DRAFT

Eno River Academy

Minutes

June Board Meeting

Date and Time
Tuesday June 20, 2023 at 5:30 PM

Location
https://us02web.zoom.us/j/83209497484?pwd=YnRJR0pvYUpaS0x5TTNtS0p3cGRrUT09

Directors Present
Charles Penny II (remote), Jeremy Greene (remote), Michael O'Malley (remote), Pamela Norcross (remote), Sabrina Kordys (remote), Sarah Yagnow (remote)

Directors Absent
Sarah Hernandez

Directors who arrived after the meeting opened
Jeremy Greene

Guests Present
Kristin Martin (remote), Lisa Bair (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Sarah Yagnow called a meeting of the board of directors of Eno River Academy to order on Tuesday Jun 20, 2023 at 5:35 PM.

C. Approve Minutes from prior meeting

Due to the unavailability of some board members, the May Board Meeting Minutes will be published unapproved and not approved in the future. The minutes were reviewed by approved by the members present at the June Board Meeting.

II. Reading of Conflict of Interest and Ethics Statement

A. Reading of Statement

Sarah Y. read the Conflict of Interest and Ethics Statement and no conflicts were identified.
Jeremy Greene arrived at 5:40 PM.

III. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Pamela Norcross made a motion to approve the June Board Meeting Agenda as written.
Jeremy Greene seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Charles Penny II	Aye
Jeremy Greene	Aye
Sarah Hernandez	Absent
Michael O'Malley	Aye
Sarah Yagnow	Aye
Sabrina Kordys	Aye
Pamela Norcross	Aye

IV. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for this month's meeting.

Dave Nagel praised the first year of annual fund, but for continuous improvement, more transparency of fundraising is needed as there were multiple avenues of fundraising and the website says that the annual fund is so that we wouldn't need additional fundraising, so which is it.

V. Executive Director Announcements and Updates

A.

Monthly Executive Director Update

- We had an incredible last week of school celebrating our high school graduation, 8th grade
  promotion, and Kindergarten promotion.
- Our EOG/EOC scores have shown tremendous growth across 3rd -8th and high school. We are still compiling all the data and will share further details once the data is released from NC DPI for comparison.
- We were able to take advantage of a program through NC DHHS to get an air purifier for each classroom, office, and common area. They will be delivered at some point this summer and deployed for use in August. These will be provided at no cost to our school.
- Enrollment for August is currently over 800 and looking to be close to 815 at start.
- We currently have two vacancies for the upcoming year (5th grade Math & Science and HS Dean of Students). We have been interviewing and will likely have those positions filled by the end of the month.
- Congratulations to our Women's Outdoor Track Team on their NCHSAA Scholar-Athlete Team Award. This award means that they had the highest team GPA in the state!
- We also had our first team state championship. Our men's doubles team beat the #1 seed to take home the title. Congratulations to Coach Kirby, Nathan Bermeo, and Noah Marisco!
- Our middle school women's soccer team won the conference championship. It was another
  fantastic season for these talented young athletes.

VI. Committee Updates

A. Finance

An update to the state revenue this month, with an increase due to literary program.
No June Budget due to audit not being complete yet.

B. School Improvement Team

School Improvement Team is not meeting during the summer with next meeting happening after Labor Day holiday.
A new board member representative will be needed to be liaison for next school year.

VII. New Business

A. D&I Consultant Discussion

Discussed what the D&I needs are from a consultant perspective, do we need someone full-time or just on retainer and hourly rate? So far, the tools developed and plans created are great, now we need to do that work to enact them. Due to scope of work, we are

ready to move forward with the tools and strategies and have him at an hourly rate, as needed.

B. D&I Consultant Contract

Michael O'Malley made a motion to to engage with Dr. Lanier in the 2023-2024 school year at an hourly rate of $150/hour as needed and at the discretion of the administration.
Charles Penny II seconded the motion.
Current contract expires June 30, 2023 and will not be renewed.
The board **VOTED** to approve the motion.

Roll Call

Sarah Yagnow	Aye
Michael O'Malley	Aye
Jeremy Greene	Aye
Sabrina Kordys	Aye
Charles Penny II	Aye
Sarah Hernandez	Absent
Pamela Norcross	Aye

C. 2023/2024 Budget

Planning Budget presented and discussed.
Pamela Norcross made a motion to approved the proposed fiscal year 2023-2024 budget.
Jeremy Greene seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Yagnow	Aye
Jeremy Greene	Aye
Pamela Norcross	Aye
Michael O'Malley	Aye
Sabrina Kordys	Aye
Charles Penny II	Aye
Sarah Hernandez	Absent

D. Update to Policy on Fees

ERA is seeking to update our Policy on Fees to ensure compliance with North Carolina General Statute **§ 115C-218.50,** the School shall not charge tuition or fees except as follows:
(1) Any fees that are charged by the local school administrative unit in which the School is located.
(2) NCS, upon approval by the board of directors of the charter school, may establish fees for extracurricular activities, except those fees shall not exceed the fees for the same extracurricular activities charged by a local school administrative unit in which forty percent (40%) or more of the students enrolled in the charter school reside.

Previously the Board voted on any fees, now it will be as stated above, with our county being Orange County.
Sabrina Kordys made a motion to to approve the update to Nonsectarian, Tuition, and Fees Policy to comply with Section 7 of the General Statute 115C-218.50.
Charles Penny II seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Charles Penny II	Aye
Jeremy Greene	Aye
Michael O'Malley	Aye
Sabrina Kordys	Aye
Sarah Yagnow	Aye
Sarah Hernandez	Absent
Pamela Norcross	Aye

E. July Meeting Dates

Next meeting will be Tuesday, July 18 at 5:30 and will be hybrid.

VIII. Closing Items

A. Closed Session

No close session required.

B. Adjourn Meeting

Michael O'Malley made a motion to adjourn the June Board Meeting.
Charles Penny II seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Yagnow	Aye
Jeremy Greene	Aye
Charles Penny II	Aye
Sarah Hernandez	Absent
Michael O'Malley	Aye
Pamela Norcross	Aye
Sabrina Kordys	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:01 PM.

Respectfully Submitted,
Sabrina Kordys