APPROVED

Eno River Academy

Minutes

November Board Meeting

Date and Time
Tuesday November 15, 2022 at 5:30 PM

Location
https://us02web.zoom.us/j/87631200389pwd=cWxybjM4WERJLzYyRzdQTFRwRnk5Zz09

Directors Present
Charles Penny II (remote), Michael O'Malley (remote), Pamela Norcross (remote), Sabrina Kordys (remote), Sarah Yagnow (remote)

Directors Absent
Jeremy Greene, Sarah Hernandez

Guests Present
Kristin Martin (remote), Lindsey Sealy (remote), Lisa Bair (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Sarah Yagnow called a meeting of the board of directors of Eno River Academy to order on Tuesday Nov 15, 2022 at 5:31 PM.

C. Approve Minutes from prior meeting

Do not have quorum to vote; will postpone until next board meeting. Will publish as un-approved.

D. Approve September meeting minutes

Do not have quorum to vote; will postpone until next board meeting. Will publish as un-approved.

II. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Michael O'Malley made a motion to approve the November Board Meeting agenda.
Pamela Norcross seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Yagnow	Aye
Pamela Norcross	Aye
Jeremy Greene	Absent
Sabrina Kordys	Aye
Sarah Hernandez	Absent
Charles Penny II	Aye
Michael O'Malley	Aye

III. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for this month's meeting.

Dave Nagel commented on previous opportunities available (such as Middle School Science Fair and the Science Olympiads), but haven't heard anything about availability this year.

No comments written in.

IV. Executive Director Announcements and Updates

A. Monthly Executive Director Update

- In an effort to bring families into the building and increase exposure to our K-5 specials, today we hosted our Specials Showcase. Today was a K-2 focus and in the spring, we will host 3-5.
- We held our first Trunk-or-Treat in October and it was a huge success. The high school clubs were instrumental in helping organize the event. We will work to make this an annual event at ERA.

- Our high school peer ambassadors have begun their activities in both buildings. They signed up for activities of interest including tours, relationship building with 9th grade CATs groups, outreach to the lower school, buddies, and service. Last week, the ambassadors had a pizza party with their buddy. A buddy is a student identified as needing assistance socially, emotionally, academically, etc. It's a wonderful program and I can't think Mrs. Sealy enough for her organization and leadership of this enriching program.
- Congratulations to our fall sports teams. Volleyball and soccer both made the state playoffs.
- Cross country placed second and ninth in the state. We appreciate all of our coaches for their time and effort in creating such a great program.
- Our School Improvement Team is planning their first meeting after Thanksgiving. We will begin with some team building then start looking at the strategic plan.
- We have begun receiving annual fund donations. We are well over $2,000 at this point. There are 489 families at ERA.
- I have contracted with a firm to do a risk management assessment on both schools. The scope of work will include school safety and security assessments and review any potential
  vulnerabilities and recommendations on how to correct those. The work will begin in December with information gathering then a site-visit in January.

V. Committee Updates

A. Finance

Finance and audit updates unavailable this month (Acadia is behind due to mandatory training instituted).

B. Diversity and Inclusion

Family Diversity and Inclusion meetings will be offered after the holidays to be made available for all ERA families.

Staff training occurred on early release day October 31 and the next full-day training will be in February. This month, school walk-throughs will be happening looking for cultural responsive actions taking place.

VI. New Business

A. Annual Family Survey

Proposing the survey be annually sent out by Chair and Vice-Chair, so future votes are not needed, unless changes are needed. The data is anonymous and data does not go to the admin team (stays with the board).
Michael O'Malley made a motion to approve the 2022 annual family survey changes as well as making it an annual survey sent out to families.

Sabrina Kordys seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Michael O'Malley	Aye
Pamela Norcross	Aye
Sabrina Kordys	Aye
Jeremy Greene	Absent
Charles Penny II	Aye
Sarah Hernandez	Absent
Sarah Yagnow	Aye

B. 2023/2024 Academic Calendar

Pamela Norcross made a motion to approve the 2023-2024 Academic Calendar.
Charles Penny II seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Yagnow	Aye
Jeremy Greene	Absent
Sabrina Kordys	Aye
Sarah Hernandez	Absent
Michael O'Malley	Aye
Charles Penny II	Aye
Pamela Norcross	Aye

VII. Old Business

A. Vote on 2022/2023 Board Goals

Charles Penny II made a motion to approve the 2022-2023 Board goals.
Michael O'Malley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jeremy Greene	Absent
Michael O'Malley	Aye
Sarah Yagnow	Aye
Sarah Hernandez	Absent
Pamela Norcross	Aye
Charles Penny II	Aye
Sabrina Kordys	Aye

VIII. Closing Items

A. Closed Session (not anticipated)

Not needed.

B. Adjourn Meeting

There will be no December meeting.

Next board meeting will be Wednesday, January 18 at 5:30PM remotely.
Charles Penny II made a motion to adjourn the meeting.
Pamela Norcross seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sabrina Kordys	Aye
Pamela Norcross	Aye
Michael O'Malley	Aye
Charles Penny II	Aye
Jeremy Greene	Absent
Sarah Yagnow	Aye
Sarah Hernandez	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:31 PM.

Respectfully Submitted,
Sabrina Kordys

Documents used during the meeting

None