APPROVED

Eno River Academy

Minutes

February Board Meeting

Date and Time
Tuesday February 22, 2022 at 5:30 PM

Join Zoom Meeting
https://us02web.zoom.us/j/84068188952?pwd=NEtLUVpjMy9DZmd6SXduelFWS3dZQT09

Meeting ID: 840 6818 8952
Passcode: 287570

Directors Present
Charles Penny II (remote), Jeremy Greene (remote), Michael O'Malley (remote), Pamela Norcross (remote), Sabrina Kordys (remote), Sarah Hernandez (remote), Sarah Yagnow (remote)

Directors Absent
None

Guests Present
Amy Davis (remote), Kristin Martin (remote), Lisa Bair (remote)

I. Opening Items

A. Record Attendance and Guests

B.

Call the Meeting to Order

Michael O'Malley called a meeting of the board of directors of Eno River Academy to order on Tuesday Feb 22, 2022 at 5:36 PM.

C. Approve Minutes from prior meeting

Pamela Norcross made a motion to approve the minutes from January 2022 Board Meeting on 01-25-22.
Jeremy Greene seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Yagnow	Aye
Charles Penny II	Aye
Pamela Norcross	Aye
Michael O'Malley	Aye
Sabrina Kordys	Abstain
Jeremy Greene	Aye
Sarah Hernandez	Aye

II. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Sarah Yagnow made a motion to approve the agenda for the February board meeting.
Sarah Hernandez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Pamela Norcross	Aye
Charles Penny II	Aye
Sarah Hernandez	Aye
Sarah Yagnow	Aye
Michael O'Malley	Aye
Sabrina Kordys	Aye
Jeremy Greene	Aye

III. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the Feb 2022 meeting.

Tara Stewart - physician cited declining cases, vaccination rates, declining hospitalizations as reasoning to make masking optional

Julie Daniels - epidemiologist at UNC. Cites data that shows that masking data is effective. ABC Collaborative data

Jacqui Barker - Stated that child has experienced negative symptoms with masking and would like the decision left with the parent

Crista Creedle - concern with continued masking, wants mask optional to be considered, learning to live with covid-19

Ashley Briggs - concerned with mental health effects from continued masking

Daniel Yarborough - Would like to see more robust recycling options at the school, feels we need more bins and signage

Melinda Keaton - registered nurse. Feels masks used at school are not effective as they are not n95 fit tested

Kameron White - would like to know what will impact the decision making

Cierra Mitchell - concerned about health effects from masking

IV. Executive Director Announcements and Updates

A. Monthly Executive Director Update - Including Covid Updates

Congratulations to Mary Shanahan who won a pair of events on her way to being named the 1A/2A Women's Meets Most Outstanding Swimmer. Mary won the 100 Butterfly in 55.22 seconds and knocked out her other win in the 100 Backstroke with a time of 55.73. Her times also made All American Considerations. Eno River Ladies Team finished 12th in the state. Guys finished 13th in the state.

Congratulations to Mrs. Briles and Mrs. Hughes on their Frozen, Jr. performance. It was great having parents in the building and the students did a fantastic job.
Our lottery closed on Friday the 18th. We had over 1040 applicants this year. This is the largest number of applications to date. In addition, we had almost a 100% retention rate with current students. The lottery drawing will be held on February 25th.

We held our annual investor call which is a requirement of our bond.

The ACT is scheduled for March 1st. Seniors will be completing their CPR requirements on this day as well.

We are starting a Girls on the Run club for 3rd-5th graders. Thank you to Mrs. Gallegly and Mrs. Apelgren for working on this for us.

V. Committee Updates

A. Future Visions Update

Future Visions continues to meet to discuss goals for next year. Diversity and Inclusion is working with Dr. Sheldon Lanier on D&I goals to bring to the board.

B. Finance Update

We are continuing to operate in a surplus for this year. Every employee received a bonus as determined by NC legislation.

VI. New Business

A. ERA Annual Survey Results

Thank you to all families for completing the survey.
The board discussed the results and comments submitted by families.

It was nice to see that the overwhelming majority of families are happy with ERA.

Communication improvement is something to work on, teacher retention, what can we do to make this a great place to work, boost teacher morale, etc.

Board communication - working on getting board meeting information to be more accessible

Administration is already addressing some of the items that were found within the comments.

VII. Old Business

A. Vote on status of ERA Face Covering Policy

School mask survey results: 48% of families and staff would prefer mandatory masks and 52% of families and staff would prefer optional masking.

The board discussed the survey results and updated toolkit guidelines for covid exposures and quarantine guidelines.

Our requirement to vote monthly on masking in schools would remain until it is changed in state legislation.

Jeremy Greene made a motion to discontinue the current ERA face covering policy.
Sabrina Kordys seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jeremy Greene	Aye
Charles Penny II	Aye
Michael O'Malley	Aye
Sarah Hernandez	Aye
Sabrina Kordys	Aye
Sarah Yagnow	Aye
Pamela Norcross	No

Jeremy Greene made a motion to make masks optional effective March 7th.
Pamela Norcross seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Hernandez	Aye
Jeremy Greene	Aye
Charles Penny II	Aye
Michael O'Malley	Aye
Sabrina Kordys	Aye
Pamela Norcross	Aye
Sarah Yagnow	Aye

VIII. Closing Items

A. Closed Session

Sarah Yagnow made a motion to move into closed session at 7:38.
Sarah Hernandez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Michael O'Malley	Aye
Sarah Hernandez	Aye
Sabrina Kordys	Aye
Sarah Yagnow	Aye
Charles Penny II	Aye

Roll Call

Jeremy Greene	Aye
Pamela Norcross	Aye

Out of closed session at 8:24
Sarah Yagnow made a motion to approve the updates and renew the contract with the Executive Director for 7/1/22 - 6/30/25.
Sabrina Kordys seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Hernandez	Aye
Jeremy Greene	Aye
Pamela Norcross	Aye
Sabrina Kordys	Aye
Charles Penny II	Aye
Michael O'Malley	Aye
Sarah Yagnow	Aye

Next board meeting 5:30 3/29 location TBD, in person with hybrid option
Sabrina Kordys made a motion to adjourn the meeting.
Pamela Norcross seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Michael O'Malley	Aye
Sarah Yagnow	Aye
Charles Penny II	Aye
Sarah Hernandez	Aye
Jeremy Greene	Aye
Pamela Norcross	Aye
Sabrina Kordys	Aye

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,
Sarah Yagnow