APPROVED

Eno River Academy

Minutes

May Board Meeting

Date and Time
Tuesday May 10, 2022 at 5:00 PM

https://us02web.zoom.us/j/87980893462?pwd=SDFHdGRhK2ZJUFJkVS96aStkYlpZQT09

Meeting ID: 879 8089 3462
Passcode: 581309

Directors Present
Charles Penny II (remote), Jeremy Greene (remote), Michael O'Malley (remote), Pamela Norcross (remote), Sabrina Kordys (remote), Sarah Hernandez (remote), Sarah Yagnow (remote)

Directors Absent
None

Guests Present
Kristin Martin (remote), Lisa Bair (remote)

I. Opening Items

A. Record Attendance and Guests

B.

Call the Meeting to Order

Michael O'Malley called a meeting of the board of directors of Eno River Academy to order on Tuesday May 10, 2022 at 5:03 PM.

C. Approve Minutes from prior meeting

Sabrina Kordys made a motion to approve the minutes from April Board Meeting on 04-27-22.
Jeremy Greene seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Pamela Norcross	Aye
Sarah Hernandez	Aye
Sabrina Kordys	Aye
Sarah Yagnow	Aye
Michael O'Malley	Aye
Charles Penny II	Aye
Jeremy Greene	Aye

II. Reading of Conflict of Interest and Ethics Statement

A. Reading of Statement

no comments

III. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Sabrina mentioned to make a motion to revise board meeting minutes to revise wording on voting on new board seats.
Sarah Yagnow made a motion to to approve the May meeting Agenda as written.
Sarah Hernandez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Michael O'Malley	Aye
Jeremy Greene	Aye
Charles Penny II	Aye
Pamela Norcross	Aye
Sarah Hernandez	Aye
Sabrina Kordys	No
Sarah Yagnow	Aye

IV. Public Comment Period

A.

Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the May 2022 meeting.

Did not receive prior written comments before this meeting.

no public comments.

V. Executive Director Announcements and Updates

A. Monthly Executive Director Update

- Teacher Appreciation Week was last week! We are so thankful to Mrs. Martin and her committee for making it a great week! And a huge thank you to all of our families for their generosity!
- AP testing started last week and is continuing into this week.
- EOGs start on Monday and end next Friday. Our 8th graders have the opportunity to enter high school with the potential of 3 or more credits. Those being Math I, English I, and Spanish I.
- We had our Kindergarten screening on Monday, May 2nd. Mrs. Hover did a fantastic job scheduling this for us.

VI. Committee Updates

A. Future Visions Update

Sarah Yagnow-
Presented at last board meeting about solar panels. Research will happen over summer and planning on what to accomplish next year.
Parent wants to help with grant writing!
D & I last meeting of the year in a couple of weeks. Continuing with Dr. L.

Lisa Bair thanks Sarah and Charles for their work.

B. Finance Update

1. We received $5,955.00 from Indian Gaming funds
2. We received $9,900.00 for the Summer Reading Program
3. We were also given $11,029.00 for the true-up in PRC203 - ESSER III - Teacher Bonus. Their original bonus allocation did not cover the entire team so this corrected that.

VII. New Business

A. Athletic Spectator Policy

Looking at athletic spectators and level of professionalism and sportsmanship. Some of this has been lacking since we have been back from COVID. Want to create a policy so we have some recourse in keeping a parent coming if there is an issue. Families sign something at the beginning of the season, but really want to see board back us up in case we have a continuation of a person to calm and even remove them from sporting event.
Michael- is this for just ERA parents?
Lisa- would use resource officer in the case of another non-ERA parent.
Sarah Y. Lots of schools have spectator policies. May be able to get a policy to vote on in August.
Pamela I think this is a great idea to keep the events safe.

B. Board Seat Issue

Parent Elections- Met with our attorney to figure out available options and the best path forward. We have one seat running this year, should have two. Had three last year. It was a mistake.
There was an error last year where 3 seats were running instead of 2 due to confusion of when one seat ended. Sabrina's seat technically ends after this year.

