

APPROVED



## Eno River Academy

# Minutes

## October Board Meeting

---

### **Date and Time**

Tuesday October 19, 2021 at 5:00 PM

### **Location**

In-Person. The location will be at the **ERA High School common area** at 1212 NC Highway 57 North, Hillsborough, NC 27278

---

### **Directors Present**

Charles Penny II (remote), Jeremy Greene, Michael O'Malley, Pamela Norcross (remote), Sabrina Kordys, Sarah Hernandez, Sarah Yagnow

### **Directors Absent**

*None*

### **Directors who arrived after the meeting opened**

Pamela Norcross

### **Guests Present**

Amy Davis, Kristin Martin, Lisa Bair

---

## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

Michael O'Malley called a meeting of the board of directors of Eno River Academy to order on Tuesday Oct 19, 2021 at 5:03 PM.

**C. Approve Minutes from prior meeting**

Jeremy Greene made a motion to approve the minutes from September Board Meeting on 09-18-21.

Sarah Hernandez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Sarah Hernandez Aye  
Sarah Yagnow Aye  
Jeremy Greene Aye  
Pamela Norcross Abstain  
Sabrina Kordys Aye  
Michael O'Malley Aye  
Charles Penny II Aye

**II. Monthly Agenda Review**

**A. Review and revision, if needed, for meeting agenda**

Sarah Yagnow made a motion to approve the October 19th agenda as written.

Sabrina Kordys seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Charles Penny II Aye  
Sarah Hernandez Absent  
Michael O'Malley Aye  
Sarah Yagnow Aye  
Pamela Norcross Aye  
Jeremy Greene Aye  
Sabrina Kordys Aye

**III. Public Comment Period**

**A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to [board@enoriveracademy.org](mailto:board@enoriveracademy.org) for the Oct 2021 meeting.**

No public comments

**IV. Executive Director Announcements and Updates**

**A. Monthly Executive Director Update - Including Covid Updates**

- **We had our first full day in service with Dr. Lanier. Based on feedback, he held an additional ‘processing’ meeting to address some concerns/challenges that were voiced by several faculty members.**
- **Report cards will be issued on Friday.**
- **We completed our first round of benchmarks at K-8. Our data analysis shows that our students need intervention in a few specific areas including computation, fluency and vocabulary. Our teachers will be meeting with Mrs. Martin and Mrs. Boysel (MTSS Coordinator) to go over progress monitoring on Friday.**
- **We have received our first grant approval and have been awarded \$328,000. That money will be used for outdoor spaces, technology, and learning gap materials. We are waiting for final approval of a grant worth \$147,600. We should have that decision by the end of the week.**
- **To date, we have had a total of 8 COVID cases at K-8 and 3 at the high school. The cases were all contracted outside of school. Family members make up 7 of the 8 cases at K-8.**

**We will be conducting our lockdown drill on Wednesday, October 27th. I will alert K-8 families on Monday since this is a sensitive topic especially for younger students.**

**B. Celebration of events and achievements by ERA Staff and Students**

Included in the Executive Director update.

**V. Committee Updates**

**A. Future Visions Update**

Future Visions has their third meeting next week on the 27th. We will continue with putting together proposals for outdoor learning and athletic spaces.

**B. Finance Update**

State legislature still has not agreed on a budget. For our school audit, Acadia needs to do management discussion and analysis and then audit is reviewed by our auditor and then released to the state.

### **C. Communications Update**

Create a newsletter to send out as a board monthly to introduce ourselves. Monthly beginning in November. Other items to include in the newsletter would be past meeting's board minutes., exciting events coming up, updates from Future Visions, D&I. Sabrina and Sarah Hernandez to work on this and send out the November board meeting.

## **VI. New Business**

### **A. Board Assessment and Goals**

Have all voting board members take the board assessment. We need to focus on fundraising and board goals over the next couple of months. Discussion on different fundraising ideas to implement. Bring 1-2 board goals to the next meeting.

### **B. Board Meeting Format**

Pamela Norcross arrived at 5:58 PM.

Discussion: hybrid vs. remote meetings. We want to make our meetings more accessible for families. We will have the next meeting virtually and also survey families on their preferences.

Sabrina Kordys made a motion to hold the November and December board meetings virtually.

Sarah Yagnow seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VII. Old Business**

### **A. Vote on status of ERA Face Covering Policy**

Jeremy Greene made a motion to continue the ERA mask policy.

Sarah Hernandez seconded the motion.

Orange County still has an indoor mask mandate in place.

The board **VOTED** unanimously to approve the motion.

### **B. Exec Director Evaluation for 2021-2022**

Executive evaluation committee is kicking off.

## **VIII. Closing Items**

### **A. Closed Session (If needed)**

### **B.**

### **Adjourn Meeting**

Sabrina Kordys made a motion to adjourn the meeting.

Jeremy Greene seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:25 PM.

Respectfully Submitted,  
Sarah Yagnow