APPROVED

Eno River Academy

Minutes

Board Meeting - Special Session

Date and Time
Wednesday January 10, 2024 at 5:30 PM

Location
ERA HS Conference Room

Directors Present
David Nagel, Jeremy Greene, Kristi Anspach, Pamela Norcross, Sabrina Kordys, Sarah Yagnow

Directors Absent
Margaret Barr

Guests Present
Kristin Martin, Lindsey Sealy, Lisa Bair

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Sarah Yagnow called a meeting of the board of directors of Eno River Academy to order on Wednesday Jan 10, 2024 at 5:40 PM.

II. Reading of Conflict of Interest and Ethics Statement

A.

Reading of Statement

statement was read

III. New Business

A. Executive Director Continuity Planning

Lisa discussed her plan for continuing ERA's culture and having an interim principal put in place with Lisa to continue as executive director remotely (HR, payroll, and other items as needed). The position has been posted and we already have several applicants for the role.

Jeremy and Lindsey expressed their support for the plan as expressed.

Dave reflected on the bylaws and key decisions to be made before deciding on a long-term plan.

It was noted that many are here and public comment will be available during the 1/16 meeting and the board looks forward to hearing feedback.

Sabrina expressed concern about the time difference if it took a long time to hire an executive director.

Kristi expressed the need to listen to those with the knowledge and experience while making these decisions. It was also noted that this process needs to be done in a positive.

Kristin shared that she feels honored that Lisa feels she is ready to take this on.

Pamela is glad to hear that Kristin is willing to take this interim role.

Sarah added that this plan can be revisited at any time if any parties feel like they need more support or changes.

Dave asked how we want the parent community to reach out for items they reached out to Lisa for in the past. A clarifying email will go out to all families to address this.

B. Vote on interim executive director

Kristi Anspach made a motion to appoint Kristin Martin as the interim K-8 principal and retain Lisa Bair in the role of executive director with duties and responsibilities to be further refined in a revised contract.

Jeremy Greene seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Sabrina Kordys	Aye
Pamela Norcross	Aye
David Nagel	Aye
Sarah Yagnow	Aye
Margaret Barr	Absent
Jeremy Greene	Aye
Kristi Anspach	Aye

IV. Closing Items

A. Closed Session

B. Adjourn Meeting

Sabrina Kordys made a motion to adjourn the meeting.
Kristi Anspach seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Kristi Anspach	Aye
Margaret Barr	Absent
Sabrina Kordys	Aye
David Nagel	Aye
Sarah Yagnow	Aye
Pamela Norcross	Aye
Jeremy Greene	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:37 PM.

Respectfully Submitted,
Sarah Yagnow