APPROVED

Eno River Academy

Minutes

October Board Meeting

Date and Time
Tuesday October 24, 2023 at 5:30 PM

Location
Zoom

Directors Present
David Nagel (remote), Jeremy Greene (remote), Kristi Anspach (remote), Margaret Barr (remote), Pamela Norcross (remote), Sabrina Kordys (remote), Sarah Yagnow (remote)

Directors Absent
None

Guests Present
Kristin Martin (remote), Lindsey Sealy (remote), Lisa Bair (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Sarah Yagnow called a meeting of the board of directors of Eno River Academy to order on Tuesday Oct 24, 2023 at 5:36 PM.

C. Approve September Meeting Minutes

Kristi Anspach made a motion to approve the minutes from September meeting as written September Board Meeting on 09-13-23.
Jeremy Greene seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Pamela Norcross	Aye
Kristi Anspach	Aye
Sabrina Kordys	Abstain
Margaret Barr	Aye
Jeremy Greene	Aye
Sarah Yagnow	Aye
David Nagel	Aye

II. Reading of Conflict of Interest and Ethics Statement

A. Reading of Statement

Sarah Yagnow read the Conflict of Interest and Ethics Statement

III. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Pamela Norcross made a motion to Approve the current agenda as it is written.
Sabrina Kordys seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Kristi Anspach	Aye
Margaret Barr	Aye
Sarah Yagnow	Aye
Sabrina Kordys	Aye
Pamela Norcross	Aye
David Nagel	Aye
Jeremy Greene	Aye

IV. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy

No public comments at this meeting

V. Executive Director Announcements and Updates

A. Monthly Executive Director Update

Legislative Update: As you may have heard, the NC General Assembly passed several new laws that apply to every public school in NC. I am working with our legal counsel and

the NC Association for Public Charter Schools drafting policies that are in compliance with these new laws. I will present these for vote in the November meeting.

Bobcat Annual Fund: As of today, we have $10,905.13. We will have a family update next week showcasing another grant that was funded by last year's Bobcat Fund.

Athletic Field: On October 16th, our lawn care team sewed athletic rye. This should provide an immediate improvement for fall through spring. In April, they will aerate and seed Bermuda grass. We will continue to work on these improvements as time passes.

Air Purifiers: Last summer, the NC Dept. of Health and Human Services, offered air purifiers and filters for every classroom and office in our school. These have all been delivered and placed throughout both buildings.

Tours: We had our first tours in early October and they were well attended. We will continue to offer them through February which will take us to lottery on February 23rd. The lottery window will open on January 2nd and end on February 16th.

Academic Update:
Data: Kristin Martin and Lindsey Sealy have prepared a data dive. See slides presentation link in agenda.

VI. Committee Updates

A. Finance

Jeremy discussed Budget Report

- Still waiting for state $ numbers per child
- Local funds will be credited to November budget
- On Budget chart there was a remark on the ESSERII 172
- On track for spending in all categories

B. School Improvement Team

Sabrina- Gave update on meeting. Next meeting is scheduled for November 14th.

- Short-term goals and long-term goals (3-year strategy) being discussed.
- Short term- Looking at updating comprehensive manuals for parents and facility.
- Long-term goals- improving community footprint, fundraising.
- Fundraising-
    - Possible Activity bus- type, cost, details.
    - Creating a fundraising team.

VII. New Business

A. Apptegy Proposal

Feedback last year on website- Mrs. Bair has researched companies that provide education/website software for schools. Apptegy is a company well regarding in multiple schools and was her top choice. They would provide ERA a school specific App-mobile strategy for ERA. and it would do a live feed for the website as well.

- It would redo ERA website and create App- ERA specific
- It would provide up to date- instant updates, athletic information, and much more upto date information for the school to broadcast to community.

See link for Apptegy presentation.

Cost- Lisa gave details on cost and timeline.

Feedback and questions were discussed concerning the proposal.
Kristi Anspach made a motion to Approve to move forward on Apptegy Proposal as presented by Mrs. Bair.
Pamela Norcross seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jeremy Greene	Aye
Sarah Yagnow	Aye
Margaret Barr	Aye
Pamela Norcross	Aye
Kristi Anspach	Aye
David Nagel	Aye
Sabrina Kordys	Aye

B. Executive Director Evaluation

Executive Director evaluation team (Dave, Sarah and Sabrina)- proposed to update the definitions for the executive director standards that are currently in place.

- This change would update the definitions of "below, meets and exceeds expectations".
- Proposed new definitions are in link under agenda.

Discussion- There was consensus that this change should not be done in the middle of the academic school year. More time and discussion is needed on this possible change-

- If changes are made
- What those would be

- Include Lisa in that discussion.

Then a rough draft of proposed changes would be sent to board a head of time, then align and vote. If changes are made would not take effect until next year 2024-25.

C. Fundraising

Did not discuss at this meeting.

VIII. Old Business

A. Board Goals

Did not discuss at this meeting.

IX. Closing Items

A. Closed Session (not anticipated)

No closed session.

B. Adjourn Meeting

Jeremy Greene made a motion to Adjourn meeting.
Kristi Anspach seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
David Nagel	Aye
Jeremy Greene	Aye
Margaret Barr	Aye
Kristi Anspach	Aye
Sabrina Kordys	Aye
Sarah Yagnow	Aye
Pamela Norcross	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:44 PM.

Respectfully Submitted,
Margaret Barr