APPROVED

Eno River Academy

Minutes

Governance Committee Meeting

Date and Time
Thursday August 14, 2025 at 2:30 PM

Location
Zoom only

Committee Members Present
David Nagel (remote), Elliot Clark (remote), Jeremy Greene (remote)

Committee Members Absent
None

Guests Present
Lindsey Sealy (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

David Nagel called a meeting of the Governance Committee Committee of Eno River Academy to order on Thursday Aug 14, 2025 at 2:30 PM.

II. Governance Committee

A.

Potential GC Goals for 2025-26

GC roundtable discussion surfaced five ideas for 2025 GC goals directed at bolstering board skills:

1. More intentionally recruit for board members ahead of the election process by communicating more about what the board does and the skills needed
2. Revamp the election process and questions on the application so that it is more clear what skills applicants have relative to what the board needs. Consider making this easier for the parent community to quickly ascertain best fit candidates
3. Add additional community board sets which are selected by existing board
4. Focus on recruiting non-board members with applicable skills to serve on committees
5. Tap into external sources of board talent/training such as the NC Center for Non-profits or the NCAPCS board interest list

B. Strategic Elements Roadmap

Dave introduced a template to capture full ERA strategy at a glance and another set of templates to capture a year by year set of activities to move ERA toward its vision. GC agreed that the template provided a useful summary of ERA's strategic elements and that the detail was appropriate for a board or external partner discussion. The belief is that this roadmap will facilitate cross-committee discussions on timing of activities so that we are all pulling in the same direction. The template also aligned with the five goal requirement of the NC re-chartering process, allowing us to repurpose it for that later this year. Lindsey to finish populating the template and share it with the full board at the upcoming retreat.

C. GC 2025-26 Meeting Calendar

GC agreed to meet bi-monthly at 2:30 p.m. on each of the following dates in 2025-26:

- Sept 11
- Nov 6
- Jan 8
- Mar 12
- May 14

Dave to add these dates to BoT

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:53 PM.

Respectfully Submitted,
David Nagel

Documents used during the meeting

- 2025 GC Goal Setting.pdf