APPROVED

Eno River Academy

Minutes

May Board Meeting

Date and Time
Tuesday May 20, 2025 at 5:30 PM

Location
ERA High School Conference Room

Directors Present
Adam Haber, Charlotte Dungan, David Nagel, Jeremy Greene, Sabrina Kordys (remote)

Directors Absent
Margaret Barr, Pamela Norcross

Guests Present
Kristin Martin, Lindsey Sealy, Michael Brown

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

David Nagel called a meeting of the board of directors of Eno River Academy to order on Tuesday May 20, 2025 at 5:31 PM.

C. Approve April 15, 2025 Regular Board Meeting Minutes

David Nagel made a motion to approve the minutes from April Board Meeting on 04-15-25.
Adam Haber seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Charlotte Dungan	Abstain
Sabrina Kordys	Aye
Jeremy Greene	Aye
Margaret Barr	Absent
David Nagel	Aye
Adam Haber	Aye
Pamela Norcross	Absent

II. Reading of Conflict of Interest and Ethics Statement

A. Reading of Statement

Dave Nagel read the conflict of interest and ethics statement with no conflicts recognized.

III. Monthly Agenda Review

A. Review and revision, if needed, of meeting agenda

David Nagel made a motion to approve the May board meeting agenda as written.
Jeremy Greene seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Administration Announcements and Updates

A. Monthly Administration Update

Monthly administration update made by acting principal for the day, Chase Daniels.

Celebrations:

- 8-10 year old 4-H cooking team won 3rd place in the Dinah Gore Healthy Cooking Competition!
- 8th Grade Promotion was a lovely affair and the 8th graders are now on their annual field trip to Jamestown, Yorktown and Williamsburg - bonus, they are staying at the Great Wolf Lodge!
- 5th Grade Promotion was super sweet this morning

Testing:

- 3-8 EOGs are complete, and EOCs are almost there!

Curriculum:

- Ordering new curriculum and supplies for next year is in full swing.

Lottery:

- High school is projected to have full classes of 100+ for each grade level for the first time!

General:

- 8th grade created and installed 3 solar charging stations around campus (one is located at the K-8 campus next to the outdoor classroom, another by the entrance to the cross country trail, and one is by the picnic tables outside the high school gym.) If your phone needs a charge, just open up the box and grab whichever cord works with your phone, and leave your phone in the box and wait while it gets some solar juice!

V. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy

No public comments online.

One in-person public comment:
Dr. Moore spoke about grievances with basketball coaching and administration inaction.

VI. Old Business

A. Financial Control Policy & Procedures

Finance Committee presented the updates to the draft Financial Policy. The document is included in the meeting agenda. Additional clarifications made by adding specifics around the "fiscal school year".
David Nagel made a motion to approve the ERA Internal Controls Policies & Procedures.
Adam Haber seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. New Business

A. Community board seat for 2025-26

The Board and Administration discussed the three Community Board applicants, Amanda Bisset, Elliot Clark, and Elise Bortz.
Jeremy Greene made a motion to approve Elliot Clark as the Community Board Member for the 2025-2026 school year.
Charlotte Dungan seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Hiring Policy and Procedure

Charlotte Dungan reviewed the ERA Board Policy for Hiring Process. The document is attached to the meeting agenda.
David Nagel made a motion to approve the ERA Board Policy for Hiring Process.
Charlotte Dungan seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Fundraising plan 2025-26

The fundraising plan and budget for the 2025-2026 school year. Documents are attached to the meeting agenda.
Adam Haber made a motion to approve the Fundraising Plan and Budget for 2025-2026 school year.
Jeremy Greene seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. ERA Vision Statement

Lindsey Sealy presented the ERA School Vision Statement. The document is attached in the meeting agenda.

E. Revised ERA Education Program

The focus is STREAM (Science, Technology, Research, Engineering, Arts, Math) and work hand-in-hand with core values emerging from staff collaboration.
Charlotte Dungan made a motion to approve the ERA Vision Statement and the Education Program model as written.
David Nagel seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Modular Band and Office Space

Due to the increasing student population, additional teachers and admin has been hired. In addition, the popularity of Band is causing spacing issues fitting students and instruments into the current space. Lindsey Sealy is presenting a proposal for Modular Band and Office Space. The document is attached to the meeting agenda. Discussion by Board members around vision and finances.
Adam Haber made a motion to approve the $8,000 pre-payment spend for the Modular Band and Office space proposal.
Charlotte Dungan seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Officer and Liaison Updates

A. Chair/Governance Topics

Dave Nagel brought up topics to keep Board informed as part of Governance Committee, such as review of officer job descriptions (attached to meeting agenda), Board website updates, Board end of year self-review process, Executive Director evaluation process and timings, and survey coming for 2025-26 board meeting dates, retreat date, and retreat topics.

IX. Closing Items

A. Closed Session

David Nagel made a motion to go into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.
Sabrina Kordys seconded the motion.
The board **VOTED** unanimously to approve the motion.
David Nagel made a motion to come out of closed session.
Adam Haber seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Teacher and staff contracts

Charlotte Dungan made a motion to approve the slate of hires as discussed in closed session.
Adam Haber seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Adjourn Meeting

Jeremy Greene made a motion to adjourn the meeting.
Adam Haber seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:15 PM.

Respectfully Submitted,
Sabrina Kordys