years of ERA". She reviewed the Fundraising Committee's draft goals and invited all to participate this year. The Fundraising Committee meets the third Thursday of each month.

B. Academic Committee Update

Lindsey Sealy provided an update stating that the Academic Committee had held a retreat at the Friday Center to discuss changes in their committee charter, and membership structure. It was agreed that the volume of work necessitated more hands and the addition of subgroups to insure completion of oversight and work. Additional topics included clearly defining STREAM and how learning can be designed to be intentional and integrated into all aspects of learning.

C. Finance Committee Update

Amy Simonson spoke to upcoming reports and stewardship of ERA's financial future. She is working with Adam Haber through the transition into the Finance Committee chairperson's role.

D. Governance Committee Update

David Nagel reported that the Governance Committee meets every other month and had not met since the June retreat. Shared ongoing work with the Branding subcommittee, connecting with those working with the proposed Facility/Expansion Committee and plan to communicate work back to the Board.

V. Administration Announcements and Updates

A. Monthly Administration Update

Kristen Martin provided the monthly administration update, She shared that Superintendent Mo Green has a new blueprint for NC Schools to be "Best in the Nation" in 5 years. They recently released each PSUs Best in the Nation report to show where your school is specifically with the measures they are looking for. The ERA high school measures provided were substantially higher than state levels.

Testing:

- 2025-2026 Testing is complete with our Regional Accountability Coordinator. Shout out to Trull and Coburn for another highly successful year of testing!
- Testing dates for 2026-2027 have been set and can be found on the important dates document.

Personnel Report:

- ERA is currently fully staffed for 2026, pending board recommendation.

Curriculum:

- Renaissance and Edmentum Trainings and Professional Development are on the calendar.

General:

- Summer Camps were GREAT! June was an exciting month on campus.
- Classroom and Gym floors have been cleaned. K-8 Painting is complete. Teachers have been working in their classrooms already and the whole building looks incredible. Huge shout out to Charlie Oakley!

VI. Closing Items

A. Closed Session

Jeremy Greene made a motion to go into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.
Trish Blackmon seconded the motion.
The board **VOTED** unanimously to approve the motion.
Pamela Norcross arrived at 6:43 PM.
David Nagel made a motion to come out of closed session.
Trish Blackmon seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. New hire approval

Trish Blackmon made a motion to approve the following new hires as presented by Lindsey Sealy: Colleen McKenna, Second Grade; Jordan Garnett, Middle School ELA; Regina Lynch, EC Director; Andrew Rosser, HS History; Maggie Filer, Middle School EC.
David Nagel seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Adjourn Meeting

David Nagel made a motion to adjourn the meeting.

Caleb Osborne seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:06 PM.

Respectfully Submitted,
Trish Blackmon