APPROVED

Eno River Academy

Minutes

January Board Meeting

Date and Time
Wednesday January 18, 2023 at 5:30 PM

Location
Zoom:
https://us02web.zoom.us/j/84235165823?pwd=VXg0aXJTZytVelZBaDVEdks4QnpTQT09
Meeting ID: 842 3516 5823
Passcode: 854851

Directors Present
Charles Penny II (remote), Jeremy Greene (remote), Michael O'Malley (remote), Pamela Norcross (remote), Sabrina Kordys (remote), Sarah Hernandez (remote), Sarah Yagnow (remote)

Directors Absent
None

Guests Present
Kristin Martin (remote), Lindsey Sealy (remote), Lisa Bair (remote)

I. Opening Items

A. Record Attendance and Guests

B.

Call the Meeting to Order

Sarah Yagnow called a meeting of the board of directors of Eno River Academy to order on Wednesday Jan 18, 2023 at 5:32 PM.

C. Approve Minutes from prior meeting

Pamela Norcross made a motion to approve the minutes from November Board Meeting on 11-15-22.
Michael O'Malley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Hernandez	Abstain
Sarah Yagnow	Aye
Jeremy Greene	Abstain
Michael O'Malley	Aye
Sabrina Kordys	Aye
Pamela Norcross	Aye
Charles Penny II	Aye

D. Approve October meeting minutes

Jeremy Greene made a motion to approve the minutes from October Board Meeting on 10-18-22.
Sarah Hernandez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jeremy Greene	Aye
Pamela Norcross	Aye
Michael O'Malley	Aye
Sarah Yagnow	Aye
Sabrina Kordys	Aye
Sarah Hernandez	Aye
Charles Penny II	Abstain

E. Approve September meeting minutes

Michael O'Malley made a motion to approve the minutes from September Board Meeting on 09-24-22.
Sarah Hernandez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Charles Penny II	Aye
Jeremy Greene	Abstain
Sarah Hernandez	Aye
Pamela Norcross	Abstain

Roll Call

Sarah Yagnow	Aye
Sabrina Kordys	Aye
Michael O'Malley	Aye

II. Reading of Conflict of Interest and Ethics Statement

A. Reading of Statement

Statement read with no conflicts.

III. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Michael O'Malley made a motion to approve the January board meeting agenda.
Charles Penny II seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sabrina Kordys	Aye
Michael O'Malley	Aye
Sarah Hernandez	Absent
Sarah Yagnow	Aye
Jeremy Greene	Aye
Charles Penny II	Aye
Pamela Norcross	Aye

IV. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for this month's meeting.

No public comments.

V. Executive Director Announcements and Updates

A. Monthly Executive Director Update

- As the next step in our safety and security assessment, we will have our full site visit this Friday. This visit will include a full walkthrough of both campuses and a review of our current safety and security plans. Once we have their results and recommendations, I will share those with the board and staff.
- We are in the process of looking for a new auditor. Our current auditor is dealing with staffing issues and have been struggling to meet our deadlines. Acadia and

several other charters have given me recommendations and I am currently working through proposals.

- We have received our 1st semester EOC scores. The following are the percentage pass rates.
  Math 1 - 88%
  Math 3 - 100%
  Bio - 85%
  English 2 - 96%
- Our new semester started at the high school. Staff and student feedback showed that it was very smooth. Congratulations to the high school admin team and staff for their hard work!
- We have a middle school dance this Friday and several other performances in the coming
  months (ex: Beauty & the Beast). We are excited to have families coming back into the building.
- In February, we will have another D&I staff training with Dr. Lanier (February 13th). We will be conducting classroom walkthroughs with him in the weeks that follow.
- Our lottery opened on January 3rd and we have had a tremendous response. Currently, we have over 700 applications. It closes on February 17th.
- We have our high school curriculum on February 2nd. High schoolers and rising 8th graders will have a chance to explore course information in order to begin fall 2023 registration.

VI. Committee Updates

A. Finance

On track with expenditures balancing incoming with outgoing; especially careful with having minimum needed for bonds.

B. Diversity and Inclusion

Work ongoing with deciding on Zoom or in-person meetings.

C. School Improvement Team

Initial meeting completed with introductions and started looking at the school improvement plan. Next meeting on January 23rd on Zoom.

VII. New Business

A. Review Annual Family Survey

Results powerpoint presentation shared and discussed.

B. Strategic Plan Review

This three year strategic plan is 2020-2023, so we will need to review the goals at the next meeting (February) to then be approved in March. Some will need to be deleted as they have been completed. These have been shared with the School Improvement team as well.

C. Vote on McKinney-Vento Dispute Resolution Policy

Michael O'Malley made a motion to approve the adoption of the McKinney-Vento Dispute Resolution Policy.
Charles Penny II seconded the motion.
The Homeless Liaison is currently Lisa Bair, but will soon transfer to one of the dean of students.
The board **VOTED** to approve the motion.

Roll Call

Sarah Yagnow	Aye
Pamela Norcross	Aye
Michael O'Malley	Aye
Sarah Hernandez	Absent
Sabrina Kordys	Aye
Charles Penny II	Aye
Jeremy Greene	Aye

VIII. Old Business

A. Annual Fund Update

To date, we have received $9,475.00. Student and faculty videos are still coming, but not completed yet.

During our faculty meetings, we will be talking with staff about how they want to spend those funds and what our future goals will look like. It’s challenging to determine those expenditures since we don’t know exactly how much money we will receive. It is likely what we will do is put out grants for teachers to apply for their classrooms.

IX. Upcoming Board Meetings

A. February 2023 Board Meeting Date Selection

Meeting selected to be Virtual on Tuesday, February 28th at 5:30pm.

B. March 2023 Board Meeting Date Selection

Meeting selected to be Virtual on Wednesday, March 22nd at 5:30pm.

X. Closing Items

A.

Closed Session

Charles Penny II made a motion to go into Closed Session.
Jeremy Greene seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jeremy Greene	Aye
Sarah Hernandez	Absent
Sabrina Kordys	Aye
Pamela Norcross	Aye
Sarah Yagnow	Aye
Michael O'Malley	Aye
Charles Penny II	Aye

Pamela Norcross made a motion to come out of Closed Session.
Jeremy Greene seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Pamela Norcross	Aye
Michael O'Malley	Aye
Sabrina Kordys	Aye
Jeremy Greene	Aye
Sarah Yagnow	Aye
Sarah Hernandez	Absent
Charles Penny II	Aye

B. Adjourn Meeting

Jeremy Greene made a motion to adjourn the board meeting.
Michael O'Malley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Hernandez	Absent
Michael O'Malley	Aye
Jeremy Greene	Aye
Sabrina Kordys	Aye
Sarah Yagnow	Aye
Pamela Norcross	Absent
Charles Penny II	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
Sabrina Kordys

Documents used during the meeting

- 2022 ERA Survey.pptx
- McKinney-Vento Dispute Resolution Policy 0123.pdf