APPROVED

Eno River Academy

Minutes

September Board Meeting

Date and Time
Saturday September 18, 2021 at 9:00 AM

Location
In-Person. The location will be at the **ERA High School common area** at 1212 NC Highway 57 North, Hillsborough, NC 27278

Directors Present
Charles Penny II, Jeremy Greene, Michael O'Malley, Pamela Norcross, Sabrina Kordys, Sarah Hernandez, Sarah Yagnow

Directors Absent
None

Guests Present
Amy Davis, Kristin Martin

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Michael O'Malley called a meeting of the board of directors of Eno River Academy to order on Saturday Sep 18, 2021 at 9:06 AM.

C.

Approve Minutes from prior meeting

Jeremy Greene made a motion to approve the minutes from August Board Meeting on 08-17-21.
Sabrina Kordys seconded the motion.
motion to approve pending discussed changes.
The board **VOTED** unanimously to approve the motion.

II. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Sarah Yagnow made a motion to approve the September agenda as written.
Sabrina Kordys seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the Sept 2021 meeting.

No public comments were submitted.

IV. Executive Director Announcements and Updates

A. Monthly Executive Director Update - Including Covid Updates

We will have our first full day in service with Dr. Lanier. He will be presenting from 8:30a-3:00p.
We are completing our first round of benchmarks at K-8. We will have grade level team meetings this week to go over the results and discuss next steps. Once we have analyzed the data, I will be scheduling a Zoom parent meeting to discuss our remediation plan.
The high school team held a club fair last Friday. This was a great opportunity for the students to learn about club opportunities at ERA.
I am in the process of completing a grant application that would be worth around $147,000. We will be able to use that money for outdoor learning spaces and other ways of combating Covid including instructional resources. I am meeting with an outdoor design consultant at the end of the month to develop a plan which will be shared in the October board meeting.
We have been administering Covid tests to symptomatic students. The program has been a big success so far.
To date, we have had a total of 7 Covid cases at K-8 and 2 at the high school. The cases were all contracted outside of school. Family members make up 6 of the 7 cases at K-8.

High School had a club fair last week. All of these clubs are student lead and have at least 1 staff member sponsor.

Administration is working to put together a Covid case dashboard to report the weekly case number in the newsletter.

B. Celebration of events and achievements by ERA Staff and Students

V. New Business

A. Vote on ERA Face Covering Policy

Per session law 2021-30.64 we have to vote on a mask policy once per month.
Sarah Yagnow made a motion to approve the face covering policy as written.
Sabrina Kordys seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. PATH Re-Design

Reason to restructure: over the years we have looked at ways to increase community involvement. Individual groups will meet on Zoom to allow for maximum parent involvement.

Big 3:
Staff Celebration- Mrs. Martin
Community and Culture Building- Mrs. Hover and Mrs. Riggs
Athletic Boosters- Dr. Davis

Sabrina Kordys made a motion to approve the PATH restructure plan into three connection groups as presented by administration.
Jeremy Greene seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Appoint Board Member to the Exec Director Evaluation Team for 2021-2022

Sarah Yagnow made a motion to appoint Jeremy Greene to the executive director evaluation team.
Charles Penny II seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jeremy Greene	Abstain
Michael O'Malley	Aye
Pamela Norcross	Aye
Charles Penny II	Aye
Sarah Yagnow	Aye
Sabrina Kordys	Aye

Roll Call

Sarah Hernandez Aye

Charles Penny II made a motion to appoint Sabrina Kordys as the chair of the community grievance committee.
Jeremy Greene seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jeremy Greene	Aye
Sabrina Kordys	Abstain
Michael O'Malley	Aye
Charles Penny II	Aye
Pamela Norcross	Aye
Sarah Yagnow	Aye
Sarah Hernandez	Aye

VI. Old Business

A. Community Grievance Committee

Sabrina Kordys made a motion to appoint Allison Paul and Margaret Barr to the community grievance committee.
Sarah Yagnow seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Employee Grievance Committee

Sabrina Kordys made a motion to Charles Penny II to the employee grievance committee.
Jeremy Greene seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Annual Board Calendar

Sarah Yagnow made a motion to approve the Board Event Calendar for 2021/2022.
Sarah Hernandez seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Closed Session (If needed)

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:36 AM.

Respectfully Submitted,

Sarah Yagnow
Charles Penny II made a motion to adjourn the meeting at 10:36.
Sarah Hernandez seconded the motion.
The board **VOTED** unanimously to approve the motion.