APPROVED

Eno River Academy

Minutes

April Academic Committee Meeting

Date and Time
Tuesday April 7, 2026 at 9:00 AM

Location
https://us02web.zoom.us/j/9142718917

Committee Members Present
Charlotte Dungan (remote), Lindsey Sealy (remote), Margaret Barr (remote), Megan Shepherd-Banigan (remote), Pamela Norcross (remote)

Committee Members Absent
None

Guests Present
Kristin Martin (remote), Michael Brown (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Margaret Barr called a meeting of the Academic Committee Committee of Eno River Academy to order on Tuesday Apr 7, 2026 at 9:02 AM.

II. Academic Committee

A. Committee Make Up and Term Limits

Lindsey- is modeling the AC committee make-up policy modeling after board committee make-up.

- 2 community members
- 2-year terms, alternating so two new members are not starting at same time.

B. Personnel & Hiring

Discussed these hiring position posting descriptions:
ERA Job Descriptions:
3 Teacher Job Descriptions: MS Math, MS ELA, MS SS
Director of Academics Job Description
PT Director of Communication Job Description

Question: Director of Academics - could we grow this position to help support curriculum for different ages.
Qualifications - Masters degree in education or higher **(add or higher)**

- **Having more expectations for their background - aspirationally demonstrate working with large data, conceptualization, how they'll use and filter in all the data we have**
- **data analysis, data visualization, predictive analytics**
- **Have this person have background with curriculum - could they also be a person that keeps an eye on STREAM, working with principals about what that means from execution, streamline K-12**
- **Fidelity with STREAM model, promoting and supporting research-based curricular innovation - i.e. alpha school, none of outcomes are independently verified, they screen students out before they come, no IEPs - there is a danger in the really big hype for curricular innovation, that is NOT research based. Ability to read research**
- Notes:Data, trends, MTSS through smart lunch, gen ed counterpart to EC Director, helping us being accountable to all of the things

C. Rubric for ERA STREAM Roadmap

Discussion from other schools:

- Megan/Kristin:
  - Durham School of the Arts - didn't have much on the website about curriculum and metrics - they didn't respond

- Science and Math - did reach back, understanding how they developed performance and metrics, they gave a lot about research - really interesting and thoughtful approach
    - You are going to have to go really slow.
    - Suggestion was to have a 3 year plan
        - *Next year, all we do is collect information about exactly what we are already doing. What is already happening that hits STREAM goals*
            - *Early release days - staff meeting and then show me exactly what you've done in the last 4 weeks of school that has hit these STREAM components*
        - *The following year - how do we make this project include more collaboration*
    - Summer capstone project for juniors and seniors (music and math teacher one summer etc.)
    - Bringing in experts on some of those afternoons to help model to the teachers to get the buy in
- https://finearts.ncssm.edu/ - Scott Laird and Carrie Alter may be helpful to talk with: http://www.scottlaird.net/Educationalsessions.html and Bec Conrad runs the Fab Lab, is a former museum exhibit designer and concept car creator. Also - just generally ask about their J-Term options. The problem is summer is that contracts are not 12 months. It would need to be an additional contract for summer programming. Summer camps for older students.
- School current does have the physical structure and materials to support this stuff
    - If you want tech and arts together you have to have a space for that.
    - Summer camps I wonder if one of the first sessions with teachers is to put together a STREAM vision statement with examples of resources needed that reflects ERA and then we work to map the classes within that STREAM vision.

See the STREAM Roadmap
Next meeting: start with the end in mind - portrait of a graduate.

Notes from last meeting:
We should be leading creating our own resources and helping other schools become like us, we should not be conforming to other definitions of distinction

- Presenting at NC Conferences
- Let's be us fully and then share that back
- Creating own rubric that includes Research and the Arts

Important for having metrics - looking for indicators around R and A. For the next several meetings
DSA, TMS

III. Other Business

A. Update on NCSSM Benchmark Discussion

See above item for details on this.

B. Next meeting May 7th, 9am

Another Note:

- Charlotte and Scott will meet today about AI Guidelines - ready for the next meeting!

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:14 AM.

Respectfully Submitted,
Margaret Barr