Lisa- first 6 months you were appointed. If board member leaves early, board can appoint someone to that seat. We all missed it and we can rectify the situation. Attorney suggested we go to board to correct the situation.
Sabrina- I reapplied for a new seat.
Sarah- It was an error on a packet.
As a board, we need to decide what to do to correct the error. Michael showed us suggestions from lawyer.
Sarah H- how have you Sabrina helped the school as a board member? How hands on have you been? How do we know how hands on you have been?
Sabrina- I tried to volunteer but had a lot of family things happening with my family personally; always came prepared to meetings. Attend to what we can.
Charles- I think option B feels more fair. B is option that will rectify situation.
Jeremy- I am in agreement with Charles that we as a board have acknowledged a mistake. It is unfortunate that it happened. I agree with Charles that B would be my option. However, we have to be kind to one another. We are not going to all agree on everything.
Admin team- disappointed with a lack of professionalism and the adversarial nature of the disagreement with the original solution presented

Kristin- hard to hear that lawyers have to get involved- the whole lawyer situation elevated it for me that is a little scary.
Michael- lawyer had to research for several days
Motion needs to be made to document a mistake was made.
Michael O'Malley made a motion to Move to clarify for the record that the 2021 election of Sabrina Kordys to fill a board seat for Brad Tapper's vacant board position was one year premature (the "Premature 2021 Board Member Election") and that the election to fill such position should have occurred in 2022 according to Article IV.3d of the Board Bylaws.
Jeremy Greene seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Sabrina Kordys	Aye
Pamela Norcross	Aye
Charles Penny II	Aye
Sarah Hernandez	Aye
Sarah Yagnow	Aye
Jeremy Greene	Aye
Michael O'Malley	Aye

Move to correct the Premature 2021 Board Member Election by one of the following two ways:

(a) Move to correct the Premature 2021 Board Member Election, by re-opening Sabrina Kordys' board member position for regular election in 2022 according to Article IV.3d of the Board Bylaws.

(b) Reset the schedule for Sabrina Kordys' Board Position so that the Premature 2021 election shall be recognized this election cycle as an election to a full three-year term, and the permanent schedule for that position shall be adjusted accordingly with a term ending June 30, 2025.

Board members being polled for option A or B:
Jeremy Green B
Sarah Hernandez B
Sabrina B
Pamela A
Charles B
Sarah Y A
Michael O'Malley B

5 B's and 2 A's

Will proceed to make a motion on B

Jeremy Greene made a motion to Reset the schedule for Sabrina Kordys' Board Position so that the Premature 2021 election shall be recognized this election cycle as an election to a full three-year term, and the permanent schedule for that position shall be adjusted accordingly with a term ending June 30, 2025.
Charles Penny II seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Sabrina Kordys	Aye
Sarah Hernandez	Aye
Sarah Yagnow	Aye
Charles Penny II	Aye
Michael O'Malley	Aye
Pamela Norcross	Aye
Jeremy Greene	Aye

VIII. Old Business

A. Vote on status of ERA Face Covering Policy

Sabrina Kordys made a motion to continue current optional face mask policy at ERA.
Sarah Yagnow seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Pamela Norcross	Aye
Jeremy Greene	Aye
Charles Penny II	Aye
Sabrina Kordys	Aye
Sarah Hernandez	Aye
Sarah Yagnow	Aye
Michael O'Malley	Aye

IX. Closing Items

A. Closed Session

Sarah Yagnow made a motion to Enter closed session at 6:21 pm.
Sarah Hernandez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Michael O'Malley	Aye
Jeremy Greene	Aye
Charles Penny II	Aye
Sarah Yagnow	Aye
Sabrina Kordys	Aye
Sarah Hernandez	Aye

Roll Call

Pamela Norcross	Aye

The board came out of closed session at 7:01 pm

Sarah Yagnow made a motion to approve ERA faculty and staff bonus structure as discussed.

Sarah Hernandez seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Sarah Yagnow	Aye
Pamela Norcross	Aye
Michael O'Malley	Aye
Sarah Hernandez	Aye
Jeremy Greene	Aye
Charles Penny II	Aye
Sabrina Kordys	Aye

Sarah Yagnow made a motion to approve executive director compensation update as discussed.

Jeremy Greene seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Jeremy Greene	Aye
Sabrina Kordys	Aye
Pamela Norcross	Aye
Sarah Yagnow	Aye
Charles Penny II	Aye
Michael O'Malley	Aye
Sarah Hernandez	Aye

June board meeting date: June 6 or June 28

May have to be later due to the audit

5:30 pm

B. Adjourn Meeting

Sabrina Kordys made a motion to to adjourn meeting.

Jeremy Greene seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Charles Penny II	Aye
Pamela Norcross	Aye
Jeremy Greene	Aye
Sarah Hernandez	Aye
Sarah Yagnow	Aye
Michael O'Malley	Aye
Sabrina Kordys	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:12 PM.

Respectfully Submitted,
Pamela Norcross

Documents used during the meeting

None