

APPROVED



Eno River Academy

Minutes

October Board Meeting

Date and Time

Tuesday October 8, 2024 at 5:30 PM

Location

Eno River Academy

Directors Present

Adam Haber, Charlotte Dungan (remote), David Nagel, Jeremy Greene, Pamela Norcross (remote)

Directors Absent

Margaret Barr, Sabrina Kordys

Guests Present

Kristin Martin, Lindsey Sealy

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

David Nagel called a meeting of the board of directors of Eno River Academy to order on Tuesday Oct 8, 2024 at 5:42 PM.

C. Approve September 17 Regular Board Meeting Minutes

David Nagel made a motion to approve the minutes from September Board Meeting on 09-17-24.

Jeremy Greene seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Reading of Conflict of Interest and Ethics Statement

A. Reading of Statement

no conflict of interest

III. Monthly Agenda Review

A. Review and revision, if needed, of meeting agenda

no comments on agenda

David Nagel made a motion to approve the October 8, 2024 agenda.

Adam Haber seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy

Jeremy read one public comment, no other comments

V. New Business

A. ERA's 2024-25 School Goals

Lindsey presented ERA goals created by Kristin, Lindsey, & Dave for 2024-2025 academic year. Here is a summary of the goals.

1. Meet or exceed NCDPI academic growth standards; school improvement- retention of diversity of students; create gender support policy, monitoring performance; 5-year STEAM education plan
2. Teaching program- STEAM
3. Stronger sense of community within ERA and outside of ERA- fundraising, DEI, PTO formation, diversity recruitment
4. Creating procedures to achieve operational excellence- keeping up with the performance framework from NCDPI

Adam suggested to set goals every 6 months, reassess, then revise or continue with goals

Dave- add KPI's and as a Board, we need to decide how to monitor this plan.

Charlotte- wants comment access to give direct feedback

Vote next time to take out of draft status

B. Community Survey

Dave: 2022 survey in today's board packet for review.

Do we want to look at the results together now? Need a board member to spear head this survey design and implementation. Pamela & Adam volunteers to head up in creating survey will work with Lindsey and Kristin in putting survey together.

Draft completed by November board meeting,- results completed by the end of January.

Board will evaluate and vote on the tool during November meeting.

VI. Old Business

A. 2024-25 Board Goals & Calendar

David Nagel made a motion to approve ERA Board of Director 2024-2025 goals.

Adam Haber seconded the motion.

The board **VOTED** unanimously to approve the motion.

David Nagel made a motion to approve ERA 2024-2025 Board of Director Calendar.

Jeremy Greene seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Officer and Liaison Updates

A. Treasurer and Finance Update

N/A

VIII. Administration Announcements and Updates

A. Monthly Administration Update

See attached document

B. 2025-26 Academic Calendar

Charlotte- add exam schedule/important testing dates

We have a google link for the school calendar.

Pamela Norcross made a motion to approve the ERA 2025-2026 academic calendar.

Charlotte Dungan seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Insurance Carrier

Lindsey reviewed with insurance carrier for supplemental insurance. The state health plan is changing to Etna, which is not a choice. match current plans: Dental, vision, life insurance, accidental death & dismemberment- a meeting where they are coming to talk to staff to discuss changes during open enrollment through the beginning of November- switching to Mutual Omaha to save money for the same coverage.

Plans are available and staff opt in- Lindsey getting a group plan with a discount. Decided does not need a vote because it is a day-to-day ED driven, just an FYI to the board.

IX. Closing Items

A. Closed Session

Dave- so happy that we have board goals, a set of school goals- a great way to help ERA to move forward. Great alignment, a good meeting.

David Nagel made a motion to close the October 8, 2024 meeting.

Jeremy Greene seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:52 PM.

Respectfully Submitted,
Pamela Norcross