APPROVED

Eno River Academy

Minutes

Governance Committee November Meeting

Date and Time
Thursday November 6, 2025 at 2:30 PM

Location
Zoom only

Committee Members Present
David Nagel, Elliot Clark

Committee Members Absent
Jeremy Greene

Guests Present
Lindsey Sealy

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

David Nagel called a meeting of the Governance Committee Committee of Eno River Academy to order on Thursday Nov 6, 2025 at 2:32 PM.

C. Approve prior meeting minutes

David Nagel made a motion to approve the minutes from Governance Committee September Meeting on 09-11-25.
Elliot Clark seconded the motion.
The committee **VOTED** unanimously to approve the motion.

II. Governance Committee

A. Rechartering process

Lindsey reviewed two sections of the self-study document:

Mission narrative section - input was provided to Lindsey regarding bolstering the narrative on our history, with emphasis on the past two years, all the things that have been improved and why now is the right time to be focused on the five goals we have outlined.

Goals section - input provided on each of the five goals with notes taken directly on the working document and actions to re-orient the goals to align with the template from the state. Overall the goals themselves held the right focus and topics of interest.

B. Board composition re-evaluation

Dave reviewed the pre-read and discussion was on the three options. Elliot was supportive of having parents be majority, board not being too big, but also have ability to recruit for specific skills. Was supportive of option 2 which included increasing to 'up to three community directors' and keeping the six parent directors. Lindsey also saw merits in option 2, but offered up several examples of peer schools that were memberless and those leaders claiming that was the best model.

All three members agreed that Dave will flesh out details for Option 2 including (a) 2 yr commitments for comm directors, (b) focus on filling board skills needed, and (c) having flexiblity at any given time on whether the boards wants 1, 2, or 3 community directors. Dave will discuss with lawyer and draft recommendations for board vote at end of month.

C. Board recruitment

This topic postponed to next meeting

D. Defining ERA brand

Elliot outlined the scope, cost, and timing for Rhodes Branding to conduct the branding work which will include core branding messages, STREAM iconographic, implementation support and a branding book of materials for ~$43K. Work will take ~6 months. Dave and Lindsey were supportive of this plan.

Dave requested (a) that a short summary of the plan be provided to the board at next meeting and (b) that before commencing, a discussion take place with Trish to ensure the overlap between this branding and what is needed for development work is considered.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:57 PM.

Respectfully Submitted,
David Nagel