DRAFT

Eno River Academy

Minutes

May Board Meeting

Date and Time
Tuesday May 9, 2023 at 5:30 PM

Location
https://us02web.zoom.us/j/89180644011?pwd=QkRpb1RCNHVobzVZMk5XOXkyQzAxZz09

Directors Present
Jeremy Greene (remote), Michael O'Malley (remote), Pamela Norcross, Sabrina Kordys (remote), Sarah Hernandez (remote), Sarah Yagnow (remote)

Directors Absent
Charles Penny II

Directors who arrived after the meeting opened
Pamela Norcross

Guests Present
Lindsey Sealy (remote), Lisa Bair (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Sarah Yagnow called a meeting of the board of directors of Eno River Academy to order on Tuesday May 9, 2023 at 5:35 PM.

C. Approve Minutes from prior meeting

Michael O'Malley made a motion to approve the minutes from April Board Meeting on 04-18-23.
Pamela Norcross seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Pamela Norcross	Aye
Sarah Yagnow	Aye
Sabrina Kordys	Aye
Charles Penny II	Absent
Michael O'Malley	Aye
Jeremy Greene	Aye
Sarah Hernandez	Abstain

II. Reading of Conflict of Interest and Ethics Statement

A. Reading of Statement

Sarah Yagnow read the Conflict of Interest ad Ethics Statement with no conflicts recognized.

III. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Michael O'Malley made a motion to approve the May 2023 board meeting agenda.
Jeremy Greene seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Pamela Norcross	Absent
Sarah Yagnow	Aye
Sabrina Kordys	Aye
Jeremy Greene	Aye
Michael O'Malley	Aye
Charles Penny II	Absent
Sarah Hernandez	Aye

IV. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for this month's meeting.

Public comments:
Dave Nagel - Dave is excited and happy that he is a new board member and looking forward to work together with other board members.
Margaret Barr - Margaret is also a new board member and excited to join the board.

V. Executive Director Announcements and Updates

A. Monthly Executive Director Update

- Teacher appreciation week was last week and it was a great time honoring our incredible team! We cannot thank the board enough for their generous contribution of a bonus to all faculty and staff. And thank you to the parents for all the donations.
- We had an incredible week celebrating seniors April 24th-28th ending with the prom. It was a great time and thanks to Mrs. Jones for her work as prom advisor.
- Graduation will be held on Thursday, May 25th at 4:00 pm. We would love for the board members to join us if you are interested. Please let us know by May 19th.
- AP exams have been going extremely well. I'd like to thank Mrs. Harkey for her work in scheduling and the team for being willing to help.
- EOGs begin on Monday for 3-5 and continue through the end of the week with 6-8.
- EOCs begin on May 19th.
- We will have our first in-person senior awards night since before the pandemic.
- All annual fund grant recipients have been notified and many items have already been purchased. Our goal is to start the annual fund again in September after the Labor Day holiday.
- Discussed changing early release days and end of year calendar for 2023-2024 school year.

VI. Committee Updates

A. Finance

- This month there was an additional $5,169 from Indian Gaming funds.
- We are on track for where we should be financially for school year ending in June.

B. Diversity and Inclusion

- Last meeting on May 9th, but Sarah Yagnow could not attend and no other parents attended.
- Lisa, Mike, and Sarah Y. met with Dr. Lanier to discuss progress. Year 3 planning will begin.
- Dr. Lanier's contract will be discussed at June's Board Meeting.

C. School Improvement Team

• A new board member lead will be needed for the team with Mike leaving the board.

VII. New Business

A. Community Seat Interviews

Interviews with Karen Jones and Kristi Anspach performed. Each was asked 5 questions from Board Members.

B. Community Board Member

Jeremy Greene made a motion to appoint Kristi Anspach as the 2023-2024 Community Board Member.
Michael O'Malley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Pamela Norcross	Absent
Sabrina Kordys	No
Sarah Hernandez	Aye
Sarah Yagnow	Aye
Michael O'Malley	Aye
Jeremy Greene	Aye
Charles Penny II	Absent

C. School Safety

Pamela Norcross arrived at 6:44 PM.
Report from contractor came back with 19 pages of information and the seven recommendations were discussed. Requests for quotes are out to get budget for these recommendations.

VIII. Closing Items

A. Closed Session

Sarah Hernandez made a motion to go into Closed Session at 6:58 p.m.
Jeremy Greene seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Michael O'Malley	Aye
Sarah Yagnow	Aye
Charles Penny II	Absent
Pamela Norcross	Aye
Jeremy Greene	Aye
Sabrina Kordys	Aye
Sarah Hernandez	Aye

Sabrina Kordys made a motion to exit closed session at 7:22 p.m.
Jeremy Greene seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Charles Penny II	Absent
Sabrina Kordys	Aye
Sarah Hernandez	Aye
Sarah Yagnow	Aye
Jeremy Greene	Aye
Michael O'Malley	Aye
Pamela Norcross	Aye

Sabrina Kordys made a motion to approve the Executive Director bonus structure as discussed.
Michael O'Malley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Yagnow	Aye
Sabrina Kordys	Aye
Michael O'Malley	Aye
Jeremy Greene	Aye
Sarah Hernandez	Aye
Charles Penny II	Absent
Pamela Norcross	Aye

B. Adjourn Meeting

Jeremy Greene made a motion to adjourn the May Board Meeting.
Sarah Hernandez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Pamela Norcross	Aye
Sarah Hernandez	Aye
Jeremy Greene	Aye
Sabrina Kordys	Aye
Sarah Yagnow	Aye
Charles Penny II	Absent
Michael O'Malley	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:29 PM.

Respectfully Submitted,
Sabrina Kordys